2025

Instructions for Form 5500-EZ

Annual Return of a One-Participant (Owners/Partners and Their Spouses) Retirement Plan or A Foreign Plan

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form 5500-EZ and its instructions, such as legislation enacted after they were published, go to *IRS.gov/Form5500EZ*.

What's New

Plan Characteristics. A new plan characteristic code, 1G, has been added to the Defined Benefit Pension Features section of Form 5500-EZ, Part IV, line 8, to identify defined benefit plans that use variable annuity benefit formula.

Filing Tips

To reduce the possibility of correspondence and penalties, we remind filers of the following.

Filing Form 5500-EZ on paper with the IRS:

- Use the online, fillable 2025 Form 5500-EZ on the IRS website. Complete and download the form to your computer to print and sign before mailing.
- Or, use the official printed paper Form 5500-EZ obtained from the IRS. Complete the form by hand using only black or blue ink. Be sure to enter your information in the specific line fields provided; sign and date the form before mailing.
- Or, use approved software, if available.
- Do not use felt tip pens or other writing instruments that can cause signatures or data to bleed through to the other side of the paper. One-sided documents should have no markings on the blank side.
- Do not use glue or other sticky substances on the paper. Paper should be clean.
- Do not submit extraneous information such as arrows or notes on the form.
- Mail Form 5500-EZ for plan year 2025 to the IRS office in Ogden, Utah, to be processed. See *Where To File* in these instructions.

Filing Form 5500-EZ electronically using the EFAST2 filing system:

- File online using EFAST2's web-based filing system or
- File through an EFAST2-approved vendor.

Detailed information on electronic filing is available on the EFAST2 website at www.efast.dol.gov.

Phone Help

If you have questions and need help in completing this form, please call the IRS Help Desk at 877-829-5500. If you have questions concerning electronic filing under the EFAST2 filing system, call the EFAST2 Help Desk at 1-



866-GO-EFAST (1-866-463-3278). These toll-free telephone services are available Monday through Friday.

How To Get Forms and Publications

You can find Form 5500-EZ and its instructions by visiting the IRS Internet website at <u>IRS.gov/FormsPubs</u>. You can also find and order other IRS forms and publications at <u>IRS.gov/OrderForms</u>.

Personal computer. You can access the IRS website 24 hours a day, 7 days a week at IRS.gov to:

- View forms, instructions, and publications.
- See answers to frequently asked tax questions.
- Search publications online by topic or keyword.
- Send comments or request help by email.
- Sign up to receive local and national tax news by email.

Photographs of Missing Children

The Internal Revenue Service is a proud partner with the National Center for Missing & Exploited Children® (NCMEC). Photographs of missing children selected by the Center may appear in instructions on pages that would otherwise be blank. You can help bring these children home by looking at the photographs and calling 1-800-THE-LOST (1-800-843-5678) if you recognize a child.

General Instructions

Purpose of Form

Form 5500-EZ is used by one-participant plans and foreign plans that are not subject to the requirements of section 104(a) of the Employee Retirement Income Security Act of 1974 (ERISA).

Note. A one-participant plan or a foreign plan (as defined under *Who Must File Form 5500-EZ*) cannot file an annual return on Form 5500, Annual Return/Report of Employee Benefit Plan, or Form 5500-SF, Short Form Annual Return/Report of Small Employee Benefit Plan, regardless of whether the plan previously filed an annual return on Form 5500 or Form 5500-SF. Therefore, every one-participant plan or a foreign plan required to file an annual return must either file paper Form 5500-EZ with the IRS or electronically file Form 5500-EZ using the *EFAST2* Filing System.

Who Must File Form 5500-EZ

You must file Form 5500-EZ for a retirement plan if the plan is a one-participant plan or a foreign plan that is required to

file an annual return under section 6058(a).

A one-participant plan means a retirement plan (that is, a defined benefit pension plan or a defined contribution profit-sharing or money purchase pension plan), other than an Employee Stock Ownership Plan (ESOP), which:

- 1. Covers only you (or you and your spouse) and you (or you and your spouse) own the entire business (which may be incorporated or unincorporated); or
- 2. Covers only one or more partners (or partners and their spouses) in a business partnership (treating 2% shareholder of an S corporation, as defined in IRC §1372(b), as a partner); and
- 3. Does not provide benefits for anyone except you (or you and your spouse) or one or more partners (or partners and their spouses).

A one-participant plan must file an annual return unless the plan meets the conditions for not filing under *Who Does Not Have To File Form 5500-EZ* below.

A foreign plan means a pension plan that is maintained outside the United States primarily for nonresident aliens.

A foreign plan is required to file an annual return if the employer who maintains the plan is:

- · A domestic employer, or
- A foreign employer with income derived from sources within the United States (including foreign subsidiaries of domestic employers) if contributions to the plan are deducted on its U.S. income tax return.



Do not file an annual return for a plan that is a qualified foreign plan within the meaning of section 404A(e) that does not qualify for the

treatment provided in section 402(d).

Note. If you are not eligible to file the Form 5500-EZ for a plan that is subject to the reporting requirements in section 104 of ERISA, you must electronically file Form 5500 or, if eligible, Form 5500-SF.

Who Does Not Have To File Form 5500-EZ

You do not have to file Form 5500-EZ for the 2025 plan year for a one-participant plan if the total of the plan's assets and the assets of all other one-participant plans maintained by the employer at the end of the 2025 plan year does not exceed \$250,000, unless 2025 is the final plan year of the plan. For more information on final plan years, see *Final Return*, later.

Example. If a plan meets all the requirements for filing Form 5500-EZ and its total assets (either alone or in combination with one or more one-participant plans maintained by the employer) exceed \$250,000 at the end of the 2025 plan year, Form 5500-EZ must be filed for each of the employer's one-participant plans including those with less than \$250,000 in assets for the 2025 plan year.

Note. You should use the total plan assets as listed as of the end of the plan year on line 6a(2) of this form to determine whether the plan(s) assets exceed \$250,000. If an employer maintains one or more one-participant plans, the total assets of all one-participant plans combined must be counted towards the amount of \$250,000.

How To File

Paper forms for filing. The 2025 Form 5500-EZ may be filed on paper. File the official IRS printed Form 5500-EZ or the downloadable form found on the IRS website; or use approved software, if available.

You can complete the online, fillable 2025 Form 5500-EZ found on the IRS website and download it to your computer to print and sign before mailing to the address specified in these instructions. See *Where To File*.

You can obtain the official IRS printed 2025 Form 5500-EZ from the IRS to complete by hand with pen or typewriter using blue or black ink. Entries should not exceed the lines provided on the form. Abbreviate if necessary. Paper forms are available from the IRS as discussed earlier in *How To Get Forms and Publications*.

Electronic filing. Effective for plan years beginning after 2019, a filer can file Form 5500-EZ electronically using the EFAST2 filing system. See *EFAST2 Filing System* in these instructions.

Mandatory electronic filing. A filer must file the Form 5500-EZ electronically using the *EFAST2 Filing System* for plan year beginning on or after January 1, 2025 if the filer is required to file at least 10 returns of any type with the IRS, including information returns (for example, Forms W-2 and Forms 1099), income tax returns, employment tax returns, and excise tax returns, during the calendar year that includes the first day of the applicable plan year. If a filer is required to file a Form 5500-EZ electronically but does not, the filer is considered to have not filed the form even if a paper Form 5500-EZ is submitted. See Treasury Regulations section 301.6058-2 (T.D. 9972) for more information on mandatory electronic filing of employee retirement benefit plan returns.

On a year-by-year basis, the IRS may waive the requirements to file Form 5500-EZ electronically in cases of undue economic hardship. In general, the filer should maintain documentation supporting the undue hardship or other applicable reason for not filing electronically.

