

**FY 2023**

**CONGRESSIONAL BUDGET JUSTIFICATION**

**SPECIAL BENEFITS**

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# SPECIAL BENEFITS

## TABLE OF CONTENTS

Appropriation Language.....	1
Amounts Available for Obligation.....	2
Summary of Changes.....	3
Summary Budget Authority and FTE by Activity .....	5
Budget Authority by Object Class.....	6
Authorizing Statutes .....	7
Appropriation History.....	8
Overview .....	9
Budget Activities.....	11
Federal Employees' Compensation .....	11

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# SPECIAL BENEFITS

## APPROPRIATION LANGUAGE

### (INCLUDING TRANSFER OF FUNDS)

*For the payment of compensation, benefits, and expenses (except administrative expenses not otherwise authorized) accruing during the current or any prior fiscal year authorized by 5 U.S.C. 81; continuation of benefits as provided for under the heading "Civilian War Benefits" in the Federal Security Agency Appropriation Act, 1947; the Employees' Compensation Commission Appropriation Act, 1944; section 5(f) of the War Claims Act (50 U.S.C. App. 2012); obligations incurred under the War Hazards Compensation Act (42 U.S.C. 1701 et seq.); and 50 percent of the additional compensation and benefits required by section 10(h) of the Longshore and Harbor Workers' Compensation Act, \$250,000,000, together with such amounts as may be necessary to be charged to the subsequent year appropriation for the payment of compensation and other benefits for any period subsequent to August 15 of the current year, for deposit into and to assume the attributes of the Employees' Compensation Fund established under 5 U.S.C. 8147(a): Provided, That amounts appropriated may be used under 5 U.S.C. 8104 by the Secretary to reimburse an employer, who is not the employer at the time of injury, for portions of the salary of a re-employed, disabled beneficiary: Provided further, That balances of reimbursements unobligated on September 30, 2022, shall remain available until expended for the payment of compensation, benefits, and expenses: Provided further, That in addition there shall be transferred to this appropriation from the Postal Service and from any other corporation or instrumentality required under 5 U.S.C. 8147(c) to pay an amount for its fair share of the cost of administration, such sums as the Secretary determines to be the cost of administration for employees of such fair share entities through September 30, 2023: Provided further, That of those funds transferred to this account from the fair share entities to pay the cost of administration of the Federal Employees' Compensation Act, \$81,752,000 shall be made available to the Secretary as follows:*

- (1) For enhancement and maintenance of automated data processing systems operations and telecommunications systems, \$27,727,000;*
- (2) For automated workload processing operations, including document imaging, centralized mail intake, and medical bill processing, \$26,125,000;*
- (3) For periodic roll disability management and medical review, \$26,126,000;*
- (4) For program integrity, \$1,774,000; and*
- (5) The remaining funds shall be paid into the Treasury as miscellaneous receipts:*

*Provided further, That the Secretary may require that any person filing a notice of injury or a claim for benefits under 5 U.S.C. 81, or the Longshore and Harbor Workers' Compensation Act, provide as part of such notice and claim, such identifying information (including Social Security account number) as such regulations may prescribe.*

*Note.—A full-year 2022 appropriation for this account was not enacted at the time the budget was prepared; therefore, the budget assumes this account is operating under the Continuing Appropriations Act, 2022 (Division A of P.L. 117-43, as amended). The amounts included for 2022 reflect the annualized level provided by the continuing resolution.*

