2024

Instructions for Form 5500-EZ

Annual Return of a One-Participant (Owners/Partners and Their Spouses) Retirement Plan or A Foreign Plan

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form 5500-EZ and its instructions, such as legislation enacted after they were published, go to *IRS.gov/Form5500EZ*.

Filing Tips

To reduce the possibility of correspondence and penalties, we remind filers of the following.

Filing Form 5500-EZ on paper with the IRS:

- Use the online, fillable 2024 Form 5500-EZ on the IRS website. Complete and download the form to your computer to print and sign before mailing.
- Or, use the official printed paper Form 5500-EZ obtained from the IRS. Complete the form by hand using only black or blue ink. Be sure to enter your information in the specific line fields provided; sign and date the form before mailing.
- Or, use approved software, if available.
- Do not use felt tip pens or other writing instruments that can cause signatures or data to bleed through to the other side of the paper. One-sided documents should have no markings on the blank side.
- Do not use glue or other sticky substances on the paper. Paper should be clean.
- Do not submit extraneous information such as arrows or notes on the form.
- Mail Form 5500-EZ for plan year 2024 to the IRS office in Ogden, Utah, to be processed. See *Where To File* in these instructions.

Filing Form 5500-EZ electronically using the EFAST2 filing system:

- File online using EFAST2's web-based filing system or
- File through an EFAST2-approved vendor.

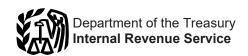
Detailed information on electronic filing is available on the EFAST2 website at www.efast.dol.gov.

Phone Help

If you have questions and need help in completing this form, please call the IRS Help Desk at 877-829-5500. If you have questions concerning electronic filing under the EFAST2 filing system, call the EFAST2 Help Desk at 1-866-GO-EFAST (1-866-463-3278). These toll-free telephone services are available Monday through Friday.

How To Get Forms and Publications

You can find Form 5500-EZ and its instructions by visiting the IRS Internet website at IRS.gov/FormsPubs. You can



also find and order other IRS forms and publications at *IRS.gov/OrderForms*.

Personal computer. You can access the IRS website 24 hours a day, 7 days a week at IRS.gov to:

- View forms, instructions, and publications.
- See answers to frequently asked tax questions.
- Search publications online by topic or keyword.
- · Send comments or request help by email.
- Sign up to receive local and national tax news by email.

Photographs of Missing Children

The Internal Revenue Service is a proud partner with the *National Center for Missing & Exploited Children®* (*NCMEC*). Photographs of missing children selected by the Center may appear in instructions on pages that would otherwise be blank. You can help bring these children home by looking at the photographs and calling 1-800-THE-LOST (1-800-843-5678) if you recognize a child.

General Instructions

Purpose of Form

Form 5500-EZ is used by one-participant plans and foreign plans that are not subject to the requirements of section 104(a) of the Employee Retirement Income Security Act of 1974 (ERISA).

Note. A one-participant plan or a foreign plan (as defined under *Who Must File Form 5500-EZ*) cannot file an annual return on Form 5500, Annual Return/Report of Employee Benefit Plan, or Form 5500-SF, Short Form Annual Return/Report of Small Employee Benefit Plan, regardless of whether the plan previously filed an annual return on Form 5500 or Form 5500-SF. Therefore, every one-participant plan or a foreign plan required to file an annual return must either file paper Form 5500-EZ with the IRS or electronically file Form 5500-EZ using the *EFAST2* Filing System.

Who Must File Form 5500-EZ

You must file Form 5500-EZ for a retirement plan if the plan is a one-participant plan or a foreign plan that is required to file an annual return under section 6058(a).

A one-participant plan means a retirement plan (that is, a defined benefit pension plan or a defined contribution profitsharing or money purchase pension plan), other than an Employee Stock Ownership Plan (ESOP), which:

1. Covers only you (or you and your spouse) and you (or

you and your spouse) own the entire business (which may be incorporated or unincorporated); or

- 2. Covers only one or more partners (or partners and their spouses) in a business partnership (treating 2% shareholder of an S corporation, as defined in IRC §1372(b), as a partner); and
- 3. Does not provide benefits for anyone except you (or you and your spouse) or one or more partners (or partners and their spouses).

A one-participant plan must file an annual return unless the plan meets the conditions for not filing under Who Does Not Have To File Form 5500-EZ below.

A foreign plan means a pension plan that is maintained outside the United States primarily for nonresident aliens.

A foreign plan is required to file an annual return if the employer who maintains the planis:

- A domestic employer, or
- A foreign employer with income derived from sources within the United States (including foreign subsidiaries of domestic employers) if contributions to the plan are deducted on its U.S. income tax return.



Do not file an annual return for a plan that is a qualified foreign plan within the meaning of section 404A(e) that does not qualify for the treatment provided in section 402(d).

Note. If you are not eligible to file the Form 5500-EZ for a plan that is subject to the reporting requirements in section 104 of ERISA, you must electronically file Form 5500 or, if eligible, Form 5500-SF.

Who Does Not Have To File Form 5500-EZ

You do not have to file Form 5500-EZ for the 2024 plan year for a one-participant plan if the total of the plan's assets and the assets of all other one-participant plans maintained by the employer at the end of the 2024 plan vear does not exceed \$250,000, unless 2024 is the final plan year of the plan. For more information on final plan years, see Final Return, later.

Example. If a plan meets all the requirements for filing Form 5500-EZ and its total assets (either alone or in combination with one or more one-participant plans maintained by the employer) exceed \$250,000 at the end of the 2024 plan year, Form 5500-EZ must be filed for each of the employer's one-participant plans including those with less than \$250,000 in assets for the 2024 plan year.

Note. You should use the total plan assets as listed as of the end of the plan year on line 6a(2) of this form to determine whether the plan(s) assets exceed \$250,000. If an employer maintains one or more one-participant plans, the total assets of all one-participant plans combined must be counted towards the amount of \$250,000.

How To File

Paper forms for filing. The 2024 Form 5500-EZ may be filed on paper. File the official IRS printed Form 5500-EZ or the downloadable form found on the IRS website; or use approved software, if available.

You can complete the online, fillable 2024 Form 5500-

EZ found on the IRS website and download it to your computer to print and sign before mailing to the address specified in these instructions. See Where To File.

You can obtain the official IRS printed 2024 Form 5500-EZ from the IRS to complete by hand with pen or typewriter using blue or black ink. Entries should not exceed the lines provided on the form. Abbreviate if necessary. Paper forms are available from the IRS as discussed earlier in How To Get Forms and Publications.

Electronic filing. Effective for plan years beginning after 2019, a filer can file Form 5500-EZ electronically using the EFAST2 filing system. See EFAST2 Filing System in these instructions.

Mandatory electronic filing. A filer must file the Form 5500-EZ electronically using the EFAST2 Filing System for plan year beginning on or after January 1, 2024 if the filer is required to file at least 10 returns of any type with the IRS. including information returns (for example, Forms W-2 and Forms 1099), income tax returns, employment tax returns, and excise tax returns, during the calendar year that includes the first day of the applicable plan year. If a filer is required to file a Form 5500-EZ electronically but does not, the filer is considered to have not filed the form even if a paper Form 5500-EZ is submitted. See Treasury Regulations section 301.6058-2 (T.D. 9972) for more information on mandatory electronic filing of employee retirement benefit plan returns.

On a year-by-year basis, the IRS may waive the requirements to file Form 5500-EZ electronically in cases of undue economic hardship. In general, the filer should maintain documentation supporting the undue hardship or other applicable reason for not filing electronically.