EFAST2 Filing System

A one-participant plan and a foreign plan can satisfy their filing obligation under the Code by filing Form 5500-EZ electronically under the EFAST2 filing system in place of filing Form 5500-EZ on paper with the IRS.

Under EFAST2, you must electronically file the 2025 Forms 5500 and 5500-SF using EFAST2's web-based filing system or you may file through an EFAST2-approved vendor. The 2025 Form 5500-EZ can also be electronically filed using the EFAST2 filing system or filed on paper with the IRS. For more information about electronic filing, see the EFAST2 website at www.efast.dol.gov. For telephone assistance, call the EFAST2 Help Desk at 1-866-GO-EFAST (1-866-463-3278). The EFAST2 Help Desk is available Monday through Friday.

Note (1). A filer must file Form 5500-EZ electronically with EFAST2 instead of filing paper Form 5500-EZ with the IRS if the filer is required to file at least 10 returns of any type with the IRS during the calendar year. See *How To File* for more information.

Note (2). If a filer is not subject to the IRS mandatory electronic filing requirement under Treasury Regulations

section 301.6058-2, a filer may elect to file Form 5500-EZ electronically using the EFAST2 filing system. Information filed on Form 5500-EZ is required to be made available to the public. However, the information for a one-participant plan or a foreign plan, whether filed electronically with EFAST2 or filed on paper, will not be published on the internet.

What To File

Plans required to file an annual return for one-participant (owners and their spouses) retirement plans or foreign plans may file Form 5500-EZ in accordance with its instructions. Filers of Form 5500-EZ are not required to file schedules or attachments related to Form 5500 with the 2025 Form 5500-EZ. However, you must collect and retain for your records completed Schedule MB (Form 5500), Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information, if applicable, and completed and signed Schedule SB (Form 5500), Single-**Employer Defined Benefit Plan Actuarial Information**, if applicable. Even though you do not have to file the Schedule MB (Form 5500) or Schedule SB (Form 5500) with the 2025 Form 5500-EZ, you are still required to both perform an annual valuation and maintain the funding records associated with plan funding in the same manner as a plan for which the applicable schedule must be filed.

Eligible combined plans. The Pension Protection Act of 2006 established rules for a new type of pension plan, an "eligible combined plan," effective for plan years beginning after December 31, 2009. An eligible combined plan consists of a defined benefit plan and a defined contribution plan that includes a qualified cash or deferred arrangement under section 401(k). The assets of the two plans are held in a single trust, but clearly identified and allocated between plans. The eligible combined plan design is available only to employers that:

- Employed an average of at least 2, but no more than 500, employees on business days during the calendar year prior to the establishment of the eligible combined plan; and
- Employ at least 2 employees on the first day of the plan year that the plan is established.

Because an eligible combined plan includes both a defined benefit plan and a defined contribution plan, the Form 5500-EZ filed for the plan must include all the information that would be required for either a defined benefit plan or a defined contribution plan.

Note. The 2025 Schedule MB (Form 5500) and the 2025 Schedule SB (Form 5500) are available only electronically from the Department of Labor website at www.efast.dol.gov. You can complete the schedules online and print them out for your records. If you are a Form 5500-EZ filer, **do not** attempt to electronically file the Schedule MB or Schedule SB related to your 2025 Form 5500-EZ filing.

When To File

File the 2025 return for plan years that started in 2025. Form 5500-EZ must be filed by the last day of the 7th calendar month after the end of the plan year that began in 2025 (not to exceed 12 months in length).

Note. If the filing due date falls on a Saturday, Sunday, or legal holiday, the return may be filed on the next day that is not a Saturday, Sunday, or legal holiday.

Where To File

File the paper Form 5500-EZ at the following address: Department of the Treasury Internal Revenue Service Ogden, UT 84201-0020

Private delivery services (PDSs). You can use certain private delivery services designated by the IRS to meet the "timely mailing as timely filing/paying" rule for tax returns and payments. Go to <u>IRS.gov/PDS</u> for the current list of designated services.

The PDS can tell you how to get written proof of the mailing date.

Private delivery services use the following address:

Internal Revenue Submission Processing Center 1973 Rulon White Blvd.

Ogden, UT 84201

Who Must Sign

The plan administrator or employer (owner) must sign and date paper Form 5500-EZ for the 2025 filing.

Penalties

Section 6652(e) imposes a penalty of \$250 a day (up to a maximum penalty of \$150,000 per plan year) for not filing returns in connection with pension, profit-sharing, etc., plans by the required due date.

Specific Instructions

Part I – Annual Return Identification Information

Enter the calendar or fiscal year beginning and ending dates of the plan year (not to exceed 12 months in length) for which you are reporting information. Express the date in numerical month, day, and year in the following order "MM/DD/YYYY" (for example, "01/01/2025").

For a plan year of less than 12 months (short plan year), insert the short plan year beginning and ending dates on the line provided at the top of the form. For purposes of this form, the short plan year ends on the date of the change in accounting period or the complete distribution of the plan's assets.

First Return

Check **box A(1)** if this is the first filing for this plan. Do not check this box if you have ever filed for this plan, even if it was a different form (for example, Form 5500).

Amended Return

Check **box A(2)** if you are filing an amended Form 5500-EZ to correct errors and/or omissions in a previously filed annual return for the 2025 plan year. The amended Form 5500-EZ must conform to the requirements under the *How To File* section, earlier.

If you are filing an amended return for a one-participant plan or a foreign plan that previously filed electronically using Form 5500-SF or Form 5500-EZ, you must submit the amended return electronically using the prior-year Form 5500-EZ for amending returns originally filed for the prior years or use the current-year Form 5500-EZ for amending returns filed for the current year or returns originally filed older than 3-years. Do Not use Form 5500-SF for an amended return of a one-participant plan or a foreign plan, even if you previously filed using Form 5500-SF.

If you are filing an amended return for a one-participant plan or a foreign plan that was previously filed on a paper Form 5500-EZ, you must submit the amended return using the paper Form 5500-EZ with the IRS.

Short Plan Year

Check **box A(4)** if this form is filed for a period of less than 12 months. Show the dates at the top of the form.

For a short plan year, file a return by the last day of the 7th month following the end of the short plan year. Modify the heading of the form to show the beginning and ending dates of your short plan year and check **box A(4)** for a short plan year. If this is also the first or final return filed for the plan, check the appropriate box (**box A(1)** or **A(3)**).

Final Return

All one-participant plans and all foreign plans should file a return for their final plan year indicating that all assets have been distributed.

Check **box A(3)** if all assets under the plan(s) (including insurance/annuity contracts) have been distributed to the participants and beneficiaries or distributed or transferred to another plan. The final plan year is the year in which distribution of all plan assets is completed.

Extension of Time To File

Using Form 5558

If filing under an extension of time based on the filing of a Form 5558, Application for Extension of Time To File Certain Employee Plan Returns, **do not attach** Form 5558 to your Form 5500-EZ. Check the "Form 5558" box in Part I, line B. A one-time extension of time to file Form 5500-EZ (up to 2½ months) may be obtained by filing Form 5558 on or before the normal due date (not including any extensions) of the return. A copy of the completed extension request must be retained with the plan's records. Please see **Instructions for Form 5558** for more information on how and where to file.

Note. Line A of the Form 5558 asks for "Name of filer, plan administrator, or plan sponsor." The name of the plan sponsor is generally the same as the employer name for a one-participant plan.

Using Extension of Time To File Federal Income Tax Return

Filers are automatically granted an extension of time to file Form 5500-EZ until the extended due date of the federal income tax return of the employer (and are not required to file Form 5558) if all of the following conditions are met.

- 1. The plan year and the employer's tax year are the same;
- 2. The employer has been granted an extension of time to file its federal income tax return to a date later than the normal due date for filing the Form 5500-EZ; and
 - 3. A copy of the application for extension of time to file

the federal income tax return is retained with the plan's records.