## SPECIAL BENEFITS

<b>AMOUNTS AVAILABLE FOR OBLIGATION</b>						
(Dollars in Thousands)						
	FY 2021 Revised Enacted		FY 2022 Full Year C.R.		FY 2023 Request	
	FTE	Amount	FTE	Amount	FTE	Amount
<b>A. Appropriation</b>	<b>0</b>	<b>\$239,000</b>	<b>0</b>	<b>\$244,000</b>	<b>0</b>	<b>\$250,000</b>
Offsetting Collections From:						
Benefits	0	\$2,684,363	0	\$2,683,700	0	\$2,716,044
FECA Fair Share Appropriation	143	\$80,257	143	\$80,920	143	\$81,752
Unobligated Balance Carried Forward from Prior Year	0	\$1,588,008	0	\$1,826,096	0	\$2,069,397
<b>B. Gross Budget Authority</b>	<b>143</b>	<b>\$4,591,628</b>	<b>143</b>	<b>\$4,834,716</b>	<b>143</b>	<b>\$5,117,193</b>
Total Collections	0	-\$2,764,620	0	-\$2,764,620	0	-\$2,797,796
Unobligated Balance Carried Forward from Prior Year	0	-\$1,588,008	0	-\$1,826,096	0	-\$2,069,397
Shared Services Realignment	0	\$0	0	\$0	0	\$0
<b>C. Budget Authority</b>	<b>143</b>	<b>\$239,000</b>	<b>143</b>	<b>\$244,000</b>	<b>143</b>	<b>\$250,000</b>
Total Collections	0	\$2,764,620	0	\$2,764,620	0	\$2,797,796
Unobligated Balance Carried Forward from Prior Year	0	\$1,588,008	0	\$1,826,096	0	\$2,069,397
<b>D. Total Budgetary Resources</b>	<b>143</b>	<b>\$4,591,628</b>	<b>143</b>	<b>\$4,834,716</b>	<b>143</b>	<b>\$5,117,193</b>
Unobligated Balances	-13	-\$1,826,096	0	-\$2,069,397	0	-\$2,318,072
<b>E. Total, Estimated Obligations</b>	<b>130</b>	<b>\$2,765,532</b>	<b>143</b>	<b>\$2,765,319</b>	<b>143</b>	<b>\$2,799,121</b>

# SPECIAL BENEFITS

## SUMMARY OF CHANGES

(Dollars in Thousands)

	FY 2022 Full Year C.R.	FY 2023 Request	Net Change
<b>Budget Authority</b>			
General Funds	\$3,008,620	\$3,047,796	+\$39,176
<b>Total</b>	\$3,008,620	\$3,047,796	+\$39,176
 <b>Full Time Equivalents</b>			
General Funds	143	143	0
<b>Total</b>	143	143	0

Explanation of Change	FY 2023 Change							
	FY 2022 Base		Trust Funds		General Funds		Total	
	FTE	Amount	FTE	Amount	FTE	Amount	FTE	Amount
<b>Increases:</b>								
<b>A. Built-Ins:</b>								
To Provide For:								
Costs of pay adjustments	143	\$16,629	0	\$0	0	\$341	0	\$341
Personnel benefits	0	\$5,651	0	\$0	0	\$119	0	\$119
Employee health benefits	0	\$0	0	\$0	0	\$0	0	\$0
Moving allowance	0	\$0	0	\$0	0	\$0	0	\$0
Federal Employees' Compensation Act (FECA)	0	\$1,100	0	\$0	0	\$72	0	\$72
Benefits for former personnel	0	\$0	0	\$0	0	\$0	0	\$0
Travel and transportation of persons	0	\$93	0	\$0	0	\$0	0	\$0
Transportation of things	0	\$0	0	\$0	0	\$0	0	\$0
Rental payments to GSA	0	\$0	0	\$0	0	\$0	0	\$0
Rental payments to others	0	\$0	0	\$0	0	\$0	0	\$0
Communications, utilities, and miscellaneous charges	0	\$144	0	\$0	0	\$0	0	\$0
Printing and reproduction	0	\$0	0	\$0	0	\$0	0	\$0
Advisory and assistance services	0	\$0	0	\$0	0	\$0	0	\$0
Other services from non-Federal sources	0	\$19,898	0	\$0	0	\$0	0	\$0
Working Capital Fund	0	\$18,688	0	\$0	0	\$300	0	\$300
Other Federal sources (Census Bureau)	0	\$0	0	\$0	0	\$0	0	\$0
Other Federal sources (DHS Charges)	0	\$33	0	\$0	0	\$0	0	\$0
Other goods and services from Federal sources	0	\$7,736	0	\$0	0	\$0	0	\$0
Research & Development Contracts	0	\$0	0	\$0	0	\$0	0	\$0
Operation and maintenance of facilities	0	\$0	0	\$0	0	\$0	0	\$0

