

FY 2026

CONGRESSIONAL BUDGET JUSTIFICATION

EMPLOYMENT AND TRAINING ADMINISTRATION

Training and Employment Services

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TRAINING AND EMPLOYMENT SERVICES

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TRAINING AND EMPLOYMENT SERVICES

To establish and carry out the Make America Skilled Again Grant Program, \$2,965,905,000, of which \$1,193,905,000 shall be available for the period April 1, 2026 through June 30, 2027, and of which \$1,772,000,000 shall be available for the period October 1, 2026 through June 30, 2027: Provided, That funds made available under this heading shall be for grants to States, territories, tribes, and the District of Columbia for workforce development, training, and related activities: Provided further, That such funds shall be allotted in accordance with a formula established by the Secretary: Provided further, That of each allotment of funds, not less than ten percent shall be used for registered apprenticeship activities.

Note.—This account is operating under the Full- Year Continuing Appropriations and Extensions Act, 2025 (Division A of Public Law 119–4).

TRAINING AND EMPLOYMENT SERVICES

AMOUNTS AVAILABLE FOR OBLIGATION						
(Dollars in Thousands)						
	FY 2024 Enacted		FY 2025 Enacted		FY 2026 Request	
	FTE	Amount	FTE	Amount	FTE	Amount
A. Appropriation	0	\$2,234,421	0	\$2,126,587	0	\$1,193,905
Discretionary:	0	\$0	0	\$0	0	\$0
Transfer to OSHA (Pursuant to P.L. 118-47)	0	-\$3,820	0	\$0	0	\$0
Transfer to ETA PA for Program Integrity (Pursuant to P.L. 118-47)	0	-\$1,484	0	\$0	0	\$0
<i>Subtotal Discretionary Appropriation</i>	<i>0</i>	<i>\$2,229,117</i>	<i>0</i>	<i>\$2,126,587</i>	<i>0</i>	<i>\$1,193,905</i>
Mandatory:	0	\$0	0	\$0	0	\$0
Fees	0	\$196,887	0	\$190,218	0	\$188,171
Rescission of fees Pursuant to P.L. 118-47	0	-\$206,000	0	\$0	0	\$0
Rescission of fees Pursuant to P.L. 119-4	0	\$0	0	-\$206,000	0	\$0
<i>Subtotal Mandatory Appropriation</i>	<i>0</i>	<i>-\$9,113</i>	<i>0</i>	<i>-\$15,782</i>	<i>0</i>	<i>\$188,171</i>
Advance Appropriation	0	\$1,772,000	0	\$1,772,000	0	\$1,772,000
Transfer to CEO (Pursuant to P.L. 118-47)	0	-\$3,693	0	\$0	0	\$0
Transfer to ETA PA for Program Integrity (Pursuant to P.L. 118-47)	0	-\$1,498	0	\$0	0	\$0
Rescission Pursuant to P.L. 119-4	0	-\$75,000	0	\$0	0	\$0
<i>Subtotal Advance Appropriation</i>	<i>0</i>	<i>\$1,691,809</i>	<i>0</i>	<i>\$1,772,000</i>	<i>0</i>	<i>\$1,772,000</i>
B. Gross Budget Authority	0	\$3,911,813	0	\$3,882,805	0	\$3,154,076
Appropriation From:						
Transfer to OSHA (Pursuant to P.L. 118-47)	0	\$3,820	0	\$0	0	\$0
Transfer to ETA PA for Program Integrity (Pursuant to P.L. 118-47)	0	\$1,484	0	\$0	0	\$0
Fees	0	-\$196,887	0	-\$190,218	0	-\$188,171
Rescission of fees Pursuant to P.L. 118-47	0	\$206,000	0	\$0	0	\$0
Rescission of fees Pursuant to P.L. 119-4	0	\$0	0	\$206,000	0	\$0
Transfer of Advance Appropriation to CEO (Pursuant to P.L. 118-47)	0	\$3,693	0	\$0	0	\$0
Transfer of Advance Appropriation to ETA PA for Program Integrity (Pursuant to P.L. 118-47)	0	\$1,498	0	\$0	0	\$0
Rescission of Advance Appropriation Pursuant to P.L. 119-4	0	\$75,000	0	\$0	0	\$0
<i>Subtotal</i>	<i>0</i>	<i>\$94,608</i>	<i>0</i>	<i>\$15,782</i>	<i>0</i>	<i>-\$188,171</i>
C. Budget Authority Before Committee	0	\$4,006,421	0	\$3,898,587	0	\$2,965,905

TRAINING AND EMPLOYMENT SERVICES

Appropriations From:	0	\$0	0	\$0	0	\$0
Transfer to OSHA (Pursuant to P.L. 118-47)	0	-\$3,820	0	\$0	0	\$0
Transfer to ETA PA for Program Integrity (Pursuant to P.L. 118-47)	0	-\$1,484	0	\$0	0	\$0
Fees	0	\$196,887	0	\$190,218	0	\$188,171
Rescission of fees Pursuant to P.L. 118-47	0	-\$206,000	0	\$0	0	\$0
Rescission of fees Pursuant to P.L. 119-4	0	\$0	0	-\$206,000	0	\$0
Transfer of Advance Appropriation to CEO (Pursuant to P.L. 118-47)	0	-\$3,693	0	\$0	0	\$0
Transfer of Advance Appropriation to ETA PA for Program Integrity (Pursuant to P.L. 118-47)	0	-\$1,498	0	\$0	0	\$0
Rescission of Advance Appropriation Pursuant to P.L. 119-4	0	-\$75,000	0	\$0	0	\$0
Prior Year Balance Brought Forward	0	\$877,713	0	\$627,024	0	\$537,000
Transfer of Prior Year Balance to CEO Pursuant to P.L. 117-328	0	-\$3,911	0	\$0	0	\$0
Transfer of Prior Year Balance to CEO Pursuant to P.L. 118-47	0	\$0	0	-\$3,414	0	\$0
<i>Subtotal</i>	<i>0</i>	<i>\$779,194</i>	<i>0</i>	<i>\$607,828</i>	<i>0</i>	<i>\$725,171</i>
D. Total Budgetary Resources	0	\$4,785,615	0	\$4,506,415	0	\$3,691,076
Unobligated Balance End-of-Year	0	-\$627,024	0	-\$537,000	0	\$0
Unobligated Balances Expiring	0	-\$3,262	0	\$0	0	\$0
E. Total, Estimated Obligations	0	\$4,155,329	0	\$3,969,415	0	\$3,691,076

TRAINING AND EMPLOYMENT SERVICES

SUMMARY OF CHANGES

(Dollars in Thousands)

	FY 2025 Enacted	FY 2026 Request	Net Change
Budget Authority			
General Funds	\$3,898,587	\$2,965,905	-\$932,682
Total	\$3,898,587	\$2,965,905	-\$932,682
Full Time Equivalents			
General Funds	0	0	0
Total	0	0	0

Explanation of Change	FY 2025 Base		FY 2026 Change					
			Trust Funds		General Funds		Total	
	FTE	Amount	FTE	Amount	FTE	Amount	FTE	Amount
Increases:								
A. Built-Ins:								
To Provide For:								
Costs of pay adjustments	0	\$0	0	\$0	0	\$0	0	\$0
Personnel benefits	0	\$0	0	\$0	0	\$0	0	\$0
Travel and transportation of persons	0	\$0	0	\$0	0	\$0	0	\$0
Rental payments to GSA	0	\$0	0	\$0	0	\$0	0	\$0
Advisory and assistance services	0	\$0	0	\$0	0	\$0	0	\$0
Other services from non-Federal sources	0	\$68,975	0	\$0	0	\$0	0	\$0
Operation and maintenance of equipment	0	\$0	0	\$0	0	\$0	0	\$0
Grants, subsidies, and contributions	0	\$3,813,324	0	\$0	0	\$0	0	\$0
Built-Ins Subtotal	0	+\$3,882,299	0	\$0	0	\$0	0	\$0
B. Programs:								
Create MASA Grants	0	\$0	0	\$0	0	\$2,965,905	0	\$2,965,905
Programs Subtotal			0	\$0	0	+\$2,965,905	0	+\$2,965,905
Total Increase	0	+\$3,882,299	0	\$0	0	+\$2,965,905	0	+\$2,965,905
Decreases:								
A. Built-Ins:								
To Provide For:								
Built-Ins Subtotal	0	\$0	0	\$0	0	\$0	0	\$0
B. Programs:								