Be sure to check the "automatic extension" box in Part I, line B. at the top of the form. An extension granted by using this exception cannot be extended further by filing a Form 5558 after the normal due date (without extension) of Form 5500-EZ.

Other Extensions of Time

The IRS may announce special extensions of time under certain circumstances, such as extensions for Presidentially-declared disasters or for service in, or in support of, the Armed Forces of the United States in a combat zone. If you are relying on one of these announced special extensions, check the "special extension" box on the Form 5500-EZ, Part I, line B, and enter a description of the announced authority for the extension.

Foreign Plan

Check **box C** if the return is filed by a foreign plan. See *Who Must File Form 5500-EZ*, earlier.

Check **Box D** only if you are filing a paper Form 5500-EZ with the IRS for the late filer penalty relief program. The delinquent return cannot be filed electronically through the EFAST2 System.

Late Filer Penalty Relief Program

The IRS Late Filer Penalty Relief Program for late annual reporting for non-Title I retirement plans (one-participant plans and certain foreign plans) provides administrative relief to plan administrators and plan sponsors from the penalties otherwise applicable under sections 6652(e) and 6692 for failing to timely comply with the annual reporting requirements imposed under sections 6047(e), 6058, and 6059. Rev. Proc. 2015-32 requires that an applicant must submit a complete Form 5500-EZ for the delinquent plan year on paper with the IRS. The IRS delinquent return cannot be filed electronically through EFAST2 System. An applicant under the program must print in red letters in the top margin above the Form 5500-EZ's title on the first page of the return: "Delinquent Return Submitted under Rev. Proc. 2015-32, Eligible for Penalty Relief." A filer who checks box D and submits the delinquent 2025 Form 5500-EZ under the program is not required to also mark the return as described in Rev. Proc. 2015-32. However, the return must still be marked as described in Rev. Proc. 2015-32 for delinquent returns for years that have no box D available. Please be aware that each submission under the program must include a completed paper copy of Form 14704 attached to the front of the oldest delinquent return in the submission. Form 14704 can be found at www.irs.gov/ pub/irs-pdf/f14704.pdf. See Rev. Proc. 2015-32, 2015-24 1063, for more information.

A retroactively adopted plan as permitted by SECURE Act section 201

Check this box E if the plan sponsor adopted the plan during the 2025 plan year (i.e., by the due date, including extension, for filing the plan sponsor's tax return for the 2024 taxable year) and elected to treat the plan as having been adopted before the 2025 plan year began (i.e., at the close as of the last day of the sponsor's taxable year) as permitted by section 201 of the Setting Every Community Up for Retirement Enhancement Act of 2019 (SECURE ACT). Plans in this situation are not required to file a 2024 Form 5500-EZ. However, if the plan is a defined benefit

pension plan, the enrolled actuary must complete and sign the 2024 Schedule SB (Form 5500) in addition to the 2025 Schedule SB (Form 5500) and the plan sponsor must retain both 2024 and 2025 Schedule SBs for its records. Please see Instructions for Schedule SB for more information.

Part II – Basic Plan Information

Line 1a. Enter the formal name of the plan.

Line 1b. Enter the three-digit plan number (PN) that the employer assigned to the plan. Plans should be numbered consecutively starting with 001. Once a plan number is used for a plan, it must be used as the plan number for all future filings of returns for the plan, and this number may not be used for any other plan even after the plan is terminated.

Line 1c. Enter the date the plan first became effective. **Line 2a.** Each row is designed to contain specific information regarding the employer. Please limit your response to the information required in each row as specified below.

- 1. Enter in the first row the name of the employer.
- 2. Enter in the second row the trade name if different from the name entered in the first row.
 - 3. Enter in the third row the in care of ("C/O") name.
- 4. Enter in the fourth row the street address. A post office box number may be entered if the Post Office does not deliver mail to the employer's street address.
- 5. Enter in the fifth row the name of the city, the two character abbreviation of the U.S. state or possession and ZIP code.

Note. You can use Form 8822-B, Change of Address or Responsible Party — Business, to notify the IRS if you changed your business mailing address, your business location, or the identity of your responsible party.

Foreign address. For foreign addresses, enter the information in the order of the city or town, state or province, country, and ZIP or foreign postal code. Follow the country's practice in placing the postal code in the address. Do not abbreviate the country name.

Line 2b. Enter the employer's nine-digit employer identification number (EIN). For example, 00-1234567. Do not enter a social security number (SSN).

Employers without an EIN must apply for one as soon as possible. EINs are issued by the IRS. You can apply for an EIN:

- Online Go to the IRS website at <u>IRS.gov/Businesses</u> and click on "Employer ID Numbers." The EIN is issued immediately once the application information is validated.
- By mailing or faxing Form SS-4, Application for Employer Identification Number.

CAUTION

The online application process is not yet available for plans with addresses in foreign countries. Foreign plans may not apply for an EIN online but

must use one of the other methods to apply. However, foreign plans may call 267-941-1099 (not a toll-free number) to apply for an EIN. For more information, see the Instructions for Form SS-4.

Line 2c. Enter the employer's telephone number including the area code.

Line 2d. Enter the six-digit applicable code that best describes the nature of the plan sponsor's business from the list of principal business activity codes later in these instructions.

Line 3a. Each row is designed to contain specific information regarding the plan administrator. Please limit your response to the information required in each row of boxes as specified below.

- 1. Enter in the first row the name of the plan administrator unless the administrator is the employer identified in line 2a. If this is the case, enter the word "Same" on line 3a and leave the remainder of line 3a, and all of lines 3b and 3c, blank.
 - 2. Enter in the second row any in care of ("C/O") name.
- 3. Enter in the third row the street address. A post office box number may be entered if the Post Office does not deliver mail to the administrator's street address.
- 4. Enter in the fourth row the name of the city, the twocharacter abbreviation of the U.S. state or possession and ZIP code.

Foreign address. For foreign addresses, enter the information in the order of the city or town, state or province, country, and ZIP or foreign postal code. Follow the country's practice in placing the postal code in the address. Do not abbreviate the country name.

Line 3b. Enter the plan administrator's nine-digit EIN. A plan administrator must have an EIN for Form 5500-EZ reporting purposes. If the plan administrator does not have an EIN, apply for one as explained in the instructions for line 2b.

Line 3c. Enter the plan administrator's telephone number including the area code.

Lines 4a–4d. If the employer's name, the employer's EIN, and/or the plan name has changed since the last return was filed for this plan, enter the employer's name and EIN, the plan name, and the plan number as it appeared on the last return filed for this plan.

Line 5a(1). Enter the total number of participants at the beginning of the plan year.

Line 5a(2). Enter the total number of active participants at the beginning of the plan year.

Line 5b(1). Enter the total number of participants at the end of the plan year.

Line 5b(2). Enter the total number of active participants at the end of the plan year.

"Participant" for purpose of lines 5a(1)–5b(2) means any individual who is included in one of the categories below.

- 1. Active participants (for example, any individuals who are currently in employment covered by the plan and who are earning or retaining credited service under the plan) including:
- Any individuals who are eligible to elect to have the employer make payments under a section 401(k) qualified cash or deferred arrangement, and
- Any nonvested individuals who are earning or retaining credited service under the plan.

This category does not include (a) nonvested former employees who have incurred the break in service period specified in the plan or (b) former employees who have received a "cash-out" distribution or deemed distribution of their entire nonforfeitable accrued benefit.