# SPECIAL BENEFITS

FY 2023 Change

Explanation of Change	FY 2022 Base		Trust Funds		General Funds		Total	
	FTE	Amount	FTE	Amount	FTE	Amount	FTE	Amount
Operation and maintenance of equipment	0	\$10,681	0	\$0	0	\$0	0	\$0
Supplies and materials	0	\$45	0	\$0	0	\$0	0	\$0
Equipment	0	\$74	0	\$0	0	\$0	0	\$0
Grants, subsidies, and contributions	0	\$0	0	\$0	0	\$0	0	\$0
Insurance claims and indemnities	0	\$2,927,848	0	\$0	0	\$0	0	\$0
<b>Built-Ins Subtotal</b>	<b>143</b>	<b>+\$3,008,620</b>	<b>0</b>	<b>\$0</b>	<b>0</b>	<b>+\$832</b>	<b>0</b>	<b>+\$832</b>
<b>B. Programs:</b>								
Offsetting Benefits	0	\$0	0	\$0	0	\$32,344	0	\$32,344
FECA Appropriation	0	\$0	0	\$0	0	\$6,000	0	\$6,000
<b>Programs Subtotal</b>			<b>0</b>	<b>\$0</b>	<b>0</b>	<b>+\$38,344</b>	<b>0</b>	<b>+\$38,344</b>
<b>Total Increase</b>	<b>143</b>	<b>+\$3,008,620</b>	<b>0</b>	<b>\$0</b>	<b>0</b>	<b>+\$39,176</b>	<b>0</b>	<b>+\$39,176</b>
<b>Decreases:</b>								
<b>A. Built-Ins:</b>								
To Provide For:								
<b>Built-Ins Subtotal</b>	<b>0</b>	<b>\$0</b>	<b>0</b>	<b>\$0</b>	<b>0</b>	<b>\$0</b>	<b>0</b>	<b>\$0</b>
<b>B. Programs:</b>								
<b>Total Decrease</b>	<b>0</b>	<b>\$0</b>	<b>0</b>	<b>\$0</b>	<b>0</b>	<b>\$0</b>	<b>0</b>	<b>\$0</b>
<b>Total Change</b>	<b>143</b>	<b>+\$3,008,620</b>	<b>0</b>	<b>\$0</b>	<b>0</b>	<b>+\$39,176</b>	<b>0</b>	<b>+\$39,176</b>



## SPECIAL BENEFITS

<b>SUMMARY BUDGET AUTHORITY AND FTE BY ACTIVITY</b> (Dollars in Thousands)								
	FY 2021 Revised Enacted		FY 2022 Full Year C.R.		FY 2023 Request		Diff. FY23 Request/ FY22 Full Year C.R.	
	FTE	Amount	FTE	Amount	FTE	Amount	FTE	Amount
<b>Federal Employees' Compensation Act Benefits</b>	<b>0</b>	<b>2,684,363</b>	<b>0</b>	<b>2,683,700</b>	<b>0</b>	<b>2,716,044</b>	<b>0</b>	<b>32,344</b>
Offsetting Benefits Collections	0	2,684,363	0	2,683,700	0	2,716,044	0	32,344
<b>FECA Fair Share Appropriation</b>	<b>130</b>	<b>80,257</b>	<b>143</b>	<b>80,920</b>	<b>143</b>	<b>81,752</b>	<b>0</b>	<b>832</b>
Offsetting Collections	130	80,257	143	80,920	143	81,752	0	832
<b>Federal Employees' Compensation Act Appropriation</b>	<b>0</b>	<b>237,000</b>	<b>0</b>	<b>242,000</b>	<b>0</b>	<b>248,000</b>	<b>0</b>	<b>6,000</b>
General Funds	0	237,000	0	242,000	0	248,000	0	6,000
<b>Longshore and Harbor Workers' Compensation Benefits Appropriation</b>	<b>0</b>	<b>2,000</b>	<b>0</b>	<b>2,000</b>	<b>0</b>	<b>2,000</b>	<b>0</b>	<b>0</b>
General Funds	0	2,000	0	2,000	0	2,000	0	0
<b>Total</b>	<b>130</b>	<b>3,003,620</b>	<b>143</b>	<b>3,008,620</b>	<b>143</b>	<b>3,047,796</b>	<b>0</b>	<b>39,176</b>
<b>Appropriations</b>	<b>130</b>	<b>319,257</b>	<b>143</b>	<b>324,920</b>	<b>143</b>	<b>331,752</b>	<b>0</b>	<b>6,832</b>
<b>Offsetting Benefits Collections</b>	<b>0</b>	<b>2,684,363</b>	<b>0</b>	<b>2,683,700</b>	<b>0</b>	<b>2,716,044</b>	<b>0</b>	<b>32,344</b>