TRAINING AND EMPLOYMENT SERVICES

Explanation of Change	FY 2026 Change							
	FY 2025 Base		Trust Funds		General Funds		Total	
	FTE	Amount	FTE	Amount	FTE	Amount	FTE	Amount
Eliminate Standalone DW Formula Grant	0	\$1,095,553	0	\$0	0	-\$1,095,553	0	-\$1,095,553
Eliminate Standalone Youth Formula Grants	0	\$948,130	0	\$0	0	-\$948,130	0	-\$948,130
Eliminate Standalone Adult Formula Grants	0	\$885,649	0	\$0	0	-\$885,649	0	-\$885,649
Eliminate Standalone DWNR Grants	0	\$300,859	0	\$0	0	-\$300,859	0	-\$300,859
Eliminate Standalone Apprenticeship Grants	0	\$285,000	0	\$0	0	-\$285,000	0	-\$285,000
Eliminate Standalone REO Grants	0	\$115,000	0	\$0	0	-\$115,000	0	-\$115,000
Eliminate Standalone YouthBuild Grants	0	\$105,000	0	\$0	0	-\$105,000	0	-\$105,000
Eliminate Standalone NFJP Grants	0	\$97,396	0	\$0	0	-\$97,396	0	-\$97,396
Eliminate Standalone INA Grants	0	\$60,000	0	\$0	0	-\$60,000	0	-\$60,000
Eliminate Standalone WDQI Grants	0	\$6,000	0	\$0	0	-\$6,000	0	-\$6,000
Programs Subtotal			0	\$0	0	-\$3,898,587	0	-\$3,898,587
Total Decrease	0	\$0	0	\$0	0	-\$3,898,587	0	-\$3,898,587
Total Change	0	+\$3,882,299	0	\$0	0	-\$932,682	0	-\$932,682

TRAINING AND EMPLOYMENT SERVICES

SUMMARY BUDGET AUTHORITY AND FTE BY ACTIVITY (Dollars in Thousands)								
	FY 2024 Enacted		FY 2025 Enacted		FY 2026 Request		Diff. FY 2026 Request / FY 2025 Enacted	
	FTE	Amount	FTE	Amount	FTE	Amount	FTE	Amount
Make America Skilled Again	0	0	0	0	0	2,965,905	0	2,965,905
General Funds	0	0	0	0	0	2,965,905	0	2,965,905
Adult Employment and Training Activities	0	885,649	0	885,649	0	0	0	-885,649
General Funds	0	885,649	0	885,649	0	0	0	-885,649
Youth Activities	0	948,130	0	948,130	0	0	0	-948,130
General Funds	0	948,130	0	948,130	0	0	0	-948,130
Dislocated Workers Employment and Training Activities	0	1,396,412	0	1,396,412	0	0	0	-1,396,412
General Funds	0	1,396,412	0	1,396,412	0	0	0	-1,396,412
Formula Grants	0	1,095,553	0	1,095,553	0	0	0	-1,095,553
General Funds	0	1,095,553	0	1,095,553	0	0	0	-1,095,553
National Dislocated Worker Grants	0	300,859	0	300,859	0	0	0	-300,859
General Funds	0	300,859	0	300,859	0	0	0	-300,859
Indian and Native American Programs	0	60,000	0	60,000	0	0	0	-60,000
General Funds	0	60,000	0	60,000	0	0	0	-60,000
Migrant and Seasonal Farmworkers	0	97,396	0	97,396	0	0	0	-97,396
General Funds	0	97,396	0	97,396	0	0	0	-97,396
Reentry Employment Opportunities	0	115,000	0	115,000	0	0	0	-115,000
General Funds	0	115,000	0	115,000	0	0	0	-115,000
Apprenticeship Program	0	285,000	0	285,000	0	0	0	-285,000

TRAINING AND EMPLOYMENT SERVICES

SUMMARY BUDGET AUTHORITY AND FTE BY ACTIVITY								
(Dollars in Thousands)								
	FY 2024 Enacted		FY 2025 Enacted		FY 2026 Request		Diff. FY 2026 Request / FY 2025 Enacted	
	FTE	Amount	FTE	Amount	FTE	Amount	FTE	Amount
General Funds	0	285,000	0	285,000	0	0	0	-285,000
Community Projects	0	107,834	0	0	0	0	0	0
General Funds	0	107,834	0	0	0	0	0	0
Workforce Data Quality Initiative	0	6,000	0	6,000	0	0	0	-6,000
General Funds	0	6,000	0	6,000	0	0	0	-6,000
YouthBuild	0	105,000	0	105,000	0	0	0	-105,000
General Funds	0	105,000	0	105,000	0	0	0	-105,000
Total	0	4,006,421	0	3,898,587	0	2,965,905	0	-932,682
General Funds	0	4,006,421	0	3,898,587	0	2,965,905	0	-932,682

TRAINING AND EMPLOYMENT SERVICES

BUDGET AUTHORITY BY OBJECT CLASS					
(Dollars in Thousands)					
		FY 2024 Enacted	FY 2025 Enacted	FY 2026 Request	Diff. FY 2026 Request / FY 2025 Enacted
	Full-Time Equivalent				
	Total	0	0	0	0
11.1	Full-time permanent	0	0	0	0
11.5	Other personnel compensation	0	0	0	0
11.9	Total personnel compensation	0	0	0	0
12.1	Civilian personnel benefits	0	0	0	0
21.0	Travel and transportation of persons	0	0	0	0
22.0	Transportation of things	0	0	0	0
23.1	Rental payments to GSA	0	0	0	0
24.0	Printing and reproduction	0	0	0	0
25.1	Advisory and assistance services	0	0	0	0
25.2	Other services from non-Federal sources	68,975	68,975	7,415	-61,560
25.7	Operation and maintenance of equipment	0	0	0	0
41.0	Grants, subsidies, and contributions	3,937,446	3,829,612	2,958,490	-871,122
	Total	4,006,421	3,898,587	2,965,905	-932,682

TRAINING AND EMPLOYMENT SERVICES

APPROPRIATION HISTORY (Dollars in Thousands)					
	Budget Estimates to Congress	House Allowance	Senate Allowance	Appropriations	FTE
2017	\$1,753,460		\$2,322,520	\$1,566,699	0
2017 Advance for 2018...1/	\$1,765,807			\$1,753,641	0
2018	\$1,180,766	\$1,470,720		\$1,714,200	0
2018 Advance for 2019	\$873,000	\$1,572,000		\$1,719,000	0
2019	\$1,523,549			\$1,730,700	0
2019 Advance for 2020	\$1,697,000			\$1,772,000	0
2020	\$1,561,549	\$2,205,615		\$1,839,200	0
2020 Advance for 2021	\$1,685,858	\$1,772,000		\$1,772,000	0
2021	\$1,646,304	\$1,924,700		\$1,891,200	0
2021 Advance for 2022	\$1,772,000	\$1,772,000		\$1,772,000	0
2022 ...2/	\$2,438,672	\$2,636,108		\$2,139,338	0
2022 Advance for 2023	\$1,772,000	\$1,772,000		\$1,772,000	0
2023	\$2,638,999			\$2,151,587	0
2023 Advance for 2024	\$1,772,000			\$1,772,000	0
2024	\$2,648,684		\$2,136,587	\$2,126,587	0
2024 Advance for 2025	\$1,772,000			\$1,772,000	0
2025	\$2,158,587			\$2,126,587	0
2025 Advance for 2026	\$1,772,000			\$1,772,000	0
2026	\$2,965,905				0

1/ Reflects a \$53,000 rescission against the National Dislocated Worker Grants, pursuant to P.L. 115-245.

2/ This bill was passed by the House. It was not taken up by the Senate Appropriations Subcommittee or the full Senate Appropriations Committee. Excludes supplemental funding appropriated through P.L. 116-136.

