

U.S. Department of Labor
FY 2025 Operating Plan
All Purpose Table
(Dollars in Thousands)

	FY 2025 Enacted	Mandatory Sequester 5.7% / 8.3%	Initial Operating Plan Transfers / Reprogrammings	Chief Evaluation Office Transfer	Program Integrity Transfer	Other Adjustments	FY 2025 Operating Plan
DOL PROGRAMS							
EMPLOYMENT AND TRAINING ADMINISTRATION							
Training and Employment Services							
Grants to States:							
Adult Employment and Training Activities (Non-Advance)	173,649	0	0	0	0	0	173,649
Adult Employment and Training Activities (Advance)	712,000	0	0	0	0	0	712,000
Subtotal, Adult Employment and Training Activities	885,649	0	0	0	0	0	885,649
Youth Employment and Training Activities	948,130	0	(3,000)	0	0	0	945,130
Dislocated Worker Employment and Training Activities (Non-Advance)	235,553	0	0	0	0	0	235,553
Dislocated Worker Employment and Training Activities (Advance)	860,000	0	0	0	0	0	860,000
Subtotal, Dislocated Worker Employment and Training Activities	1,095,553	0	0	0	0	0	1,095,553
National Activities:							
National Dislocated Worker Grants (Non-Advance)	100,859	0	0	0	0	0	100,859
National Dislocated Worker Grants (Advance)	200,000	0	0	0	0	0	200,000
Subtotal, National Dislocated Worker Grants	300,859	0	0	0	0	0	300,859
Native American Programs	60,000	0	0	0	0	0	60,000
Migrants and Seasonal Farmworkers	97,396	0	0	0	0	0	97,396
Reentry Employment Opportunities	115,000	0	0	0	0	0	115,000
Apprenticeship Program	285,000	0	0	0	0	0	285,000
Workforce Data Quality Initiative	6,000	0	0	0	0	0	6,000
YouthBuild	105,000	0	0	0	0	0	105,000
Advances Appropriated in Prior Year [Non-Add]:							
Advance from Prior Year, Adult [Non-Add]	712,000	0	0	(1,673)	(678)	0	709,649
Advance from Prior Year, DW [Non-Add]	860,000	0	0	(2,020)	(820)	0	857,160
Advance from Prior Year, NDWG [Non-Add]	125,000	0	0	0	0	0	125,000
Total, TES	3,898,587	0	(3,000)	0	0	0	3,895,587
Job Corps							
Operations	1,603,325	0	0	0	0	0	1,603,325
Construction	123,000	0	0	0	0	0	123,000
Administration	33,830	0	0	0	0	0	33,830
Total, Job Corps	1,760,155	0	0	0	0	0	1,760,155
Community Service Employment for Older Americans	405,000	0	(4,050)	0	0	0	400,950
FEDERAL UNEMPLOYMENT BENEFITS AND ALLOWANCES							
TAA Benefits (TRA)	15,000	0	0	0	0	0	15,000
TAA Training (TaOA) 1/	18,300	(1,932)	0	0	0	0	16,368
A/RTAA Payments	600	0	0	0	0	0	600
Total, FUBA	33,900	(1,932)	0	0	0	0	31,968

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State UI & ES Operations							
Unemployment Insurance:							
State Administration (TF)	2,759,635	0	0	0	0	0	2,759,635
Reemployment Services and Eligibility Assessments (RESEA) (TF)	117,000	0	0	0	0	0	117,000
RESEA Adjustment (TF) 2/	271,000	0	0	0	0	0	271,000
National Activities (TF)	18,000	0	0	0	0	0	18,000
Subtotal, Unemp Comp.	3,165,635	0	0	0	0	0	3,165,635
Employment Service:							
Grants to States:							
Grants to States (GF)	21,413	0	0	0	0	0	21,413
Grants to States (TF)	653,639	0	(5,000)	0	0	0	648,639
Subtotal, Grants to States	675,052	0	(5,000)	0	0	0	670,052
National Activities:							
National Activities (TF)	25,000	0	0	0	0	0	25,000
Subtotal, Employment Service	700,052	0	(5,000)	0	0	0	695,052
Federal Funds	21,413	0	0	0	0	0	21,413
Trust Funds	678,639	0	(5,000)	0	0	0	673,639
Foreign Labor Certification							
Federal Administration (TF)	60,528	0	0	0	0	0	60,528
State Grants (TF)	23,282	0	0	0	0	0	23,282
Subtotal, Foreign Labor Certification	83,810	0	0	0	0	0	83,810
Workforce Information (GF)	62,653	0	0	0	0	0	62,653
Total, SUIESO	4,012,150	0	(5,000)	0	0	0	4,007,150
Federal Funds	84,066	0	0	0	0	0	84,066
Trust Funds	3,928,084	0	(5,000)	0	0	0	3,923,084