NOTE: FY 2021 reflects a actual FTE. FY 2022 reflects estimated FTE usage at the annualized level of the CR.

## SPECIAL BENEFITS

<b>BUDGET AUTHORITY BY OBJECT CLASS</b>					
(Dollars in Thousands)					
		<b>FY 2021 Revised Enacted</b>	<b>FY 2022 Full Year C.R.</b>	<b>FY 2023 Request</b>	<b>Diff. FY23 Request/ FY22 Full Year C.R.</b>
	Full-Time Equivalent				
	Full-time Permanent	143	143	143	0
	<b>Total</b>	<b>143</b>	<b>143</b>	<b>143</b>	<b>0</b>
	Average ES Salary	\$187,396	\$189,270	\$193,529	\$4,259
	Average GM/GS Grade	13/1	13/1	13/1	0
	Average GM/GS Salary	\$98,893	\$101,563	\$105,067	\$3,504
11.1	Full-time permanent	16,108	16,108	16,449	341
11.3	Other than full-time permanent	0	0	0	0
11.5	Other personnel compensation	521	521	521	0
11.9	<b>Total personnel compensation</b>	<b>16,629</b>	<b>16,629</b>	<b>16,970</b>	<b>341</b>
12.1	Civilian personnel benefits	6,773	6,751	6,942	191
13.0	Benefits for former personnel	0	0	0	0
21.0	Travel and transportation of persons	61	93	93	0
22.0	Transportation of things	0	0	0	0
23.1	Rental payments to GSA	0	0	0	0
23.2	Rental payments to others	0	0	0	0
23.3	Communications, utilities, and miscellaneous charges	84	144	144	0
24.0	Printing and reproduction	0	0	0	0
25.1	Advisory and assistance services	0	0	0	0
25.2	Other services from non-Federal sources	29,397	19,898	19,898	0
25.3	Other goods and services from Federal sources 1/	8,094	26,457	26,757	300
25.4	Operation and maintenance of facilities	0	0	0	0
25.5	Research and development contracts	0	0	0	0
25.7	Operation and maintenance of equipment	19,065	10,681	10,681	0
26.0	Supplies and materials	45	45	45	0
31.0	Equipment	109	74	74	0
41.0	Grants, subsidies, and contributions	0	0	0	0
42.0	Insurance claims and indemnities	2,923,363	2,927,848	2,966,192	38,344
51.1	Benefits	0	0	0	0
	<b>Total</b>	<b>3,003,620</b>	<b>3,008,620</b>	<b>3,047,796</b>	<b>39,176</b>
	1/Other goods and services from Federal sources				
	Working Capital Fund	7,901	18,688	18,988	300
	DHS Services	32	33	33	0
	Services by DOL Agencies	161	181	181	0

## SPECIAL BENEFITS

### AUTHORIZING STATUTES

<b>Public Law / Act</b>	<b>Legislation</b>	<b>Statute No. / US Code</b>	<b>Expiration Date</b>
P.L. No. 267, 39 Stat. 742	Federal Employees' Compensation Act approved September 7, 1916	5 U.S.C. 8101 et seq.	N/A
P.L. 77-784	War Hazards Compensation Act of 1942	42 U.S.C. 1701	N/A
P.L. 80-896	War Claims Act of 1948	50 U.S.C. 2001-30013	N/A
P.L. 69-803	Longshore and Harbor Workers' Compensation Act, approved March 4, 1927, section 44(a) and 44(j)	33 U.S.C. 901	N/A