MAKE AMERICA SKILLED AGAIN

BUDGET AUTHORITY BEFORE THE COMMITTEE				
(Dollars in Thousands)				
	FY 2024 Enacted	FY 2025 Enacted	FY 2026 Request	Diff. FY 2026 Request / FY 2025 Enacted
Activity Appropriation	0	0	2,965,905	2,965,905
FTE	0	0	0	0

Introduction

Federal investments in skill development and career advancement are a patchwork of formula and competitive workforce programs, each with their own programmatic and performance requirements, which makes it challenging for States and localities to respond to their workforce needs to support broader economic development. With the signing of *EO 14278: Preparing Americans for High-Paying Skilled Trade Jobs of the Future*, the President has begun the process of modernizing American workforce programs to support America's reindustrialization. One key goal of the Executive Order is to identify opportunities to integrate systems and restructure program layout to achieve more efficient administration and improved outcomes. As a first step toward that goal, the Budget consolidates 11 DOL workforce development programs into a single Make America Skilled Again (MASA) grant program. The Budget consolidates Workforce Innovation and Opportunity Act (WIOA) Adult; WIOA Dislocated Worker; WIOA Youth; Employment Service State Grants; Dislocated Worker Grants, Strengthening Community Colleges, Workforce Opportunity for Rural Communities; Apprenticeship Grants; YouthBuild; National Farmworker Jobs Program; Indian and Native American Programs; Reentry Employment Opportunities, and Workforce Data Quality Initiative. Many of the existing programs have mixed records of effectiveness, and others have never been formally evaluated.

The MASA grant program gives States and localities the flexibility to respond to their workforce needs in a way that makes sense without having to apply for and manage multiple Federal programs. MASA grantees will be held accountable for the employment outcomes of the American workers they serve, which the Department will support by collecting employment and earnings outcome data for all MASA grants.

MAKE AMERICA SKILLED AGAIN

Funding Mechanism

The MASA grant program simplifies the structures through which workforce development services are delivered. The consolidated funding will be awarded to States, localities, Tribes, and outlying areas by formula. MASA grant recipients must spend at least 10 percent of their funds on registered apprenticeship activities to ensure a base level of support for this highly effective training model.

The Department will be able to spend up to 0.25 percent of MASA funds for technical assistance services to grantees, replacing the technical assistance and training funds currently provided through appropriations and authorizing legislation. The Department would use these funds to help States transition to the new program and its requirements, including incorporating apprenticeship into workforce programs; implementing information technology systems; and ensuring grantee and training provider performance management, performance reporting, and data management.

FY 2026

The Budget provides \$2.966 billion for the MASA grant program, a decrease of \$1.533 billion compared to the aggregate 2025 Enacted funding level for the separate programs.

This new consolidation will cut the red tape stifling innovation and job growth, while expanding opportunities for American workers. MASA grants will allow grant recipients to spend less time and money complying with Federal requirements and instead focus on seeding effective approaches and improved outcomes. One such approach is registered apprenticeship. In EO 14278, President Trump set a goal to reach and surpass 1 million active apprentices in the United States. To help realize President Trump's goal, MASA grantees will be required to spend at least 10 percent of their funds on registered apprenticeship activities.

MAKE AMERICA SKILLED AGAIN

BUDGET ACTIVITY BY OBJECT CLASS					
(Dollars in Thousands)					
		FY 2024 Enacted	FY 2025 Enacted	FY 2026 Request	Diff. FY 2026 Request / FY 2025 Enacted
25.2	Other services from non-Federal sources	0	0	7,415	7,415
41.0	Grants, subsidies, and contributions	0	0	2,958,490	2,958,490
	Total	0	0	2,965,905	2,965,905

MAKE AMERICA SKILLED AGAIN

CHANGES IN FY 2026

(Dollars in Thousands)

Activity Changes

Built-In

To Provide For:

Other services from non-Federal sources \$0

Grants, subsidies, and contributions 0

Built-Ins Subtotal \$0

Net Program \$2,965,905

Direct FTE 0

	Estimate	FTE
Base	\$0	0
Program Increase	\$2,965,905	0
Program Decrease	\$0	0

ADULT EMPLOYMENT AND TRAINING ACTIVITIES

BUDGET AUTHORITY BEFORE THE COMMITTEE				
(Dollars in Thousands)				
	FY 2024 Enacted	FY 2025 Enacted	FY 2026 Request	Diff. FY 2026 Request / FY 2025 Enacted
Activity Appropriation	885,649	885,649	0	-885,649
FTE	0	0	0	0

Introduction

The Workforce Innovation and Opportunity Act (WIOA) Adult program under current law helps adults aged 18 and older to gain new skills and find jobs in in-demand industries and sectors. WIOA requires local areas to provide priority of service in the provision of training and certain intensive career services to recipients of public assistance, individuals who are “basic skills deficient,” and low-income individuals, to help them enter or re-enter the workforce and gain a pathway to economic stability. It also provides priority of service for employment and training services to veterans and eligible spouses.

The FY 2026 Budget proposes eliminating the WIOA Adult program and replacing it with the Make America Skilled Again (MASA) grant program. MASA will consolidate multiple standalone programs into a single program that can serve a range of job seekers, including adults with employment barriers.

Five-Year Budget Activity History

<u>Fiscal Year</u>	<u>Funding</u> (Dollars in Thousands)	<u>FTE</u>
2021	\$862,649	0
2022	\$870,649	0
2023	\$885,649	0
2024	\$885,649	0
2025	\$885,649	0

Funding Mechanism

Under current law, the Adult program operates on a program year (PY) basis. Funds appropriated in FY 2025 are available from July 1, 2025, through June 30, 2026 (PY 2025). The Department allocates funding to States based on a statutory formula as described in section 132(b) of WIOA. The States, after reserving up to 15 percent of those funds for State-wide activities, allocate the remainder to local workforce areas based on a formula distribution as described in section 133(b) of WIOA.

ADULT EMPLOYMENT AND TRAINING ACTIVITIES

FY 2026

The 2026 Budget eliminates the WIOA Adult program as a stand-alone budget request and proposes to consolidate the program within the Make America Skilled Again grant program.

FY 2025

Discretionary amounts shown for FY 2025 reflect the FY 2025 full-year Continuing Resolution amounts (P.L. 119-4).

DOL agencies will utilize funding provided through the full-year continuing resolution to realign agency operations with Administration priorities including, but not limited to, executing Executive Order 14158 titled *Establishing and Implementing the President's "Department of Government Efficiency"* (January 20, 2025); Executive Order 14210 titled *Implementing the President's "Department of Government Efficiency" Workforce Optimization Initiative* (February 11, 2025); Executive Order 14219 titled *Ensuring Lawful Governance and Implementing the President's "Department of Government Efficiency" Deregulatory Initiative* (February 19, 2025); Executive Order 14151 titled *Ending Radical And Wasteful Government DEI Programs And Preferencing* (January 20, 2025); and Executive Order 14278 titled *Preparing Americans for High-Paying Skilled Trade Jobs of the Future* (April 23, 2025). To the extent any of these Executive Orders are subject to an injunction, DOL will conduct any realignment activities consistent with such injunction(s).

Workload and Performance Narrative

Under current law, States report to the Department on: 1) employment in the second quarter after exit; 2) employment in the fourth quarter after exit; 3) median earnings of those employed in the second quarter after exit; 4) credential attainment; 5) measurable skill gains; and 6) effectiveness in serving employers (shared measure across programs). The results of these measures demonstrate the value of these investments to help address the employment and skill needs of workers, job seekers, and employers.

