FY 2026 CONGRESSIONAL BUDGET JUSTIFICATION EMPLOYMENT AND TRAINING ADMINISTRATION Job Corps

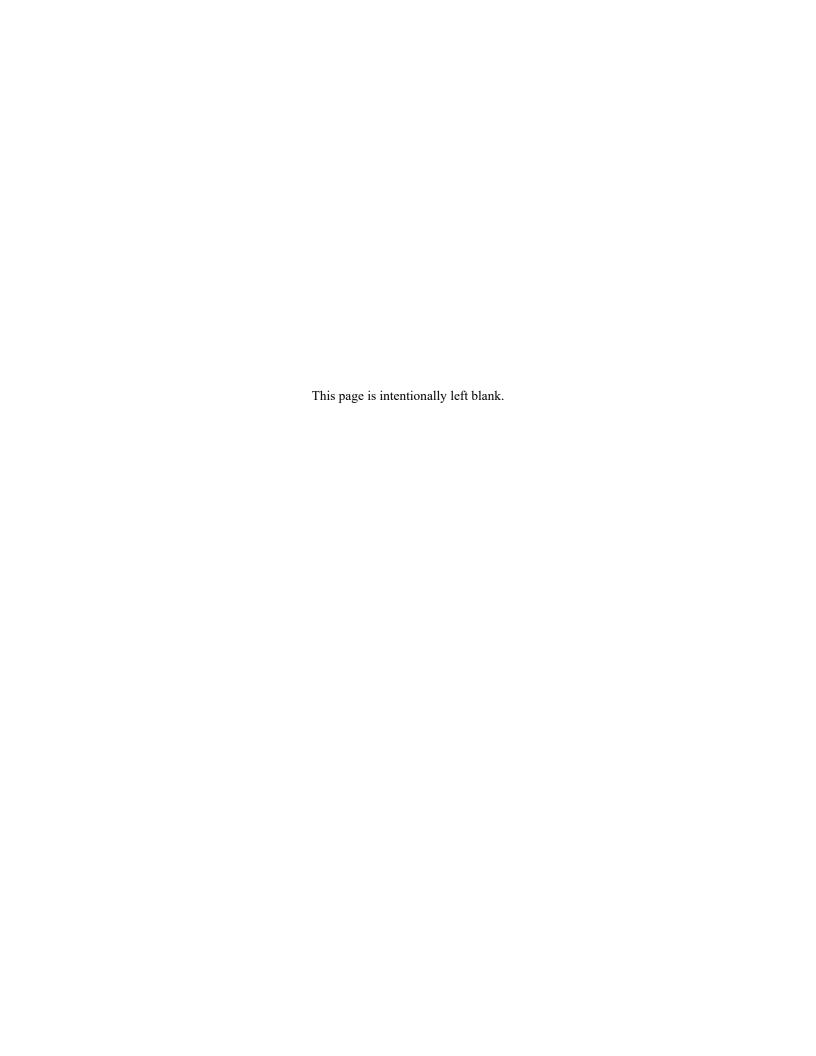
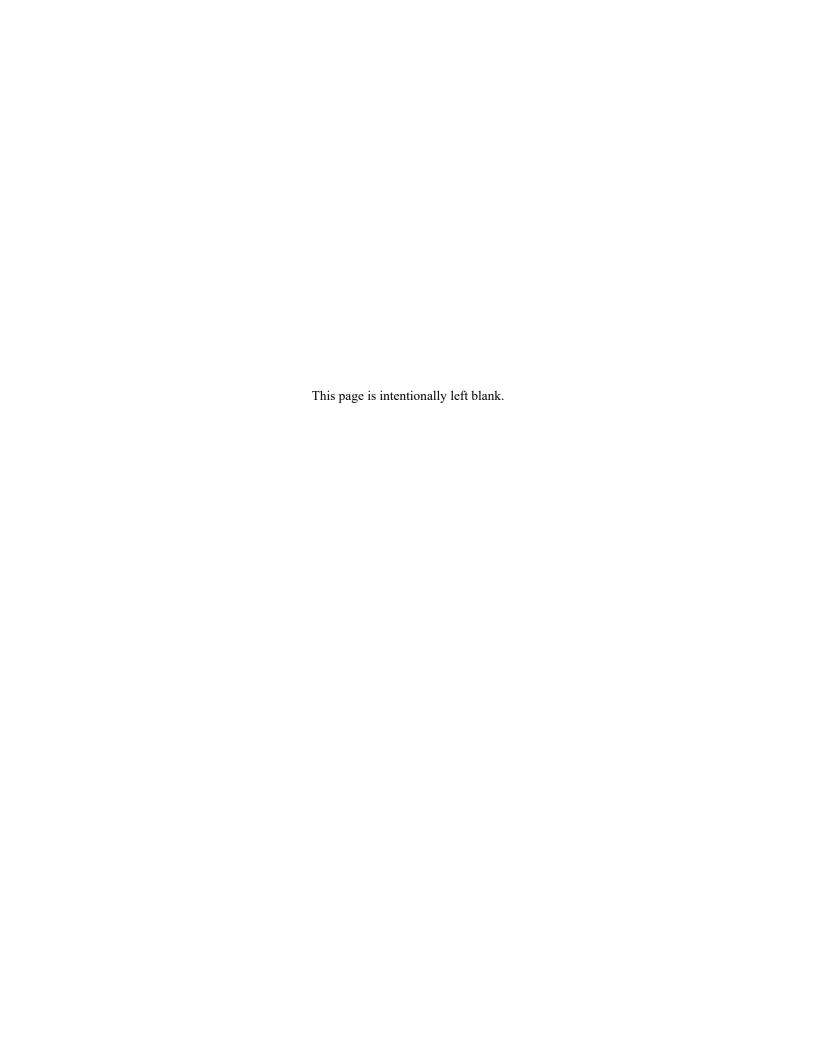