EFAST2 Filing System

A one-participant plan and a foreign plan can satisfy their filing obligation under the Code by filing Form 5500-EZ electronically under the EFAST2 filing system in place of filing Form 5500-EZ on paper with the IRS.

Under EFAST2, you must electronically file the 2024 Forms 5500 and 5500-SF using EFAST2's web-based filing system or you may file through an EFAST2-approved vendor. The 2024 Form 5500-EZ can also be electronically filed using the EFAST2 filing system or filed on paper with the IRS. For more information about electronic filing, see the EFAST2 website at www.efast.dol.gov. For telephone assistance, call the EFAST2 Help Desk at 1-866-GO-EFAST (1-866-463-3278). The EFAST2 Help Desk is available Monday through Friday.

Note (1). A filer must file Form 5500-EZ electronically with EFAST2 instead of filing paper Form 5500-EZ with the IRS if the filer is required to file at least 10 returns of any type with the IRS during the calendar year. See How To File for more information.

Note (2). If a filer is not subject to the IRS mandatory electronic filing requirement under Treasury Regulations section 301.6058-2, a filer may elect to file Form 5500-EZ electronically using the EFAST2 filing system. Information filed on Form 5500-EZ is required to be made available to the public. However, the information for a one-participant plan or a foreign plan, whether filed electronically with EFAST2 or filed on paper, will not be published on the internet.

What To File

Plans required to file an annual return for one-participant (owners and their spouses) retirement plans or foreign plans may file Form 5500-EZ in accordance with its instructions. Filers of Form 5500-EZ are not required to file schedules or attachments related to Form 5500 with the 2024 Form 5500-EZ. However, you must collect and retain for your records completed Schedule MB (Form 5500), Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information, if applicable, and completed and signed Schedule SB (Form 5500), Single-**Employer Defined Benefit Plan Actuarial Information**, if applicable. Even though you do not have to file the Schedule MB (Form 5500) or Schedule SB (Form 5500) with the 2024 Form 5500-EZ, you are still required to both perform an annual valuation and maintain the funding records associated with plan funding in the same manner as a plan for which the applicable schedule must be filed.

Eligible combined plans. The Pension Protection Act of 2006 established rules for a new type of pension plan, an "eligible combined plan," effective for plan years beginning after December 31, 2009. An eligible combined plan consists of a defined benefit plan and a defined contribution plan that includes a qualified cash or deferred arrangement under section 401(k). The assets of the two plans are held in a single trust, but clearly identified and allocated between plans. The eligible combined plan design is available only to employers that:

- Employed an average of at least 2, but no more than 500, employees on business days during the calendar year prior to the establishment of the eligible combined plan; and
- Employ at least 2 employees on the first day of the plan year that the plan is established.

Because an eligible combined plan includes both a defined benefit plan and a defined contribution plan, the Form 5500-EZ filed for the plan must include all the information that would be required for either a defined benefit plan or a defined contribution plan.

Note. The 2024 Schedule MB (Form 5500) and the 2024 Schedule SB (Form 5500) are available only electronically from the Department of Labor website at www.efast.dol.gov. You can complete the schedules online and print them out for your records. If you are a Form 5500-EZ filer, **do not** attempt to electronically file the Schedule MB or Schedule SB related to your 2024 Form 5500-EZ filing.

When To File

File the 2024 return for plan years that started in 2024. Form 5500-EZ must be filed by the last day of the 7th calendar month after the end of the plan year that began in 2024 (not to exceed 12 months in length).

Note. If the filing due date falls on a Saturday, Sunday, or legal holiday, the return may be filed on the next day that is not a Saturday, Sunday, or legal holiday.

Where To File

File the paper Form 5500-EZ at the following address: Department of the Treasury Internal Revenue Service Ogden, UT 84201-0020

Private delivery services (PDSs). You can use certain

private delivery services designated by the IRS to meet the "timely mailing as timely filing/paying" rule for tax returns and payments. Go to <u>IRS.gov/PDS</u> for the current list of designated services.

The PDS can tell you how to get written proof of the mailing date.

Private delivery services use the following address:

Internal Revenue Submission Processing Center 1973 Rulon White Blvd.

Ogden, UT 84201

Who Must Sign

The plan administrator or employer (owner) must sign and date paper Form 5500-EZ for the 2024 filing.

Penalties

Code section 6652(e) imposes a penalty of \$250 a day (up to a maximum penalty of \$150,000 per plan year) for not filing returns in connection with pension, profit-sharing, etc., plans by the required due date.

Specific Instructions

Part I – Annual Return Identification Information

Enter the calendar or fiscal year beginning and ending dates of the plan year (not to exceed 12 months in length) for which you are reporting information. Express the date in numerical month, day, and year in the following order "MM/DD/YYYY" (for example, "01/01/2024").

For a plan year of less than 12 months (short plan year), insert the short plan year beginning and ending dates on the line provided at the top of the form. For purposes of this form, the short plan year ends on the date of the change in accounting period or the complete distribution of the plan's assets.

First Return

Check **box A(1)** if this is the first filing for this plan. Do not check this box if you have ever filed for this plan, even if it was a different form (for example, Form 5500).

Amended Return

Check **box A(2)** if you are filing an amended Form 5500-EZ to correct errors and/or omissions in a previously filed annual return for the 2024 plan year. The amended Form 5500-EZ must conform to the requirements under the *How To File* section, earlier.

If you are filing an amended return for a one-participant plan or a foreign plan that previously filed electronically using Form 5500-SF or Form 5500-EZ, you must submit the amended return electronically using the prior-year Form 5500-EZ for amending returns originally filed for the prior years or use the current-year Form 5500-EZ for amending returns filed for the current year or returns originally filed older than 3-years. Do Not use Form 5500-SF for an amended return of a one-participant plan or a foreign plan, even if you previously filed using Form 5500-SF.

If you are filing an amended return for a one-participant plan or a foreign plan that was previously filed on a paper Form 5500-EZ, you must submit the amended return using the paper Form 5500-EZ with the IRS.

Short Plan Year

Check **box A(4)** if this form is filed for a period of less than 12 months. Show the dates at the top of the form.

For a short plan year, file a return by the last day of the 7th month following the end of the short plan year. Modify the heading of the form to show the beginning and ending dates of your short plan year and check **box A(4)** for a short plan year. If this is also the first or final return filed for the plan, check the appropriate box (**box A(1)** or **A(3)**).

Final Return

All one-participant plans and all foreign plans should file a return for their final plan year indicating that all assets have been distributed.

Check **box A(3)** if all assets under the plan(s) (including insurance/annuity contracts) have been distributed to the participants and beneficiaries or distributed or transferred to another plan. The final plan year is the year in which distribution of all plan assets is completed.

Extension of Time To File

Using Form 5558

If filing under an extension of time based on the filing of a Form 5558, Application for Extension of Time To File Certain Employee Plan Returns, **do not attach** Form 5558 to your Form 5500-EZ. Check the "Form 5558" box in Part I, line B. A one-time extension of time to file Form 5500-EZ (up to 2 ½ months) may be obtained by filing Form 5558 on or before the normal due date (not including any extensions) of the return. A copy of the completed extension request must be retained with the plan's records. Please see **Instructions for Form 5558** for more information on how and where to file.

Note. Line A of the Form 5558 asks for "Name of filer, plan administrator, or plan sponsor." The name of the plan sponsor is generally the same as the employer name for a one-participant plan.

Using Extension of Time To File Federal Income Tax Return

Filers are automatically granted an extension of time to file Form 5500-EZ until the extended due date of the federal income tax return of the employer (and are not required to file Form 5558) if all of the following conditions are met.