- 2. Retired or separated participants receiving benefits (for example, individuals who are retired or separated from employment covered by the plan and who are receiving benefits under the plan). This category does not include any individual to whoman insurance company has made an irrevocable commitment to pay all the benefits to which the individual is entitled under the plan.
- 3. Other retired or separated participants entitled to future benefits (for example, any individuals who are retired or separated from employment covered by the plan and who are entitled to begin receiving benefits under the plan in the future). This category does not include any individual to whom an insurance company has made an irrevocable commitment to pay all the benefits to which the individual is entitled under the plan.
- 4. Deceased individuals who had one or more beneficiaries who are receiving or are entitled to receive benefits under the plan. This category does not include any individual to whom an insurance company has made an irrevocable commitment to pay all the benefits to which the beneficiaries of that individual are entitled under the plan.

Line 5c. Include any individual who terminated employment during this plan year, whether or not he or she (a) incurred a break in service, (b) received an irrevocable commitment from an insurance company to pay all the benefits to which he or she is entitled under the plan, and/or (c) received a cash distribution or deemed cash distribution of his or her nonforfeitable accrued benefit.

Part III – Financial Information

Note. The cash, modified cash, or accrual basis accounting methods may be used for recognition of transactions in Part III, as long as you use one method consistently. Amounts reported on lines 6a, 6b, and 6c for the beginning of the plan year must be the same as reported for the end of the plan year on the return for the preceding plan year. Use whole dollars only.

Line 6a. "Total plan assets" include rollovers and transfers received from other plans, unrealized gains and losses such as appreciation/depreciation in assets. It also includes specific assets held by the plan at any time during the plan year (for example, partnership/joint venture interests, employer real property, real estate (other than employer real property), employer securities, loans (participant and non-participant loans), and tangible personal property).

Enter the total amount of plan assets at the beginning of the plan year in column (1). Do not include contributions designated for the 2025 plan year in column (1). Enter the total amount of plan assets at the end of the plan year in column (2).

Line 6b. Liabilities include but are not limited to benefit claims payable, operating payables, acquisition indebtedness, and other liabilities. Do not include the value of future distributions that will be made to participants.

Lines 7a and 7b. Enter the total cash contributions received and/or receivable by the plan from employers and participants during the plan year.

Line 7c. Enter the amount of all other contributions including transfers or rollovers received from other plans valued on the date of contribution.

Part IV - Plan Characteristics

Line 8. Do not leave blank. Enter all applicable twocharacter plan characteristic codes that applied during the reporting year from the List of Plan Characteristic Codes shown later that describe the characteristics of the plan being reported.

Note. In the case of an eligible combined plan under section 414(x) and ERISA section 210(e), the codes entered in the boxes on line 9 must include any codes applicable for either the defined benefit pension features or the defined contribution pension features of the plan.

Part V – Compliance and Funding Questions

Line 9. You must check "Yes" if the plan had any participant loans outstanding at any time during the plan year and enter the amount outstanding as of the end of the plan year.

Enter on this line all loans to participants, including residential mortgage loans that are subject to section 72(p). Include the sum of the value of the unpaid principal balances, plus accrued but unpaid interest, if any, for participant loans made under an individual account plan with investment experience segregated for each account made in accordance with 29 CFR 2550.408b-1 and which are secured solely by a portion of the participant's vested accrued benefit. When applicable, combine this amount with the current value of any other participant loans. Do not include a participant loan that has been deemed distributed.

Line 10. Check "Yes" if this plan is a defined benefit plan subject to the minimum funding standard requirements of section 412.

Line 10a. Enter the unpaid minimum required contribution for all years from line 40 of Schedule SB (Form 5500).

If the plan is a defined benefit plan, the enrolled actuary must complete and sign the 2025 Schedule SB (Form 5500) and forward it no later than the filing due date to the person responsible for filing Form 5500-EZ. The completed Schedule SB is subject to the records retention provisions of the Code. See the 2025 Instructions for Form 5500 for more information about Schedule SB.

Line 11a. If a waiver of the minimum funding standard for a prior year is being amortized in the current plan year, enter the month, day, and year (MM/DD/YYYY) the letter ruling was granted.

If a money purchase defined contribution plan (including a target benefit plan) has received a waiver of the minimum funding standard, and the waiver is currently being amortized, complete lines 3, 9, and 10 of Schedule MB (Form 5500). See the Instructions for Schedule MB in the Instructions for Form 5500. **Do not attach** Schedule MB to the Form 5500-EZ. Instead, keep the completed Schedule MB in accordance with the applicable records retention requirements.

Line 12. If a plan sponsor or an employer adopted a Preapproved Plan that had received a favorable Opinion Letter,

enter the date of the most recent favorable Opinion Letter issued by the IRS and the Opinion Letter serial number listed on the letter. A "Pre-approved Plan" is a plan approved by the IRS with a favorable opinion letter that is made available by a Provider for adoption by employers, including a standardized plan or a nonstandardized plan. A Pre-approved Plan may utilize either of two forms: a basic plan document with an adoption agreement or a single plan document. The employer is permitted to make minor modifications to the plan. An "Adopting Employer" is an employer that adopts a Pre-approved Plan offered by a Provider, including a plan that is word-for-word identical to, or a minor modification of, a plan of a Mass Submitter. If a plan was modified in such a way that negates the Opinion Letter, then the plan sponsor is no longer an Adopting

Employer of a Pre-approved Plan, and the plan is treated as an individually designed plan. An "Opinion Letter" is a written statement issued by the IRS to a Provider or Mass Submitter as an opinion on the qualification in form of a plan under section 401(a), section 403(a), or both sections 401 or 403(a) and 4975(e)(7). See Revenue Procedure 2017-41 for more information. The opinion letter serial number is a unique combination of a capital letter and a series of six numbers assigned to each opinion letter.

Privacy Act and Paperwork Reduction Act Notice. We ask for the information on this form to carry out the Internal Revenue laws of the United States. This form is required to be filed under section 6058(a). Section 6109 requires you to provide your identification number. If you fail to provide this information in a timely manner or if you provide false or fraudulent information, you may be subject to penalties. Section 6104(b) makes the information contained in this form publicly available. Therefore, the information will be given to anyone who asks for it and may be given to the Pension Benefit Guaranty Corporation (PBGC) for administration of ERISA, the Department of Justice for civil and criminal litigation, and cities, states, the District of Columbia, and U.S. commonwealths and possessions for use in administering their tax laws. We may also disclose this information to other countries under a treaty, to federal and state agencies to enforce federal non-tax criminal laws, and to federal law enforcement and intelligence agencies to combat terrorism.

You are not required to provide the information requested on a form that is subject to the Paperwork Reduction Act unless the form displays a valid OMB control number. Books or records relating to a form or its instructions must be retained as long as their contents may become material in the administration of the Internal Revenue Code. Generally, the Form 5500 series return/reports and some of the related schedules are open to public inspection.

The time needed to complete and file this form will vary depending on individual circumstances. The estimated average time is:

Recordkeeping	19 hr., 07 min.
Learning about the law or the form	3 hr., 01min.
Preparing the form	5 hr., 19 min.
Copying, assembling, and sending the form	32 min.

If you have suggestions for making this form simpler, we would be happy to hear from you. You can send us comments from IRS.gov/FormComment. Or you can write to the Internal Revenue Service, Tax Forms and Publications Division, 1111 Constitution Ave. NW, IR-6526, Washington, DC 20224. Do not send this form to this address. Instead, see Where To File, earlier.

