

not sufficient because you failed to provide a current MRI [magnetic resonance imaging scan] as requested for review by [OWCP].” In its decision of July 22, 2014, OWCP failed to conform to its established procedure, provisions of FECA, and its implementing regulations, and Board precedent, all of which require that a final adverse decision of OWCP contain findings of fact and a clear explanation of the deficiencies of the claim.⁴ Because its July 14, 2014 decision does not contain a complete description of the basis for the denial of the claim or the findings of fact reached therein, the Board finds that OWCP has not fulfilled its responsibility under section 8124 of FECA.

IT IS HEREBY ORDERED THAT the decision of the Office of Workers’ Compensation Programs dated July 22, 2014 is set aside and the case remanded for a *de novo* decision with appropriate findings of fact and conclusions of law.⁵

Issued: December 21, 2015
Washington, DC

Christopher J. Godfrey, Chief Judge
Employees’ Compensation Appeals Board

Alec J. Koromilas, Alternate Judge
Employees’ Compensation Appeals Board

⁴ *Id.*; see 5 U.S.C. § 8124(a); 20 C.F.R. § 10.126. See also Federal (FECA) Procedure Manual, Part 2 -- Claims, *Disallowances*, Chapter 2.1400.5 (February 2013) (regarding the elements that an OWCP decision should contain).

⁵ James A. Haynes, Alternate Judge, participated in the original decision but was no longer a member of the Board effective November 16, 2015.