- 1. The plan year and the employer's tax year are the same;
- 2. The employer has been granted an extension of time to file its federal income tax return to a date later than the normal due date for filing the Form 5500-EZ; and
- 3. A copy of the application for extension of time to file the federal income tax return is retained with the plan's records.

Be sure to check the "automatic extension" box in Part I, line B. at the top of the form. An extension granted by using this exception cannot be extended further by filing a Form 5558 after the normal due date (without extension) of Form 5500-EZ.

Other Extensions of Time

The IRS may announce special extensions of time under certain circumstances, such as extensions for Presidentially-declared disasters or for service in, or in support of, the Armed Forces of the United States in a combat zone. If you are relying on one of these announced special extensions, check the "special extension" box on the Form 5500-EZ, Part I, line B, and enter a description of the announced authority for the extension.

Foreign Plan

Check **box C** if the return is filed by a foreign plan. See *Who Must File Form 5500-EZ*, earlier.

Check **Box D** only if you are filing a paper Form 5500-EZ with the IRS for the late filer penalty relief program. The delinquent return cannot be filed electronically through the EFAST2 System.

Late Filer Penalty Relief Program

The IRS Late Filer Penalty Relief Program for late annual reporting for non-Title I retirement plans (one-participant plans and certain foreign plans) provides administrative relief to plan administrators and plan sponsors from the penalties otherwise applicable under sections 6652(e) and 6692 for failing to timely comply with the annual reporting requirements imposed under sections 6047(e), 6058, and 6059. Rev. Proc. 2015-32 requires that an applicant must submit a complete Form 5500-EZ for the delinquent plan year on paper with the IRS. The IRS delinquent return cannot be filed electronically through EFAST2 System. An applicant under the program must print in red letters in the top margin above the Form 5500-EZ's title on the first page of the return: "Delinquent Return Submitted under Rev. Proc. 2015-32, Eligible for Penalty Relief." A filer who checks box D and submits the delinquent 2024 Form 5500-EZ under the program is not required to also mark the return as described in Rev. Proc. 2015-32. However, the return must still be marked as described in Rev. Proc. 2015-32 for delinquent returns for years that have no box D available. Please be aware that each submission under the program must include a completed paper copy of Form 14704 attached to the front of the oldest delinquent return in the submission. Form 14704 can be found at www.irs.gov/ pub/irs-pdf/f14704.pdf. See Rev. Proc. 2015-32, 2015-24 1063, for more information.

A retroactively adopted plan as permitted by SECURE Act section 201

Check this box E if the plan sponsor adopted the plan during the 2024 plan year (i.e., by the due date, including extension, for filing the plan sponsor's tax return for the 2023 taxable year) and elected to treat the plan as having been adopted before the 2024 plan year began (i.e., at the close as of the last day of the sponsor's taxable year) as permitted by section 201 of the Setting Every Community Up for Retirement Enhancement Act of 2019 (SECURE ACT). Plans in this situation are not required to file a 2023 Form 5500-EZ. However, if the plan is a defined benefit pension plan, the enrolled actuary must complete and sign the 2023 Schedule SB (Form 5500) in addition to the 2024 Schedule SB (Form 5500) and the plan sponsor must retain both Schedule SBs for its records. Please see Instructions for Schedule SB for more information.

Part II - Basic Plan Information

Line 1a. Enter the formal name of the plan.

Line 1b. Enter the three-digit plan number (PN) that the employer assigned to the plan. Plans should be numbered consecutively starting with 001. Once a plan number is used for a plan, it must be used as the plan number for all future filings of returns for the plan, and this number may not be used for any other plan even after the plan is terminated.

Line 1c. Enter the date the plan first became effective.

Line 2a. Each row is designed to contain specific information regarding the employer. Please limit your response to the information required in each row as specified below.

- 1. Enter in the first row the name of the employer.
- 2. Enter in the second row the trade name if different from the name entered in the first row.
 - 3. Enter in the third row the in care of ("C/O") name.
- 4. Enter in the fourth row the street address. A post office box number may be entered if the Post Office does not deliver mail to the employer's street address.
- 5. Enter in the fifth row the name of the city, the two character abbreviation of the U.S. state or possession and ZIP code.

Note. You can use Form 8822-B, Change of Address or Responsible Party — Business, to notify the IRS if you changed your business mailing address, your business location, or the identity of your responsible party.

Foreign address. For foreign addresses, enter the information in the order of the city or town, state or province, country, and ZIP or foreign postal code, Follow the country's practice in placing the postal code in the address. Do not abbreviate the country name.

Line 2b. Enter the employer's nine-digit employer identification number (EIN). For example, 00-1234567. Do not enter a social security number (SSN).

Employers without an EIN must apply for one as soon as possible. EINs are issued by the IRS. You can apply for an EIN:

- Online Go to the IRS website at IRS.gov/Businesses and click on "Employer ID Numbers." The EIN is issued immediately once the application information is validated.
- By mailing or faxing Form SS-4, Application for Employer Identification Number.



The online application process is not yet available for plans with addresses in foreign countries. Foreign plans may not apply for an EIN online but

must use one of the other methods to apply. However, foreign plans may call 267-941-1099 (not a toll-free number) to apply for an EIN. For more information, see the Instructions for Form SS-4.

Line 2c. Enter the employer's telephone number including the area code.

Line 2d. Enter the six-digit applicable code that best describes the nature of the plan sponsor's business from the list of principal business activity codes later in these instructions.

Line 3a. Each row is designed to contain specific

information regarding the plan administrator. Please limit your response to the information required in each row of boxes as specified below.

- 1. Enter in the first row the name of the plan administrator unless the administrator is the employer identified in line 2a. If this is the case, enter the word "Same" on line 3a and leave the remainder of line 3a, and all of lines 3b and 3c. blank.
 - 2. Enter in the second row any in care of ("C/O") name.
- 3. Enter in the third row the street address. A post office box number may be entered if the Post Office does not deliver mail to the administrator's street address.
- 4. Enter in the fourth row the name of the city, the twocharacter abbreviation of the U.S. state or possession and ZIP code.

Foreign address. For foreign addresses, enter the information in the order of the city or town, state or province, country, and ZIP or foreign postal code. Follow the country's practice in placing the postal code in the address. Do not abbreviate the country name.

Line 3b. Enter the plan administrator's nine-digit EIN. A plan administrator must have an EIN for Form 5500-EZ reporting purposes. If the plan administrator does not have an EIN, apply for one as explained in the instructions for line

Line 3c. Enter the plan administrator's telephone number including the area code.

Lines 4a-4d. If the employer's name, the employer's EIN, and/or the plan name has changed since the last return was filed for this plan, enter the employer's name and EIN, the plan name, and the plan number as it appeared on the last return filed for this plan.

Line 5a(1). Enter the total number of participants at the beginning of the plan year.

Line 5a(2). Enter the total number of active participants at the beginning of the plan year.

Line 5b(1). Enter the total number of participants at the end of the plan year.

Line 5b(2). Enter the total number of active participants at the end of the plan year.

"Participant" for purpose of lines 5a(1)-5b(2) means any individual who is included in one of the categories below.

- 1. Active participants (for example, any individuals who are currently in employment covered by the plan and who are earning or retaining credited service under the plan) includina:
- Any individuals who are eligible to elect to have the employer make payments under a section 401(k) qualified cash or deferred arrangement, and
- Any nonvested individuals who are earning or retaining credited service under the plan.

This category does not include (a) nonvested former employees who have incurred the break in service period specified in the plan or (b) former employees who have received a "cash-out" distribution or deemed distribution of their entire nonforfeitable accrued benefit.