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APPROPRIATION LANGUAGE

(Including Transfer of Funds)

For necessary expenses to carry out the closure of the Job Corps established under subtitle C of the Workforce Innovation and Opportunity Act (29 U.S.C. 3321–3323), \$176,370,000: Provided, That in addition:

- (1) \$90,000,000 for Job Corps Operations, which shall be available for the period July 1, 2026 through June 30, 2027;
- (2) \$61,000,000 for construction, rehabilitation, environmental remediation, demolition, restoration, disposal, lease termination costs, and related closure costs of Job Corps Centers (including acquisition, maintenance, repair, storage, and disposal of equipment, furniture, and other personal property), which shall be available for the period July 1, 2026 through June 30, 2029; and
- (3) \$25,370,000 for necessary expenses of Job Corps:

Provided further, That no funds appropriated in this and prior appropriations Acts shall be used for meal services at Job Corps Centers: Provided further, That in addition to amounts appropriated under this heading, funds retained by the Secretary pursuant to the Section 158(g) of the Workforce Innovation and Opportunity Act (29 USC 3208(g)) shall be used for the purposes of this heading: Provided further, That the Secretary may transfer not more than 15 percent of amounts made available under each paragraph (1) through (3) of the first proviso for necessary expenses for closure of the Job Corps: Provided further, That the Secretary shall notify the Committees on Appropriations of the House of Representatives and the Senate at least 15 days in advance of any transfer.

Note.—This account is operating under the Full-Year Continuing Appropriations and Extensions Act, 2025 (Division A of Public Law 119–4).

AMOUNTS		ABLE FOR		GATION		
	· ·	rs in Thousands)			_	
	_	Y 2024		FY 2025	FY 2026 Request	
		nacted	1	Enacted		
	FTE	Amount	FTE	Amount	FTE	Amount
A. Appropriation	131	\$1,760,155	119	\$1,760,155	91	\$176,370
Subtotal Appropriation	131	\$1,760,155	119	\$1,760,155	91	\$176,370
Subtotal Transfer	0	\$0	0	\$0	0	\$0
B. Gross Budget Authority	131	\$1,760,155	119	\$1,760,155	91	\$176,370
Subtotal Transfer	0	\$0	0	\$0	0	\$0
C. Budget Authority Before Committee	131	\$1,760,155	119	\$1,760,155	91	\$176,370
Offsetting Collections From:						
Actual Carryover Operations	0	\$776,614	0	\$735,185	0	\$775,000
Actual Carryover CRA	0	\$157,288	0	\$205,080	0	\$157,000
CEO Transfer	0	-\$4,646	0	\$0	0	\$0
Subtotal	0	\$929,256	0	\$940,265	0	\$932,000
D. Total Budgetary Resources	131	\$2,689,411	119	\$2,700,420	91	\$1,108,370
Unobligated Balance, Unexpired	0	-\$940,265	0	-\$932,000	0	\$0
Unobligated Balance, Expiring	0	-\$2,761	0	\$0	0	\$0
E. Total, Estimated Obligations	131	\$1,746,385	119	\$1,768,420	91	\$1,108,370

SUMMARY OF CHANGES

(Dollars in Thousands)

	FY 2025 Enacted	FY 2026 Request	Net Change
Budget Authority			
General Funds	\$1,760,155	\$176,370	-\$1,583,785
Total	\$1,760,155	\$176,370	-\$1,583,785
Full Time Equivalents			
General Funds	119	91	-28
Total	119	91	-28

FY 2026 Change

Explanation of Change	FY 2025 Base		Trust Funds		General Funds		Total	
	FTE	Amount	FTE	Amount	FTE	Amount	FTE	Amount
Increases:								
A. Built-Ins:								
To Provide For:								
Costs of pay adjustments	119	\$109,813	0	\$0	0	\$0	0	\$0
Personnel benefits	0	\$34,938	0	\$0	0	\$0	0	\$0
Employee health benefits	0	\$1,574	0	\$0	0	\$0	0	\$0
Federal Employees'								
Compensation Act (FECA)	0	\$1,512	0	\$0	0	\$0	0	\$0
Benefits for former personnel	0	\$553	0	\$0	0	\$0	0	\$0
Travel and transportation of								
persons	0	\$1,973	0	\$0	0	\$0	0	\$0
Transportation of things	0	\$500	0	\$0	0	\$0	0	\$0
Rental payments to GSA	0	\$1,339	0	\$0	0	\$0	0	\$0
Rental payments to others	0	\$9,214	0	\$0	0	\$0	0	\$0
Communications, utilities, and								
miscellaneous charges	0	\$577	0	\$0	0	\$0	0	\$0
Printing and reproduction	0	\$150	0	\$0	0	\$0	0	\$0
Advisory and assistance								
services	0	\$18,090	0	\$0	0	\$0	0	\$0
Other services from non-								
Federal sources	0	\$1,433,595	0	\$0	0	\$0	0	\$0
Working Capital Fund	0	\$25,704	0	\$0	0	\$0	0	\$0
Other Federal sources (DHS								
Charges)	0	\$136	0	\$0	0	\$0	0	\$0
Other goods and services from								
Federal sources	0	\$50	0	\$0	0	\$0	0	\$0
Research & Development								
Contracts	0	\$0	0	\$0	0	\$0	0	\$0
Operation and maintenance of								
facilities	0	\$42,800	0	\$0	0	\$0	0	\$0
Operation and maintenance of								
equipment	0	\$2	0	\$0	0	\$0	0	\$0

