

FY 2026

CONGRESSIONAL BUDGET JUSTIFICATION

EMPLOYMENT AND TRAINING ADMINISTRATION

Program Administration

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PROGRAM ADMINISTRATION

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PROGRAM ADMINISTRATION

APPROPRIATION LANGUAGE

For expenses of administering employment and training programs, \$83,979,000, together with not to exceed \$50,941,000 which shall be available from the Employment Security Administration Account in the Unemployment Trust Fund.

Note.--This account is operating under the Full-Year Continuing Appropriations and Extensions Act, 2025 (Division A of Public Law 119-4).

PROGRAM ADMINISTRATION

AMOUNTS AVAILABLE FOR OBLIGATION						
(Dollars in Thousands)						
	FY 2024 Enacted		FY 2025 Enacted		FY 2026 Request	
	FTE	Amount	FTE	Amount	FTE	Amount
A. Appropriation	416	\$118,900	431	\$118,900	257	\$83,979
Program Integrity Transfer	0	\$7,600	0	\$7,000	0	\$7,000
<i>Subtotal Appropriation</i>	<i>416</i>	<i>\$126,500</i>	<i>431</i>	<i>\$125,900</i>	<i>257</i>	<i>\$90,979</i>
Offsetting Collections From:						
Reimbursements	72	\$17,290	85	\$20,963	85	\$21,000
Trust Funds	248	\$54,015	203	\$54,015	176	\$50,941
<i>Subtotal Offsetting Collections</i>	<i>320</i>	<i>\$71,305</i>	<i>288</i>	<i>\$74,978</i>	<i>261</i>	<i>\$71,941</i>
B. Gross Budget Authority	736	\$197,805	719	\$200,878	518	\$162,920
Program Integrity Transfer	0	-\$7,600	0	-\$7,000	0	\$0
Offsetting Collections						
Reimbursements	-72	-\$17,290	-85	-\$20,963	-85	-\$21,000
<i>Subtotal Deduction</i>	<i>-72</i>	<i>-\$24,890</i>	<i>-85</i>	<i>-\$27,963</i>	<i>-85</i>	<i>-\$21,000</i>
C. Budget Authority Before Committee	664	\$172,915	634	\$172,915	433	\$141,920
Unexpired/Unobligated Balance American Rescue Plan Act of 2021, P.L. 117-2	0	\$724	0	\$131	0	\$0
Unexpired/Unobligated Balance Reimbursements	0	\$0	3	\$2,297	3	\$1,451
Program Integrity Transfer	0	\$7,600	0	\$7,000	0	\$0
<i>Subtotal</i>	<i>0</i>	<i>\$8,324</i>	<i>0</i>	<i>\$7,131</i>	<i>0</i>	<i>\$0</i>
Offsetting Collections From:						
Reimbursements	72	\$17,290	85	\$20,963	85	\$21,000
<i>Subtotal Offsetting Collections</i>	<i>72</i>	<i>\$17,290</i>	<i>85</i>	<i>\$20,963</i>	<i>85</i>	<i>\$21,000</i>
D. Total Budgetary Resources	736	\$198,529	719	\$201,009	518	\$162,920
Unexpired/Unobligated Balance American Rescue Plan Act of 2021, P.L. 117-2	0	-\$131	0	\$0	0	\$0
Unexpired/Unobligated Balance Reimbursements	0	-\$2,297	0	-\$1,451	0	-\$570
FTE and Unobligated Balance Expiring 0172 2024/2024	0	-\$193	0	\$0	0	\$0
FTE and Unobligated Balance Expiring Reimbursements	0	\$0	0	\$0	0	\$0
E. Total, Estimated Obligations	736	\$198,205	719	\$201,009	518	\$162,920

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SUMMARY OF CHANGES

(Dollars in Thousands)

	FY 2025 Enacted	FY 2026 Request	Net Change
Budget Authority			
General Funds	\$118,900	\$83,979	-\$34,921
Trust Funds	\$54,015	\$50,941	-\$3,074
Total	\$172,915	\$134,920	-\$37,995
Full Time Equivalents			
General Funds	431	257	-174
Trust Funds	203	176	-27
Total	634	433	-201

Explanation of Change	FY 2025 Base		FY 2026 Change					
	FTE	Amount	Trust Funds		General Funds		Total	
			FTE	Amount	FTE	Amount	FTE	Amount
Increases:								
A. Built-Ins:								
To Provide For:								
Costs of pay adjustments	634	\$87,767	0	\$0	0	\$0	0	\$0
Personnel benefits	0	\$32,389	0	\$0	0	\$0	0	\$0
Federal Employees' Compensation Act (FECA)	0	\$344	0	\$0	0	\$0	0	\$0
Benefits for former personnel	0	\$35	0	\$0	0	\$0	0	\$0
Travel and transportation of persons	0	\$2,282	0	\$0	0	\$0	0	\$0
Transportation of things	0	\$0	0	\$0	0	\$0	0	\$0
Rental payments to GSA	0	\$7,319	0	\$0	0	\$0	0	\$0
Rental payments to others	0	\$0	0	\$0	0	\$0	0	\$0
Communications, utilities, and miscellaneous charges	0	\$183	0	\$0	0	\$0	0	\$0
Printing and reproduction	0	\$612	0	\$0	0	\$0	0	\$0
Advisory and assistance services	0	\$505	0	\$0	0	\$0	0	\$0
Other services from non-Federal sources	0	\$1,157	0	\$0	0	\$0	0	\$0
Working Capital Fund	0	\$39,669	0	\$0	0	\$0	0	\$0
Other Federal sources (Census Bureau)	0	\$0	0	\$0	0	\$0	0	\$0
Other Federal sources (DHS Charges)	0	\$0	0	\$0	0	\$0	0	\$0
Other goods and services from Federal sources	0	\$0	0	\$0	0	\$0	0	\$0
Research & Development Contracts	0	\$0	0	\$0	0	\$0	0	\$0
Operation and maintenance of facilities	0	\$16	0	\$0	0	\$0	0	\$0

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Explanation of Change	FY 2026 Change							
	FY 2025 Base		Trust Funds		General Funds		Total	
	FTE	Amount	FTE	Amount	FTE	Amount	FTE	Amount
Operation and maintenance of equipment	0	\$13	0	\$0	0	\$0	0	\$0
Supplies and materials	0	\$338	0	\$0	0	\$0	0	\$0
Equipment	0	\$283	0	\$0	0	\$0	0	\$0
Insurance claims and indemnities	0	\$8	0	\$0	0	\$0	0	\$0
Built-Ins Subtotal	634	+\$172,920	0	\$0	0	\$0	0	\$0
B. Programs:								
Programs Subtotal			0	\$0	0	\$0	0	\$0
Total Increase	634	+\$172,920	0	\$0	0	\$0	0	\$0
Decreases:								
A. Built-Ins:								
To Provide For:								
Built-Ins Subtotal	0	\$0	0	\$0	0	\$0	0	\$0
B. Programs:								
MASA Consolidation and Workforce Optimization	452	\$126,720	-27	-\$3,074	-174	-\$34,921	-201	-\$37,995
Programs Subtotal			-27	-\$3,074	-174	-\$34,921	-201	-\$37,995
Total Decrease	0	\$0	-27	-\$3,074	-174	-\$34,921	-201	-\$37,995
Total Change	634	+\$172,920	-27	-\$3,074	-174	-\$34,921	-201	-\$37,995