2. Retired or separated participants receiving benefits (for example, individuals who are retired or separated from employment covered by the plan and who are receiving benefits under the plan). This category does not include any individual to whom an insurance company has made an irrevocable commitment to pay all the benefits to which the individual is entitled under the plan.

- 3. Other retired or separated participants entitled to future benefits (for example, any individuals who are retired or separated from employment covered by the plan and who are entitled to begin receiving benefits under the plan in the future). This category does not include any individual to whom an insurance company has made an irrevocable commitment to pay all the benefits to which the individual is entitled under the plan.
- 4. Deceased individuals who had one or more beneficiaries who are receiving or are entitled to receive benefits under the plan. This category does not include any individual to whom an insurance company has made an irrevocable commitment to pay all the benefits to which the beneficiaries of that individual are entitled under the plan.

Line 5c. Include any individual who terminated employment during this plan year, whether or not he or she (a) incurred a break in service, (b) received an irrevocable commitment from an insurance company to pay all the benefits to which he or she is entitled under the plan, and/or (c) received a cash distribution or deemed cash distribution of his or her nonforfeitable accrued benefit.

Part III – Financial Information

Note. The cash, modified cash, or accrual basis accounting methods may be used for recognition of transactions in Part III, as long as you use one method consistently. Amounts reported on lines 6a, 6b, and 6c for the beginning of the plan year must be the same as reported for the end of the plan year on the return for the preceding plan year. Use whole dollars only.

Line 6a. "Total plan assets" include rollovers and transfers received from other plans, unrealized gains and losses such as appreciation/depreciation in assets. It also includes specific assets held by the plan at any time during the plan year (for example, partnership/joint venture interests, employer real property, real estate (other than employer real property), employer securities, loans (participant and non-participant loans), and tangible personal property).

Enter the total amount of plan assets at the beginning of the plan year in column (1). Do not include contributions designated for the 2024 plan year in column (1). Enter the total amount of plan assets at the end of the plan year in column (2).

Line 6b. Liabilities include but are not limited to benefit claims payable, operating payables, acquisition indebtedness, and other liabilities. Do not include the value of future distributions that will be made to participants.

Lines 7a and 7b. Enter the total cash contributions received and/or receivable by the plan from employers and participants during the plan year.

Line 7c. Enter the amount of all other contributions including transfers or rollovers received from other plans valued on the date of contribution.

Part IV – Plan Characteristics

Line 8. Do not leave blank. Enter all applicable two-

character plan characteristics codes that applied during the reporting year from the List of Plan Characteristics Codes shown later that describe the characteristics of the plan being reported.

Note. In the case of an eligible combined plan under section 414(x) and ERISA section 210(e), the codes entered in the boxes on line 9 must include any codes applicable for either the defined benefit pension features or the defined contribution pension features of the plan.

Part V – Compliance and Funding Questions

Line 9. You must check "Yes" if the plan had any participant loans outstanding at any time during the plan year and enter the amount outstanding as of the end of the plan year.

Enter on this line all loans to participants, including residential mortgage loans that are subject to section 72(p). Include the sum of the value of the unpaid principal balances, plus accrued but unpaid interest, if any, for participant loans made under an individual account plan with investment experience segregated for each account made in accordance with 29 CFR 2550.408b-1 and which are secured solely by a portion of the participant's vested accrued benefit. When applicable, combine this amount with the current value of any other participant loans. Do not include a participant loan that has been deemed distributed.

Line 10. Check "Yes" if this plan is a defined benefit plan subject to the minimum funding standard requirements of Code section 412.

Line 10a. Enter the unpaid minimum required contribution for all years from line 40 of Schedule SB (Form 5500).

If the plan is a defined benefit plan, the enrolled actuary must complete and sign the 2024 Schedule SB (Form 5500) and forward it no later than the filing due date to the person responsible for filing Form 5500-EZ. The completed Schedule SB is subject to the records retention provisions of the Code. See the 2024 Instructions for Form 5500 for more information about Schedule SB.

Line 11a. If a waiver of the minimum funding standard for a prior year is being amortized in the current plan year, enter the month, day, and year (MM/DD/YYYY) the letter ruling was granted.

If a money purchase defined contribution plan (including a target benefit plan) has received a waiver of the minimum funding standard, and the waiver is currently being amortized, complete lines 3, 9, and 10 of Schedule MB (Form 5500). See the Instructions for Schedule MB in the Instructions for Form 5500. **Do not attach** Schedule MB to the Form 5500-EZ. Instead, keep the completed Schedule MB in accordance with the applicable records retention requirements.

Line 12. If a plan sponsor or an employer adopted a Preapproved Plan that had received a favorable Opinion Letter, enter the date of the most recent favorable Opinion Letter issued by the IRS and the Opinion Letter serial number listed on the letter. A "Pre-approved Plan" is a plan approved by the IRS with a favorable opinion letter that is made available by a Provider for adoption by employers, including a standardized plan or a nonstandardized plan. A Pre-approved Plan may utilize either of two forms: a basic

plan document with an adoption agreement or a single plan document. The employer is permitted to make minor modifications to the plan. An "Adopting Employer" is an employer that adopts a Pre-approved Plan offered by a Provider, including a plan that is word-for-word identical to, or a minor modification of, a plan of a Mass Submitter. If a plan was modified in such a way that negates the Opinion Letter, then the plan sponsor is no longer an Adopting Employer of a Pre-approved Plan, and the plan is treated as an individually designed plan. An "Opinion Letter" is a written statement issued by the IRS to a Provider or Mass Submitter as an opinion on the qualification in form of a plan under Code section 401(a), Code section 403(a), or both Code sections 401 or 403(a) and 4975(e)(7). See Revenue Procedure 2017-41 for more information. The opinion letter serial number is a unique combination of a capital letter and a series of six numbers assigned to each opinion letter.

Privacy Act and Paperwork Reduction Act Notice. We ask for the information on this form to carry out the Internal Revenue laws of the United States. This form is required to be filed under section 6058(a). Section 6109 requires you to provide your identification number. If you fail to provide this information in a timely manner or if you provide false or fraudulent information, you may be subject to penalties. Section 6104(b) makes the information contained in this form publicly available. Therefore, the information will be given to anyone who asks for it and may be given to the Pension Benefit Guaranty Corporation (PBGC) for administration of ERISA, the Department of Justice for civil and criminal litigation, and cities, states, the District of Columbia, and U.S. commonwealths and possessions for use in administering their tax laws. We may also disclose this information to other countries under a treaty, to federal and state agencies to enforce federal non-tax criminal laws, and to federal law enforcement and intelligence agencies to combat terrorism.

You are not required to provide the information requested on a form that is subject to the Paperwork Reduction Act unless the form displays a valid OMB control number. Books or records relating to a form or its instructions must be retained as long as their contents may become material in the administration of the Internal Revenue Code. Generally, the Form 5500 series return/reports and some of the related schedules are open to public inspection.

The time needed to complete and file this form will vary depending on individual circumstances. The estimated average time is:

Recordkeeping	19 hr., 07 min.
Learning about the law or the form	3 hr., 01min.
Preparing the form	5 hr., 19 min.
Copying, assembling, and sending the form	32 min.

If you have suggestions for making this form simpler, we would be happy to hear from you. You can send us comments from IRS.gov/FormComment. Or you can write to the Internal Revenue Service, Tax Forms and Publications Division, 1111 Constitution Ave. NW, IR-6526, Washington, DC 20224. Do not send this form to this address. Instead, see Where To File, earlier.