FY 2026 Change

Explanation of Change	FY	2025 Base	Trust Funds		Gei	neral Funds		Total
	FTE	Amount	FTE	Amount	FTE	Amount	FTE	Amount
Supplies and materials	0	\$5,862	0	\$0	0	\$0	0	\$0
Equipment	0	\$12,198	0	\$0	0	\$0	0	\$0
Grants, subsidies, and								
contributions	0	\$11,945	0	\$0	0	\$0	0	\$0
Insurance claims and								
indemnities	0	\$220	0	\$0	0	\$0	0	\$0
Land and Structures	0	\$47,410	0	\$0	0	\$0	0	\$0
Built-Ins Subtotal	119	+\$1,760,155	0	\$0	0	\$0	0	\$0
B. Programs:								
Programs Subtotal			0	\$0	0	\$0	0	\$0
Total Increase	119	+\$1,760,155	0	\$0	0	\$0	0	\$0
Decreases:								
A. Built-Ins:								
To Provide For:								
Built-Ins Subtotal	0	\$0	0	\$0	0	\$0	0	\$0
B. Programs:								
Operations Reduction to								
Eliminate Job Corps	0	\$0	0	\$0	0	-\$1,513,325	0	-\$1,513,325
Construction Reduction to								
Eliminate Job Corps	0	\$0	0	\$0	0	-\$62,000	0	-\$62,000
Administration Reduction to								
Eliminate Job Corps	0	\$0	0	\$0	-28	-\$8,460	-28	-\$8,460
Programs Subtotal			0	\$0	-28	-\$1,583,785	-28	-\$1,583,785
Total Decrease	0	\$0	0	\$0	-28	-\$1,583,785	-28	-\$1,583,785
Total Change	119	+\$1,760,155	0	\$0	-28	-\$1,583,785	-28	-\$1,583,785

SUMMARY BUDGET AUTHORITY AND FTE BY ACTIVITY (Dollars in Thousands)								
	_	Y 2024	_	Y 2025		Y 2026	Ro F	FY 2026 equest / Y 2025
	FTE	nacted Amount	FTE	nacted Amount	Request FTE Amount		Enacted FTE Amount	
Operations	0	1,603,325	0	1,603,325	0	90,000	0	-1,513,325
General Funds	0	1,603,325	0	1,603,325	0	90,000	0	-1,513,325
Construction	0	123,000	0	123,000	0	61,000	0	-62,000
General Funds	0	123,000	0	123,000	0	61,000	0	-62,000
Administration	131	33,830	119	33,830	91	25,370	-28	-8,460
General Funds	131	33,830	119	33,830	91	25,370	-28	-8,460
Total	131	1,760,155	119	1,760,155	91	176,370	-28	-1,583,785
General Funds	131	1,760,155	119	1,760,155	91	176,370	-28	-1,583,785

NOTE: FY 2024 reflects actual FTE.

	BUDGET AUTHORITY BY OBJECT CLASS						
	(Dollars in Thousands)						
		FY 2024	FY 2025	FY 2026	Request / FY 2025		
		Enacted	Enacted	Request	Enacted		
	Full-Time Equivalent						
	Full-time Permanent	131	119	91	-28		
	Total	131	119	91	-28		
	Average ES Salary	\$178,000	\$193,000	\$193,000	\$0		
	Average GM/GS Grade	13	13	13	0		
	Average GM/GS Salary	\$112,500	\$124,500	\$124,500	\$0		
11.1	Full-time permanent	82,286	82,286	17,275	-65,011		
11.3	Other than full-time permanent	33	33	33	0		
11.5	Other personnel compensation	27,494	27,494	2,272	-25,222		
11.8	Special personal services payments	0	0	0	0		
11.9	Total personnel compensation	109,813	109,813	19,580	-90,233		
12.1	Civilian personnel benefits	36,512	38,024	6,014	-32,010		
13.0	Benefits for former personnel	553	553	7	-546		
21.0	Travel and transportation of persons	1,973	1,973	600	-1,373		
22.0	Transportation of things	500	500	0	-500		
23.1	Rental payments to GSA	1,339	1,339	1,339	0		
23.2	Rental payments to others	7,512	9,214	9,214	0		
	Communications, utilities, and miscellaneous	,	Í	,			
23.3	charges	3,791	577	26	-551		
24.0	Printing and reproduction	150	150	40	-110		
25.1	Advisory and assistance services	18,090	18,090	0	-18,090		
25.2	Other services from non-Federal sources	1,433,595	1,433,595	97,088	-1,336,507		
25.3	Other goods and services from Federal sources 1/	25,890	25,890	5,665	-20,225		
25.4	Operation and maintenance of facilities	42,800	42,800	0	-42,800		
25.5	Research and development contracts	0	0	0	0		
25.7	Operation and maintenance of equipment	2	2	2	0		
26.0	Supplies and materials	5,862	5,862	62	-5,800		
31.0	Equipment	12,198	12,198	33	-12,165		
32.0	Land and Structures	47,410	47,410	36,700	-10,710		
41.0	Grants, subsidies, and contributions	11,945	11,945	0	-11,945		
42.0	Insurance claims and indemnities	220	220	0	-220		
	Total	1,760,155	1,760,155	176,370	-1,583,785		
1/041							
1/Oth	er goods and services from Federal sources	25.704	25.704	5 470	20.225		
	Working Capital Fund	25,704	25,704	5,479	-20,225		
	DHS Services	136	136	136	0		