ADULT EMPLOYMENT AND TRAINING ACTIVITIES

BUDGET ACTIVITY BY OBJECT CLASS					
(Dollars in Thousands)					
		FY 2024 Enacted	FY 2025 Enacted	FY 2026 Request	Diff. FY 2026 Request / FY 2025 Enacted
11.1	Full-time permanent	0	0	0	0
11.9	Total personnel compensation	0	0	0	0
25.1	Advisory and assistance services	0	0	0	0
41.0	Grants, subsidies, and contributions	885,649	885,649	0	-885,649
	Total	885,649	885,649	0	-885,649

ADULT EMPLOYMENT AND TRAINING ACTIVITIES

CHANGES IN FY 2026

(Dollars in Thousands)

Activity Changes

Built-In

To Provide For:

Costs of pay adjustments	\$0
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Advisory and assistance services	0
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Grants, subsidies, and contributions	0
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Built-Ins Subtotal	\$0
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Net Program	-\$885,649
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Direct FTE	0
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	Estimate	FTE
Base	\$885,649	0
Program Increase	\$0	0
Program Decrease	-\$885,649	0

YOUTH ACTIVITIES

BUDGET AUTHORITY BEFORE THE COMMITTEE				
(Dollars in Thousands)				
	FY 2024 Enacted	FY 2025 Enacted	FY 2026 Request	Diff. FY 2026 Request / FY 2025 Enacted
Activity Appropriation	948,130	948,130	0	-948,130
FTE	0	0	0	0

Introduction

The Workforce Innovation and Opportunity Act (WIOA) Youth program under current law helps out-of-school youth and low-income in-school youth with barriers to employment by providing services that prepare them for employment and post-secondary education. WIOA authorizes services to 14–21 year-old low-income in-school youth and 16-24 year-old out-of-school youth who have barriers to employment. Youth Activities funds are allotted by formula to States that, after reserving up to 15 percent for State-wide activities, allocate funds to local areas to deliver an array of youth workforce investment activities. WIOA requires that not less than 75 percent of funds be used to serve out-of-school youth.

The FY 2026 Budget proposes eliminating the WIOA Youth program and replacing it with the Make America Skilled Again (MASA) grant program. MASA will consolidate multiple standalone programs into a single program that can serve a range of job seekers, including disadvantaged youth.

Five-Year Budget Activity History

<u>Fiscal Year</u>	<u>Funding</u> (Dollars in Thousands)	<u>FTE</u>
2021	\$921,130	0
2022	\$933,130	0
2023	\$948,130	0
2024	\$948,130	0
2025	\$948,130	0

Funding Mechanism

Under current law, the WIOA Youth programs operate on a program year basis. Funds appropriated in FY 2025 are available from April 1, 2025, through June 30, 2026. Under section 127(b) of WIOA, formula funds are provided to States for the operation of WIOA Youth programs based on a statutory formula. After States reserve up to 15 percent for State-wide activities, the remainder is allocated to local areas based on a formula distribution as described in section 128(b) of WIOA.

YOUTH ACTIVITIES

FY 2026

The 2026 Budget eliminates the WIOA Youth program as a stand-alone budget request and proposes to consolidate the program within the Make America Skilled Again grant program.

FY 2025

Discretionary amounts shown for FY 2025 reflect the FY 2025 full-year Continuing Resolution amounts (P.L. 119-4).

DOL agencies will utilize funding provided through the full-year continuing resolution to realign agency operations with Administration priorities including, but not limited to, executing Executive Order 14158 titled *Establishing and Implementing the President's "Department of Government Efficiency"* (January 20, 2025); Executive Order 14210 titled *Implementing the President's "Department of Government Efficiency" Workforce Optimization Initiative* (February 11, 2025); Executive Order 14219 titled *Ensuring Lawful Governance and Implementing the President's "Department of Government Efficiency" Deregulatory Initiative* (February 19, 2025); Executive Order 14151 titled *Ending Radical And Wasteful Government DEI Programs And Preferencing* (January 20, 2025); and Executive Order 14278 titled *Preparing Americans for High-Paying Skilled Trade Jobs of the Future* (April 23, 2025). To the extent any of these Executive Orders are subject to an injunction, DOL will conduct any realignment activities consistent with such injunction(s).

Workload and Performance Narrative

Under current law, States report to the Department on: 1) education and employment in the second quarter after exit; 2) education and employment in the fourth quarter after exit; 3) median earnings of those employed in the second quarter after exit; 4) credential attainment; 5) measurable skill gains; and 6) effectiveness in serving employers (shared measure across programs). The results of these measures demonstrate the value of these investments to help address the employment and skill needs of workers, job seekers, and employers.

YOUTH ACTIVITIES

BUDGET ACTIVITY BY OBJECT CLASS					
(Dollars in Thousands)					
		FY 2024 Enacted	FY 2025 Enacted	FY 2026 Request	Diff. FY 2026 Request / FY 2025 Enacted
11.1	Full-time permanent	0	0	0	0
11.9	Total personnel compensation	0	0	0	0
25.1	Advisory and assistance services	0	0	0	0
41.0	Grants, subsidies, and contributions	948,130	948,130	0	-948,130
	Total	948,130	948,130	0	-948,130

YOUTH ACTIVITIES

CHANGES IN FY 2026

(Dollars in Thousands)

Activity Changes

Built-In

To Provide For:

Costs of pay adjustments	\$0
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Advisory and assistance services	0
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Grants, subsidies, and contributions	0
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Built-Ins Subtotal	\$0
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Net Program	-\$948,130
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Direct FTE	0
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	Estimate	FTE
Base	\$948,130	0
Program Increase	\$0	0
Program Decrease	-\$948,130	0

DISLOCATED WORKER EMPLOYMENT AND TRAINING ACTIVITIES

BUDGET AUTHORITY BEFORE THE COMMITTEE				
(Dollars in Thousands)				
	FY 2024 Enacted	FY 2025 Enacted	FY 2026 Request	Diff. FY 2026 Request / FY 2025 Enacted
Activity Appropriation	1,396,412	1,396,412	0	-1,396,412
FTE	0	0	0	0

Introduction

The Workforce Innovation and Opportunity Act (WIOA) Dislocated Worker (DW) formula program under current law helps workers get back to work following job loss. When an individual loses their job due to mass layoffs, global trade dynamics, or transitions in economic sectors, the DW program provides services to assist them in re-entering the workforce. The DW program also provides employment and workforce development services to transitioning military service members, as well as military spouses having difficulty finding employment. States may reserve up to 25 percent of DW formula funding for Rapid Response services. Rapid Response teams respond to layoffs and plant closings by coordinating services and providing immediate aid to companies and their affected workers, including customized services on-site at an affected company. Rapid Response is carried out by States and local workforce development agencies in partnership with local American Job Centers.

A portion of the funding for dislocated worker employment and training activities is maintained under current law in a Dislocated Worker National Reserve to provide, through National Dislocated Worker Grants (DWGs), employment services and other assistance to workers laid off due to emergencies and major disasters, mass layoffs of at least 50 workers, or circumstances where at least 50 individuals relocate from a disaster area. Other portions of the funding under current law include funds for outlying areas to operate their employment and workforce development programs for youth, adults, and dislocated workers; demonstration projects; and funds for technical assistance for grantees in the workforce system to serve dislocated workers and to implement WIOA provisions including reporting systems.

The FY 2026 Budget proposes eliminating the WIOA DW formula program and the DW National Reserve and replacing it with the Make America Skilled Again (MASA) grant program. MASA will consolidate multiple standalone programs into a single program that can serve a range of job seekers, including dislocated workers.

DISLOCATED WORKER EMPLOYMENT AND TRAINING ACTIVITIES

Five-Year Budget Activity History

<u>Fiscal Year</u>	<u>Funding</u> (Dollars in Thousands)	<u>FTE</u>
2021	\$1,342,412	0
2022	\$1,375,412	0
2023	\$1,421,412	0
2024	\$1,396,412	0
2025	\$1,396,412	0

Funding Mechanism

The DW program operates on a PY basis. Funds appropriated in FY 2025 are available from July 1, 2025, through June 30, 2026 (PY 2025). The Department allots funding to States based on a statutory formula as described in section 132(b)(2) of WIOA. The States, after reserving up to 15 percent of those funds for State-wide activities and up to 25 percent of those funds for Rapid Response services, allocate the remaining funds to local workforce areas based on a formula distribution as described in section 133(b) of WIOA.

Funds appropriated for the Dislocated Worker National Reserve receive an additional three months of availability, through September 30, 2026.

FY 2026

The 2026 Budget eliminates the WIOA Dislocated Worker program as a stand-alone budget request and proposes to consolidate the grants within the Make America Skilled Again grant program.