LIST OF PLAN CHARACTERISTICS CODES FOR LINE 8

CODE	Defined Benefit Pension Features
1A	Benefits are primarily pay related.
1B	Benefits are primarily flat dollar (includes dollars per year of service).
10	Cash balance or similar plan – Plan has a "cash balance" formula. For this purpose, a "cash balance" formula is a benefit formula in a defined benefit plan by whatever name (for example, personal account plan, pension equity plan, life cycle plan, cash account plan, etc.) that rather than, or in addition to, expressing the accrued benefit as a life annuity commencing at normal retirement age, defines benefits for each employee in terms more common to a defined contribution plan such as a single sum distribution amount (for example, 10% of final average pay times years of service, or the amount of the employee's hypothetical account balance).
1D	Floor-offset plan – Plan benefits are subject to offset for retirement benefits provided by an employer-sponsored defined contribution plan.
1E	Section 401(h) arrangement – Plan contains separate accounts under section 401(h) to provide employee health benefits.
1F	Section 414(k) arrangement – Benefits are based partly on the balance of the separate account of the participant (also include appropriate defined contribution pension feature codes).
11	Frozen plan – As of the last day of the plan year, the plan provides that no participant will get any new benefit accrual (whether because of service or compensation).
CODE	Defined Contribution Pension Features
2A	Age/Service Weighted or New Comparability or Similar Plan – Age/Service Weighted Plan: Allocations are based on age, service, or age and service. New Comparability or Similar Plan: Allocations are based on participant classifications and a classification(s) consists entirely or predominantly of highly compensated employees; or the plan provides an additional allocation rate on compensation above a specified threshold, and the threshold or additional rate exceeds the maximum threshold or rate allowed under
	the permitted disparity rules of section 401(I).
2B	Target benefit plan.

2D	Offset plan – Plan benefits are subject to offset for retirement benefits provided in another plan or arrangement of the employer.
2E	Profit-sharing plan.
2J	Section 401(k) feature – A cash or deferred arrangement described in section 401(k) that is part of a qualified defined contribution plan that provides for an election by employees to defer part of their compensation or receive these amounts in cash.
2K	Section 401(m) arrangement – Employee contributions are allocated to separate accounts under the plan or employer contributions are based, in whole or in part, on employee deferrals or contributions to the plan. Not applicable if plan is 401(k) plan with only QNECs and/or QMACs. Also not applicable if plan is a section 403(b)(1), 403(b)(7), or 408 arrangement/accounts annuities.
2R	Participant-directed brokerage accounts provided as an investment option under the plan.
2S	Plan provides for automatic enrollment in plan that has elective contributions deducted from payroll.
2T	Total or partial participant-directed account plan – Plan uses default investment account for participants who fail to direct assets in their account.
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CODE	Other Pension Benefit Features
CODE 3A	Other Pension Benefit Features Non-U.S. plan – Pension plan maintained outside the United States primarily for nonresident aliens.
	Other Pension Benefit Features Non-U.S. plan – Pension plan maintained outside the
3A	Other Pension Benefit Features Non-U.S. plan – Pension plan maintained outside the United States primarily for nonresident aliens.
3A 3B	Other Pension Benefit Features Non-U.S. plan – Pension plan maintained outside the United States primarily for nonresident aliens. Plan covering self-employed individuals. Plan not intended to be qualified – A plan not intended
3A 3B 3C	Other Pension Benefit Features Non-U.S. plan – Pension plan maintained outside the United States primarily for nonresident aliens. Plan covering self-employed individuals. Plan not intended to be qualified – A plan not intended to be qualified under section 401, 403, or 408. Pre-approved pension plan – A pre-approved pension plan under sections 401, 403(a), 403(b), and 4975(e)(7) of the Code that is subject to a favorable opinion letter
3A 3B 3C 3D	Other Pension Benefit Features Non-U.S. plan – Pension plan maintained outside the United States primarily for nonresident aliens. Plan covering self-employed individuals. Plan not intended to be qualified – A plan not intended to be qualified under section 401, 403, or 408. Pre-approved pension plan – A pre-approved pension plan under sections 401, 403(a), 403(b), and 4975(e)(7) of the Code that is subject to a favorable opinion letter from the IRS. A one-participant plan that satisfies minimum coverage requirements of section 410(b) only when combined with another plan of the employer. Plan sponsor(s) received services of leased employees, as defined in section 414(n), during the plan year.
3A 3B 3C 3D	Other Pension Benefit Features Non-U.S. plan – Pension plan maintained outside the United States primarily for nonresident aliens. Plan covering self-employed individuals. Plan not intended to be qualified – A plan not intended to be qualified under section 401, 403, or 408. Pre-approved pension plan – A pre-approved pension plan under sections 401, 403(a), 403(b), and 4975(e)(7) of the Code that is subject to a favorable opinion letter from the IRS. A one-participant plan that satisfies minimum coverage requirements of section 410(b) only when combined with another plan of the employer. Plan sponsor(s) received services of leased employees, as defined in section 414(n), during the