## SPECIAL BENEFITS

<b>APPROPRIATION HISTORY</b> (Dollars in Thousands)					
	<b>Budget Estimates to Congress</b>	<b>House Allowance</b>	<b>Senate Allowance</b>	<b>Appropriations</b>	<b>FTE</b>
2013					
Base Appropriation	\$396,000			\$409,488	116
2014					
Base Appropriation	\$396,000			\$456,017	114
2015					
Base Appropriation	\$210,000			\$270,334	110
2016					
Base Appropriation	\$210,000	\$210,000	\$210,000	\$272,170	110
2017					
Base Appropriation	\$220,000			\$286,675	104
2018					
Base Appropriation	\$220,000	\$220,000		\$291,188	128
2019					
Base Appropriation...1/	\$230,000		\$230,000	\$304,777	158
2020					
Base Appropriation...2/3/	\$234,600	\$234,600		\$309,377	154
2021					
Base Appropriation...3/	\$239,000			\$319,257	143
2022					
Base Appropriation...4/5/	\$244,000	\$244,000			0
2023					
Base Appropriation	\$250,000				143

1/ This bill was passed by the Senate. It was passed out of the House Subcommittee but was not reported out of the House Committee or by the full House.

2/ This bill was passed by the House. It was not taken up by the Senate Appropriations Subcommittee or full Appropriations Committee.

3/ FTE for FY 2020 and FY 2021 reflect the Shared Services Realignment.

4/ This bill was passed by the House. It was not taken up by the Senate Appropriations Subcommittee or the full Senate Appropriations Committee.

5/ The full-year FY 2022 appropriation was not enacted at the time the budget was prepared.

# **SPECIAL BENEFITS**

## **OVERVIEW**

The Special Benefits fund, administered by the Division of Federal Employees, Longshore and Harbor Workers' Compensation (DFELHWC), comprises two accounts representing obligations for benefits under the Federal Employees' Compensation Act (FECA), as amended, with extensions, and the Longshore and Harbor Workers' Compensation Act (LHWCA), as amended, with extensions. The requested funding provides resources necessary to meet required payments for compensation, medical costs, vocational rehabilitation, and other benefits made to eligible claimants or their survivors as mandated by each of the Acts. Under extensions of FECA, the program pays benefits to certain groups such as War Hazards Compensation Act claimants, non-Federal law enforcement officers, Job Corps enrollees, and certain Federally supported volunteers.

Spending authority is also provided for the FECA program administration out of annual "Fair Share" collections. Fair Share assessments are mandated under Section 8147(c) of the FECA for 23 non-appropriated agencies, including the United States Postal Service, with each paying a pro rata share of OWCP's cost to administer FECA claims filed by their employees.

Section 10(h) of the amended LHWCA authorized annual adjustments in compensation to beneficiaries in cases of permanent total disability or death occurring on or prior to October 27, 1972, with the Federal Government paying half the costs of the annual increase for compensation of those cases. A direct appropriation provides the necessary resources to meet the required annual increase in benefits for the Federal share of the costs for compensation and related benefits for the pre-1972 cases. Private insurance companies and/or employers pay the remaining 50 percent of the compensation.



## FEDERAL EMPLOYEES' COMPENSATION

<b>BUDGET AUTHORITY BEFORE THE COMMITTEE</b>				
(Dollars in Thousands)				
	<b>FY 2021 Revised Enacted</b>	<b>FY 2022 Full Year C.R.</b>	<b>FY 2023 Request</b>	<b>Diff. FY23 Request/ FY22 Full Year C.R.</b>
<b>Activity Appropriation</b>	<b>80,257</b>	<b>80,920</b>	<b>81,752</b>	<b>832</b>
FTE	130	143	143	0

NOTE: FY 2021 reflects actual FTE. Authorized FTE for FY 2021 was 143. FY 2022 reflects estimated FTE usage at the annualized level of the CR.