PROGRAM ADMINISTRATION

SUMMARY BUDGET AUTHORITY AND FTE BY ACTIVITY (Dollars in Thousands)								
	FY 2024 Enacted		FY 2025 Enacted		FY 2026 Request		Diff. FY 2026 Request / FY 2025 Enacted	
	FTE	Amount	FTE	Amount	FTE	Amount	FTE	Amount
Training and Employment	278	78,172	269	78,172	139	53,126	-130	-25,046
General Funds	221	68,919	248	68,919	139	46,838	-109	-22,081
Unemployment Trust Funds	57	9,253	21	9,253	0	6,288	-21	-2,965
Workforce Security	191	46,195	182	46,195	182	46,195	0	0
General Funds	12	3,621	6	3,621	6	3,621	0	0
Unemployment Trust Funds	179	42,574	176	42,574	176	42,574	0	0
Apprenticeship	150	38,913	142	38,913	74	26,446	-68	-12,467
General Funds	150	38,913	142	38,913	74	26,446	-68	-12,467
Executive Direction	45	9,635	41	9,635	38	9,153	-3	-482
General Funds	33	7,447	35	7,447	38	7,074	3	-373
Unemployment Trust Funds	12	2,188	6	2,188	0	2,079	-6	-109
Total	664	172,915	634	172,915	433	134,920	-201	-37,995
General Funds	416	118,900	431	118,900	257	83,979	-174	-34,921
Unemployment Trust Funds	248	54,015	203	54,015	176	50,941	-27	-3,074

NOTE: FY 2024 reflects actual FTE.

PROGRAM ADMINISTRATION

BUDGET AUTHORITY BY OBJECT CLASS					
(Dollars in Thousands)					
		FY 2024 Enacted	FY 2025 Enacted	FY 2026 Request	Diff. FY 2026 Request / FY 2025 Enacted
	Full-Time Equivalent				
	Full-time Permanent	664	634	433	-201
	Reimbursable	72	85	85	0
	Total	736	719	518	-201
	Average ES Salary	\$211,123	\$215,345	\$219,652	\$4,307
	Average GM/GS Grade	13	13	13	0
	Average GM/GS Salary	\$128,143	\$130,706	\$133,320	\$2,614
11.1	Full-time permanent	85,243	85,243	59,538	-25,705
11.3	Other than full-time permanent	288	288	288	0
11.5	Other personnel compensation	2,231	2,231	2,231	0
11.8	Special personal services payments	0	0	0	0
11.9	Total personnel compensation	87,762	87,762	62,057	-25,705
12.1	Civilian personnel benefits	32,733	32,733	23,591	-9,142
13.0	Benefits for former personnel	35	35	35	0
21.0	Travel and transportation of persons	2,282	2,282	2,282	0
22.0	Transportation of things	0	0	0	0
23.0	Rent, Communications, and Utilities	0	0	0	0
23.1	Rental payments to GSA	7,319	7,319	7,319	0
23.2	Rental payments to others	0	0	0	0
23.3	Communications, utilities, and miscellaneous charges	183	183	183	0
24.0	Printing and reproduction	612	612	612	0
25.1	Advisory and assistance services	505	505	505	0
25.2	Other services from non-Federal sources	1,157	1,157	1,157	0
25.3	Other goods and services from Federal sources 1/	39,669	39,669	36,521	-3,148
25.4	Operation and maintenance of facilities	16	16	16	0
25.5	Research and development contracts	0	0	0	0
25.7	Operation and maintenance of equipment	13	13	13	0
26.0	Supplies and materials	338	338	338	0
31.0	Equipment	283	283	283	0
42.0	Insurance claims and indemnities	8	8	8	0
	Total	172,915	172,915	134,920	-37,995
	1/Other goods and services from Federal sources				
	Working Capital Fund	39,669	39,669	36,521	-3,148

PROGRAM ADMINISTRATION

APPROPRIATION HISTORY (Dollars in Thousands)					
	Budget Estimates to Congress	House Allowance	Senate Allowance	Appropriations	FTE
2017					
Base Appropriation	\$180,826			\$158,656	753
2018					
Base Appropriation...1/	\$154,265	\$156,348		\$158,656	726
2019					
Base Appropriation...2/	\$154,265		\$158,656	\$158,656	713
2020					
Base Appropriation...3/4/	\$154,265	\$158,656		\$158,656	610
2021					
Base Appropriation...3/4/	\$171,600	\$158,656		\$158,656	597
2022					
Base Appropriation...5/6/	\$211,503	\$211,503		\$164,415	613
2023					
Base Appropriation	\$222,633			\$172,915	674
2024					
Base Appropriation	\$225,466		\$172,915	\$172,915	661
2025					
Base Appropriation	\$184,668			\$172,915	634
2026					
Base Appropriation	\$134,920				433

1/ This Bill was passed by the House.

2/ This bill was passed by the Senate. It was passed out of the House Subcommittee but was not reported out of the House Committee or by the full House.

3/ This bill was passed by the House. It was not taken up by the Senate Appropriations Subcommittee or the full Senate Appropriations Committee.

4/ FTE for FY 2020 and FY 2021 reflect the Shared Services realignment.

5/ This bill was passed by the House. It was not taken up by the Senate Appropriations Subcommittee or the full Senate Appropriations Committee.

6/ The Appropriations amount does not include transfers.

PROGRAM ADMINISTRATION

OVERVIEW

The Program Administration (PA) appropriation provides for federal oversight and administration of most Employment and Training Administration (ETA) programs. The FY 2026 request is \$134,920,000 and an estimated 433 full time equivalent (FTE) positions.

The Department requests to decrease the PA budget activities by \$37,995,000 and 201 FTE from the FY 2025 Enacted level. This request reflects the Administration's commitment to optimize the federal workforce required to provide proper oversight of workforce development programs by consolidating grant programs. Lower burden on States and localities also lowers the burden for Federal administration. The FY 2026 proposal for PA includes:

- reducing the Training and Employment budget activity by \$25,046,000 in keeping with consolidating 11 workforce development programs into one Make America Skilled Again (MASA) grant program;
- maintaining the Workforce Security budget activity to support oversight of Unemployment Compensation and Reemployment Services;
- reducing the Apprenticeship budget activity by \$12,467,000, by consolidating functions and reducing the federal staff required to adequately support Registered Apprenticeship programs; and
- reducing the Executive Direction budget activity by \$482,000, by consolidating or eliminating functions.

Federal staff in the national office and regional offices currently provide leadership and policy direction, oversight and performance management, grant implementation assistance to grantees, administrative infrastructure and customer-oriented workforce tools, funds management, and administration for ETA programs. Federal staff also provide administrative support for financial management and administrative services, including grants management services.