LIST OF PLAN CHARACTERISTIC CODES FOR LINE 8

CODE	Defined Benefit Pension Features
1A	Benefits are primarily pay related.
1B	Benefits are primarily flat dollar (includes dollars per year of service).
1C	Cash balance or similar plan – Plan has a "cash balance" formula. For this purpose, a "cash balance" formula is a benefit formula in a defined benefit plan by whatever name (for example, personal account plan, pension equity plan, life cycle plan, cash account plan, etc.) that rather than, or in addition to, expressing the accrued benefit as a life annuity commencing at normal retirement age, defines benefits for each employee in terms more commonto a defined contribution plan such as a single sum distribution amount (for example, 10% of final average pay times years of service, or the amount of the employee's hypothetical account balance).
1D	Floor-offset plan – Plan benefits are subject to offset for retirement benefits provided by an employer-sponsored defined contribution plan.
1E	Section 401(h) arrangement – Plan contains separate accounts under section 401(h) to provide employee health benefits.
1F	Section 414(k) arrangement – Benefits are based partly on the balance of the separate account of the participant (also include appropriate defined contribution pension feature codes).
1G	Variable annuity benefit formula – any benefit formula under a defined benefit plan which provides that the amount payable is periodically adjusted by reference to the difference between a rate of return and a specified assumed interest rate.
11	Frozen plan – As of the last day of the plan year, the plan provides that no participant will get any new benefit accrual (whether because of service or compensation).
CODE	Defined Contribution Pension Features
2A	Age/Service Weighted or New Comparability or Similar Plan – Age/Service Weighted Plan: Allocations are based on age, service, or age and service. New Comparability or Similar Plan: Allocations are based on participant classifications and a classification(s) consists entirely or predominantly of highly compensated employees; or the plan provides an additional allocation rate on compensation above a specified threshold, and the threshold or additional rate exceeds the maximum threshold or rate allowed under the permitted disparity rules of section 401(I).
2B	Target benefit plan.
ZD	raiget benefit plan.

2D	Offset plan – Plan benefits are subject to offset for retirement benefits provided in another plan or arrangement of the employer.
2E	Profit-sharing plan.
2J	Section 401(k) feature – A cash or deferred arrangement described in section 401(k) that is part of a qualified defined contribution plan that provides for an election by employees to defer part of their compensation or receive these amounts in cash.
2K	Section 401(m) arrangement – Employee contributions are allocated to separate accounts under the plan or employer contributions are based, in whole or in part, on employee deferrals or contributions to the plan. Not applicable if plan is 401(k) plan with only QNECs and/or QMACs. Also not applicable if plan is a section 403(b)(1), 403(b)(7), or 408 arrangement/accounts annuities.
2R	Participant-directed brokerage accounts provided as an investment option under the plan.
28	Plan provides for automatic enrollment in plan that has elective contributions deducted from payroll.
2T	Total or partial participant-directed account plan – Plan uses default investment account for participants who fail to direct assets in their account.
CODE	Other Pension Benefit Features
ЗА	Non-U.S. plan – Pension plan maintained outside the United States primarily for nonresident aliens.
3B	Plan covering self-employed individuals.
3C	Plan not intended to be qualified – A plan not intended to be qualified under section 401, 403, or 408.
0.0	
3D	Pre-approved pension plan – A pre-approved pension plan under sections 401, 403(a), 403(b), and 4975(e)(7) of the Code that is subject to a favorable opinion letter from the IRS.
3E	plan under sections 401, 403(a), 403(b), and 4975(e)(7) of the Code that is subject to a favorable opinion letter from the IRS. A one-participant plan that satisfies minimum coverage requirements of section 410(b) only when combined with another plan of the employer.
3E 3F	plan under sections 401, 403(a), 403(b), and 4975(e)(7) of the Code that is subject to a favorable opinion letter from the IRS. A one-participant plan that satisfies minimum coverage requirements of section 410(b) only when combined with another plan of the employer. Plan sponsor(s) received services of leased employees, as defined in section 414(n), during the plan year.
3E	plan under sections 401, 403(a), 403(b), and 4975(e)(7) of the Code that is subject to a favorable opinion letter from the IRS. A one-participant plan that satisfies minimum coverage requirements of section 410(b) only when combined with another plan of the employer. Plan sponsor(s) received services of leased employees, as defined in section 414(n), during the

