

## ESA - WHD - Wage Determination System (WDS)

### Exhibit 300: Capital Asset Plan and Business Case Summary

#### Part I: Summary Information and Justification (All Capital Assets)

##### Section A: Overview (All Capital Assets)

Date of Submission	9/11/2006
Agency	Department of Labor
Bureau	ESA - WHD
Name of this Capital Asset	ESA - WHD - Wage Determination System (WDS)
OMB Investment Type	01 - Major Investment
What kind of investment will this be in this Budget Year?	Mixed Life Cycle

Provide a brief summary and justification for this investment, including a brief description of how this closes in part or in whole an identified agency performance gap:

The Secretary of Labor is tasked with determining locally prevailing wage rates under the Davis Bacon and Related Acts (DBRA) and issuing wage determinations (WD) under the Service Contract Act (SCA). The Wage Determination System (WDS) directly supports these tasks and enables the Wage and Hour Division to achieve and promote compliance with these labor standards.

The WDS includes five applications: three of the applications support the Davis Bacon and Related Acts (DBRA) and two support the Service Contract Act (SCA). The DBRA applications include the Electronic WD-10, which enables the electronic collection of pay and fringe benefit information from DBRA survey respondents via the WD-10 survey form; the Automated Survey Data System (ASDS), which enables the calculation of prevailing wage rates in support of the DBRA; and the Wage Determination Generation System (WDGS), which the WHD uses to establish DBRA wage determinations. The SCA portion of the WDS consists of the Electronic Service Contract Act Notification System (ESCANS), which manages SCA wage determinations and provides the means for the WHD to issue these determinations, and the Standard Form 98 (SF-98) system, which enables the automatic submission of wage determination requests and responses.

The WDS supports the task of surveying to determine area practice and wage rates and the issuance of wage determinations for both construction (DBRA) and service (SCA) contracts that are entered into by the Federal Government. Aggregated wage data is critical to the overall ESA mission of enhancing the welfare and protecting the rights of American workers. Services to Citizens is the primary Business Area addressed in issuing wage determinations. The issuance of wage determinations falls into the Workforce Management line of business (LOB). Further, within the Workforce Management LOB, the task of issuing wage determinations supports the Labor Rights Management sub-function.

All WDS performance goals, including DBRA goals that address PART recommendations, are included in Section 1D of this business case. The WHD EA Transition Sequencing Plan calls for "an integrated DBRA survey process that expedites collection of survey data, survey analysis, and issuance of wage determinations." To meet this goal, the WHD is requesting additional funding in FY 2008 to integrate all of the DBRA applications into one integrated system and upgrade the ESCANS system

Did the Agency's Executive/Investment Committee approve this request?	Yes
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If "yes," what was the date of this approval?	6/29/2006
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Did the Project Manager review this Exhibit?	Yes
Has the agency developed and/or promoted cost effective, energy efficient and environmentally sustainable techniques or practices for this project.	No
Will this investment include electronic assets (including computers)?	Yes
Is this investment for new construction or major retrofit of a Federal building or facility? (answer applicable to non-IT assets only)	No
If "yes," is an ESPC or UESC being used to help fund this investment?	No
If "yes," will this investment meet sustainable design principles?	No
If "yes," is it designed to be 30% more energy efficient than relevant code?	
Does this investment directly support one of the PMA initiatives?	Yes
If "yes," check all of the PMA initiatives that apply:	Expanded E-Government
Is this investment for information technology?	Yes
Briefly describe how this asset directly supports the identified initiative(s)?	The WDS includes the ability for agencies to access the correct SCA wage determination via the Internet, saving time both for the agency requiring the wage determination and for the WHD that formerly had to fulfill these requests by hand. Also, the Electronic WD-10 enables contractors to submit wage survey data online, thus sparing the need to image paper documents while increasing the accuracy and completeness of the survey information through integrated controls in the system.

**For information technology investments only:**

If the answer to Question, "Is this investment for information technology?" was "Yes," complete this sub-section. If the answer is "No," do not answer this sub-section.