APPROPRIATION HISTORY (Dollars in Thousands)							
	Budget Estimates to Congress	House Allowance	Senate Allowance	Appropriations	FTE		
2017							
Base Appropriation	\$1,754,590			\$1,704,155	168		
2018							
Base Appropriation	\$1,448,444	\$1,704,155		\$1,718,655	159		
2019							
Base Appropriation1/2/	\$1,296,938		\$1,718,655	\$1,718,655	162		
2020							
Base Appropriation3/	\$1,015,583	\$1,868,655		\$1,743,655	113		
2021							
Base Appropriation4/	\$1,015,897	\$1,755,655		\$1,748,655	127		
2022							
Base Appropriation4/	\$1,754,759	\$1,653,325		\$1,748,655	135		
2023							
Base Appropriation	\$1,769,278			\$1,760,155	135		
2024							
Base Appropriation	\$1,835,467		\$1,760,155	\$1,760,155	131		
2025							
Base Appropriation	\$1,764,376			\$1,760,155	119		
2026							
Base Appropriation	\$176,370				91		

^{1/} Excludes disaster supplemental resources appropriated as part of the Bipartisan Budget Act of 2018 (P.L. 115-123)

^{2/} This bill was passed by the Senate. It was passed out of the House Subcommittee but was not reported out of the House Committee or by the full House.

 $[\]underline{3}$ / This bill was passed by the House. It was not taken up by the Senate Appropriations Subcommittee or the full Senate Appropriations Committee.

 $[\]underline{4}$ / This bill was passed by the House. It was not taken up by the Senate Appropriations Subcommittee or the full Senate Appropriations Committee.

OVERVIEW

The Job Corps program operates under the authority of subtitle C of the Workforce Innovation and Opportunity Act (WIOA), which outlines its core purposes:

To maintain a national Job Corps program, carried out in partnership with States and communities, that:

- (A) Assists eligible youth in connecting to the workforce by delivering intensive social, academic, career and technical education, and service-learning opportunities—primarily in residential settings—with the goal of enabling participants to obtain a secondary school diploma or a recognized postsecondary credential that leads to:
 - (i) Gainful employment in in-demand industry sectors or occupations, or enlistment in the Armed Forces, resulting in economic self-sufficiency and opportunities for career advancement; or
 - (ii) Enrollment in postsecondary education, including registered apprenticeship programs; and
- **(B)** Promotes and supports the development of responsible citizenship.

In line with the Department's responsibility to steward taxpayer resources and ensure the greatest return on federal investments, the Fiscal Year (FY) 2026 Budget proposes to execute an orderly shutdown of Job Corps operations, consistent with available funding and the statutory framework established under WIOA. The FY 2026 President's Budget requests \$176,370,000 for Job Corps' closeout costs.

Given Job Corps' poor performance outcomes in recent program years—graduating less than a third of students at an average cost of \$188,000 per graduate—the FY 2026 Budget prioritizes investment in more cost-effective and flexible training programs, such as the proposed Make America Skilled Again (MASA) grant program.

The Department will prioritize a structured transition that minimizes disruption for students and staff, ensures continued access to workforce development services through state and local partners, and maintains full compliance with federal requirements. In accordance with WIOA Section 159(j), the Department will notify Congress at least 30 days before publishing any Federal Register notice formally closing centers and will adhere to all statutory and appropriations committee directives.

BUDGET AUTHORITY BEFORE THE COMMITTEE							
	(Dollars in T	housands)					
	FY 2024 Enacted	FY 2025 Enacted	FY 2026 Request	Diff. FY 2026 Request / FY 2025 Enacted			
Activity Appropriation	1,603,325	1,603,325	90,000	-1,513,325			
FTE	0	0	0	0			

Introduction

The President's Budget provides \$90,000,000 in Operations funding for Program Year 2026 (July 1, 2026, through June 30, 2027) to support necessary activities associated with the orderly shutdown of all Job Corps centers and related operational services.

This funding supports the managed cessation of services currently delivered through 123 Job Corps centers nationwide, including residential education, career technical training, counseling, career transition services (CTS), and outreach and admissions (OA).

This process will be carried out in accordance with the applicable provisions of WIOA Section 159(j). The Department remains committed to minimizing disruption to students and staff during this transition and to coordinating with local and state workforce systems to ensure continued support and referrals where possible.

Five-Year Budget Activity History

Fiscal Year	Funding	FTE
	(Dollars in Thousands)	
2021	\$1,603,325	0
2022	\$1,603,325	0
2023	\$1,603,325	0
2024	\$1,603,325	0
2025	\$1,603,325	0

FY <u>2026</u>

The Department is requesting \$90,000,000 in the FY 2026 Budget for Operations. This is a decrease of \$1,513,325,000 from the FY 2025 Enacted level.

This request supports the final phase of the Department's responsibilities under subtitle C of the WIOA and provides for final contract closeout and transition services for remaining students and staff.

Orderly Phase-Out of Center Operations

With this funding, the Department will implement a phased, structured strategy to responsibly conclude Job Corps center operations nationwide. This process will prioritize stability, transparency, and accountability, ensuring continuity of essential services while safeguarding the well-being of students, staff, and surrounding communities.