FY 2025

Discretionary amounts shown for FY 2025 reflect the FY 2025 full-year Continuing Resolution amounts (P.L. 119-4).

DOL agencies will utilize funding provided through the full-year continuing resolution to realign agency operations with Administration priorities including, but not limited to, executing Executive Order 14158 titled *Establishing and Implementing the President's "Department of Government Efficiency"* (January 20, 2025); Executive Order 14210 titled *Implementing the President's "Department of Government Efficiency" Workforce Optimization Initiative* (February 11, 2025); Executive Order 14219 titled *Ensuring Lawful Governance and Implementing the President's "Department of Government Efficiency" Deregulatory Initiative* (February 19, 2025); Executive Order 14151 titled *Ending Radical And Wasteful Government DEI Programs And Preferencing* (January 20, 2025); and Executive Order 14278 titled *Preparing Americans for High-Paying Skilled Trade Jobs of the Future* (April 23, 2025). To the extent any of these Executive Orders are subject to an injunction, DOL will conduct any realignment activities consistent with such injunction(s).

DISLOCATED WORKER EMPLOYMENT AND TRAINING ACTIVITIES

Workload and Performance Narrative

Under current law, States report to the Department on: 1) employment in the second quarter after exit; 2) employment in the fourth quarter after exit; 3) median earnings of those employed in the second quarter after exit; 4) credential attainment; 5) measurable skill gains; and 6) effectiveness in serving employers (shared measure across programs). The results of these measures demonstrate the value of these investments to help address the employment and skill needs of workers, job seekers, and employers.

DISLOCATED WORKER EMPLOYMENT AND TRAINING ACTIVITIES

BUDGET ACTIVITY BY OBJECT CLASS					
(Dollars in Thousands)					
		FY 2024 Enacted	FY 2025 Enacted	FY 2026 Request	Diff. FY 2026 Request / FY 2025 Enacted
11.1	Full-time permanent	0	0	0	0
11.9	Total personnel compensation	0	0	0	0
25.1	Advisory and assistance services	0	0	0	0
25.2	Other services from non-Federal sources	5,483	5,483	0	-5,483
25.7	Operation and maintenance of equipment	0	0	0	0
41.0	Grants, subsidies, and contributions	1,390,929	1,390,929	0	-1,390,929
	Total	1,396,412	1,396,412	0	-1,396,412

DISLOCATED WORKER EMPLOYMENT AND TRAINING ACTIVITIES

CHANGES IN FY 2026

(Dollars in Thousands)

Activity Changes

Built-In

To Provide For:

Costs of pay adjustments	\$0
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Advisory and assistance services	0
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Other services from non-Federal sources	0
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Operation and maintenance of equipment	0
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Grants, subsidies, and contributions	0
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Built-Ins Subtotal	\$0
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Net Program	-\$1,396,412
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Direct FTE	0
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	Estimate	FTE
Base	\$1,396,412	0
Program Increase	\$0	0
Program Decrease	-\$1,396,412	0

INDIAN AND NATIVE AMERICAN PROGRAMS

BUDGET AUTHORITY BEFORE THE COMMITTEE				
(Dollars in Thousands)				
	FY 2024 Enacted	FY 2025 Enacted	FY 2026 Request	Diff. FY 2026 Request / FY 2025 Enacted
Activity Appropriation	60,000	60,000	0	-60,000
FTE	0	0	0	0

Introduction

The Indian and Native American (INA) programs provide training and employment services specifically targeted to Indians and Native Americans. The INA programs are the only federal employment and job training programs that provide funding specifically to serve the unique needs of American Indians, Alaska Natives, and Native Hawaiians who reside both on and off reservations, including those who are living in urban areas who often face cultural challenges in transitioning from remote reservation areas to densely populated urban areas. American Indians and Alaska Natives living on remote reservations often lack access to services provided by American Job Centers as these centers are often located many miles away from the reservation in areas that may also face a lack of transportation.

Under current law, INA programs provide services to adults and youth through a network of 165 tribes and INA organizations. As required under WIOA, the Department consults with the Department's Native American Employment and Training Council as it plans grant funding opportunities, including strategies and activities to be undertaken by grantees, performance accountability and reporting, and technical assistance.

The INA programs emphasize training in jobs that are in high demand in the local economy as well as high demand jobs available outside the local community for individuals who are willing to relocate to obtain employment. Under current law, the Department also awards supplemental youth funding to help low-income American Indian, Alaska Native and Native Hawaiian youth, between the ages of 14 and 24, acquire the educational and occupational skills needed to achieve academic and employment success and transition to jobs.

The FY 2026 Budget proposes eliminating the INA programs and replacing them with the Make America Skilled Again (MASA) grant program. MASA will consolidate multiple standalone programs into a single program that can serve a range of job seekers, including Indians and Native Americans.

INDIAN AND NATIVE AMERICAN PROGRAMS

Five-Year Budget Activity History

<u>Fiscal Year</u>	<u>Funding</u> (Dollars in Thousands)	<u>FTE</u>
2021	\$55,500	0
2022	\$57,000	0
2023	\$60,000	0
2024	\$60,000	0
2025	\$60,000	0

Funding Mechanism

Under current law, the INA programs operate on a program year (PY) basis. Funds appropriated in FY 2025 are available from July 1, 2025, through June 30, 2026 (PY 2025). In addition to direct appropriations, a set-aside of 1.5 percent of the WIOA Youth appropriation is used to operate INA supplemental youth service program grants. The Department competes INA grants every four years as required under WIOA Sec. 166. The Department transfers a portion of appropriated funds to the Department of the Interior Bureau of Indian Affairs (BIA) under the Indian Employment, Training, and Related Services Demonstration Act of 1992 (P.L. 102-477), amended in 2017, which allows Federally-recognized tribes to consolidate certain Federal funding under an approved plan for comprehensive services.

FY 2026

The 2026 Budget eliminates the Indian and Native American Programs as a stand-alone budget request and proposes to consolidate the program within the Make America Skilled Again (MASA) grant program.

FY 2025

Discretionary amounts shown for FY 2025 reflect the FY 2025 full-year Continuing Resolution amounts (P.L. 119-4).

DOL agencies will utilize funding provided through the full-year continuing resolution to realign agency operations with Administration priorities including, but not limited to, executing Executive Order 14158 titled *Establishing and Implementing the President's "Department of Government Efficiency"* (January 20, 2025); Executive Order 14210 titled *Implementing the President's "Department of Government Efficiency" Workforce Optimization Initiative* (February 11, 2025); Executive Order 14219 titled *Ensuring Lawful Governance and Implementing the President's "Department of Government Efficiency" Deregulatory Initiative* (February 19, 2025); Executive Order 14151 titled *Ending Radical And Wasteful Government DEI Programs And Preferencing* (January 20, 2025); and Executive Order 14278 titled *Preparing Americans for High-Paying Skilled Trade Jobs of the Future* (April 23, 2025). To the extent any of these Executive Orders are subject to an injunction, DOL will conduct any realignment activities consistent with such injunction(s).

INDIAN AND NATIVE AMERICAN PROGRAMS

Workload and Performance Narrative

Under current law, the INA program uses six key indicators: 1) employment in the second quarter after exit; 2) employment in the fourth quarter after exit; 3) median earnings of those employed in the second quarter after exit; 4) credential attainment; 5) measurable skill gains; and 6) effectiveness in serving employers (shared measure across programs).