Forms 5500, 5500-SF, and 5500-EZ Codes for Principal	codes is designed to classify	an enterprise by the type of Industry Class	al activity codes are based on the North American sification System.
Business Activity	activity in which it is engaged	I.	
Code	Code	Code	Code
Agriculture, Forestry, Fishing	Specialty Trade Contractors	Printing and Related Support	Computer and Electronic Product
and Hunting	238100 Foundation, Structure, &	Activities	Manufacturing 334110 Computer & Peripheral
Crop Production 111100 Oilseed & Grain Farming	Building Exterior Contractors (including framing carpentry,	323100 Printing & Related Support Activities	Equipment Mfg
111210 Vegetable & Melon Farming	masonry, glass, roofing, &	Petroleum and Coal Products	334200 Communications Equipment
(including potatoes & yams) 111300 Fruit & Tree Nut Farming	siding) 238210 Electrical Contractors	Manufacturing 324110 Petroleum Refineries	Mfg 334310 Audio & Video Equipment Mfg
111400 Greenhouse, Nursery, &	238220 Plumbing, Heating, &	(including integrated)	334410 Semiconductor & Other
Floriculture Production	Air-Conditioning Contractors	324120 Asphalt Paving, Roofing, &	Electronic Component Mfg
111900 Other Crop Farming (including tobacco, cotton,	238290 Other Building Equipment Contractors	Saturated Materials Mfg 324190 Other Petroleum & Coal	334500 Navigational, Measuring, Electromedical, & Control
sugarcane, hay, peanut,	238300 Building Finishing	Products Mfg	Instruments Mfg
sugar beet, & all other crop	Contractors (including	Chemical Manufacturing	334610 Manufacturing & Reproducing
farming) Animal Production	drywall, insulation, painting, wallcovering, flooring, tile, &	325100 Basic Chemical Mfg 325200 Resin, Synthetic Rubber, &	Magnetic & Optical Media Electrical Equipment, Appliance, and
112111 Beef Cattle Ranching &	finish carpentry)	Artificial & Synthetic Fibers &	Component Manufacturing
Farming	238900 Other Specialty Trade	Filaments Mfg	335100 Electric Lighting Equipment
112112 Cattle Feedlots 112120 Dairy Cattle & Milk	Contractors (including site preparation)	325300 Pesticide, Fertilizer, & Other Agricultural Chemical Mfg	Mfg 335200 Major Household Appliance Mfg
Production	Manufacturing	325410 Pharmaceutical & Medicine Mfg	335310 Electrical Equipment Mfg
112210 Hog & Pig Farming	Food Manufacturing	325500 Paint, Coating, & Adhesive Mfg	335900 Other Electrical Equipment &
112300 Poultry & Egg Production 112400 Sheep & Goat Farming	311110 Animal Food Mfg	325600 Soap, Cleaning Compound, & Toilet Preparation Mfg	Component Mfg Transportation Equipment
112510 Aquaculture (including	311200 Grain & Oilseed Milling 311300 Sugar & Confectionary	325900 Other Chemical Product &	Manufacturing
shellfish & finfish farms &	Product Mfg	Preparation Mfg	336100 Motor Vehicle Mfg
hatcheries) 112900 Other Animal Production	311400 Fruit & Vegetable Preserving & Specialty Food Mfg	Plastics and Rubber Products Manufacturing	336210 Motor Vehicle Body & Trailer Mfg
Forestry and Logging	311500 Dairy Product Mfg	326100 Plastics Product Mfg	336300 Motor Vehicle Parts Mfg
113110 Timber Tract Operations	311610 Animal Slaughtering and	326200 Rubber Product Mfg	336410 Aerospace Product & Parts
113210 Forest Nurseries & Gathering of Forest Products	Processing 311710 Seafood Product Preparation	Nonmetallic Mineral Product Manufacturing	Mfg 336510 Railroad Rolling Stock Mfg
113310 Logging	& Packaging	327100 Clay Product & Refractory Mfg	336610 Ship & Boat Building
Fishing, Hunting and Trapping	311800 Bakeries, Tortilla & Dry Pasta	327210 Glass & Glass Product Mfg	336990 Other Transportation
114110 Fishing 114210 Hunting & Trapping	Mfg 311900 Other Food Mfg (including	327300 Cement & Concrete Product Mfg 327400 Lime & Gypsum Product Mfg	Equipment Mfg Furniture and Related Product
Support Activities for Agriculture	coffee, tea, flavorings &	327900 Other Nonmetallic Mineral	Manufacturing
and Forestry	seasonings)	Product Mfg	337000 Furniture & Related Product
115110 Support Activities for Crop Production (including cotton	Beverage and Tobacco Product Manufacturing	Primary Metal Manufacturing 331110 Iron & Steel Mills & Ferroalloy	Manufacturing Miscellaneous Manufacturing
ginning, soil preparation,	312110 Soft Drink & Ice Mfg	Mfg	339110 Medical Equipment &
planting, & cultivating)	312120 Breweries	331200 Steel Product Mfg from	Supplies Mfg
115210 Support Activities for Animal Production	312130 Wineries 312140 Distilleries	Purchased Steel 331310 Alumina & Aluminum	339900 Other Miscellaneous Mfg Wholesale Trade
115310 Support Activities for	312200 Tobacco Manufacturing	Production & Processing	Merchant Wholesalers, Durable
Forestry	Textile Mills and Textile Product	331400 Nonferrous Metal (except	Goods
Mining	Mills	Aluminum) Production &	423100 Motor Vehicle, & Motor
211120 Crude Petroleum Extraction 211130 Natural Gas Extraction	313000 Textile Mills 314000 Textile Product Mills	Processing 331500 Foundries	Vehicle Parts & Supplies 423200 Furniture & Home Furnishings
212110 Coal Mining	Apparel Manufacturing	Fabricated Metal Product	423300 Lumber & Other Construction
212200 Metal Ore Mining	315100 Apparel Knitting Mills	Manufacturing	Materials
212310 Stone Mining & Quarrying 212320 Sand, Gravel, Clay, &	315210 Cut & Sew Apparel Contractors	332110 Forging & Stamping 332210 Cutlery & Handtool Mfg	423400 Professional & Commercial Equipment & Supplies
Ceramic & Refractory	315220 Men's & Boys' Cut & Sew	332300 Architectural & Structural	423500 Metal & Mineral (except
Minerals Mining, & Quarrying	Apparel Mfg.	Metals Mfg	petroleum)
212390 Other Nonmetallic Mineral Mining & Quarrying	315240 Women's, Girls' and Infants' Cut & Sew Apparel Mfg.	332400 Boiler, Tank, & Shipping Container Mfg	423600 Household Appliances and Electrical & Electronic Goods
213110 Support Activities for Mining	315280 Other Cut & Sew Apparel Mfg	332510 Hardware Mfg	423700 Hardware, Plumbing, &
Utilities	315990 Apparel Accessories & Other	332610 Spring & Wire Product Mfg	Heating Equipment &
221100 Electric Power Generation, Transmission & Distribution	Apparel Mfg Leather and Allied Product	332700 Machine Shops; Turned Product; & Screw, Nut, & Bolt	Supplies 423800 Machinery, Equipment, &
221210 Natural Gas Distribution	Manufacturing	Mfg	Supplies
221300 Water, Sewage & Other	316110 Leather & Hide Tanning, &	332810 Coating, Engraving, Heat	423910 Sporting & Recreational
Systems 221500 Combination Gas & Electric	Finishing 316210 Footwear Mfg (including	Treating, & Ållied Åctivities 332900 Other Fabricated Metal	Goods & Supplies 423920 Toy, & Hobby Goods, &
Construction	rubber & plastics)	Product Mfg	Supplies
Construction of Buildings	316990 Other Leather & Allied	Machinery Manufacturing	423930 Recyclable Materials
236110 Residential Building	Product Mfg Wood Product Manufacturing	333100 Agriculture, Construction, &	423940 Jewelry, Watch, Precious
Construction 236200 Nonresidential Building	321110 Sawmills & Wood	Mining Machinery Mfg 333200 Industrial Machinery Mfg	Stone, & Precious Metals 423990 Other Miscellaneous Durable
Construction	Preservation	333310 Commercial & Service	Goods
Heavy and Civil Engineering Construction	321210 Veneer, Plywood, & Engineered Wood Product	Industry Machinery Mfg 333410 Ventilation, Heating,	Merchant Wholesalers, Nondurable Goods
237100 Utility System Construction	Mfg	Air-Conditioning, &	424100 Paper & Paper Products
237210 Land Subdivision	321900 Other Wood Product Mfg	Commercial Refrigeration	424210 Drugs & Druggists' Sundries
237310 Highway, Street, & Bridge Construction	Paper Manufacturing 322100 Pulp, Paper, & Paperboard	Equipment Mfg 333510 Metalworking Machinery Mfg	424300 Apparel, Piece Goods, & Notions
237990 Other Heavy & Civil	Mills	333610 Engine, Turbine & Power	424400 Grocery & Related Products
Engineering Construction	322200 Converted Paper Product Mfg	Transmission Equipment Mfg	424500 Farm Product Raw Materials
		333900 Other General Purpose Machinery Mfg	424600 Chemical & Allied Products
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Forms 5500, 5500-SF, and 550	0-EZ Codes for Principal Business A	Activity (continued)	