ETA expends most of its appropriated funding through grants that implement workforce development programs. As of April 21, 2025, ETA had approximately 3,719 active grants, consisting of 3,162 grants assigned to regional Federal Project Officers (FPOs) and 557 grants assigned to national FPOs, with a total funding portfolio of \$28,922,650,719. To ensure grantees remain on track to meet performance goals, the Department monitors grantee performance by looking at system outputs (such as the number of people who received training) and outcomes (such as the number of people who were in unsubsidized employment two quarters after exit from the program). ETA regional offices monitor grant activity and assess performance through many processes, which include on-boarding and conducting initial risk assessments of all new discretionary grantees, and onsite monitoring reviews or enhanced desk monitoring reviews (EDMRs) as needed. Through onsite monitoring reviews and EDMRs, ETA strives to monitor 20 percent of all active grants each year. In addition to monitoring, federal staff conduct on-site technical assistance visits as needed.

Federal staff work closely with grantees and other partners across the country, including Registered Apprenticeship employers, program sponsors, and joint labor management programs to maximize program effectiveness, document and disseminate best practices, coordinate quality

PROGRAM ADMINISTRATION

program design and registration, guide federal policy that ensures program quality and worker voice, and support programs in the communities in which they operate.

The Department, in partnership with states, will continue to maintain a viable and strong Unemployment Insurance (UI) system that provides timely and accurate income support to eligible workers. The Department will also maintain its focus on improving the integrity of the UI system, working with states to improve their prevention, detection, and recovery of fraud and improper payments, supporting innovation and modernization to help states implement more resilient IT systems, and strengthening overall program performance.

Workload and Performance Narrative

The number of active grants will drop with the implementation of the streamlined MASA grant, but it will not substantially drop until two years after implementation as legacy grants are closed out at the end of the period of performance. With approximately 3,719 active formula and discretionary grants, ETA has taken steps to implement a tiered approach to grants management. ETA monitors and manages grants to reduce the risk of waste, fraud, and abuse of taxpayer dollars. The first tier is on-boarding and risk assessments, which FPOs conduct semi-annually for discretionary grants and annually for formula grants. For discretionary grants, the initial risk assessments are conducted within 60 days of the award date. The risk assessments help to determine the grantee's ability to fulfill the terms of its grant proposal based on key criteria outlined in on-boarding requirements and a standardized risk assessment tool. The risk assessments also provide a regular review of the grantee's overall programmatic and financial performance, which is then used as a proxy for the management of grant resources. The level of risk determination helps to inform ETA's additional tiers of grant management.

The second tier is an EDMR, which provides a more intensive review of a grantee. The FPOs use additional questionnaires along with grantee staff interviews. FPOs complete EDMRs on an as needed basis when engagement with a grantee needs to be elevated but also for other reasons, such as when an on-site review is not possible because of limited resources.

The third tier of grants management is a comprehensive on-site review at the grantee's location and may take one to three weeks to complete. On-site reviews may require one or a team of federal staff depending on the size, risk, and complexity of the grant(s) reviewed and the management/performance issues noted through regular risk assessments. Depending on resources, FPOs typically conduct on-site reviews at least once during the life of a discretionary grant and once every 3-4 years for formula grants. On-site reviews include in-depth reviews of grantee financial, administrative, and reporting systems; participant files; policies and procedures; and statements of work. They also include interviews with grantee staff and program participants.

Each EDMR and on-site review results in a written monitoring report that ETA provides to the grantee, which outlines any issues, concerns, or promising practices and actions needed to be taken by grantees to come into compliance with the grant program and financial requirements.

PROGRAM ADMINISTRATION

ETA is proactively changing our monitoring approach to include more grant compliance assistance, with the goal of resetting the federal-state partnership to be more collaborative.

In FY 2025 and FY 2026, ETA's goal is for regional staff to monitor 20 percent of grants. The shift to a streamlined MASA grant program will lower burden on States and localities and lower burden on Federal administration.

TRAINING AND EMPLOYMENT

BUDGET AUTHORITY BEFORE THE COMMITTEE				
(Dollars in Thousands)				
	FY 2024 Enacted	FY 2025 Enacted	FY 2026 Request	Diff. FY 2026 Request / FY 2025 Enacted
Activity Appropriation	78,172	78,172	53,126	-25,046
FTE	278	269	139	-130

NOTE: FY 2024 reflects actual FTE. Authorized FTE for FY 2024 was 276.

Introduction

This budget activity currently provides for the federal administration of programs administered by the Employment and Training Administration (ETA) including the Workforce Innovation and Opportunity Act (WIOA) Adult, Youth, and Dislocated Worker programs; the Trade Adjustment Assistance program; national programs serving Indian and Native Americans and Migrant and Seasonal Farmworkers; and competitive grant programs, including the Senior Community Service Employment Program, YouthBuild, Reentry Employment Opportunities, and H-1B funded grants. In service of more efficient administration and improved outcomes, the budget proposes to consolidate 11 DOL workforce development programs into a single MASA grant program to simplify the structures through which workforce development services are delivered. The programs proposed for consolidation that are normally supported by federal administration under the Training and Employment budget activity of Program Administration include WIOA Adult; WIOA Dislocated Worker; WIOA Youth; Dislocated Worker National Reserve (DWNR) grants, including Strengthening Community Colleges, Workforce Opportunity for Rural Communities, and other set-asides; YouthBuild; National Farmworker Jobs Program; Indian and Native American Programs; Reentry Employment Opportunities, and Workforce Data Quality Initiative.

The MASA grant program will also incorporate Employment Service State Grants, normally administered under the Workforce Security budget activity of Program Administration, and Apprenticeship grants. MASA grants to states will require a minimum ten percent expenditure supporting registered apprenticeship activities.

Make America Skilled Again

With a focus on placing American workers first, States and localities will have the flexibility to respond to their workforce needs in a way that makes sense without having to apply for and manage multiple Federal programs. Federal staff will continue to provide grant implementation assistance to states, as requested. Grantees will also be held accountable for the employment outcomes of the people they serve.

Federal staff will administer grants, prepare program guidance, assist with program implementation, streamline and oversee reporting, track grantee performance, provide technical assistance, engage with stakeholders and oversee distribution and tracking of program resources.

TRAINING AND EMPLOYMENT

Staff will also continue to develop and operate web tools that provide job, career, and workforce services information to workers, job seekers, and employers.

Trade Adjustment Assistance (TAA)

Federal staff administering the TAA program provide technical assistance; write and issue program guidance; allocate grant funds; and manage performance and accountability results.

Since the TAA Program's termination status required the Department to cease investigations of petitions filed on and after July 1, 2022, current activities only support currently certified workers.

