## **PUBLIC SUBMISSION**

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**Docket:** EBSA-2023-0014 Definition of an Investment Advice Fiduciary

**Comment On:** EBSA-2023-0014-0001 Retirement Security Rule: Definition of an Investment Advice Fiduciary

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## **Submitter Information**

Name: No Stop

## **General Comment**

This policy continues to enable discrimination and harassment policies in the workplace over protected status. I, a 30 year old women l, am denied retirement options from EVERY EMPLOYER solely because I am not 40 years old. This policy does nothing to require employers provide these services and retirement to ALL EMPLOYEES AT THE SAME PAY AND TIER IN A COMPANY. The United States Government is non-compliant with their own age discrimination policies by continue to deny over 50% of the workforce (those under 40) with legal protections nor benefits. The inclusion of "40 or older" was added without reason and without factual support that those over 40 only experience age based discrimination. The US Givernment will be enabling and continuing sexists and ageist policies if this is approved as written. America. I deserve the same exact benefits as the 60 year old man working BELOW ME.