### **Introduction**

The Special Benefits fund is administered by the Division of Federal Employees', Longshore and Harbor Workers' Compensation (DFELHWC), which adjudicates new claims for benefits and manages ongoing cases; pays medical expenses and compensation benefits to injured workers and survivors; and helps injured employees return to work when they are medically able to do so.

On March 11, 2021, President Biden signed the American Rescue Plan Act of 2021. The new law makes it easier for federal workers diagnosed with COVID-19 to establish coverage under the FECA. [Section 4016](#) of the law provides that a federal employee who is diagnosed with COVID-19 and carried out duties that required contact with patients, members of the public, or co-workers, or included a risk of exposure to the novel coronavirus during a covered period of exposure prior to the diagnosis, is deemed to have an injury that is proximately caused by employment. The FECA program is working to ensure that federal workers who contracted COVID-19 at work receive the benefits they are owed.

The Program Integrity, Prescription Management, and Fraud Prevention Branch continues to improve the safety and quality of care through controls for prescription drugs, while at the same time reducing medical costs and referring suspicious providers to the DOL Office of Inspector General. However, as new drugs enter the market and as questionable prescribing and billing practices evolve to circumvent controls, the FECA program will need new controls to address the changing environment in order to advance management and performance of the program. The FECA program will perform ongoing program integrity efforts through data analytics, payment audits, and improper payment reporting. This effort directly supports the objective of improving access and use of data by providing high quality and timely information to inform evidence-based decision-making and ongoing initiatives supported by the Secretary to reduce improper payments.

Additionally, the FECA program implemented its Pharmacy Benefit Management (PBM) services to improve the safety, quality, and cost-effectiveness of prescription care provided to claimants under the FECA. The FECA program implemented this cost-sharing service for use by all federal Departments/Agencies, as the FECA is the exclusive remedy by which federal employees may obtain disability, medical, and/or survivor benefits for workplace injuries. This initiative, combined with its Program Integrity, Prescription Management, and Fraud Prevention

## FEDERAL EMPLOYEES' COMPENSATION

activities, enables the program to approve medically appropriate use of opioid medication and provide beneficiaries assistance in transitioning to alternative treatments as appropriate.

### Five-Year Budget Activity History

(Dollars in Thousands)

<b>Fiscal Year</b>	<b>Appropriation</b>	<b>Fair Share Funding</b>	<b>FTE</b>
2018	\$220,000	\$71,188	128
2019	\$230,000	\$74,777	158
2020	\$234,600	\$74,777	154
2021	\$239,000	\$80,257	143
2022	\$0	\$0	0

NOTE: A full-year 2022 appropriation for this account was not enacted at the time the budget was prepared.

### FY 2023

Total new budget authority requested in FY 2023 is \$3,047,796,000. This amount includes \$248,000,000 in direct appropriations for FECA benefits and \$2,000,000 for LHWCA benefits as authorized under Section 10(h) of the amended LHWCA. OWCP estimates total offsetting collections in FY 2023 to be \$2,716,044,000 in FECA benefits and War Hazard payments, and \$81,752,000 and 143 FTE for FECA Fair Share program administration. The Fair Share amount of \$81,752,000 includes an increase of \$832,000 for built-in pay and benefits funding to avoid further erosion of FTE due to pay raises and increased benefit costs.

In FY 2023, OWCP will continue to support the President's priority of improving the customer experience as well as the Secretary's vision of empowering workers by using Fair Share funding to provide for recent initiatives including the Prescription Management Unit, Program Integrity Unit, Fraud Prevention Unit, and Pharmacy Benefit Management services.

The FECA program will continue its ongoing program integrity efforts through data analytics, payment audits, and improper payment reporting. Funding will also support maintenance of the OWCP Employees' Compensation Operations and Management Portal (ECOMP), which is key to strengthening customer experience and stakeholder engagement.

Additionally, OWCP will continue to work with medical providers and injured workers to provide opioid treatment where needed, reduce the opioid risk level, and assist in securing the benefits needed for pain management.

In alignment with the President's Priority of Advancing Racial and Gender Equity and Support for Underserved Communities through the Federal Government, OWCP is committed to finding ways to make a thoughtful and intentional focus on equity a routine part of how the agency does business.