de riculture, Forestry, Fishing	1 O c do		
	Code Specialty Trade Contractors	Code Printing and Related Support	Code Computer and Electronic Product
d Hunting	238100 Foundation, Structure, &	Activities	Manufacturing
p Production 100 Oilseed & Grain Farming	Building Exterior Contractors	323100 Printing & Related Support Activities	334110 Computer & Peripheral Equipment Mfa
100 Oilseed & Grain Farming 210 Vegetable & Melon Farming	(including framing carpentry, masonry, glass, roofing, &	Petroleum and Coal Products	334200 Communications Equipment
(including potatoes & yams)	siding)	Manufacturing	Mfg
300 Fruit & Tree Nut Farming	238210 Electrical Contractors	324110 Petroleum Refineries	334310 Audio & Video Equipment Mfg
400 Greenhouse, Nursery, &	238220 Plumbing, Heating, &	(including integrated)	334410 Semiconductor & Other
Floriculture Production	Air-Conditioning Contractors	324120 Asphalt Paving, Roofing, &	Electronic Component Mfg
900 Other Crop Farming	238290 Other Building Equipment	Saturated Materials Mfg	334500 Navigational, Measuring,
(including tobacco, cotton,	Contractors	324190 Other Petroleum & Coal	Electromedical, & Control
sugarcane, hay, peanut, sugar beet, & all other crop	238300 Building Finishing Contractors (including	Products Mfg Chemical Manufacturing	Instruments Mfg 334610 Manufacturing & Reproducing
farming)	drywall, insulation, painting,	325100 Basic Chemical Mfg	Magnetic & Optical Media
mal Production	wallcovering, flooring, tile, &	325200 Resin, Synthetic Rubber, &	Electrical Equipment, Appliance, and
111 Beef Cattle Ranching &	finish carpentry)	Artificial & Synthetic Fibers &	Component Manufacturing
Farming	238900 Other Specialty Trade	Filaments Mfg	335100 Electric Lighting Equipment
112 Cattle Feedlots	Contractors (including site	325300 Pesticide, Fertilizer, & Other	Mfg
120 Dairy Cattle & Milk	preparation)	Agricultural Chemical Mfg	335200 Major Household Appliance M
Production	Manufacturing	325410 Pharmaceutical & Medicine Mfg	335310 Electrical Equipment Mfg
210 Hog & Pig Farming	Food Manufacturing	325500 Paint, Coating, & Adhesive Mfg	335900 Other Electrical Equipment &
300 Poultry & Egg Production 400 Sheep & Goat Farming	311110 Animal Food Mfg 311200 Grain & Oilseed Milling	325600 Soap, Cleaning Compound, & Toilet Preparation Mfg	Component Mfg Transportation Equipment
400 Sneep & Goat Farming 510 Aquaculture (including	311300 Grain & Oliseed Milling 311300 Sugar & Confectionary	325900 Other Chemical Product &	Manufacturing
shellfish & finfish farms &	Product Mfg	Preparation Mfg	336100 Motor Vehicle Mfg
hatcheries)	311400 Fruit & Vegetable Preserving	Plastics and Rubber Products	336210 Motor Vehicle Body & Trailer
900 Other Animal Production	& Specialty Food Mfg	Manufacturing	Mfg
estry and Logging	311500 Dairy Product Mfg	326100 Plastics Product Mfg	336300 Motor Vehicle Parts Mfg
110 Timber Tract Operations	311610 Animal Slaughtering and	326200 Rubber Product Mfg	336410 Aerospace Product & Parts
210 Forest Nurseries & Gathering of Forest Products	Processing 311710 Seafood Product Preparation	Nonmetallic Mineral Product	Mfg 236510 Pailroad Polling Stock Mfg
of Forest Products 310 Logging	311710 Seafood Product Preparation & Packaging	Manufacturing 327100 Clay Product & Refractory Mfg	336510 Railroad Rolling Stock Mfg 336610 Ship & Boat Building
hing, Hunting and Trapping	311800 Bakeries, Tortilla & Dry Pasta	327210 Glass & Glass Product Mfg	336990 Other Transportation
110 Fishing	Mfg	327300 Cement & Concrete Product Mfg	Equipment Mfg
210 Hunting & Trapping	311900 Other Food Mfg (including	327400 Lime & Gypsum Product Mfg	Furniture and Related Product
port Activities for Agriculture	coffee, tea, flavorings &	327900 Other Nonmetallic Mineral	Manufacturing
Forestry	seasonings)	Product Mfg	337000 Furniture & Related Product
110 Support Activities for Crop	Beverage and Tobacco Product Manufacturing	Primary Metal Manufacturing 331110 Iron & Steel Mills & Ferroalloy	Manufacturing
Production (including cotton ginning, soil preparation,	312110 Soft Drink & Ice Mfg	Mfg	Miscellaneous Manufacturing 339110 Medical Equipment &
planting, & cultivating)	312120 Breweries	331200 Steel Product Mfg from	Supplies Mfg
210 Support Activities for Animal	312130 Wineries	Purchased Steel	339900 Other Miscellaneous Mfg
Production	312140 Distilleries	331310 Alumina & Aluminum	Wholesale Trade
310 Support Activities for	312200 Tobacco Manufacturing	Production & Processing	Merchant Wholesalers, Durable
Forestry	Textile Mills and Textile Product	331400 Nonferrous Metal (except	Goods
ning	Mills	Aluminum) Production &	423100 Motor Vehicle, & Motor
120 Crude Petroleum Extraction	313000 Textile Mills	Processing	Vehicle Parts & Supplies
130 Natural Gas Extraction	314000 Textile Product Mills	331500 Foundries	423200 Furniture & Home Furnishing
110 Coal Mining	Apparel Manufacturing	Fabricated Metal Product	423300 Lumber & Other Construction
200 Metal Ore Mining 310 Stone Mining & Quarrying	315100 Apparel Knitting Mills 315210 Cut & Sew Apparel	Manufacturing 332110 Forging & Stamping	Materials 423400 Professional & Commercial
320 Sand, Gravel, Clay, &	Contractors	332210 Forging & Stamping 332210 Cutlery & Handtool Mfg	Equipment & Supplies
Ceramic & Refractory	315220 Men's & Boys' Cut & Sew	332300 Architectural & Structural	423500 Metal & Mineral (except
Minerals Mining, & Quarrying	Apparel Mfg.	Metals Mfg	petroleum)
390 Other Nonmetallic Mineral	315240 Women's, Girls' and Infants'	332400 Boiler, Tank, & Shipping	423600 Household Appliances and
Mining & Quarrying	Cut & Sew Apparel Mfg.	Container Mfg	Electrical & Electronic Goods
110 Support Activities for Mining	315280 Other Cut & Sew Apparel Mfg	332510 Hardware Mfg	423700 Hardware, Plumbing, &
lities	315990 Apparel Accessories & Other	332610 Spring & Wire Product Mfg	Heating Equipment &
100 Electric Power Generation,	Apparel Mfg	332700 Machine Shops; Turned	Supplies 423900 Machinery Equipment 8
Transmission & Distribution 210 Natural Gas Distribution	Leather and Allied Product Manufacturing	Product; & Screw, Nut, & Bolt Mfg	423800 Machinery, Equipment, & Supplies
300 Water, Sewage & Other	316110 Leather & Hide Tanning, &	332810 Coating, Engraving, Heat	423910 Sporting & Recreational
Systems	Finishing	Treating, & Allied Activities	Goods & Supplies
500 Combination Gas & Electric	316210 Footwear Mfg (including	332900 Other Fabricated Metal	423920 Toy, & Hobby Goods, &
nstruction	rubber & plastics)	Product Mfg	Supplies
nstruction of Buildings	316990 Other Leather & Allied	Machinery Manufacturing	423930 Recyclable Materials
110 Residential Building	Product Mfg	333100 Agriculture, Construction, &	423940 Jewelry, Watch, Precious
Construction	Wood Product Manufacturing	Mining Machinery Mfg	Stone, & Precious Metals
200 Nonresidential Building Construction	321110 Sawmills & Wood Preservation	333200 Industrial Machinery Mfg 333310 Commercial & Service	423990 Other Miscellaneous Durable Goods
avy and Civil Engineering	321210 Veneer, Plywood, &	Industry Machinery Mfg	Merchant Wholesalers, Nondurable
nstruction	Engineered Wood Product	333410 Ventilation, Heating,	Goods
100 Utility System Construction	Mfg	Air-Conditioning, &	424100 Paper & Paper Products
210 Land Subdivision	321900 Other Wood Product Mfg	Commercial Refrigeration	424210 Drugs & Druggists' Sundries
310 Highway, Street, & Bridge	Paper Manufacturing	Equipment Mfg	424300 Apparel, Piece Goods, &
Construction	322100 Pulp, Paper, & Paperboard	333510 Metalworking Machinery Mfg	Notions
990 Other Heavy & Civil Engineering Construction	Mills 322200 Converted Paper Product Mfg	333610 Engine, Turbine & Power Transmission Equipment Mfg	424400 Grocery & Related Products 424500 Farm Product Raw Materials
Engineering Constitution	SEEE OF SOME TEAT APER FIGURE INTO	333900 Other General Purpose	424500 Farm Product Raw Materials 424600 Chemical & Allied Products
		Machinery Mfg	