Each center will follow a federally approved closure plan that includes detailed timelines, roles, and responsibilities to guide the deactivation of academic and career technical education programs, residential and health services, food operations, and support infrastructure. Plans will incorporate risk assessments and identify critical dependencies to ensure no disruption to student safety or basic needs during the transition.

Transition Support for Students and Staff

A core use of FY 2026 funds will be student and staff transition support, including:

- Finalized Career Transition Services (CTS) for enrollees and recent graduates,
- Access to referral services for education, training, housing, and employment resources,
- Closure of Outreach and Admissions (OA) services,
- Staff offboarding, including contractor and federal employee separation support.

Oversight, Accountability, and Records Management

During FY 2026, as the Department of Labor executes the cessation of the Job Corps program, federal staff will play a critical role in maintaining program integrity, contractual compliance, and legal accountability throughout the shutdown process. Federal program managers and Contracting Officer's Representatives (CORs) will conduct final oversight of contractor

activities to ensure full compliance with operational, financial, and performance requirements. This includes the closure and formal documentation of Performance Improvement Plans (PIPs) and Corrective Action Plans (CAPs) for centers that were previously identified as needing remediation. These activities are necessary to fulfill requirements under WIOA, preserve the integrity of federal procurement, and support potential contract audits, inquiries, or appeals after program closure.

Federal staff will also complete and certify Contractor Performance Assessment Reports (CPARS), a critical component of the government's acquisition process. CPARS documentation ensures that past performance is accurately recorded in federal systems of record, supporting broader acquisition transparency and protecting taxpayer interests. Given the large volume of contracts supporting Job Corps centers, Outreach and Admissions (OA), and Career Transition Services (CTS), dedicated federal capacity is required to ensure these closeout actions are completed thoroughly and timely.

Job Corps' final year will also prioritize the dignified transition of all students, ensuring that each young person exits the program with not only the academic and technical competencies needed for workforce or post-secondary success but placement into good paying jobs.

FY 2025

Discretionary amounts shown for FY 2025 reflect the FY 2025 full-year Continuing Resolution amounts (P.L. 119-4).

DOL agencies will utilize funding provided through the full-year continuing resolution to realign agency operations with Administration priorities including, but not limited to, executing Executive Order 14158 titled *Establishing and Implementing the President's "Department of Government Efficiency"* (January 20, 2025); Executive Order 14210 titled *Implementing the President's "Department of Government Efficiency" Workforce Optimization Initiative* (February 11, 2025); Executive Order 14219 titled *Ensuring Lawful Governance and Implementing the President's "Department of Government Efficiency" Deregulatory Initiative* (February 19, 2025); Executive Order 14151 titled *Ending Radical And Wasteful Government DEI Programs And Preferencing* (January 20, 2025); and Executive Order 14278 titled *Preparing Americans for High-Paying Skilled Trade Jobs of the Future* (April 23, 2025). To the extent any of these Executive Orders are subject to an injunction, DOL will conduct any realignment activities consistent with such injunction(s).

Workload and Performance Summary

During FY 2026, as the Department of Labor executes the cessation of the Job Corps program, federal staff will play a critical role in maintaining program integrity, contractual compliance, and legal accountability throughout the drawdown process. With this funding, the Department will implement a phased, structured strategy to responsibly conclude Job Corps center operations nationwide. This process will prioritize stability, transparency, and accountability, ensuring continuity of essential services while safeguarding the well-being of students, staff, and surrounding communities.

	BUDGET ACTIVITY BY OBJECT CLASS							
	(Dollars in Thousands)							
					Diff. FY			
					2026			
					Request /			
		FY 2024	FY 2025	FY 2026	FY 2025			
		Enacted	Enacted	Request	Enacted			
11.1	Full-time permanent	64,820	64,820	4,597	-60,223			
11.3	Other than full-time permanent	0	0	0	0			
11.5	Other personnel compensation	27,080	27,080	1,920	-25,160			
11.8	Special personal services payments	0	0	0	0			
11.9	Total personnel compensation	91,900	91,900	6,517	-85,383			
12.1	Civilian personnel benefits	30,216	31,728	1,512	-30,216			
13.0	Benefits for former personnel	546	546	0	-546			
21.0	Travel and transportation of persons	950	950	0	-950			
22.0	Transportation of things	500	500	0	-500			
23.1	Rental payments to GSA	0	0	0	0			
23.2	Rental payments to others	7,508	9,210	9,210	0			
	Communications, utilities, and		-	-				
23.3	miscellaneous charges	3,765	551	0	-551			
24.0	Printing and reproduction	110	110	0	-110			
25.1	Advisory and assistance services	18,090	18,090	0	-18,090			
	Other services from non-Federal							
25.2	sources	1,407,778	1,407,778	72,761	-1,335,017			
	Other goods and services from Federal							
25.3	sources 1/	18,832	18,832	0	-18,832			
25.4	Operation and maintenance of facilities	0	0	0	0			
25.5	Research and development contracts	0	0	0	0			
	Operation and maintenance of							
25.7	equipment	0	0	0	0			
26.0	Supplies and materials	5,800	5,800	0	-5,800			
31.0	Equipment	5,165	5,165	0	-5,165			
32.0	Land and Structures	0	0	0	0			
41.0	Grants, subsidies, and contributions	11,945	11,945	0	-11,945			
42.0	Insurance claims and indemnities	220	220	0	-220			
	Total	1,603,325	1,603,325	90,000	-1,513,325			
	er goods and services from Federal							
source								
	Working Capital Fund	18,832	18,832	0	-18,832			