INDIAN AND NATIVE AMERICAN PROGRAMS

BUDGET ACTIVITY BY OBJECT CLASS					
(Dollars in Thousands)					
		FY 2024 Enacted	FY 2025 Enacted	FY 2026 Request	Diff. FY 2026 Request / FY 2025 Enacted
11.1	Full-time permanent	0	0	0	0
11.9	Total personnel compensation	0	0	0	0
25.2	Other services from non-Federal sources	922	922	0	-922
25.7	Operation and maintenance of equipment	0	0	0	0
41.0	Grants, subsidies, and contributions	59,078	59,078	0	-59,078
	Total	60,000	60,000	0	-60,000

INDIAN AND NATIVE AMERICAN PROGRAMS

CHANGES IN FY 2026

(Dollars in Thousands)

Activity Changes

Built-In

To Provide For:

Costs of pay adjustments	\$0
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Other services from non-Federal sources	0
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Operation and maintenance of equipment	0
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Grants, subsidies, and contributions	0
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Built-Ins Subtotal	\$0
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Net Program	-\$60,000
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Direct FTE	0
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	Estimate	FTE
Base	\$60,000	0
Program Increase	\$0	0
Program Decrease	-\$60,000	0

MIGRANT AND SEASONAL FARMWORKERS

BUDGET AUTHORITY BEFORE THE COMMITTEE				
(Dollars in Thousands)				
	FY 2024 Enacted	FY 2025 Enacted	FY 2026 Request	Diff. FY 2026 Request / FY 2025 Enacted
Activity Appropriation	97,396	97,396	0	-97,396
FTE	0	0	0	0

Introduction

The National Farmworker Jobs Program (NFJP) provides grants to local community-based organizations and public agencies that assist migrant and seasonal farmworkers (MSFWs), and their dependents, attain greater economic stability. The program helps farmworkers acquire the skills that they need to obtain, retain, and advance in agricultural jobs, or start new careers. Under current law, NFJP serves eligible MSFWs who are low-income and primarily underemployed in agricultural or fish farming labor, and their dependents, by providing an array of comprehensive career services, training services (i.e., occupational skills and job training), youth services, housing services (short-term or permanent housing), and related assistance services (i.e. English language and literacy instruction), designed to assist eligible MSFWs retain or stabilize their agricultural employment.

The FY 2026 Budget proposes eliminating NFJP and replacing it with the Make America Skilled Again (MASA) grant program. MASA will consolidate multiple standalone programs into a single program that can serve a range of job seekers, including MSFWs.

Five-Year Budget Activity History

<u>Fiscal Year</u>	<u>Funding</u> (Dollars in Thousands)	<u>FTE</u>
2021	\$93,896	0
2022	\$95,396	0
2023	\$97,396	0
2024	\$97,396	0
2025	\$97,396	0

Funding Mechanism

Under current law, NFJP operates on a Program Year (PY) basis. Funds appropriated in FY 2025 are available for obligation from April 1, 2025, through June 30, 2026 (PY 2025). WIOA requires a grants competition every four years to select the community organizations and State agencies that will operate NFJP for career services and training grants and housing grants. In non-competition program years, grant recipients submit an annual program plan for the coming year.

In distributing funds, ETA calculates allotments for career services and training grantees through an administrative formula. The formula estimates the number of eligible farmworkers in each State by using data from the U.S. Census, the Agricultural Census, the National Agricultural

MIGRANT AND SEASONAL FARMWORKERS

Workers Survey, and the Farm Labor Survey. With the exception of Alaska and the District of Columbia, the Department solicits career services and training grant applications for all States and Puerto Rico, to serve the eligible migrant and seasonal farmworker population. NFJP housing grant funds are allocated based on awarded proposals received through the grant competition process.

MIGRANT AND SEASONAL FARMWORKERS

FY 2026

The FY 2026 Budget eliminates NFJP as a stand-alone budget request and proposes to consolidate it within the Make America Skilled Again grant program.

FY 2025

Discretionary amounts shown for FY 2025 reflect the FY 2025 full-year Continuing Resolution amounts (P.L. 119-4).

DOL agencies will utilize funding provided through the full-year continuing resolution to realign agency operations with Administration priorities including, but not limited to, executing Executive Order 14158 titled *Establishing and Implementing the President's "Department of Government Efficiency"* (January 20, 2025); Executive Order 14210 titled *Implementing the President's "Department of Government Efficiency" Workforce Optimization Initiative* (February 11, 2025); Executive Order 14219 titled *Ensuring Lawful Governance and Implementing the President's "Department of Government Efficiency" Deregulatory Initiative* (February 19, 2025); Executive Order 14151 titled *Ending Radical And Wasteful Government DEI Programs And Preferencing* (January 20, 2025); and Executive Order 14278 titled *Preparing Americans for High-Paying Skilled Trade Jobs of the Future* (April 23, 2025). To the extent any of these Executive Orders are subject to an injunction, DOL will conduct any realignment activities consistent with such injunction(s).

Workload and Performance Narrative

Under current law, grantees report six primary indicators of performance: 1) employment in the second quarter after exit for adults, and employment, education, and training in the second quarter after exit for youth; 2) employment in the fourth quarter after exit for adults, and employment, education, and training in the fourth quarter after exit for youth; 3) median earnings of those employed in the second quarter after exit; 4) credential attainment; 5) measurable skill gains; and 6) effectiveness in serving employers (shared measure across programs).

MIGRANT AND SEASONAL FARMWORKERS

BUDGET ACTIVITY BY OBJECT CLASS					
(Dollars in Thousands)					
		FY 2024 Enacted	FY 2025 Enacted	FY 2026 Request	Diff. FY 2026 Request / FY 2025 Enacted
11.1	Full-time permanent	0	0	0	0
11.9	Total personnel compensation	0	0	0	0
25.2	Other services from non-Federal sources	671	671	0	-671
41.0	Grants, subsidies, and contributions	96,725	96,725	0	-96,725
	Total	97,396	97,396	0	-97,396

MIGRANT AND SEASONAL FARMWORKERS

CHANGES IN FY 2026
(Dollars in Thousands)

Activity Changes		
Built-In		
To Provide For:		
Costs of pay adjustments		\$0
Other services from non-Federal sources		0
Grants, subsidies, and contributions		0
Built-Ins Subtotal		\$0
Net Program		-\$97,396
Direct FTE		0

	Estimate	FTE
Base	\$97,396	0
Program Increase	\$0	0
Program Decrease	-\$97,396	0

REENTRY EMPLOYMENT OPPORTUNITIES

BUDGET AUTHORITY BEFORE THE COMMITTEE				
(Dollars in Thousands)				
	FY 2024 Enacted	FY 2025 Enacted	FY 2026 Request	Diff. FY 2026 Request / FY 2025 Enacted
Activity Appropriation	115,000	115,000	0	-115,000
FTE	0	0	0	0

Introduction

The Reentry Employment Opportunities (REO) program connects offenders with occupational skills training and apprenticeships leading to industry-recognized credentials and employment that offers competitive wages and opportunities for advancement. It also seeks to reduce recidivism. Congress has previously appropriated funds for REO grants, which are permitted under WIOA Section 169. The Workforce Innovation and Opportunity Act (WIOA) defines “offenders” as adults or juveniles who have been subject to any stage of the criminal justice process, and for whom services under WIOA may be beneficial, or people who require assistance in overcoming artificial barriers to employment resulting from a record of arrest or conviction. To support job placement, the Department also maintains the Federal Bonding Program, which provides fidelity insurance to employers that hire persons with criminal records, as well as other at-risk job candidates.

The FY 2026 Budget proposes eliminating the REO program and replacing it with the Make America Skilled Again (MASA) grant program. MASA will consolidate multiple standalone programs into a single program that can serve a range of job seekers, including offenders.

Five-Year Budget Activity History

<u>Fiscal Year</u>	<u>Funding</u> (Dollars in Thousands)	<u>FTE</u>
2021	\$100,079	0
2022	\$102,079	0
2023	\$115,000	0
2024	\$115,000	0
2025	\$115,000	0

Funding Mechanism

Under current law, REO operates on a program year (PY) basis. Funds appropriated for REO are available from April 1 through June 30 of the next year and are awarded through a competitive solicitation process. Grants serving youth and adult offenders may be awarded to various types of organizations, including non-profit national and regional intermediaries, 501(c)(3) community- and faith-based organizations, State and local government agencies, and Indian and Native American entities eligible for grants under WIOA Section 166.

REENTRY EMPLOYMENT OPPORTUNITIES

FY 2026

The 2026 Budget eliminates the Reentry Employment Opportunities program as a stand-alone budget request and proposes to consolidate the grants within the Make America Skilled Again grant program.

FY 2025

Discretionary amounts shown for FY 2025 reflect the FY 2025 full-year Continuing Resolution amounts (P.L. 119-4).