What project management qualifications does the Project Manager have? (per CIO Council's PM Guidance):	(1) Project manager has been validated as qualified for this investment
If this project produces information dissemination products for the public, are these products published to the Internet in conformance with OMB Memorandum 05-04 and included in your agency inventory, schedules and priorities?	Yes
Are the records produced by this investment appropriately scheduled with the National Archives and Records Administration's approval?	Yes

**Section B: Summary of Spending (All Capital Assets)**

Provide the total estimated life-cycle cost for this investment by completing the following table. All amounts represent budget authority in millions, and are rounded to three decimal places. Federal

personnel costs should be included only in the row designated "Government FTE Cost," and should be excluded from the amounts shown for "Planning," "Full Acquisition," and "Operation/Maintenance." The "TOTAL" estimated annual cost of the investment is the sum of costs for "Planning," "Full Acquisition," and "Operation/Maintenance." For Federal buildings and facilities, life-cycle costs should include long term energy, environmental, decommissioning, and/or restoration costs. The costs associated with the entire life-cycle of the investment should be included in this report.

**Table 1: SUMMARY OF SPENDING FOR PROJECT PHASES  
(REPORTED IN MILLIONS)**  
(Estimates for BY+1 and beyond are for planning purposes only and do not represent budget decisions)

	PY - 1 and Earlier	PY 2006	CY 2007	BY 2008
Total Budgetary Resources	33.75	5.45	6.17	7.785

**Note: For the cross-agency investments, this table should include all funding (both managing partner and partner agencies). Government FTE Costs should not be included as part of the TOTAL represented.**

**Section C: Acquisition/Contract Strategy (All Capital Assets)**

*Sensitive Data*

\*\*\* SENSITIVE DATA: This information was omitted completely \*\*\*

**Section D: Performance Information (All Capital Assets)**

*Sensitive Data*

\*\*\* SENSITIVE DATA: This information was omitted completely \*\*\*

**Section E: Security and Privacy (IT Capital Assets Only)**

*Sensitive Data*

\*\*\* SENSITIVE DATA: This information was omitted completely \*\*\*

**Section F: Enterprise Architecture (EA) (IT Capital Assets Only)**

In order to successfully address this area of the business case and capital asset plan you must ensure the investment is included in the agency's EA and Capital Planning and Investment Control (CPIC) process, and is mapped to and supports the FEA. You must also ensure the business case demonstrates the relationship between the investment and the business, performance, data, services, application, and technology layers of the agency's EA.

Is this investment included in your agency's target enterprise architecture? Yes

If "no," please explain why this investment is not included in your agency's target enterprise architecture?

Is this investment included in the agency's EA Transition Strategy? Yes

Will the application leverage existing components and/or applications across the Government (i.e., FirstGov, Pay.Gov, etc)?

No

If "yes," please describe.

Does this investment provide the public with access to a government automated information system? Yes

If "yes," does customer access require specific software (e.g., a specific web browser version)? No

If "yes," provide the specific product name(s) and version number(s) of the required software and the date when the public will be able to access this investment by any software (i.e. to ensure equitable and timely access of government information and services).

## Part II: Planning, Acquisition and Performance Information

*Part II should be completed only for investments identified as "Planning" or "Full Acquisition" or "Mixed Life-Cycle" investments in response to Part I, Section A above.*

### Section A: Alternative Analysis (All Capital Assets)

In selecting the best capital asset, you should identify and consider at least three viable alternatives, in addition to the current baseline, i.e., the status quo. Use OMB Circular A-94 for all investments, and the Clinger Cohen Act of 1996 for IT investments, to determine the criteria you should use in your Benefit/Cost Analysis.

Did you conduct an alternatives analysis for this project? Yes

### Section B: Risk Management (All Capital Assets)

You should have performed a risk assessment during the early planning and initial concept phase of this investment's life-cycle, developed a risk-adjusted life-cycle cost estimate and a plan to eliminate, mitigate or manage risk, and be actively managing risk throughout the investment's life-cycle.

Does the investment have a Risk Management Plan? Yes

What is the date of the risk management plan? 6/30/2006

### Section C: Cost and Schedule Performance (All Capital Assets)

#### *Sensitive Data*

\* \* \* SENSITIVE DATA: This information was omitted completely \* \* \*