### FY 2022

Total FY 2022 new budget authority at the full year CR level for the Fair Share program is \$3,008,620,000. This amount includes \$242,000,000 in direct appropriations for FECA benefits



## FEDERAL EMPLOYEES' COMPENSATION

and \$2,000,000 for LHWCA benefits as authorized under Section 10(h) of the amended LHWCA. OWCP estimates total offsetting collections in FY 2022 to be \$2,683,700,000 in FECA benefits and War Hazard payments, and \$80,920,000 and 143 FTE for FECA Fair Share program administration. The Fair Share amount of \$80,920,000 includes an increase of \$663,000 for built-in pay and benefits funding to avoid erosion of FTE.

FY 2022 Fair Share funding will provide for recent initiatives including the Prescription Management Unit, Program Integrity Unit, Fraud Prevention Unit, and Pharmacy Benefit Management services. In FY 2022, OWCP will continue to work with medical providers and injured workers to provide opioid treatment where needed, reduce the opioid risk level, and assist in securing the benefits needed for pain management.

The FECA program will continue its ongoing program integrity efforts through data analytics, payment audits, and improper payment reporting. Funding will also support maintenance of the ECOMP, which is key to strengthening customer experience and stakeholder engagement.

In alignment with the President's Priority of Advancing Racial and Gender Equity and Support for Underserved Communities through the Federal Government, OWCP is committed to finding ways to make a thoughtful and intentional focus on equity a routine part of how the agency does business in FY 2022.

### **FY 2021**

Total new budget authority in FY 2021 was \$3,003,620,000. This amount included \$237,000,000 in direct appropriations for FECA benefits and \$2,000,000 for LHWCA benefits as authorized under Section 10(h) of the amended LHWCA. Total offsetting collections in FY 2021 were \$2,684,363,000 in FECA benefits and War Hazard payments, and \$80,257,000 and 143 FTE for FECA Fair Share program administration. The Fair Share amount included an increase of \$5,359,000 for modernizing OWCP's ECOMP.

FY 2021 Fair Share funding provided for recent initiatives including the Prescription Management Unit, Program Integrity Unit, Fraud Prevention Unit, and Pharmacy Benefit Management services. The FECA program continued its ongoing program integrity efforts through data analytics, payment audits, and improper payment reporting. Funding also supported maintenance of ECOMP, which is key to strengthening customer experience and stakeholder engagement.

In FY 2021, OWCP continued to work with medical providers and injured workers to provide opioid treatment where needed, reduce the opioid risk level, and assist in securing the benefits needed for pain management.

## FEDERAL EMPLOYEES' COMPENSATION

<b>WORKLOAD AND PERFORMANCE SUMMARY</b>				
	<b>FY 2021 Revised Enacted</b>		<b>FY 2022 Full Year C.R.</b>	<b>FY 2023 Request</b>
	<b>Target</b>	<b>Result</b>	<b>Target</b>	<b>Target</b>
<b>FECA Fair Share Appropriation</b>				
<b>Strategic Goal 3 - Improve Administration of and Strengthen Worker Safety Net Programs</b>				
<b>Strategic Objective 3.1 - Ensure timely and accurate income support when work is unavailable by strengthening benefits programs and program administration.</b>				
<b>Workload</b>				
FEC WL 4	Periodic Roll Cases - Long-term Disability		37,000[p]	35,334
			37,000[p]	37,000[p]

Legend: (r) Revised (e) Estimate (base) Baseline -- Not Applicable TBD - To Be Determined [p] - Projection

# FEDERAL EMPLOYEES' COMPENSATION

## Workload and Performance

### Periodic Roll Management

Management of long-term disability cases under Periodic Roll Management is a performance priority for the FECA program. These injured Federal workers have typically sustained more severe injuries with longer recovery periods and have permanent impairments that require long-term monitoring. The program expects approximately 37,000 workers to receive compensation for long-term disability in FY 2023.