CHANGES IN FY 2026

(Dollars in Thousands)

Activity Changes Built-In To Provide For: Costs of pay adjustments Personnel benefits		\$0 0
Federal Employees' Compensation Act (FEC	A)	0
Benefits for former personnel		0
Travel and transportation of persons		0
Transportation of things		0
Rental payments to GSA		0
Rental payments to others	ahamaaa	0
Communications, utilities, and miscellaneous	charges	0
Printing and reproduction Advisory and assistance services		0
Other services from non-Federal sources		0
Working Capital Fund		0
Other goods and services from Federal source	ac.	0
Research & Development Contracts	25	0
Operation and maintenance of facilities		0
Operation and maintenance of equipment		0
Supplies and materials		0
Equipment		0
Grants, subsidies, and contributions		0
Insurance claims and indemnities		0
Land and Structures		0
Built-Ins Subtotal		\$0
Net Program Direct FTE		-\$1,513,325 0
	Estimate	FTE
Base	\$1,603,325	0
Program Increase	\$0	0
Program Decrease	4.0	•
110giam Decicase	-\$1,513,325	0

BUDGET AUTHORITY BEFORE THE COMMITTEE (Dollars in Thousands)					
FY 2024 FY 2025 FY 2026 FY 2025 Enacted Enacted Request Enacted					
Activity Appropriation	123,000	123,000	61,000	-62,000	
FTE	0	0	0	0	

Introduction

This three-year funding allocation reflects the Department's commitment to executing the closure of 123 Job Corps centers in a manner that is legally compliant, environmentally responsible, and financially sound. This funding will support the physical and environmental aspects of an orderly and responsible shutdown of Job Corps centers nationwide, including property disposal, demolition, lease termination, and environmental remediation. With most of the Department's real property assets held within the Job Corps portfolio, and much of it more than 50 years old, this investment is essential to address the significant liabilities associated with aging facilities and complex site deactivation requirements.

The Department will work closely with federal, state, and local stakeholders—General Services Administration (GSA), and historic preservation offices—to ensure centers are decommissioned in accordance with federal mandates, sustainability goals, and workforce protection requirements.

The \$61,000,000 requested will be used to support the following core activities:

- Environmental Remediation and Site Closure: Address environmental hazards such as asbestos and lead paint, complete required remediation, and ensure sites meet federal and state environmental compliance standards.
- Lease Terminations and Facility Decommissioning: Fulfill lease obligations and prepare leased facilities for turnover, including restoration or modification required under lease terms.
- Disposal, Transfer, or Storage of Government Property: Inventory, transport, and dispose of or store federally owned equipment, training materials, furniture, and other assets in accordance with federal property disposition requirements.
- Compliance with the National Historic Preservation Act (NHPA): As many Job Corps facilities are over 50 years old, the Department will ensure rehabilitation, demolition, and property transfer activities comply with NHPA and related historic preservation statutes.

Five-Year Budget Activity History

Fiscal Year	Funding	FTE
	(Dollars in Thousands)	
2021	\$113,000	0
2022	\$113,000	0
2023	\$123,000	0
2024	\$123,000	0
2025	\$123,000	0

FY 2026

In FY 2026, the Department is requesting \$61,000,000 for the Construction, Rehabilitation, and Acquisition (CRA) account. This is a decrease of \$62,000,000 from the FY 2025 Enacted level.

CRA supports essential physical infrastructure and environmental closure activities associated with the orderly shutdown of the Job Corps center network, including lease terminations, environmental remediation, and the disposal or transfer of federal property and assets. This multi-year funding will enable the Department to responsibly execute the decommissioning of 123 Job Corps centers, with CRA activities extending through June 30, 2029.

The Job Corps program maintains over 99 percent of the Department's building assets, with more than 43 percent of the portfolio—by square footage—over 50 years old. These aging facilities contribute significantly to rising maintenance and compliance costs. In recent years, costs to correct life safety, health, and environmental deficiencies have risen by more than 50 percent. This escalation is driven by supply chain disruptions, inflationary construction markets, and aging infrastructure across the national center portfolio.

FY 2025

Discretionary amounts shown for FY 2025 reflect the FY 2025 full-year Continuing Resolution amounts (P.L. 119-4).

DOL agencies will utilize funding provided through the full-year continuing resolution to realign agency operations with Administration priorities including, but not limited to, executing Executive Order 14158 titled *Establishing and Implementing the President's "Department of Government Efficiency"* (January 20, 2025); Executive Order 14210 titled *Implementing the President's "Department of Government Efficiency" Workforce Optimization Initiative* (February 11, 2025); Executive Order 14219 titled *Ensuring Lawful Governance and Implementing the President's "Department of Government Efficiency" Deregulatory Initiative* (February 19, 2025); Executive Order 14151 titled *Ending Radical And Wasteful Government DEI Programs And Preferencing* (January 20, 2025); and Executive Order 14278 titled *Preparing Americans for High-Paying Skilled Trade Jobs of the Future* (April 23, 2025). To the extent any of these Executive Orders are subject to an injunction, DOL will conduct any realignment activities consistent with such injunction(s).

Workload and Performance Summary

The FY 2026 request supports essential physical infrastructure and environmental closure activities associated with the orderly shutdown of the Job Corps center network, including lease terminations, environmental remediation, and the disposal or transfer of federal property and assets. This multi-year funding will enable the Department to responsibly execute the decommissioning of 123 Job Corps centers, with activities extending through June 30, 2029.