Code	Code	Code	Code
424700 Petroleum & Petroleum Products	448140 Family Clothing Stores 448150 Clothing Accessories Stores	Support Activities for Transportation 488100 Support Activities for Air	Securities, Commodity Contracts, and Other Financial Investments and
424800 Beer, Wine, & Distilled	448190 Other Clothing Stores 448210 Shoe Stores	Transportation 488210 Support Activities for Rail	Related Activities 523110 Investment Banking &
Alcoholic Beverages 424910 Farm Supplies	448310 Jewelry Stores	Transportation	Securities Dealing
424920 Book, Periodical, & Newspapers	448320 Luggage & Leather Goods Stores	488300 Support Activities for Water Transportation	523120 Securities Brokerage 523130 Commodity Contracts Dealing
424930 Flower, Nursery Stock, &	Sporting Goods, Hobby, Book, and	488410 Motor Vehicle Towing	523140 Commodity Contracts Dealing
Florists' Supplies	Music Stores	488490 Other Support Activities for	Brokerage
424940 Tobacco & Tobacco Products 424950 Paint, Varnish, & Supplies	451110 Sporting Goods Stores 451120 Hobby, Toy, & Game Stores	Road Transportation 488510 Freight Transportation	523210 Securities & Commodity Exchanges
424990 Other Miscellaneous	451130 Sewing, Needlework, & Piece	Arrangement	523900 Other Financial Investment
Nondurable Goods Wholesale Electronic Markets and	Goods Stores 451140 Musical Instrument &	488990 Other Support Activities for Transportation	Activities (including portfolio management & investment
Agents and Brokers	Supplies Stores	Couriers and Messengers	advice)
425110 Business to Business Electronic Markets	451211 Book Stores 451212 News Dealers & Newsstands	492110 Couriers 492210 Local Messengers & Local	Insurance Carriers and Related Activities
425120 Wholesale Trade Agents &	General Merchandise Stores	Delivery	524130 Reinsurance Carriers
Brokers Retail Trade	452200 Department Stores 452300 General Merchandise	Warehousing and Storage 493100 Warehousing & Storage	524140 Direct Life, Health, & Medical Insurance Carriers
Motor Vehicle and Parts Dealers	Stores incl. Warehouse Clubs &	(except lessors of	Direct Insurance (except Life,
	Supercenters	miniwarehouses & self-storage	Health & Medical) Carriers
441110 New Car Dealers 441120 Used Car Dealers	Miscellaneous Store Retailers	units)	524210 Insurance Agencies & Brokerages
441210 Recreational Vehicle Dealers	453110 Florists	Information	524290 Other Insurance Related
441222 Boat Dealers	453210 Office Supplies & Stationery	Publishing Industries (except Internet)	Activities (including third-
441228 Motorcycle, ATV, and All Other Motor Vehicle Dealers	Stores 453220 Gift, Novelty, & Souvenir	511110 Newspaper Publishers 511120 Periodical Publishers	party administration of Insurance and pension funds)
441300 Automotive Parts,	Stores	511130 Book Publishers	Funds, Trusts, and Other Financial
Accessories, & Tire Stores Furniture and Home Furnishings	453310 Used Merchandise Stores 453910 Pet & Pet Supplies Stores	511140 Directory & Mailing List Publishers	Vehicles 525100 Insurance & Employee
Stores	453920 Art Dealers	511190 Other Publishers	Benefit Funds
442110 Furniture Stores 442210 Floor Covering Stores	453930 Manufactured (Mobile) Home Dealers	511210 Software Publishers Motion Picture and Sound Recording	525910 Open-End Investment Funds (Form 1120-RIC)
442291 Window Treatment Stores	453990 All Other Miscellaneous Store	Industries	525920 Trusts, Estates, & Agency
442299 All Other Home Furnishings Stores	Retailers (including tobacco, candle, & trophy shops)	512100 Motion Picture & Video Industries (except video rental)	Accounts 525990 Other Financial Vehicles
Electronics and Appliance Stores	Nonstore Retailers	512200 Sound Recording Industries	(including mortgage REITs &
443141 Household Appliance Stores 443142 Electronics Stores (including	454110 Electronic Shopping & Mail-Order Houses	Broadcasting (except Internet) 515100 Radio & Television	closed-end investment funds) "Offices of Bank Holding Companies"
Audio, Video, Computer, and	454210 Vending Machine Operators	Broadcasting	and "Offices of Other Holding Companies"
Camera Stores) Building Material and Garden	454310 Fuel Dealers (including Heating Oil and Liquefied Petroleum)	515210 Cable & Other Subscription Programming	are located under Management of Companies (Holding Companies).
Equipment and Supplies Dealers	454390 Other Direct Selling	Telecommunications	Real Estate and Rental and
444110 Home Centers	Establishments (including	517000 Telecommunications	Leasing
444120 Paint & Wallpaper Stores	door-to-door retailing, frozen food plan providers, party	(including paging, cellular, satellite, cable & other program	Real Estate 531110 Lessors of Residential
La a.		distribution, resellers, other	Buildings & Dwellings
444130 Hardware Stores	plan merchandisers, &		
444190 Other Building Material	coffee-break service providers)	telecommunications, &	(including equity REITs)
	coffee-break service providers) Transportation and	telecommunications, & internet service providers)	
444190 Other Building Material Dealers 444200 Lawn & Garden Equipment & Supplies Stores	coffee-break service providers) Transportation and Warehousing Air, Rail, and Water Transportation	telecommunications, & internet service providers) Data Processing Services 518210 Data Processing, Hosting, &	(including equity RĒITs) 531120 Lessors of Nonresidential Buildings (except Miniwarehouses) (including
444190 Other Building Material Dealers 444200 Lawn & Garden Equipment & Supplies Stores Food and Beverage Stores	coffee-break service providers) Transportation and Warehousing Air, Rail, and Water Transportation 481000 Air Transportation	telecommunications, & internet service providers) Data Processing Services 518210 Data Processing, Hosting, & Related Services	(including equity RĒITs) 531120 Lessors of Nonresidential Buildings (except Miniwarehouses) (including equity REITs)
444190 Other Building Material Dealers 444200 Lawn & Garden Equipment & Supplies Stores Food and Beverage Stores 445110 Supermarkets and Other Grocery (except	Transportation Air Transportation Air Transportation Air Transportation A81000 Air Transportation A82110 A83000 Water Transportation Water Transportation Water Transportation	telecommunications, & internet service providers) Data Processing Services 518210 Data Processing, Hosting, & Related Services Other Information Services 519100 Other Information Services	(including equity RĒITs) 531120 Lessors of Nonresidential Buildings (except Miniwarehouses) (including equity REITs) 531130 Lessors of Miniwarehouses & Self-Storage Units (including
444190 Other Building Material Dealers 444200 Lawn & Garden Equipment & Supplies Stores Food and Beverage Stores 445110 Supermarkets and Other Grocery (except Convenience) Stores	Transportation and Warehousing Air, Rail, and Water Transportation 481000 Air Transportation 482110 Rail Transportation 483000 Water Transportation Truck Transportation	telecommunications, & internet service providers) Data Processing Services 518210 Data Processing, Hosting, & Related Services Other Information Services 519100 Other Information Services (including news syndicates,	(including equity RĒITs) 531120 Lessors of Nonresidential Buildings (except Miniwarehouses) (including equity REITs) 531130 Lessors of Miniwarehouses & Self-Storage Units (including equity REITs)
444190 Other Building Material Dealers 444200 Lawn & Garden Equipment & Supplies Stores Food and Beverage Stores 445110 Supermarkets and Other Grocery (except Convenience) Stores 445120 Meat Markets	coffee-break service providers) Transportation and Warehousing Air, Rail, and Water Transportation 481000 Air Transportation 482110 Rail Transportation 483000 Water Transportation Truck Transportation Truck Transportation General Freight Trucking, Local	telecommunications, & internet service providers) Data Processing Services 518210 Data Processing, Hosting, & Related Services Other Information Services 519100 Other Information Services (including news syndicates, libraries, internet publishing & broadcasting)	(including equity RĒITs) 531120 Lessors of Nonresidential Buildings (except Miniwarehouses) (including equity REITs) 531130 Lessors of Miniwarehouses & Self-Storage Units (including equity REITs) 531190 Lessors of Other Real Estate Property (including equity