### Monitoring and Management of Pharmaceutical Costs

The FECA program continues efforts to reduce the potential for opioid misuse and addiction among injured federal workers. The program used data to implement new policies and institute targeted controls and tailored treatment that resulted in a series of successes when comparing March 2022 with January 2017:

- 59 percent decline in overall opioid use (measured as FECA claimants that have had an opioid prescription within the prior 180 days)
- 40 percent drop in new opioid prescriptions
- 73 percent decline in new opioid prescriptions lasting more than 30 days
- 89 percent drop in claimants with a Morphine Equivalent Dose (MED) of 500 or more
- 70 percent drop in users with an MED of 90 or more

In FY 2023, the FECA Program will continue to work with medical providers and injured workers to provide opioid treatment where needed, reduce the opioid risk level, and assist in securing the benefits needed for pain management.

## FEDERAL EMPLOYEES' COMPENSATION

<b>BUDGET ACTIVITY BY OBJECT CLASS</b>					
(Dollars in Thousands)					
		<b>FY 2021 Revised Enacted</b>	<b>FY 2022 Full Year C.R.</b>	<b>FY 2023 Request</b>	<b>Diff. FY23 Request/ FY22 Full Year C.R.</b>
11.1	Full-time permanent	16,108	16,108	16,449	341
11.3	Other than full-time permanent	0	0	0	0
11.5	Other personnel compensation	521	521	521	0
11.9	<b>Total personnel compensation</b>	<b>16,629</b>	<b>16,629</b>	<b>16,970</b>	<b>341</b>
12.1	Civilian personnel benefits	6,773	6,751	6,942	191
13.0	Benefits for former personnel	0	0	0	0
21.0	Travel and transportation of persons	61	93	93	0
22.0	Transportation of things	0	0	0	0
23.1	Rental payments to GSA	0	0	0	0
23.2	Rental payments to others	0	0	0	0
23.3	Communications, utilities, and miscellaneous charges	84	144	144	0
24.0	Printing and reproduction	0	0	0	0
25.1	Advisory and assistance services	0	0	0	0
25.2	Other services from non-Federal sources	29,397	19,898	19,898	0
25.3	Other goods and services from Federal sources 1/	8,094	26,457	26,757	300
25.4	Operation and maintenance of facilities	0	0	0	0
25.5	Research and development contracts	0	0	0	0
25.7	Operation and maintenance of equipment	19,065	10,681	10,681	0
26.0	Supplies and materials	45	45	45	0
31.0	Equipment	109	74	74	0
41.0	Grants, subsidies, and contributions	0	0	0	0
42.0	Insurance claims and indemnities	0	148	148	0
51.1	Benefits	0	0	0	0
	<b>Total</b>	<b>80,257</b>	<b>80,920</b>	<b>81,752</b>	<b>832</b>
	1/Other goods and services from Federal sources				
	Working Capital Fund	7,901	18,688	18,988	300
	DHS Services	32	33	33	0
	Services by DOL Agencies	161	181	181	0

# FEDERAL EMPLOYEES' COMPENSATION

## CHANGES IN FY 2023

(Dollars in Thousands)

### Activity Changes

#### Built-In

To Provide For:

Costs of pay adjustments	\$341
Personnel benefits	119
Employee health benefits	0
Moving allowance	0
Federal Employees' Compensation Act (FECA)	72
Benefits for former personnel	0
Travel and transportation of persons	0
Transportation of things	0
Rental payments to GSA	0
Rental payments to others	0
Communications, utilities, and miscellaneous charges	0
Printing and reproduction	0
Advisory and assistance services	0
Other services from non-Federal sources	0
Working Capital Fund	300
Other Federal sources (Census Bureau)	0
Other Federal sources (DHS Charges)	0
Other goods and services from Federal sources	0
Research & Development Contracts	0
Operation and maintenance of facilities	0
Operation and maintenance of equipment	0
Supplies and materials	0
Equipment	0
Grants, subsidies, and contributions	0
Insurance claims and indemnities	0

**Built-Ins Subtotal** **\$832**

**Net Program** **\$0**

**Direct FTE** **0**

	Estimate	FTE
<b>Base</b>	<b>\$81,752</b>	<b>143</b>
<b>Program Increase</b>	<b>\$0</b>	<b>0</b>
<b>Program Decrease</b>	<b>\$0</b>	<b>0</b>