TRAINING AND EMPLOYMENT

Five-Year Budget Activity History

<u>Fiscal Year</u>	<u>Funding</u> (Dollars in Thousands)	<u>FTE</u>
2021	\$70,679	263
2022	\$73,799	271
2023	\$78,172	291
2024	\$78,172	276
2025	\$78,172	269

FY 2026

The Department's FY 2026 budget requests \$53,126,000 and 139 FTE for Training and Employment, which is a decrease of \$25,046,000 and 130 FTE from the FY 2025 Enacted level.

The Department requests reduced funding as fewer FTEs will be needed to administer the MASA grant program. By consolidating the patchwork of formula and competitive workforce development programs into a single grant program, the Department can eliminate redundant programmatic and performance requirements. Lower burden on States and localities also lowers the burden for Federal administration.

FY 2025

Discretionary amounts shown for FY 2025 reflect the FY 2025 full-year Continuing Resolution amounts (P.L. 119-4).

DOL agencies will utilize funding provided through the full-year continuing resolution to realign agency operations with Administration priorities including, but not limited to, executing Executive Order 14158 titled *Establishing and Implementing the President's "Department of Government Efficiency"* (January 20, 2025); Executive Order 14210 titled *Implementing the President's "Department of Government Efficiency" Workforce Optimization Initiative* (February 11, 2025); Executive Order 14219 titled *Ensuring Lawful Governance and Implementing the President's "Department of Government Efficiency" Deregulatory Initiative* (February 19, 2025); Executive Order 14151 titled *Ending Radical And Wasteful Government DEI Programs And Preferencing* (January 20, 2025); and Executive Order 14278 titled *Preparing Americans for High-Paying Skilled Trade Jobs of the Future* (April 23, 2025). To the extent any of these Executive Orders are subject to an injunction, DOL will conduct any realignment activities consistent with such injunction(s).

TRAINING AND EMPLOYMENT

Workload and Performance Narrative

Under TAA's termination status, the program only serves currently eligible TAA participants until the last person exits the program.

TRAINING AND EMPLOYMENT

BUDGET ACTIVITY BY OBJECT CLASS					
(Dollars in Thousands)					
		FY 2024 Enacted	FY 2025 Enacted	FY 2026 Request	Diff. FY 2026 Request / FY 2025 Enacted
11.1	Full-time permanent	33,504	33,504	17,363	-16,141
11.3	Other than full-time permanent	52	52	52	0
11.5	Other personnel compensation	965	965	965	0
11.8	Special personal services payments	0	0	0	0
11.9	Total personnel compensation	34,521	34,521	18,380	-16,141
12.1	Civilian personnel benefits	13,216	13,216	7,459	-5,757
13.0	Benefits for former personnel	20	20	20	0
21.0	Travel and transportation of persons	940	940	940	0
22.0	Transportation of things	0	0	0	0
23.0	Rent, Communications, and Utilities	0	0	0	0
23.1	Rental payments to GSA	3,172	3,172	3,172	0
23.2	Rental payments to others	0	0	0	0
23.3	Communications, utilities, and miscellaneous charges	16	16	16	0
24.0	Printing and reproduction	152	152	152	0
25.1	Advisory and assistance services	420	420	420	0
25.2	Other services from non-Federal sources	787	787	787	0
25.3	Other goods and services from Federal sources 1/	24,684	24,684	21,536	-3,148
25.4	Operation and maintenance of facilities	16	16	16	0
25.5	Research and development contracts	0	0	0	0
25.7	Operation and maintenance of equipment	12	12	12	0
26.0	Supplies and materials	96	96	96	0
31.0	Equipment	112	112	112	0
42.0	Insurance claims and indemnities	8	8	8	0
	Total	78,172	78,172	53,126	-25,046
	1/Other goods and services from Federal sources				
	Working Capital Fund	24,684	24,684	21,536	-3,148

TRAINING AND EMPLOYMENT

CHANGES IN FY 2026

(Dollars in Thousands)

Activity Changes

Built-In

To Provide For:

Costs of pay adjustments	\$0
Personnel benefits	0
Federal Employees' Compensation Act (FECA)	0
Benefits for former personnel	0
Travel and transportation of persons	0
Transportation of things	0
Rental payments to GSA	0
Rental payments to others	0
Communications, utilities, and miscellaneous charges	0
Printing and reproduction	0
Advisory and assistance services	0
Other services from non-Federal sources	0
Working Capital Fund	0
Other Federal sources (Census Bureau)	0
Other Federal sources (DHS Charges)	0
Other goods and services from Federal sources	0
Research & Development Contracts	0
Operation and maintenance of facilities	0
Operation and maintenance of equipment	0
Supplies and materials	0
Equipment	0
Insurance claims and indemnities	0

Built-Ins Subtotal **\$0**

Net Program **-\$25,046**

Direct FTE **-130**

	Estimate	FTE
Base	\$78,172	269
Program Increase	\$0	0
Program Decrease	-\$25,046	-130

WORKFORCE SECURITY

BUDGET AUTHORITY BEFORE THE COMMITTEE				
(Dollars in Thousands)				
	FY 2024 Enacted	FY 2025 Enacted	FY 2026 Request	Diff. FY 2026 Request / FY 2025 Enacted
Activity Appropriation	46,195	46,195	46,195	0
FTE	191	182	182	0

NOTE: FY 2024 reflects actual FTE. Authorized FTE for FY 2024 was 190.

Introduction

This budget activity currently provides for federal administration and oversight of Workforce Security programs, which include Unemployment Insurance (UI), the Employment Service (ES), Workforce Information/Electronic Tools activities, and indirect staff support, including grants management and oversight, financial management, and administrative support. This budget proposes incorporating ES State Grants into the consolidated MASA grant program, which the Department proposes administering under the Training and Employment budget activity. The budget also proposes increased funding for Reemployment Services and Eligibility Assessments (RESEA).

Federal staff in the national and regional offices provide oversight of grant implementation throughout the multi-year period of performance, including grant implementation assistance, financial management, and monitoring to ensure grantees operate in compliance with applicable laws and regulations and adhere to their statements of work.

In addition to grant oversight and monitoring, federal staff provide guidance, training, and policy development for the workforce system. The combination of grant oversight, support, and direction that staff provide to grantees contributes to a more effective, efficient operation of the workforce system.

Unemployment Insurance (UI)

Federal staff provide leadership, legislative and performance oversight, policy guidance, technical assistance, training, and financial and administrative support to states in the operation of their Unemployment Compensation (UC) programs. The Department uses these resources for overseeing and monitoring grants, federal budget and policy development, and to collect, analyze, and publish data related to state UC programs, including economic analysis, research, and program oversight. Staff attention and resources also focus on measuring, evaluating, and improving performance in the UI program to reduce fraud and improper payments, ensure program integrity, promote timely delivery of benefits, and support innovation and modernization regarding the UC programs.

WORKFORCE SECURITY

Employment Service

Federal staff currently provide policy guidance and direction, grant implementation assistance, training, and oversight for the operation of the national public ES system through state offices and local American Job Centers. Regional office staff provide oversight and technical assistance at the state and local levels. The Department proposes consolidating program funding for these activities into the MASA grant program. Until expiration of the Work Opportunity Tax Credit (WOTC) in December 2025, federal staff will continue to provide oversight and grant implementation assistance to states on WOTC – a federal tax credit available to employers who invest in American job seekers who have consistently faced barriers to employment.