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DOL PROGRAMS							
Program Administration							
Training and Employment (GF)	68,919	0	0	0	1,498	0	70,417
Training and Employment (TF)	9,253	0	0	0	0	0	9,253
Subtotal, Training and Employment	78,172	0	0	0	1,498	0	79,670
Workforce Security (GF)	3,621	0	0	0	0	0	3,621
Workforce Security (TF)	42,574	0	0	0	0	0	42,574
Subtotal, Workforce Security	46,195	0	0	0	0	0	46,195
Apprenticeship Training, Employer and Labor Services (GF)	38,913	0	0	0	0	0	38,913
Executive Direction (GF)	7,447	0	0	0	0	0	7,447
Executive Direction (TF)	2,188	0	0	0	0	0	2,188
Subtotal, Executive Direction	9,635	0	0	0	0	0	9,635
Total, PA	172,915	0	0	0	1,498	0	174,413
Federal Funds	118,900	0	0	0	1,498	0	120,398
Trust Funds	54,015	0	0	0	0	0	54,015
Total, ETA 3/	10,248,807	0	(12,050)	0	1,498	0	10,238,255
Federal Funds	6,266,708	0	(7,050)	0	1,498	0	6,261,156
Trust Funds	3,982,099	0	(5,000)	0	0	0	3,977,099
VETERANS' EMPLOYMENT AND TRAINING SERVICE							
State Administration Grants (TF)	185,000	0	(5,550)	0	0	0	179,450
Transition Assistance Program (TF)	34,379	0	(1,031)	0	0	0	33,348
Federal Administration/USERRA Enforcement (TF)	47,048	0	6,581	0	0	0	53,629
Nat'l Veterans Training Institute (NVTI) (TF)	3,414	0	0	0	0	0	3,414
Homeless Veterans' Reintegration Program (HVRP) (GF)	65,500	0	0	0	0	0	65,500
Total, Veterans' Employment and Training Service	335,341	0	0	0	0	0	335,341
Federal Funds	65,500	0	0	0	0	0	65,500
Trust Funds	269,841	0	0	0	0	0	269,841
EMPLOYEE BENEFITS SECURITY ADMINISTRATION							
Employee Benefits Security Programs	191,100	0	0	0	0	0	191,100
PENSION BENEFIT GUARANTY CORPORATION							
Consolidated Administrative Budget [Non-Add] 1/	512,900	(9,697)	0	0	0	0	503,203
OFFICE OF WORKERS' COMPENSATION PROGRAMS							
Division of Federal Employees Compensation	107,245	0	0	0	0	0	107,245
Longshore General Funds	13,255	0	0	0	0	0	13,255
Subtotal, Salaries and Expenses	120,500	0	0	0	0	0	120,500
Longshore Trust Funds	2,205	0	0	0	0	0	2,205
Total, Office of Workers' Compensation	122,705	0	0	0	0	0	122,705