Forms 5500	Forms 5500, 5500-SF, and 5500-EZ Codes for Principal Business Activity (continued)						
Code	1, 5500-5F, and 5500-	Code	es for Principal Busiliess	Code	(conunuea)	Code	
424700 Petrole	eum & Petroleum	448140	Family Clothing Stores	Support	Activities for Transportation	Securitie	es, Commodity Contracts,
Produc		448150	Clothing Accessories Stores	488100	Support Activities for Air		er Financial Investments and
	Wine, & Distilled blic Beverages	448190 448210	Other Clothing Stores Shoe Stores	488210	Transportation Support Activities for Rail		Activities Investment Banking &
	Supplies	448310	Jewelry Stores	1 002 10	Transportation	J2J11U	Securities Dealing
424920 Book, F	Periodical, &	448320	Luggage & Leather Goods	488300	Support Activities for Water	523120	Securities Brokerage
Newsp			Stores	400440	Transportation	523130	Commodity Contracts Dealing
	r, Nursery Stock, & s' Supplies	Sporting Music St	Goods, Hobby, Book, and	488410 488490	Motor Vehicle Towing Other Support Activities for	523140	Commodity Contracts Brokerage
	co & Tobacco Products	451110	Sporting Goods Stores	100100	Road Transportation	523210	Securities & Commodity
424950 Paint, \	Varnish, & Supplies	451120	Hobby, Toy, & Game Stores	488510	Freight Transportation		Exchanges
	Miscellaneous	451130	Sewing, Needlework, & Piece	400000	Arrangement	523900	Other Financial Investment
	rable Goods tronic Markets and	451140	Goods Stores Musical Instrument &	488990	Other Support Activities for Transportation		Activities (including portfolio management & investment
Agents and Bro		.00	Supplies Stores	Couriers	and Messengers		advice)
	ess to Business	451211	Book Stores	492110	Couriers		ce Carriers and Related
	onic Markets	451212	News Dealers & Newsstands	492210	Local Messengers & Local	Activities	
425120 Wholes Brokers	sale Trade Agents &	452200	Merchandise Stores Department Stores	Warehou	Delivery using and Storage	524130 524140	Reinsurance Carriers Direct Life, Health, & Medical
Retail Trade		452300	General Merchandise		Warehousing & Storage		Insurance Carriers
	and Parts Dealers		Stores incl. Warehouse Clubs &		(except lessors of		surance (except Life,
			Supercenters		miniwarehouses & self-storage		Medical) Carriers
	Car Dealers Car Dealers	Miecella	neous Store Retailers		units)	524210	Insurance Agencies &
	car Dealers ational Vehicle Dealers	453110	Florists	Informa	ation	524290	Brokerages Other Insurance Related
441210 Recrea		453210	Office Supplies & Stationery		ng Industries (except Internet)	J2723U	Activities (including third-
441228 Motorc	cycle, ATV, and All		Stores	511110	Newspaper Publishers		party administration of
Other Motor Vehi	icle Dealers	453220	Gift, Novelty, & Souvenir	511120	Periodical Publishers	F	Insurance and pension funds)
	otive Parts, sories, & Tire Stores	453310	Stores Used Merchandise Stores	511130 511140	Book Publishers Directory & Mailing List	Funds, T Vehicles	Frusts, and Other Financial
	Home Furnishings	453910	Pet & Pet Supplies Stores	3.11.70	Publishers	525100	Insurance & Employee
Stores	_	453920	Art Dealers	511190	Other Publishers		Benefit Funds
	ure Stores	453930	Manufactured (Mobile) Home	511210	Software Publishers	525910	Open-End Investment Funds
	Covering Stores w Treatment Stores	453990	Dealers All Other Miscellaneous Store	Motion F Industrie	Picture and Sound Recording	525920	(Form 1120-RIC) Trusts, Estates, & Agency
	ner Home Furnishings	TOUDDU	Retailers (including tobacco,		Motion Picture & Video	020320	Accounts
Stores			candle, & trophy shops)		Industries (except video rental)	525990	Other Financial Vehicles
	Appliance Stores	Nonstor 454110	e Retailers Electronic Shopping &	512200 Broadca	Sound Recording Industries		(including mortgage REITs & closed-end investment funds)
	hold Appliance Stores onics Stores (including	404110	Electronic Shopping & Mail-Order Houses	515100	sting (except Internet) Radio & Television	"Offices of	of Bank Holding Companies"
	Video, Computer, and	454210	Vending Machine Operators	0.0.00	Broadcasting		ces of Other Holding Companies"
Camera	a Stores)	454310	Fuel Dealers (including Heating	515210	Cable & Other Subscription	are locate	ed under Management
Building Materia		454000	Oil and Liquefied Petroleum)		Programming		panies (Holding Companies).
	Supplies Dealers	454390	Other Direct Selling		munications		state and Rental and
	Centers & Wallpaper Stores		Establishments (including door-to-door retailing, frozen	517000	Telecommunications (including paging, cellular,	Leasing Real Esta	
TTT IZU Faiill &	x vvanpaper otores		food plan providers, party		satellite, cable & other program	531110	Lessors of Residential
	are Stores		plan merchandisers, &	I	distribution, resellers, other		Buildings & Dwellings
	Building Material		coffee-break service providers)	I	telecommunications, &		(including equity REITs)
Dealers		•	ortation and	 	internet service providers)	531120	Lessors of Nonresidential
	& Garden Equipment &	Wareho			Cessing Services		Buildings (except
Food and Bever	es Stores grage Stores		and Water Transportation Air Transportation	518∠1U	Data Processing, Hosting, & Related Services		Miniwarehouses) (including equity REITs)
445110 Supern	markets and Other	482110	Rail Transportation	Other In	formation Services	531130	Lessors of Miniwarehouses &
Grocer	ry (except	483000	Water Transportation	519100	Other Information Services		Self-Storage Units (including
Conver 445120 Conver	nience) Stores nience Stores	Truck Tr 484110	ansportation General Freight Trucking,		(including news syndicates, libraries, internet publishing &	531190	equity REITs) Lessors of Other Real Estate
	Aarkets	-10+ 110	Local	I	broadcasting)	001190	Property (including equity
	Seafood Markets	484120	General Freight Trucking,	Financ	e and Insurance		REITs)
445230 Fruit &	Vegetable Markets		Long-distance	Deposito	ory Credit Intermediation	531210	Offices of Real Estate Agents
	Goods Stores		Specialized Freight Trucking	522110	Commercial Banking	504646	& Brokers
	ctionery & Nut Stores ner Specialty Food	Transit a Transpo	nd Ground Passenger	522120 522130	Savings Institutions Credit Unions	531310	Real Estate Property Managers
Stores			Urban Transit Systems	522130	Other Depository Credit	531320	Offices of Real Estate
445310 Beer, V	Wine, & Liquor Stores	485210	Interurban & Rural Bus		Intermediation		Appraisers
	sonal Care Stores	405040	Transportation		ository Credit Intermediation	531390	Other Activities Related to
	acies & Drug Stores etics, Beauty Supplies,	485310 485320	Taxi Service Limousine Service	522210 522220	Credit Card Issuing Sales Financing	Rental a	Real Estate nd Leasing Services
	ume Stores	485410	School & Employee Bus	522291	Consumer Lending	532100	Automotive Equipment Rental &
	I Goods Stores	405540	Transportation	522292	Real Estate Credit	E00040	Leasing
	Health & Personal	485510 485990	Charter Bus Industry		(including mortgage bankers &	532210	Consumer Electronics & Appliances Rental
Care S Gasoline Station		400990	Other Transit & Ground Passenger Transportation	522293	originators) International Trade Financing	532281	Appliances Rental Formal Wear & Costume Rental
	ne Stations (including	Pipeline	Transportation	522294	Secondary Market Financing	532282	Video Tape & Disc Rental
conven	nience stores with gas)	486000	Pipeline Transportation	522298	All Other Nondepository		•
Clothing and Cl Stores	lothing Accessories		Sightseeing Transportation Scenic & Sightseeing	A cet is :=:=	Credit Intermediation s Related to Credit		
	Clothing Stores	407000	Transportation	Intermed			
448120 Wome	en's Clothing Stores		10 por mai of f		Activities Related to Credit		
	en's & Infants' Clothing			I	Intermediation (including loan		
Stores					brokers, check clearing, & money transmitting)		
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Saz283 Home Health Equipment Rental Administrative and Support and Waste Management and Recreational Goods Rental Saz289 All Other Consumer Goods Rental Saz3289 All Other Consumer Goods Rental Saz3280 General Rental Centers Saz3400 Commercial & Industrial Machinery & Equipment Services Rental & Leasing Soliton Services Soliton Services Soliton Services Soliton Soliton Services Soliton Soliton Services Soliton Services Soliton Services Soliton Soliton Services So	Code Other Services Repair and Maintenance 111110 Automotive Mechanical, & Electrical Repair &
Rental S32284 Recreational Goods Rental S32289 All Other Consumer Goods Rental S32310 General Rental Centers S32340 Commercial & Industrial Machinery & Equipment Rental & Equipment S61140 Document Preparation Services Rental & Leasing Remediation Services Administration and Support Services S61110 Facilities Support Services S61210 Facilities Support Services S61210 Commercial & Industrial Machinery & Equipment S61420 Telephone Call Centers Services & Bood & organ banks) S21510 Medical & Diagnostic Laboratories S61210 Industrica Laboratories S61210 Medical & Diagnostic Laboratories S61210 Industrica S61210 Industr	Repair and Maintenance 111110 Automotive Mechanical, &