DOL agencies will utilize funding provided through the full-year continuing resolution to realign agency operations with Administration priorities including, but not limited to, executing Executive Order 14158 titled *Establishing and Implementing the President's "Department of Government Efficiency"* (January 20, 2025); Executive Order 14210 titled *Implementing the President's "Department of Government Efficiency" Workforce Optimization Initiative* (February 11, 2025); Executive Order 14219 titled *Ensuring Lawful Governance and Implementing the President's "Department of Government Efficiency" Deregulatory Initiative* (February 19, 2025); Executive Order 14151 titled *Ending Radical And Wasteful Government DEI Programs And Preferencing* (January 20, 2025); and Executive Order 14278 titled *Preparing Americans for High-Paying Skilled Trade Jobs of the Future* (April 23, 2025). To the extent any of these Executive Orders are subject to an injunction, DOL will conduct any realignment activities consistent with such injunction(s).

Workload and Performance Narrative

Currently, grantees report to the Department on: 1) employment in the second quarter after exit; 2) employment in the fourth quarter after exit; 3) median earnings of those employed in the second quarter after exit; 4) credential attainment; 5) measurable skill gains; and 6) effectiveness in serving employers (shared measure across programs). ETA also measures recidivism among participants in the REO program.

REENTRY EMPLOYMENT OPPORTUNITIES

BUDGET ACTIVITY BY OBJECT CLASS					
(Dollars in Thousands)					
		FY 2024 Enacted	FY 2025 Enacted	FY 2026 Request	Diff. FY 2026 Request / FY 2025 Enacted
11.1	Full-time permanent	0	0	0	0
11.9	Total personnel compensation	0	0	0	0
25.2	Other services from non-Federal sources	6,624	6,624	0	-6,624
41.0	Grants, subsidies, and contributions	108,376	108,376	0	-108,376
	Total	115,000	115,000	0	-115,000

REENTRY EMPLOYMENT OPPORTUNITIES

CHANGES IN FY 2026

(Dollars in Thousands)

Activity Changes

Built-In

To Provide For:

Costs of pay adjustments	\$0
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Other services from non-Federal sources	0
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Grants, subsidies, and contributions	0
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Built-Ins Subtotal	\$0
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Net Program	-\$115,000
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Direct FTE	0
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	Estimate	FTE
Base	\$115,000	0
Program Increase	\$0	0
Program Decrease	-\$115,000	0

APPRENTICESHIP PROGRAM

BUDGET AUTHORITY BEFORE THE COMMITTEE				
(Dollars in Thousands)				
	FY 2024 Enacted	FY 2025 Enacted	FY 2026 Request	Diff. FY 2026 Request / FY 2025 Enacted
Activity Appropriation	285,000	285,000	0	-285,000
FTE	0	0	0	0

Introduction

The Employment and Training Administration’s Office of Apprenticeship (OA) is responsible for implementing the National Apprenticeship Act (50 Stat. 664; 29 U.S.C. 50). In support of the National Apprenticeship Act, OA utilizes the Training and Employment Services (TES) budget to invest in the expansion and modernization of the National Apprenticeship system. In April 2025, the President issued several Executive Orders related to expanding Registered Apprenticeship – [*Preparing Americans for High-Paying Skilled Trades jobs of the Future*](#), [*Advancing Artificial Intelligence Education for American Youth*](#), and [*Restoring America’s Maritime Dominance*](#) – including setting a goal to reach and surpass 1 million active apprentices.

Registered Apprenticeship is a proven strategy to develop the nation’s workforce that has been validated by the U.S. Department of Labor or a State Apprenticeship Agency. Registered Apprenticeship programs are industry-driven, earn-and-learn programs through which employers can develop and prepare their future workforce, and individuals can obtain paid work experience, classroom instruction, progressive wage increases, and a transferable, nationally recognized credential. Those credentials in turn lead to a long-term, well-paying career. Apprenticeship is a key strategy to develop the nation’s workforce in areas including advanced manufacturing, financial services, transportation, information technology, healthcare, and the skilled trades.

The FY 2026 Budget proposes eliminating standalone apprenticeship grants and replacing them with the Make America Skilled Again (MASA) grant program. MASA will consolidate multiple standalone programs into a single program that can serve a range of job seekers. Among the MASA grant program’s essential requirements, MASA grantees must spend at least 10 percent of their funds on registered apprenticeship activities to ensure a base level of support for this highly effective training model.

APPRENTICESHIP PROGRAM

Five-Year Budget Activity History

<u>Fiscal Year</u>	<u>Funding</u> (Dollars in Thousands)	<u>FTE</u>
2021	\$185,000	0
2022	\$235,000	0
2023	\$285,000	0
2024	\$285,000	0
2025	\$285,000	0

Funding Mechanism

FY 2025 apprenticeship funds will be available from July 1, 2025, through June 30, 2026. The Department will carry out activities through grants, cooperative agreements, contracts, and other arrangements.

FY 2026

The 2026 Budget eliminates the Apprenticeship program as a stand-alone budget request and proposes to consolidate it within the Make America Skilled Again grant program. As part of this consolidation, the Department proposes requiring MASA grantees to spend at least 10 percent of their funds on apprenticeship activities.

FY 2025

Discretionary amounts shown for FY 2025 reflect the FY 2025 full-year Continuing Resolution amounts (P.L. 119-4).

DOL agencies will utilize funding provided through the full-year continuing resolution to realign agency operations with Administration priorities including, but not limited to, executing Executive Order 14158 titled *Establishing and Implementing the President's "Department of Government Efficiency"* (January 20, 2025); Executive Order 14210 titled *Implementing the President's "Department of Government Efficiency" Workforce Optimization Initiative* (February 11, 2025); Executive Order 14219 titled *Ensuring Lawful Governance and Implementing the President's "Department of Government Efficiency" Deregulatory Initiative* (February 19, 2025); Executive Order 14151 titled *Ending Radical And Wasteful Government DEI Programs And Preferencing* (January 20, 2025); and Executive Order 14278 titled *Preparing Americans for High-Paying Skilled Trade Jobs of the Future* (April 23, 2025). To the extent any of these Executive Orders are subject to an injunction, DOL will conduct any realignment activities consistent with such injunction(s).

Workload and Performance Narrative

In alignment with the goal set by the President in EO 14278 to reach and surpass 1 million active apprentices, OA will measure and report the number of active apprentices. The most recent result from FY 2024 was 679,105. Performance data, including completion data, number of program reviews, program registrations, and other program management data will also be tracked.

APPRENTICESHIP PROGRAM

BUDGET ACTIVITY BY OBJECT CLASS					
(Dollars in Thousands)					
		FY 2024 Enacted	FY 2025 Enacted	FY 2026 Request	Diff. FY 2026 Request / FY 2025 Enacted
11.1	Full-time permanent	0	0	0	0
11.9	Total personnel compensation	0	0	0	0
25.1	Advisory and assistance services	0	0	0	0
25.2	Other services from non-Federal sources	49,874	49,874	0	-49,874
41.0	Grants, subsidies, and contributions	235,126	235,126	0	-235,126
	Total	285,000	285,000	0	-285,000

APPRENTICESHIP PROGRAM

CHANGES IN FY 2026

(Dollars in Thousands)

Activity Changes

Built-In

To Provide For:

Costs of pay adjustments \$0

Advisory and assistance services 0

Other services from non-Federal sources 0

Grants, subsidies, and contributions 0

Built-Ins Subtotal \$0

Net Program -\$285,000

Direct FTE 0

	Estimate	FTE
Base	\$285,000	0
Program Increase	\$0	0
Program Decrease	-\$285,000	0

WORKFORCE DATA QUALITY INITIATIVE

BUDGET AUTHORITY BEFORE THE COMMITTEE				
(Dollars in Thousands)				
	FY 2024 Enacted	FY 2025 Enacted	FY 2026 Request	Diff. FY 2026 Request / FY 2025 Enacted
Activity Appropriation	6,000	6,000	0	-6,000
FTE	0	0	0	0

Introduction

The Workforce Data Quality Initiative (WDQI) supports both the development and enhancement of longitudinal administrative databases that integrate workforce and education data. WDQI also emphasizes strengthening system quality through improvements, while increasing access to performance data, including data reported by employment services and training providers. WDQI's goal is for States to use their longitudinal data systems to follow individuals from education into the workforce. WDQI grant recipients are expected to demonstrate strong, established partnerships between State workforce and educational agencies.