Workforce Information/Electronic Tools

Workforce Information/Electronic Tools supports the operation and management of information and tools for the workforce development system. Federal staff develop workforce information program guidance; provide and manage grants to states for national, state, regional, and local workforce information that promote informed decision-making; and administer the collection of information relating to labor market participation. Staff update and support national electronic tools to provide career guidance, information, tools, and products for use by workforce system partners, career counselors, job seekers, employers, veterans, students, and the public, including assessment guidance, the Occupational Information Network (O*NET), the Competency Model Initiative, mySkills myFuture, My Next Move, and the suite of electronic tools found at www.careeronestop.org. Staff adjust the CareerOneStop website to deliver relevant information more easily to its job-seeking customers.

WORKFORCE SECURITY

Five-Year Budget Activity History

<u>Fiscal Year</u>	<u>Funding</u> (Dollars in Thousands)	<u>FTE</u>
2021	\$42,704	163
2022	\$43,985	165
2023	\$46,195	180
2024	\$46,195	190
2025	\$46,195	182

FY 2026

In FY 2026, the Department seeks \$46,195,000 and 182 FTE for efficient and effective program support, as well as the provision of effective policy support, data analysis, and grant implementation assistance. The Department proposes maintaining funding and FTE under Workforce Security to effectively support the Unemployment Compensation programs, RESEA, and Workforce Information and online career tools.

The resources requested will help ensure the Department maintains federal administration and oversight of the UI system. The pandemic highlighted the impacts of a lack of adequate staff overseeing this critical program. In June 2022, the Government Accountability Office (GAO) added the UI program to the GAO's list of designated high-risk programs and recommended that the Department pursue transformative improvements to the program. Staff support is critical to the Department's ability to pursue necessary transformative improvements. The resources requested will support continuity of operations in the following core areas of administering UC programs:

- Staff supporting strategies to prevent, detect, and recover fraud and improper payments in the UI programs.
- Guidance, technical assistance, and training to states regarding strategies to prevent, detect, and recover improper payments, including Benefit Payment Control.
- Oversight and performance of key functions related to the UC programs, including developing guidance and technical assistance resources for states, ensuring appropriate corrective actions are taken when needed regarding state operations of the programs, and overseeing the administrative funding provided to states.
- Proper review and analysis of the significant amount of information states are reporting on activities during the pandemic and its aftermath.
- Guidance, technical assistance, and training to states regarding program performance, which was significantly and negatively impacted by the pandemic's unprecedented claims volume and the operations of the new temporary UI programs, with the goal of improving the UC programs' performance and enhancing system integrity.

The Department's staff continues to work with State Workforce Agencies (SWAs) to reduce fraud and improper payments, as fraud schemes have evolved since the onset of the pandemic and the subsequent economic recovery. ETA continues to develop strategies focused on prevention, detection, and recovery of improper payments. The Department will also continue to

WORKFORCE SECURITY

work with states to reduce improper payments from fraudulent claims by pursuing strategies that will provide states with additional monitoring, technical assistance, and systems support.

The Department also oversees and provides technical assistance for state implementation of the Reemployment Services and Eligibility Assessments (RESEA) program authorized by Congress in the Bipartisan Budget Act of 2018. The RESEA program focuses on strategies to ensure the integrity of the UI program and identifies evidence-based strategies that assist UI claimants to return to work more quickly. RESEA provides funds to states to better serve UI claimants at American Job Centers by conducting an eligibility review and developing a reemployment plan that connects them to appropriate reemployment services. The latest available research on the RESEA program found that it reduces the average duration of UI benefit receipt by 1.8 weeks for participating claimants, resulting in significant levels of benefit savings.

The Department's staff will continue to develop workforce information program guidance, manage grants for national, state, regional and local workforce information that promotes informed decision-making, and administer collection of labor market information. Staff will convene the Workforce Information Advisory Committee and receive and consider its recommendations. Staff will also continue to oversee several national electronic tools providing critical occupational and career pathway information to customers, including workforce system partners, career counselors, job seekers, employers, veterans, students, and the public.

In summary, in FY 2026 federal staff will:

- monitor and oversee over \$3,300,000,000 in grants to 53 state UI and ES agencies;
- monitor and oversee over \$100,000,000 in ARPA and CARES Act grants, over \$1,500,000,000 in RESEA grants, and over \$10,000,000,000 in active UI grants provided to states prior to FY 2026;
- for RESEA grants, develop and issue operating guidance, determine and award outcome grants, and monitor the operations of the program;
- provide direct oversight and technical assistance to state UI agencies enhancing the timely delivery of benefits, the quality of adjudications and appeals decisions, and the overall operations of the UI system;
- provide direct oversight and technical assistance to state UI agencies enhancing the prevention, detection, and recovery of fraudulent and improper payments;
- formulate, communicate, and analyze UI and ES policies;
- measure performance and encourage continuous improvement throughout the UI, ES, and Labor Market Information (LMI) systems, including receiving recommendations from the Workforce Information Advisory Committee;
- oversee several national electronic tools and adjust the CareerOneStop website to enhance customer experience;
- provide oversight and technical assistance to states in reviewing Work Opportunity Tax Credit certification requests through the end of 2025; and
- work with states to develop state laws and operating procedures that comply with federal laws and regulations.

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FY 2025

Discretionary amounts shown for FY 2025 reflect the FY 2025 full-year Continuing Resolution amounts (P.L. 119-4).

DOL agencies will utilize funding provided through the full-year continuing resolution to realign agency operations with Administration priorities including, but not limited to, executing Executive Order 14158 titled *Establishing and Implementing the President's "Department of Government Efficiency"* (January 20, 2025); Executive Order 14210 titled *Implementing the President's "Department of Government Efficiency" Workforce Optimization Initiative* (February 11, 2025); Executive Order 14219 titled *Ensuring Lawful Governance and Implementing the President's "Department of Government Efficiency" Deregulatory Initiative* (February 19, 2025); Executive Order 14151 titled *Ending Radical And Wasteful Government DEI Programs And Preferencing* (January 20, 2025); and Executive Order 14278 titled *Preparing Americans for High-Paying Skilled Trade Jobs of the Future* (April 23, 2025). To the extent any of these Executive Orders are subject to an injunction, DOL will conduct any realignment activities consistent with such injunction(s).