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Special Benefits							
FECA Benefit Collections [Non-Add]	2,800,590	0	0	0	0	41,720	2,842,310
Fair Share Admin [Non-Add]	84,106	0	0	0	0	0	84,106
FECA Benefits	724,670	0	0	0	0	0	724,670
Longshore and Harbor Workers Benefits	2,000	0	0	0	0	0	2,000
Subtotal, Appropriated Benefits	726,670	0	0	0	0	0	726,670
Total, Special Benefits	3,611,366	0	0	0	0	41,720	3,653,086
Energy Employees Occupational Illness Compensation Program Act							
Part B Program Benefits [Non-Add]	2,068,313	0	0	0	0	399,672	2,467,985
OWCP Part B Admin. 1/	66,155	(5,491)	0	0	0	0	60,664
Ombudsman Part B Admin. 1/	811	(67)	0	0	0	0	744
Subtotal, Part B Administrative Expenses	66,966	(5,558)	0	0	0	0	61,408
Part E Program Benefits [Non-Add]	615,419	0	0	0	0	(114,080)	501,339
OWCP Part E Admin. [Non-Add] 1/ 4/	82,906	(6,881)	0	0	0	0	76,025
Ombudsman Part E Admin. [Non-Add] 1/	1,016	(84)	0	0	0	0	932
Subtotal, Part E Administrative Expenses [Non-Add]	83,922	(6,966)	0	0	0	0	76,956
Subtotal, Administrative Expenses [Non-Add]	150,888	(12,524)	0	0	0	0	138,364
Total, EEOICPA	2,834,620	(12,524)	0	0	0	285,592	3,107,688
Special Benefits For Disabled Coal Miners							
Benefit Payments	26,200	0	0	0	0	0	26,200
Administrative Expenses 1/	5,167	(295)	0	0	0	0	4,872
Less Funds Advanced in Prior FY	(7,000)	0	0	0	0	0	(7,000)
Subtotal, Disabled Coal Miners, Current Request	24,367	(295)	0	0	0	0	24,072
New Advances, 1st Quarter Next FY	6,000	0	0	0	0	0	6,000
Total, Special Benefits for Disabled Coal Miners	30,367	(295)	0	0	0	0	30,072
Black Lung Disability Trust Fund							
Benefit Payments and Interest on Advances and Refinancing Premiums	391,827	0	0	0	0	(4,820)	387,007
OWCP, Salaries and Expenses 1/	51,580	(2,940)	0	0	0	0	48,640
DM, Legal Services Salaries and Expenses 1/	8,864	(505)	0	0	0	0	8,359
DM, Adjudication Salaries and Expenses 1/	32,706	(1,864)	0	0	0	0	30,842
OIG, Salaries and Expenses 1/	373	(21)	0	0	0	0	352
Subtotal, BLDTF (Federal Funds)	485,350	(5,331)	0	0	0	(4,820)	475,199
Treasury Administrative Costs [Non-DOL] 1/	356	(20)	0	0	0	0	336
Total, BLDTF (Administrative Funds - Non-Add)	93,879	(5,351)	0	0	0	0	88,528
Total, BLDTF (Federal Funds)	485,706	(5,351)	0	0	0	(4,820)	475,535

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WAGE AND HOUR DIVISION							
Salaries and Expenses	260,000	0	0	0	0	0	260,000
OFFICE OF FEDERAL CONTRACTOR COMPLIANCE PROGRAMS							
Salaries and Expenses	110,976	0	0	0	0	0	110,976
OFFICE OF LABOR MANAGEMENT STANDARDS							
Salaries and Expenses	48,515	0	0	0	0	0	48,515
OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION							
Safety and Health Standards	21,000	0	0	0	0	0	21,000
Federal Enforcement	243,000	0	7,050	0	0	0	250,050
Whistleblower Protection Programs	26,000	0	0	0	0	0	26,000
State Programs	116,673	0	0	0	0	0	116,673
Technical Support	26,000	0	0	0	0	0	26,000
Compliance Assistance - Subtotal	154,036	0	0	0	0	0	154,036
Federal Assistance	79,973	0	0	0	0	0	79,973
State Consultation Grants	61,276	0	0	0	0	0	61,276
Training Grants	12,787	0	0	0	0	0	12,787
Safety and Health Statistics	35,500	0	0	0	0	0	35,500
Executive Direction	10,100	0	0	0	0	0	10,100
Total, Occupational Safety and Health Administration	632,309	0	7,050	0	0	0	639,359
MINE SAFETY & HEALTH ADMINISTRATION							
Mine Safety and Health Enforcement	266,524	0	0	0	0	0	266,524
Standards Development	5,000	0	0	0	0	0	5,000
Assessments	8,191	0	0	0	0	0	8,191
Educational Policy and Development	39,070	0	0	0	0	0	39,070
Technical Support	36,041	0	0	0	0	0	36,041
Program Evaluation and Information Resources	16,090	0	0	0	0	0	16,090
Program Administration	16,900	0	0	0	0	0	16,900
Total, Mine Safety and Health Administration	387,816	0	0	0	0	0	387,816