The FY 2026 Budget proposes eliminating WDQI and replacing it with the Make America Skilled Again (MASA) grant program. MASA will consolidate multiple standalone programs into a single program that can serve a range of job seekers. The program will provide States greater flexibility to invest in their data systems based on their direct understanding of their unique needs and opportunities for improvement.

Five-Year Budget Activity History

<u>Fiscal Year</u>	<u>Funding</u> (Dollars in Thousands)	<u>FTE</u>
2021	\$6,000	0
2022	\$6,000	0
2023	\$6,000	0
2024	\$6,000	0
2025	\$6,000	0

Funding Mechanism

Under current law, the WDQI operates on a Program Year (PY) basis (July 1 through June 30). The WDQI grants are awarded to States through competitive Funding Opportunity Announcements (FOA).

FY 2026

The 2026 Budget eliminates the Workforce Data Quality Initiative program as a stand-alone budget request and proposes to consolidate the grants within the Make America Skilled Again (MASA) grant program. The program will provide States with greater flexibility to improve State workforce data systems and enhance training and employment opportunities for American workers.

WORKFORCE DATA QUALITY INITIATIVE

FY 2025

Discretionary amounts shown for FY 2025 reflect the FY 2025 full-year Continuing Resolution amounts (P.L. 119-4).

DOL agencies will utilize funding provided through the full-year continuing resolution to realign agency operations with Administration priorities including, but not limited to, executing Executive Order 14158 titled *Establishing and Implementing the President's "Department of Government Efficiency"* (January 20, 2025); Executive Order 14210 titled *Implementing the President's "Department of Government Efficiency" Workforce Optimization Initiative* (February 11, 2025); Executive Order 14219 titled *Ensuring Lawful Governance and Implementing the President's "Department of Government Efficiency" Deregulatory Initiative* (February 19, 2025); Executive Order 14151 titled *Ending Radical And Wasteful Government DEI Programs And Preferencing* (January 20, 2025); and Executive Order 14278 titled *Preparing Americans for High-Paying Skilled Trade Jobs of the Future* (April 23, 2025). To the extent any of these Executive Orders are subject to an injunction, DOL will conduct any realignment activities consistent with such injunction(s).

WORKFORCE DATA QUALITY INITIATIVE

BUDGET ACTIVITY BY OBJECT CLASS					
(Dollars in Thousands)					
		FY 2024 Enacted	FY 2025 Enacted	FY 2026 Request	Diff. FY 2026 Request / FY 2025 Enacted
11.1	Full-time permanent	0	0	0	0
11.5	Other personnel compensation	0	0	0	0
11.9	Total personnel compensation	0	0	0	0
12.1	Civilian personnel benefits	0	0	0	0
21.0	Travel and transportation of persons	0	0	0	0
23.1	Rental payments to GSA	0	0	0	0
25.1	Advisory and assistance services	0	0	0	0
41.0	Grants, subsidies, and contributions	6,000	6,000	0	-6,000
	Total	6,000	6,000	0	-6,000

WORKFORCE DATA QUALITY INITIATIVE

CHANGES IN FY 2026

(Dollars in Thousands)

Activity Changes

Built-In

To Provide For:

Costs of pay adjustments	\$0
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Personnel benefits	0
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Travel and transportation of persons	0
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Rental payments to GSA	0
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Advisory and assistance services	0
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Grants, subsidies, and contributions	0
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Built-Ins Subtotal	\$0
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Net Program	-\$6,000
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Direct FTE	0
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	Estimate	FTE
Base	\$6,000	0
Program Increase	\$0	0
Program Decrease	-\$6,000	0

YOUTHBUILD

BUDGET AUTHORITY BEFORE THE COMMITTEE				
(Dollars in Thousands)				
	FY 2024 Enacted	FY 2025 Enacted	FY 2026 Request	Diff. FY 2026 Request / FY 2025 Enacted
Activity Appropriation	105,000	105,000	0	-105,000
FTE	0	0	0	0

Introduction

YouthBuild is a work-based pre-apprenticeship program that provides job training and educational opportunities to out-of-school, unemployed, and low-income youth ages 16-24 with a focus on attaining construction skills through building or rehabilitating affordable housing for low-income or homeless families in their own neighborhoods. Youth split their time between occupational training and the classroom, where they earn their high school diploma or equivalency, learn to be community leaders, and prepare for post-secondary training opportunities.

The FY 2026 Budget proposes eliminating the YouthBuild program and replacing it with the Make America Skilled Again (MASA) grant program. MASA will consolidate multiple standalone programs into a single program that can serve a range of job seekers, including low-income youth.

Five-Year Budget Activity History

<u>Fiscal Year</u>	<u>Funding</u> (Dollars in Thousands)	<u>FTE</u>
2021	\$96,534	0
2022	\$99,034	0
2023	\$105,000	0
2024	\$105,000	0
2025	\$105,000	0

Funding Mechanism

Under current law, YouthBuild operates on a program year basis. Funds appropriated in FY 2025 are available for obligation from April 1, 2025 through June 30, 2026 (PY 2025) and are awarded through an annual grant competition. Programs are funded for four months of implementation, two years of program operation, and one year of follow-up support.

YOUTHBUILD

FY 2026

The 2026 Budget eliminates the YouthBuild program as a stand-alone budget request and proposes to consolidate the grants within the Make America Skilled Again grant program.

FY 2025

Discretionary amounts shown for FY 2025 reflect the FY 2025 full-year Continuing Resolution amounts (P.L. 119-4).

DOL agencies will utilize funding provided through the full-year continuing resolution to realign agency operations with Administration priorities including, but not limited to, executing Executive Order 14158 titled *Establishing and Implementing the President's "Department of Government Efficiency"* (January 20, 2025); Executive Order 14210 titled *Implementing the President's "Department of Government Efficiency" Workforce Optimization Initiative* (February 11, 2025); Executive Order 14219 titled *Ensuring Lawful Governance and Implementing the President's "Department of Government Efficiency" Deregulatory Initiative* (February 19, 2025); Executive Order 14151 titled *Ending Radical And Wasteful Government DEI Programs And Preferencing* (January 20, 2025); and Executive Order 14278 titled *Preparing Americans for High-Paying Skilled Trade Jobs of the Future* (April 23, 2025). To the extent any of these Executive Orders are subject to an injunction, DOL will conduct any realignment activities consistent with such injunction(s).

Workload and Performance Narrative

Under current law, grantees report to the Department on: 1) employment and education in the second quarter after exit; 2) employment and education in the fourth quarter after exit; 3) median earnings of those employed in the second quarter after exit; 4) credential attainment; 5) measurable skill gains; and 6) effectiveness in serving employers (shared measure across programs). The results of these measures demonstrate the value of these investments to help address the employment and skill needs of workers, job seekers, and employers.

YOUTHBUILD

BUDGET ACTIVITY BY OBJECT CLASS					
(Dollars in Thousands)					
		FY 2024 Enacted	FY 2025 Enacted	FY 2026 Request	Diff. FY 2026 Request / FY 2025 Enacted
11.1	Full-time permanent	0	0	0	0
11.9	Total personnel compensation	0	0	0	0
25.2	Other services from non-Federal sources	5,401	5,401	0	-5,401
41.0	Grants, subsidies, and contributions	99,599	99,599	0	-99,599
	Total	105,000	105,000	0	-105,000

YOUTHBUILD

CHANGES IN FY 2026

(Dollars in Thousands)

Activity Changes

Built-In

To Provide For:

Costs of pay adjustments	\$0
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Other services from non-Federal sources	0
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Grants, subsidies, and contributions	0
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Built-Ins Subtotal	\$0
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Net Program	-\$105,000
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Direct FTE	0
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	Estimate	FTE
Base	\$105,000	0
Program Increase	\$0	0
Program Decrease	-\$105,000	0