WORKFORCE SECURITY

BUDGET ACTIVITY BY OBJECT CLASS					
(Dollars in Thousands)					
		FY 2024 Enacted	FY 2025 Enacted	FY 2026 Request	Diff. FY 2026 Request / FY 2025 Enacted
11.1	Full-time permanent	24,966	24,966	24,966	0
11.3	Other than full-time permanent	56	56	56	0
11.5	Other personnel compensation	570	570	570	0
11.9	Total personnel compensation	25,592	25,592	25,592	0
12.1	Civilian personnel benefits	9,973	9,973	9,973	0
13.0	Benefits for former personnel	7	7	7	0
21.0	Travel and transportation of persons	525	525	525	0
22.0	Transportation of things	0	0	0	0
23.0	Rent, Communications, and Utilities	0	0	0	0
23.1	Rental payments to GSA	2,578	2,578	2,578	0
23.2	Rental payments to others	0	0	0	0
23.3	Communications, utilities, and miscellaneous charges	20	20	20	0
24.0	Printing and reproduction	150	150	150	0
25.1	Advisory and assistance services	0	0	0	0
25.2	Other services from non-Federal sources	276	276	276	0
25.3	Other goods and services from Federal sources 1/	6,921	6,921	6,921	0
25.4	Operation and maintenance of facilities	0	0	0	0
25.5	Research and development contracts	0	0	0	0
25.7	Operation and maintenance of equipment	0	0	0	0
26.0	Supplies and materials	153	153	153	0
31.0	Equipment	0	0	0	0
42.0	Insurance claims and indemnities	0	0	0	0
	Total	46,195	46,195	46,195	0
	1/Other goods and services from Federal sources				
	Working Capital Fund	6,921	6,921	6,921	0

WORKFORCE SECURITY

CHANGES IN FY 2026

(Dollars in Thousands)

Activity Changes

Built-In

To Provide For:

Costs of pay adjustments	\$0
Personnel benefits	0
Federal Employees' Compensation Act (FECA)	0
Benefits for former personnel	0
Travel and transportation of persons	0
Transportation of things	0
Rental payments to GSA	0
Rental payments to others	0
Communications, utilities, and miscellaneous charges	0
Printing and reproduction	0
Advisory and assistance services	0
Other services from non-Federal sources	0
Working Capital Fund	0
Other Federal sources (Census Bureau)	0
Other Federal sources (DHS Charges)	0
Other goods and services from Federal sources	0
Research & Development Contracts	0
Operation and maintenance of facilities	0
Operation and maintenance of equipment	0
Supplies and materials	0
Equipment	0
Insurance claims and indemnities	0

Built-Ins Subtotal **\$0**

Net Program **\$0**

Direct FTE **0**

	Estimate	FTE
Base	\$46,195	182
Program Increase	\$0	0
Program Decrease	\$0	0

APPRENTICESHIP

BUDGET AUTHORITY BEFORE THE COMMITTEE				
(Dollars in Thousands)				
	FY 2024 Enacted	FY 2025 Enacted	FY 2026 Request	Diff. FY 2026 Request / FY 2025 Enacted
Activity Appropriation	38,913	38,913	26,446	-12,467
FTE	150	142	74	-68

NOTE: FY 2024 reflects actual FTE. Authorized FTE for FY 2024 was 151.

Introduction

The Employment and Training Administration's Office of Apprenticeship (OA) is responsible for implementing the National Apprenticeship Act (50 Stat. 664; 29 U.S.C. 50). In support of the National Apprenticeship Act, OA utilizes Program Administration resources under the Apprenticeship budget activity to oversee the National Registered Apprenticeship system and implement the President's Executive Orders – [*Preparing Americans for High-Paying Skilled Trades Jobs of the Future*](#), [*Advancing Artificial Intelligence Education for American Youth*](#), and [*Restoring America's Maritime Dominance*](#) – regarding building a highly skilled trade workforce, including through expanding Registered Apprenticeships.

Registered Apprenticeship is a proven strategy to develop the nation's workforce that has been validated by the U.S. Department of Labor or a State Apprenticeship Agency. Programs are industry-driven earn-and-learn programs through which employers can develop and prepare their future workforce, and individuals can obtain paid work experience, classroom instruction, progressive wage increases, and a transferable, nationally recognized credential. While the Department proposes consolidating workforce development programs, including existing grants for Registered Apprenticeship, into the MASA grant program, MASA grantees will be required to spend at least 10 percent of their funds on registered apprenticeship activities. The Department supports strengthening the Registered Apprenticeship program through the Apprenticeship budget activity.

The Apprenticeship budget activity funds federal efforts in the following areas:

- Supporting OA's capacity for registering apprenticeship programs that meet Federal standards;
- Providing assistance and subject matter expertise to employers, industry associations, educators, workforce leaders, labor organization, and other stakeholders with the development and administration of Registered Apprenticeship programs;
- Issuing apprentices certificates of completion that are nationally recognized and portable;
- Promoting apprenticeships as a viable career pathway by supporting the development of quality workforce pipelines to apprenticeships, such as pre-apprenticeships, youth apprenticeships, and partnerships with WIOA and other workforce development programs;
- Providing program management, oversight, compliance, and technical assistance to Federally managed OA States, and State Apprenticeship Agencies in 32 states; and

APPRENTICESHIP

- Currently, managing a portfolio of over \$800,000,000 in active grants, cooperative agreements, and contracts.

In light of the reduction in federal workload associated with consolidating Apprenticeship funding appropriated in the Training and Employment Services account into MASA and the Administration's commitment to optimize the federal workforce, the Department proposes a reduction of \$12,467,000 and 68 FTE to the Apprenticeship budget activity.

APPRENTICESHIP

Five-Year Budget Activity History

<u>Fiscal Year</u>	<u>Funding</u> (Dollars in Thousands)	<u>FTE</u>
2021	\$36,160	133
2022	\$37,245	134
2023	\$38,913	159
2024	\$38,913	151
2025	\$38,913	142

FY 2026

In FY 2026, OA will prioritize a series of coordinated strategies to support implementation of several Presidential Executive Orders related to expanding Registered Apprenticeship – [*Preparing Americans for High-Paying Skilled Trades Jobs of the Future*](#), [*Advancing Artificial Intelligence Education for American Youth*](#), and [*Restoring America's Maritime Dominance*](#) – including achievement of the President's goal to reach and surpass 1 million active apprentices. To meet this goal, OA will prioritize the country's reindustrialization needs through quality Registered Apprenticeship programs that equip American apprentices with the skills they need to fulfill growing demand, especially in specific, targeted industries and occupations, including in Artificial Intelligence, Maritime industries, and other strategic sectors identified by the Administration.

In alignment with a reduction in PA funding, OA will consolidate FTEs in field, regional, and national offices to streamline efforts, increase the efficiency of services provided, and reduce costs while still delivering the highest quality service to all employers, apprentices, states, and industry stakeholders. In doing so, OA will realign and leverage IT and automation and coordinate the following strategies that support the implementation of the Administration's priorities for expanding Registered Apprenticeship:

- Optimize partnerships, such as with other Federal Agencies including the Departments of Education (ED) and Commerce (DOC), to improve workforce system alignment;
- Continue strengthening the National Apprenticeship System through ongoing partnership between the Department of Labor and State Apprenticeship Agencies;
- Put employers first, recognizing that they must lead the registration of apprenticeship programs and the hiring of apprentices into critical industries, such as commercial and military shipbuilding, Artificial Intelligence-related occupations, and advanced manufacturing;
- Encourage the establishment of public-private partnerships, such as those that will enhance AI education and skills building;
- Continue Registered Apprenticeship system alignment by enhancing connections between the educational system and Registered Apprenticeship programs; and
- Optimize and target Federal investments in alignment with the Administration's high priority industries and goal to support State Apprenticeship Agencies.

