

to make findings of fact.¹ OWCP procedures further specify that a final decision must include findings of fact and provide clear reasoning which allows the claimant to “understand the precise defect of the claim and the kind of evidence which would tend to overcome it.”² These requirements are supported by Board precedent.³

In cases involving emotional conditions, the Board has held that, when working conditions are alleged as factors in causing a condition or disability, OWCP as a part of its adjudicatory function must make findings of fact regarding which working conditions are deemed compensable factors of employment and are to be considered by a physician when providing an opinion on causal relationship and which working conditions are not deemed factors of employment and may not be considered.⁴

The Board finds that the May 22, 2014 decision of OWCP does not contain adequate findings of fact and reasoning. The hearing representative merely stated that appellant’s claim was predicated on her contentious relationship with her employer.

In the absence of such findings and reasoning, appellant would not be able to understand the precise defect of her claim or the kind of evidence which would tend to overcome it.

The case must therefore be remanded to OWCP for a proper decision to include findings of fact, a clear precise statement regarding the basis for the decision, and a copy of appellant’s appeal rights. After such development it deems necessary OWCP should issue an appropriate decision.

¹ 5 U.S.C. § 8124(a) provides: “The Secretary of Labor shall determine and make a finding of facts and make an award for or against payment of compensation.” 20 C.F.R. § 10.126 provides in pertinent part that the final decision of OWCP “shall contain findings of fact and a statement of reasons.”

² See Federal (FECA) Procedure Manual, Part 2 -- Claims, *Disallowances*, Chapter 2.1400.4 (July 1997).

³ See *James D. Boller, Jr.*, 12 ECAB 45, 46 (1960).

⁴ *Dennis J. Balogh*, 52 ECAB 232 (2001).

IT IS HEREBY ORDERED THAT the May 22, 2014 decision of the Office of Workers' Compensation Programs be set aside and the case remanded for further action in conformance with this order of the Board to be followed by an appropriate decision.

Issued: December 21, 2015
Washington, DC

Christopher J. Godfrey, Chief Judge
Employees' Compensation Appeals Board

Colleen Duffy Kiko, Judge
Employees' Compensation Appeals Board

Alec J. Koromilas, Alternate Judge
Employees' Compensation Appeals Board