	BUDGET ACTIVITY BY OBJECT CLASS (Dollars in Thousands)					
		FY 2024 Enacted	FY 2025 Enacted	FY 2026 Request	Diff. FY 2026 Request / FY 2025 Enacted	
11.1	Full-time permanent	0	0	0	0	
11.9	Total personnel compensation	0	0	0	0	
25.1	Advisory and assistance services	0	0	0	0	
	Other services from non-Federal					
25.2	sources	25,790	25,790	24,300	-1,490	
25.4	Operation and maintenance of facilities	42,800	42,800	0	-42,800	
31.0	Equipment	7,000	7,000	0	-7,000	
32.0	Land and Structures	47,410	47,410	36,700	-10,710	
41.0	Grants, subsidies, and contributions	0	0	0	0	
42.0	Insurance claims and indemnities	0	0	0	0	
	Total	123,000	123,000	61,000	-62,000	

CHANGES IN FY 2026

(Dollars in Thousands)

Activity Changes Built-In		
To Provide For:		4.0
Costs of pay adjustments		\$0
Advisory and assistance services		0
Other services from non-Federal sources		0
Operation and maintenance of facilities		0
Equipment		0
Grants, subsidies, and contributions		0
Insurance claims and indemnities		0
Land and Structures		0
Built-Ins Subtotal		\$0
Net Program		-\$62,000
Direct FTE		0
	Estimate	FTE
Base	\$123,000	0
Program Increase	\$0	0
Program Decrease		

BUDGET AUTHORITY BEFORE THE COMMITTEE (Dollars in Thousands)					
Diff. FY 2026 Request FY 2025 FY 2026 FY 2025 Enacted Enacted Request Enacted Enacted					
Activity Appropriation	33,830	33,830	25,370	-8,460	
FTE	131	119	91	-28	

NOTE: FY 2024 reflects actual FTE. Authorized FTE for FY 2024 was 131.

Introduction

In accordance with the FY 2026 appropriations language directing the cessation of the Job Corps program, these funds will support the essential operational, administrative, and oversight functions required to complete the final year of federal oversight and execution of program shutdown activities.

This funding will ensure the Department is able to carry out a structured and legally compliant transition of all National Office and Regional Office functions, in alignment with appropriations requirements that prohibit the use of funds from this or any other account for continued provision of meal services at Job Corps centers. The FY 2026 request supports federal salaries, minimal travel, contract oversight, performance reporting, risk assessment, stakeholder engagement, and interagency coordination necessary to responsibly conclude the administration of Job Corps.

As the Department executes the final year of operations, the National Office will continue to oversee policy, program integrity, closure compliance, and records disposition. Regional Offices will continue their oversight of center operations—including completion of required assessments and closeout of remaining contractor activities—while maintaining compliance with WIOA Section 159(f)(1), which mandates annual center performance assessments.

This account also supports the continued engagement of key Departmental office—such as the Office of Financial Administration (OFA), the Office of the Senior Procurement Executive (OSPE), the Office of Human Resources (OHR), and the Office of Management and Administrative Services (OMAS)—to provide enterprise services including financial controls, contract administration, and workforce transition support for federal staff as Job Corps winds down its operations.

Five-Year Budget Activity History

Fiscal Year	Funding	FTE
	(Dollars in Thousands)	
2021	\$32,330	127
2022	\$32,330	135
2023	\$33,830	135
2024	\$33,830	131
2025	\$33,830	119

FY 2026

The Department is requesting \$25,370,000 and 91 FTE in the FY 2026 Budget for Administration. This is a decrease of \$8,460,000 and 28 FTE from the FY 2025 Enacted level.

The Administration account funds federal salaries, travel, and critical administrative activities for the National Office and six Regional Offices, including contract oversight, program assessment, performance reporting, and stakeholder coordination. The FY 2026 request ensures the Department retains the necessary capacity to execute final responsibilities and legal requirements through September 30, 2026.

Final Program Oversight and Statutory Compliance

National and Regional Office staff will lead the final year of oversight, ensuring that all Job Corps centers and associated service providers complete closure activities in accordance with federal regulations and appropriations guidance. This includes final implementation of closure protocols, completion of required performance assessments, contractor monitoring and offboarding, and ensuring compliance with WIOA Section 159(f)(1).

Contract Closeout and Procurement Finalization

Regional Office Contracting Officer Representatives (CORs) will continue to support the contract closeout process by completing independent government cost estimates (IGCEs), documenting contractor performance, and participating in procurement panels to ensure fiscal accountability and program integrity during the drawdown phase. The Department will also oversee the orderly conclusion of contracts related to Outreach and Admissions (OA), Career Transition Services (CTS), and center operations.

Staff Transition and Workforce Support

The Department will provide transition support to federal staff across the National and Regional Offices, including human capital planning, reassignments wherever possible, and offboarding services. Enterprise Shared Services units such as the Office of Human Resources (OHR), the Office of Management and Administrative Services (OMAS), and the Office of Financial Administration (OFA) will continue to provide support throughout the cessation period.

Records Management and Data Integrity

As part of the program cessation, the Office of Job Corps (OJC) will ensure the secure and compliant disposition of all records in accordance with federal requirements and the guidelines established by the National Archives and Records Administration (NARA). This includes finalizing the handling, storage, and, where applicable, transfer of student records, operational data, performance reports, financial documentation, and contractor deliverables.