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BUREAU OF LABOR STATISTICS							
Labor Force Statistics (GF)	249,150	0	0	0	0	0	249,150
Labor Market Information (TF)	68,000	0	0	0	0	0	68,000
Prices and Cost of Living (GF)	244,436	0	0	0	0	0	244,436
Compensation and Working Conditions (GF)	92,354	0	0	0	0	0	92,354
Productivity and Technology (GF)	12,360	0	0	0	0	0	12,360
Executive Direction and Staff Services (GF)	37,652	0	0	0	0	0	37,652
Total, Bureau of Labor Statistics	703,952	0	0	0	0	0	703,952
Federal Funds	635,952	0	0	0	0	0	635,952
Trust Funds	68,000	0	0	0	0	0	68,000
DEPARTMENTAL MANAGEMENT							
Program Direction and Support	34,358	0	0	0	0	0	34,358
Legal Services (GF)	135,754	0	5,000	0	0	0	140,754
Legal Services (TF)	308	0	0	0	0	0	308
ILAB One-Year	31,400	0	0	0	0	0	31,400
ILAB Two-Year	81,725	0	0	0	0	0	81,725
Subtotal, ILAB	113,125	0	0	0	0	0	113,125
Administration & Management	30,804	0	0	0	0	0	30,804
Adjudication	37,000	0	0	0	0	0	37,000
Women's Bureau	19,300	0	0	0	0	0	19,300
Civil Rights Activities	7,586	0	0	0	0	0	7,586
Chief Financial Officer	5,681	0	0	0	0	0	5,681
Departmental Program Evaluation	4,281	0	0	0	0	0	4,281
Total, Departmental Management, Salaries and Expenses	388,197	0	5,000	0	0	0	393,197
Federal Funds	387,889	0	5,000	0	0	0	392,889
Trust Funds	308	0	0	0	0	0	308
OFFICE OF INSPECTOR GENERAL							
Program Activities (GF)	91,187	0	0	0	0	0	91,187
Program Activities (TF)	5,841	0	0	0	0	0	5,841
Total, Office of Inspector General	97,028	0	0	0	0	0	97,028
Federal Funds	91,187	0	0	0	0	0	91,187
Trust Funds	5,841	0	0	0	0	0	5,841

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IT MODERNIZATION							
Departmental Support Systems	6,889	0	0	0	0	0	6,889
IT Infrastructure Modernization	22,380	0	0	0	0	0	22,380
Total, IT Modernization	29,269	0	0	0	0	0	29,269
Total, Departmental Management	514,494	0	5,000	0	0	0	519,494
Federal Funds	508,345	0	5,000	0	0	0	513,345
Trust Funds	6,149	0	0	0	0	0	6,149
OFFICE OF DISABILITY EMPLOYMENT POLICY							
Salaries and Expenses	43,000	0	0	0	0	0	43,000
Total, DEPARTMENT OF LABOR							
DISCRETIONARY (Excludes BLDTF)	13,599,015	0	0	0	0	0	13,599,015
Federal Funds	9,270,721	0	5,000	0	0	0	9,275,721
Trust Funds	4,328,294	0	(5,000)	0	0	0	4,323,294
MANDATORY (Includes BLDTF)	1,343,609	(13,136)	0	0	0	(4,820)	1,325,653
Federal Funds - Appropriated Mandatory	1,343,609	(13,136)	0	0	0	(4,820)	1,325,653
Federal Funds - Non-Appropriated Mandatory [Non-Add]	3,364,660	(16,663)	0	0	0	285,592	3,633,589
Federal Funds - OMB Mandatory [Non-Add]	846,940	(27,867)	0	0	0	0	819,073
Total, Federal Funds, Current Law	10,614,330	(13,136)	5,000	0	0	(4,820)	10,601,374
Total, Trust Funds, Current Law	4,328,294	0	(5,000)	0	0	0	4,323,294
Total, Current Law	14,942,624	(13,136)	0	0	0	(4,820)	14,924,668
DISCRETIONARY SCOREKEEPING ADJUSTMENTS							
<i>Offset of RESEA Adjustment 2/</i>	<i>(271,000)</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>(271,000)</i>
TOTAL DISCRETIONARY 5/ 6/	13,328,015	0	0	0	0	0	13,328,015

1/ Sequestration rates are 5.7% for non-exempt, non-defense mandatory programs and 8.3% for non-exempt, defense mandatory programs per OMB Report to the Congress on the BBEDCA 251A Sequestration for Fiscal Year 2024 (March 13, 2023) and OMB Report to the Congress on the BBEDCA 251A Sequestration for Fiscal Year 2025 (March 11, 2024). Due to a Full-Year CR in FY 2025, PBGC's sequestrable base remains at the FY 2024 funding level (\$170,129,814).

2/ The Bipartisan Budget Act of 2018 (P.L. 115-123) provided up to \$533M for FY 2025. The Fiscal Responsibility Act of 2023 (P.L. 118-5) revised the RESEA adjustment funding to \$271M for FY 2025.

3/ Excludes FUBA.

4/ Includes \$536K in FY 2025 for the Energy Advisory Board on Toxic Substances and Worker Health, which was established per the National Defense Authorization Act (NDAA) of 2015 (P.L. 113-291).

5/ Excludes carryover funding for all years.

6/ Excludes rescissions for H-1B Training Grants and National Dislocated Worker Grants.