S32284 Recreational Goods Rental S32289 All Other Consumer Goods Rental S61110 Office Administration and Support Services S61110 Office Administrative Services S612610 Home Health Care Services S612400 Commercial & Industrial Machinery & Equipment S61410 Document Pereparation Services S61290 Other Ambulatory Health Care Services S61290 Other Ambulatory Health Care Services S61290 Other Ambulatory Health Care Services S61290 Other Ambulatory Health Care Services S61290 Other Ambulatory Health Care Services S61290 Other Ambulatory Health Care Services S61290 Other Ambulatory Health Care Services S61290 Other Ambulatory Health Care Services S61290 Other Ambulatory Health Care Services S61290 Other Ambulatory Health Care Services S61290 Other Ambulatory Health Care Services S61290 Other Ambulatory Health Care Services S61290 Other Ambulatory Health Care Services S61290 Other Ambulatory Health Care Services S61290 Other Ambulatory Health Care Services S61290 Other Ambulatory Health Care Services S61290 Other Ambulatory Health Care Services S61290 Other Ambulatory Health Care Services S61290 Other Ambulatory Health Care Services S61290 Other Ambulatory Health Care Services S61290 Other Ambulatory Health Care Services S61290 Other Ambulatory Health Care Services S61290 Other Ambulatory Health Care Services S61290 Other Ambulatory Health Care Services S61290 Other Ambulatory Health Care Services S61290 Other Ambulatory Health Care Services S61290 Other Ambulatory Health Care Services S61290 Other Ambulatory Health Care Services S61290 Other Ambulatory Health Care Services S61290 Other Ambulatory Health Care Services S61290 Other Ambulatory Health Care Services S61290 Other Ambulatory Health Care Services S61290 Other Ambulatory Health Care Services S61290 Other Ambulatory Health Care Services S61290 Other Ambulatory He	11110 Automotive Mechanical, &
532289 All Other Consumer Goods Rental Administration and Support Services Fortial Forti	
Rental 561110 Office Administrative Services 532310 General Rental Centers 561210 Facilities Support Services 532400 Commercial & Industrial 561410 Document Services 621900 Other Ambulatory Health Care Services 621900 Other Ambulatory 62190	
532310 General Rental Centers 5323400 Commercial & Industrial Machinery & Equipment Rental & Leasing 561210 Facilities Support Services 561300 Employment Services 561300 Employment Services 561410 Document Preparation Services Services (including ambulance Services & blood & organ banks) 8' 8' 9' 9' 9' 9' 9' 9' 9' 9' 9' 9' 9' 9' 9'	Maintenance
532400 Commercial & Industrial 561300 Employment Services 621900 Other Ambulatory Health Care Services 481410 Document Preparation Services Services (including ambulance services & blood & organ banks)	111120 Automotive Body, Paint,
Machinery & Equipment 561410 Document Preparation Services Services (including ambulance services & blood & organ banks) 8' Rental & Leasing 561420 Telephone Call Centers Services & blood & organ banks) 8'	Interior, & Glass Repair
	11190 Other Automotive Repair &
	Maintenance (including oil
Lessors of Nonfinancial Intangible 561430 Business Service Centers Hospitals 622000 Hospitals	change & lubrication shops & car washes)
	11210 Electronic & Precision
Intangible Assets (except 561440 Collection Agencies Facilities	Equipment Repair &
copyrighted works) 561450 Credit Bureaus 623000 Nursing & Residential Care	Maintenance
Professional, Scientific, and 561490 Other Business Support Facilities 8:	11310 Commercial & Industrial
Technical Services Services (including Social Assistance	Machinery & Equipment
Legal Services repossession services, court 624100 Individual & Family Services	(except Automotive &
541110 Offices of Lawyers reporting, & stenotype 624200 Community Food & Housing, &	Electronic) Repair & Maintenance
541190 Other Legal Services services) Emergency & Other Relief Accounting, Tax Preparation, 561500 Travel Arrangement & Services 8	11410 Home & Garden Equipment &
Bookkeeping, and Payroll Services Reservation Services 624310 Vocational Rehabilitation	Appliance Repair &
541211 Offices of Certified Public 561600 Investigation & Security Services	Maintenance '
	11420 Reupholstery & Furniture
541213 Tax Preparation Services 561710 Exterminating & Pest Control Arts, Entertainment, and	Repair
	11430 Footwear & Leather Goods
541219 Other Accounting Services 561720 Janitorial Services Performing Arts, Spectator Sports,	Repair
Architectural, Engineering, and Related Services 561740 Carpet & Upholstery Cleaning 711100 Performing Arts Companies 8	11490 Other Personal & Household Goods Repair & Maintenance
	Personal and Laundry Services
541320 Landscape Architecture 561790 Other Services to Buildings & sports clubs & racetracks) 8	12111 Barber Shops
Services Dwellings 711300 Promoters of Performing Arts, 8	12112 Beauty Salons
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	12113 Nail Salons
541340 Drafting Services (including packaging & 711410 Agents & Managers for 841350 Building Inspection Services labeling services, & convention Artists, Athletes, Entertainers, &	12190 Other Personal Care Services (including diet &
541360 Geophysical Surveying & & trade show organizers) Other Public Figures	weight reducing centers)
Mapping Services Waste Management and 711510 Independent Artists, Writers, & 8	12210 Funeral Homes & Funeral
541370 Surveying & Mapping (except Remediation Services Performers	Services
	12220 Cemeteries & Crematories
9	12310 Coin-Operated Laundries &
Specialized Design ServicesEducational Services712100Museums, Historical Sites, &541400Specialized Design Services611000Educational ServicesSimilar Institutions8'	Drycleaners 12320 Drycleaning & Laundry
of including interior, industrial, (including schools, colleges, Amusements, Gambling, and	Services (except
graphic, & fashion design) & universities) Recreation Industries	Coin-Operated)
	12330 Linen & Uniform Supply
	12910 Pet Care (except Veterinary)
541511 Custom Computer 621111 Offices of Physicians (except 713900 Other Amusement & Programming Services mental health specialists) Recreation Industries 8	Services 12920 Photofinishing
	12930 Parking Lots & Garages
Services Health Specialists facilities, marinas, fitness 8	12990 All Other Personal Services
541513 Computer Facilities 621210 Offices of Dentists centers, & bowling centers) R	Religious, Grantmaking, Civic,
	Professional, and Similar
	Organizations
Services 621320 Offices of Optometrists 721110 Hotels (except Casino Hotels) & 8: Other Professional, Scientific, and 621330 Offices of Mental Health Motels	13000 Religious, Grantmaking, Civic, Professional, & Similar
Technical Services Practitioners (except 721120 Casino Hotels	Organizations (including
541600 Management, Scientific, & Physicians) 721191 Bed & Breakfast Inns	condominium and
Technical Consulting Services 621340 Offices of Physical, 721199 All other Traveler	homeowners associations)
541700 Scientific Research & Occupational & Speech Accommodation 8' Development Services Therapists, & Audiologists 721210 RV (Recreational Vehicle)	13930 Labor Unions and Similar Labor Organizations
E41900 Advertising 9 Polytod COMPO Offices of Podiatrists Parks 9 Posycotional Compo	21000 Governmental Instrumentality
Services Services 621399 Offices of all Other 721310 Rooming and Boarding Houses,	or Agency
541910 Marketing Research & Public Miscellaneous Health Dormitories, and Workers'	
Opinion Polling Practitioners Camps	
541920 Photographic Services Outpatient Care Centers Food Services and Drinking Places	
541930 Translation & Interpretation 621410 Family Planning Centers 722300 Special Food Services 621420 Outpatient Mental Health & (including food service	
541940 Veterinary Services Outpatient internal relation (initiating tools service Substance Abuse Centers contractors & cateriers)	
541990 All Other Professional, 621491 HMO Medical Centers 722410 Drinking Places (Alcoholic	
Scientific, & Technical 621492 Kidney Dialysis Centers Beverages)	
Services 621493 Freestanding Ambulatory 722511 Full-Service Restaurants	
Management of Companies Surgical & Emergency Centers 722513 Limited-Service Restaurants	
(Holding Companies) 621498 All Other Outpatient Care 722514 Cafeterias and Buffets	
551111 Öffices of Bank Holding Centers 722515 Snack and Non-alcoholic Companies Beverage Bars	
551112 Offices of Other Holding	
Companies	