OJC will inventory and assess all existing physical and digital records to determine appropriate retention schedules, implement safeguards for personally identifiable information (PII), and ensure that academic transcripts, credentialing records, health records, and disciplinary files are preserved for future verification and access. This is particularly critical for former students, educational institutions, employers, and government agencies that may request documentation in the future.

Additionally, the Department will coordinate with NARA, the Office of the Chief Information Officer (OCIO), and legal counsel to ensure that all data systems are properly decommissioned, archived, or transferred in a manner that maintains data integrity and auditability. Data governance protocols will be enforced to ensure that all actions taken are documented, transparent, and traceable.

OJC will also issue internal guidance to Regional Offices and center operators to support standardized closeout procedures and ensure consistency across the program. This effort will include training for responsible staff, updates to records retention plans, and the designation of federal officials to oversee final records certification and NARA transfer processes.

FY 2025

Discretionary amounts shown for FY 2025 reflect the FY 2025 full-year Continuing Resolution amounts (P.L. 119-4).

DOL agencies will utilize funding provided through the full-year continuing resolution to realign agency operations with Administration priorities including, but not limited to, executing Executive Order 14158 titled *Establishing and Implementing the President's "Department of Government Efficiency"* (January 20, 2025); Executive Order 14210 titled *Implementing the President's "Department of Government Efficiency" Workforce Optimization Initiative* (February 11, 2025); Executive Order 14219 titled *Ensuring Lawful Governance and Implementing the President's "Department of Government Efficiency" Deregulatory Initiative* (February 19, 2025); Executive Order 14151 titled *Ending Radical And Wasteful Government DEI Programs And Preferencing* (January 20, 2025); and Executive Order 14278 titled *Preparing Americans for High-Paying Skilled Trade Jobs of the Future* (April 23, 2025). To the extent any of these Executive Orders are subject to an injunction, DOL will conduct any realignment activities consistent with such injunction(s).

Workload and Performance Narrative

In FY 2026, as part of the orderly cessation of the Job Corps program, the Department will focus on final oversight activities related to the Regional Office Assessment Process (ROAP) system. Originally developed in FY 2023 to automate the manual Regional Office Comprehensive Assessment (ROCA) and Regional Office Targeted Assessment (ROTA) processes, ROAP has played a key role in standardizing and improving center oversight.

During the program's final year, the Department will use the ROAP system to support the completion of any remaining oversight responsibilities and to ensure that all centers receive final evaluations consistent with statutory obligations under WIOA Section 159(f)(1). Activities will focus on validating the integrity of assessment data, generating final summary reports, and documenting center performance trends to support closure-related decision-making.

	BUDGET ACTIVITY BY OBJECT CLASS				
	(Dollars	in Thousands)			
					Diff. FY 2026 Request /
		FY 2024	FY 2025	FY 2026	FY 2025
		Enacted	Enacted	Request	Enacted
11.1	Full-time permanent	17,466	17,466	12,678	-4,788
11.3	Other than full-time permanent	33	33	33	0
11.5	Other personnel compensation	414	414	352	-62
11.9	Total personnel compensation	17,913	17,913	13,063	-4,850
12.1	Civilian personnel benefits	6,296	6,296	4,502	-1,794
13.0	Benefits for former personnel	7	7	7	0
21.0	Travel and transportation of persons	1,023	1,023	600	-423
22.0	Transportation of things	0	0	0	0
23.1	Rental payments to GSA	1,339	1,339	1,339	0
23.2	Rental payments to others	4	4	4	0
	Communications, utilities, and				
23.3	miscellaneous charges	26	26	26	0
24.0	Printing and reproduction	40	40	40	0
25.1	Advisory and assistance services	0	0	0	0
	Other services from non-Federal				
25.2	sources	27	27	27	0
	Other goods and services from Federal				
25.3	sources 1/	7,058	7,058	5,665	-1,393
25.4	Operation and maintenance of facilities	0	0	0	0
25.5	Research and development contracts	0	0	0	0
	Operation and maintenance of				
25.7	equipment	2	2	2	0
26.0	Supplies and materials	62	62	62	0
31.0	Equipment	33	33	33	0
42.0	Insurance claims and indemnities	0	0	0	0
	Total	33,830	33,830	25,370	-8,460
1/0/1					
source	er goods and services from Federal				
Source	Working Capital Fund	6,872	6,872	5,479	-1,393
	DHS Services	136	136	136	0

CHANGES IN FY 2026

(Dollars in Thousands)

Activity Changes Built-In		
To Provide For:		
Costs of pay adjustments		\$0
Personnel benefits		0
Employee health benefits		0
Federal Employees' Compensation Act (FECA)		0
Benefits for former personnel		0
Travel and transportation of persons		0
Transportation of things		0
Rental payments to GSA		0
Rental payments to others		0
Communications, utilities, and miscellaneous charge	ges	0
Printing and reproduction	•	0
Advisory and assistance services		0
Other services from non-Federal sources		0
Working Capital Fund		0
Other Federal sources (DHS Charges)		0
Other goods and services from Federal sources		0
Research & Development Contracts		0
Operation and maintenance of facilities		0
Operation and maintenance of equipment		0
Supplies and materials		0
Equipment		0
Insurance claims and indemnities		0
Built-Ins Subtotal		\$0
Net Program		-\$8,460
Direct FTE		-28
	Estimate	FTE
Base	\$33,830	119
Program Increase	\$0	0
Program Decrease	4.0	v
110gram Decrease	-\$8,460	-28