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Finally, central to each of the strategies, OA will define and increase measurable performance targets and improve transparency on the outcomes of each of its investments.

FY 2025

Discretionary amounts shown for FY 2025 reflect the FY 2025 full-year Continuing Resolution amounts (P.L. 119-4).

DOL agencies will utilize funding provided through the full-year continuing resolution to realign agency operations with Administration priorities including, but not limited to, executing Executive Order 14158 titled *Establishing and Implementing the President's "Department of Government Efficiency"* (January 20, 2025); Executive Order 14210 titled *Implementing the President's "Department of Government Efficiency" Workforce Optimization Initiative* (February 11, 2025); Executive Order 14219 titled *Ensuring Lawful Governance and Implementing the President's "Department of Government Efficiency" Deregulatory Initiative* (February 19, 2025); Executive Order 14151 titled *Ending Radical And Wasteful Government DEI Programs And Preferencing* (January 20, 2025); and Executive Order 14278 titled *Preparing Americans for High-Paying Skilled Trade Jobs of the Future* (April 23, 2025). To the extent any of these Executive Orders are subject to an injunction, DOL will conduct any realignment activities consistent with such injunction(s).

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Workload and Performance Narrative

In alignment with the goal set by the President in Executive Order 14278 to reach and surpass 1 million active apprentices, OA will measure and report the number of active apprentices. The most recent result from FY 2024 was 679,105. Performance data, including completion data, number of program reviews, program registrations, and other program management data will also be tracked.

APPRENTICESHIP

BUDGET ACTIVITY BY OBJECT CLASS					
(Dollars in Thousands)					
		FY 2024 Enacted	FY 2025 Enacted	FY 2026 Request	Diff. FY 2026 Request / FY 2025 Enacted
11.1	Full-time permanent	20,721	20,721	11,514	-9,207
11.3	Other than full-time permanent	0	0	0	0
11.5	Other personnel compensation	550	550	550	0
11.9	Total personnel compensation	21,271	21,271	12,064	-9,207
12.1	Civilian personnel benefits	7,302	7,302	4,042	-3,260
13.0	Benefits for former personnel	0	0	0	0
21.0	Travel and transportation of persons	584	584	584	0
22.0	Transportation of things	0	0	0	0
23.0	Rent, Communications, and Utilities	0	0	0	0
23.1	Rental payments to GSA	1,021	1,021	1,021	0
23.2	Rental payments to others	0	0	0	0
23.3	Communications, utilities, and miscellaneous charges	147	147	147	0
24.0	Printing and reproduction	310	310	310	0
25.1	Advisory and assistance services	85	85	85	0
25.2	Other services from non-Federal sources	49	49	49	0
25.3	Other goods and services from Federal sources 1/	7,940	7,940	7,940	0
25.4	Operation and maintenance of facilities	0	0	0	0
25.5	Research and development contracts	0	0	0	0
25.7	Operation and maintenance of equipment	1	1	1	0
26.0	Supplies and materials	32	32	32	0
31.0	Equipment	171	171	171	0
42.0	Insurance claims and indemnities	0	0	0	0
	Total	38,913	38,913	26,446	-12,467
	1/Other goods and services from Federal sources				
	Working Capital Fund	7,940	7,940	7,940	0

APPRENTICESHIP

CHANGES IN FY 2026

(Dollars in Thousands)

Activity Changes

Built-In

To Provide For:

Costs of pay adjustments	\$0
Personnel benefits	0
Federal Employees' Compensation Act (FECA)	0
Benefits for former personnel	0
Travel and transportation of persons	0
Transportation of things	0
Rental payments to GSA	0
Rental payments to others	0
Communications, utilities, and miscellaneous charges	0
Printing and reproduction	0
Advisory and assistance services	0
Other services from non-Federal sources	0
Working Capital Fund	0
Other Federal sources (Census Bureau)	0
Other Federal sources (DHS Charges)	0
Other goods and services from Federal sources	0
Research & Development Contracts	0
Operation and maintenance of facilities	0
Operation and maintenance of equipment	0
Supplies and materials	0
Equipment	0
Insurance claims and indemnities	0

Built-Ins Subtotal **\$0**

Net Program **-\$12,467**

Direct FTE **-68**

	Estimate	FTE
Base	\$38,913	142
Program Increase	\$0	0
Program Decrease	-\$12,467	-68

EXECUTIVE DIRECTION

BUDGET AUTHORITY BEFORE THE COMMITTEE				
(Dollars in Thousands)				
	FY 2024 Enacted	FY 2025 Enacted	FY 2026 Request	Diff. FY 2026 Request / FY 2025 Enacted
Activity Appropriation	9,635	9,635	9,153	-482
FTE	45	41	38	-3

NOTE: FY 2024 reflects actual FTE. Authorized FTE for FY 2024 was 44.

Introduction

Executive Direction activities provide leadership and policy for all Employment and Training Administration (ETA) programs and activities and for related program operations support, including policy development through legislative relations, regulatory and deregulatory development, sub-regulatory guidance, evidence-building activities, performance management, data analytics, and agency management and oversight. ETA's Office of the Assistant Secretary for Employment and Training (OASET) and the Office of Policy Development and Research (OPDR) administer these activities. Performance measures for these activities are discussed in the relevant program activity sections of the budget request.

Through the active engagement of OASET and OPDR, the following strategies support program management and results throughout ETA:

- Delineating strategic objectives relating to agency priority goals and planning and tracking programmatic operating measures and milestones aligned with the goals;
- Leveraging data as a strategic asset to improve performance and outcomes through data analytics and use of evidence-based information to enable learning, innovation, and engagement that allows ETA to make informed decisions and policies;
- Collecting, analyzing, validating, and reporting performance data on a regular basis from a variety of sources to create consolidated performance reports critical for agency decision-makers, and to inform workforce system partners and stakeholders;
- Developing and refining performance measures in alignment with federal priorities and alignment of performance accountability across the Department's programs, including continued implementation of the statutory requirements of the Workforce Innovation and Opportunity Act (WIOA), and other workforce programs;
- Setting national performance targets to effectively set the agenda for program performance in accordance with priorities;
- Providing legislative support and technical assistance to Congress and coordinating the alignment of technical expertise with agency priorities, resources, and capacity to improve the effectiveness and efficiency of existing programs, initiatives, and policies. This work includes management of GAO engagements requested by Congressional Members;
- Developing the agency's Unified Agenda of Regulatory and Deregulatory Actions and supporting activities; and
- Overseeing the official agency system for disseminating guidance and notices.

