

SECRETARY OF LABOR
WASHINGTON, D.C. 20210

The Department of Labor presents the FY 2027 Evidence Plan, which reflects the Department's ongoing commitment to grounding our work in rigorous, mission-driven evidence. Developed through an annual process to identify evaluation priorities, this plan outlines the key questions our agencies will study in the coming year. These efforts will be guided by President Trump's Executive Order 14303—"Restoring Gold Standard Science"—and the Department's Evaluation Policy. These guiding documents inform our approach to planning, conducting, and using evidence and evaluation to deliver on the Department's commitment to providing responsive, efficient, best-in-class service to the industry partners, workers and workforce system practitioners who rely on us.

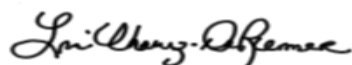
The evidence-building activities proposed in this plan are closely aligned with the goals and objectives in the Department's FY 2026–2030 Strategic Plan, the Department's broader mission, and the Administration's priorities. This plan also fulfills the Department's statutory obligations under Title I of the Foundations for Evidence-Based Policymaking Act of 2018, which requires federal agencies to develop and implement evidence-building activities that inform policy and improve program effectiveness.

As we strive to achieve President Trump's vision of a new era of prosperity and opportunity for the American workforce, we are committed to using insights from these evidence-building activities to:

- **Improve service delivery** by tailoring programs and assistance to meet the needs of workers, employers, and communities.
- **Strengthen policymaking** through data-informed decisions that reflect the emerging realities of today's labor market.
- **Enhance operations** by applying evidence to increase efficiency, accountability, and responsiveness across the Department.

This Evidence Plan, together with the FY 2026–2030 Strategic Plan, will support President Trump's agenda to put American workers first, ensuring they have the skills they need to earn and prosper, the peace of mind that they can expect to be safe at work, and the assurance that they can enjoy secure retirements.

Sincerely,



Lori Chavez-DeRemer