EXECUTIVE DIRECTION

Five-Year Budget Activity History

<u>Fiscal Year</u>	<u>Funding</u> (Dollars in Thousands)	<u>FTE</u>
2021	\$9,113	38
2022	\$9,386	43
2023	\$9,635	44
2024	\$9,635	44
2025	\$9,635	41

FY 2026

The Department's FY 2026 Budget requests \$9,135,000 and 38 FTE for Executive Direction, which is a decrease of \$482,000 and 3 FTE from the FY 2025 Enacted level. This reduction reflects the Department's consolidation of functions and optimization of the federal workforce.

Through the active engagement of OASET and OPDR, ETA leadership and Program Office Administrators obtain actionable intelligence to assess and improve the operation, effectiveness, and efficiency of Federal investments. Staff will continue to work on ETA and Departmental initiatives, including policy and legislative functions; analyzing and disseminating key performance data associated with existing and proposed programs; providing leadership on policy issues, including support for execution of the agency's regulatory and deregulatory agenda; and providing support for evidence-building activities. This leadership support is critical to ETA's Program Offices as they implement strategies to achieve the Department's performance goals. In FY 2026, these staff, collaborating with the Office of the Chief Information Officer (OCIO), will continue to maintain ETA's performance reporting systems, simplify data entry for stakeholders, and improve data analysis capabilities.

OPDR staff leads the development of the agency's strategic planning efforts, including the overarching DOL Strategic Plan, Agency Priority Goals, and the annual Agency Management Plan. Through these activities, ETA establishes priorities, sets agency goals, identifies actions and activities to achieve those goals, defines measures and milestones, and reports on progress. OPDR also coordinates ETA efforts to leverage data as a strategic asset by developing data governance frameworks, convening the ETA Data Board, implementing DOL data management policies, and satisfying statutory requirements related to data (as established by the Evidence Act and other laws). OPDR analysts leverage internal and external datasets to answer research questions, build tools, model data, create visualizations that assist leadership in making evidence-based decisions, automate routine tasks, and increase the analytical capacity of ETA staff.

OPDR also manages reporting and analysis of ETA programs' performance; publishes performance information, including the TrainingProviderResults.gov website; provides the information, tools, and data exchange mechanisms that grantees use for data collection, validation, and performance reporting; and develops and publishes guidance to inform the

EXECUTIVE DIRECTION

workforce system of new or revised reporting requirements. These activities lead to better information that ETA leadership and stakeholders use for decision-making.

OPDR promotes awareness of ETA policies and programming to interested stakeholders by managing the ETA Advisory System, the agency's mechanism for disseminating guidance based on statute and regulation. OPDR plays a crucial role in facilitating communications with GAO, the Department's Office of Congressional and Intergovernmental Affairs (OCIA), the Department's Bureau of International Labor Affairs (ILAB), and the Office of the Assistant Secretary for Policy (OASP). In FY 2026, OPDR will continue to serve as ETA's liaison to these agencies and coordinate the agency's participation in GAO audits, responses to OCIA inquiries and requests, and contribution to international engagements. OPDR will also continue to administer ETA's regulatory and deregulatory activities, supporting the Department's regulatory and de-regulatory efforts. Through its communication efforts, support, and cross-organizational interactions, OPDR fulfills a necessary function that assists ETA leadership in carrying out the agency's mission, meeting legislative and oversight requirements, and promoting accountability.

FY 2025

Discretionary amounts shown for FY 2025 reflect the FY 2025 full-year Continuing Resolution amounts (P.L. 119-4).

DOL agencies will utilize funding provided through the full-year continuing resolution to realign agency operations with Administration priorities including, but not limited to, executing Executive Order 14158 titled *Establishing and Implementing the President's "Department of Government Efficiency"* (January 20, 2025); Executive Order 14210 titled *Implementing the President's "Department of Government Efficiency" Workforce Optimization Initiative* (February 11, 2025); Executive Order 14219 titled *Ensuring Lawful Governance and Implementing the President's "Department of Government Efficiency" Deregulatory Initiative* (February 19, 2025); Executive Order 14151 titled *Ending Radical And Wasteful Government DEI Programs And Preferencing* (January 20, 2025); and Executive Order 14278 titled *Preparing Americans for High-Paying Skilled Trade Jobs of the Future* (April 23, 2025). To the extent any of these Executive Orders are subject to an injunction, DOL will conduct any realignment activities consistent with such injunction(s).

EXECUTIVE DIRECTION

BUDGET ACTIVITY BY OBJECT CLASS					
(Dollars in Thousands)					
		FY 2024 Enacted	FY 2025 Enacted	FY 2026 Request	Diff. FY 2026 Request / FY 2025 Enacted
11.1	Full-time permanent	6,052	6,052	5,695	-357
11.3	Other than full-time permanent	180	180	180	0
11.5	Other personnel compensation	146	146	146	0
11.8	Special personal services payments	0	0	0	0
11.9	Total personnel compensation	6,378	6,378	6,021	-357
12.1	Civilian personnel benefits	2,242	2,242	2,117	-125
13.0	Benefits for former personnel	8	8	8	0
21.0	Travel and transportation of persons	233	233	233	0
22.0	Transportation of things	0	0	0	0
23.0	Rent, Communications, and Utilities	0	0	0	0
23.1	Rental payments to GSA	548	548	548	0
23.2	Rental payments to others	0	0	0	0
23.3	Communications, utilities, and miscellaneous charges	0	0	0	0
24.0	Printing and reproduction	0	0	0	0
25.1	Advisory and assistance services	0	0	0	0
25.2	Other services from non-Federal sources	45	45	45	0
25.3	Other goods and services from Federal sources 1/	124	124	124	0
25.4	Operation and maintenance of facilities	0	0	0	0
25.5	Research and development contracts	0	0	0	0
25.7	Operation and maintenance of equipment	0	0	0	0
26.0	Supplies and materials	57	57	57	0
31.0	Equipment	0	0	0	0
42.0	Insurance claims and indemnities	0	0	0	0
	Total	9,635	9,635	9,153	-482
	1/Other goods and services from Federal sources				
	Working Capital Fund	124	124	124	0

EXECUTIVE DIRECTION

CHANGES IN FY 2026

(Dollars in Thousands)

Activity Changes

Built-In

To Provide For:

Costs of pay adjustments	\$0
Personnel benefits	0
Federal Employees' Compensation Act (FECA)	0
Benefits for former personnel	0
Travel and transportation of persons	0
Transportation of things	0
Rental payments to GSA	0
Rental payments to others	0
Communications, utilities, and miscellaneous charges	0
Printing and reproduction	0
Advisory and assistance services	0
Other services from non-Federal sources	0
Working Capital Fund	0
Other Federal sources (Census Bureau)	0
Other Federal sources (DHS Charges)	0
Other goods and services from Federal sources	0
Research & Development Contracts	0
Operation and maintenance of facilities	0
Operation and maintenance of equipment	0
Supplies and materials	0
Equipment	0
Insurance claims and indemnities	0

Built-Ins Subtotal **\$0**

Net Program **-\$482**

Direct FTE **-3**

	Estimate	FTE
Base	\$9,635	41
Program Increase	\$0	0
Program Decrease	-\$482	-3