444190 Other Building Material Dealers 444200 Lawn & Garden Equipment & Supplies Stores Food and Beverage Stores Supermarkets and Other Grocery (except Convenience) Stores 445110 Convenience Stores 445120 Convenience Stores 445210 Meat Markets 445220 Fish & Seafood Markets	Transportation and Warehousing Air, Rail, and Water Transportation 481000 Air Transportation 482110 Rail Transportation 483000 Water Transportation Truck Transportation 484110 General Freight Trucking, Local 484120 General Freight Trucking,	telecommunications, & internet service providers) Data Processing Services 518210 Data Processing, Hosting, & Related Services Other Information Services 519100 Other Information Services (including news syndicates, libraries, internet publishing & broadcasting) Finance and Insurance	(including equity REITs) 531120 Lessors of Nonresidential Buildings (except Miniwarehouses) (including equity REITs) 531130 Lessors of Miniwarehouses & Self-Storage Units (including equity REITs) 531190 Lessors of Other Real Estate Property (including equity REITs)
444190 Other Building Material Dealers 444200 Lawn & Garden Equipment & Supplies Stores Food and Beverage Stores 445110 Supermarkets and Other Grocery (except Convenience) Stores 445120 Meat Markets	coffee-break service providers) Transportation and Warehousing Air, Rail, and Water Transportation 481000 Air Transportation 482110 Rail Transportation 483000 Water Transportation Truck Transportation Truck Transportation General Freight Trucking, Local	telecommunications, & internet service providers) Data Processing Services 518210 Data Processing, Hosting, & Related Services Other Information Services 519100 Other Information Services (including news syndicates, libraries, internet publishing & broadcasting)	(including equity RĒITs) 531120 Lessors of Nonresidential Buildings (except Miniwarehouses) (including equity REITs) 531130 Lessors of Miniwarehouses & Self-Storage Units (including equity REITs) 531190 Lessors of Other Real Estate Property (including equity
444190 Other Building Material Dealers 444200 Lawn & Garden Equipment & Supplies Stores Food and Beverage Stores 445110 Supermarkets and Other Grocery (except Convenience) Stores 445120 Convenience Stores 445210 Fish & Seafood Markets 445220 Fish & Seafood Markets 445230 Fruit & Vegetable Markets 445291 Baked Goods Stores 445292 Confectionery & Nut Stores	Transportation and Warehousing Air, Rail, and Water Transportation 481000 Air Transportation 482110 Rail Transportation 483000 Water Transportation Truck Transportation 484110 General Freight Trucking, Local 484120 General Freight Trucking, Long-distance 484200 Specialized Freight Trucking Transit and Ground Passenger	telecommunications, & internet service providers) Data Processing Services 518210 Data Processing, Hosting, & Related Services Other Information Services 519100 Other Information Services (including news syndicates, libraries, internet publishing & broadcasting) Finance and Insurance Depository Credit Intermediation 522110 Commercial Banking 522120 Savings Institutions	(including equity REITs) 531120 Lessors of Nonresidential Buildings (except Miniwarehouses) (including equity REITs) 531130 Lessors of Miniwarehouses & Self-Storage Units (including equity REITs) 531190 Lessors of Other Real Estate Property (including equity REITs) 531210 Offices of Real Estate Agents & Brokers 531310 Real Estate Property
444190 Other Building Material Dealers 444200 Lawn & Garden Equipment & Supplies Stores Food and Beverage Stores 445110 Supermarkets and Other Grocery (except Convenience) Stores 445120 Convenience Stores 445210 Meat Markets 445220 Fish & Seafood Markets 445291 Baked Goods Stores	Transportation and Warehousing Air, Rail, and Water Transportation 481000 Air Transportation 482110 Rail Transportation 483000 Water Transportation Truck Transportation 484110 General Freight Trucking, Local 484120 General Freight Trucking, Long-distance 484200 Specialized Freight Trucking	telecommunications, & internet service providers) Data Processing Services 518210 Data Processing, Hosting, & Related Services Other Information Services 519100 Other Information Services (including news syndicates, libraries, internet publishing & broadcasting) Finance and Insurance Depository Credit Intermediation 522110 Commercial Banking	(including equity REITs) 531120 Lessors of Nonresidential Buildings (except Miniwarehouses) (including equity REITs) 531130 Lessors of Miniwarehouses & Self-Storage Units (including equity REITs) 531190 Lessors of Other Real Estate Property (including equity REITs) 531210 Offices of Real Estate Agents & Brokers
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ode	Code	Code	Code
32283 Home Health Equipment	Administrative and Support and	Medical and Diagnostic Laboratories	Other Services
Rental	Waste Management and	621510 Medical & Diagnostic	Repair and Maintenance
32284 Recreational Goods Rental	Remediation Services	Laboratories	811110 Automotive Mechanical, &
32289 All Other Consumer Goods	Administration and Support Services	Home Health Care Services	Electrical Repair &
Rental	561110 Office Administrative Services	621610 Home Health Care Services	Maintenance
32310 General Rental Centers	561210 Facilities Support Services	Other Ambulatory Health Care Services	811120 Automotive Body, Paint,
32400 Commercial & Industrial	561300 Employment Services	621900 Other Ambulatory Health Care	Interior, & Glass Repair
Machinery & Equipment	561410 Document Preparation Services	Services (including ambulance	811190 Other Automotive Repair &
Rental & Leasing	561420 Telephone Call Centers	services & blood & organ banks)	Maintenance (including oil
essors of Nonfinancial Intangible	561430 Business Service Centers	Hospitals	change & lubrication shops &
ssets (except copyrighted works)	(including private mail centers	622000 Hospitals	car washes)
33110 Lessors of Nonfinancial	& copy shops)	Nursing and Residential Care	811210 Electronic & Precision
Intangible Assets (except	561440 Collection Agencies	Facilities	Equipment Repair &
copyrighted works)	561450 Credit Bureaus	623000 Nursing & Residential Care	Maintenance
rofessional, Scientific, and	561490 Other Business Support	Facilities	811310 Commercial & Industrial
echnical Services	Services (including	Social Assistance	Machinery & Equipment
egal Services	repossession services, court	624100 Individual & Family Services	(except Automotive &
11110 Offices of Lawyers	reporting, & stenotype	624200 Community Food & Housing, &	Electronic) Repair &
11190 Other Legal Services	services)	Emergency & Other Relief	Maintenance
ccounting, Tax Preparation,	561500 Travel Arrangement &	Services	811410 Home & Garden Equipment &
ookkeeping, and Payroll Services	Reservation Services	624310 Vocational Rehabilitation	Appliance Repair &
11211 Offices of Certified Public	561600 Investigation & Security	Services	Maintenance
Accountants	Services	624410 Child Day Care Services	811420 Reupholstery & Furniture
11213 Tax Preparation Services	561710 Exterminating & Pest Control	Arts, Entertainment, and	Repair
11214 Payroll Services	Services	Recreation	811430 Footwear & Leather Goods
41214 Payroll Services 41219 Other Accounting Services			
rchitectural, Engineering, and	561720 Janitorial Services 561730 Landscaping Services	Performing Arts, Spectator Sports, and Related Industries	Repair 811490 Other Personal & Household
rcnitecturai, Engineering, and elated Services	561740 Carpet & Upholstery Cleaning	711100 Performing Arts Companies	Goods Repair & Maintenance
41310 Architectural Services	Services	711100 Performing Arts Companies 711210 Spectator Sports (including	Personal and Laundry Services
41320 Landscape Architecture	561790 Other Services to Buildings &	sports clubs & racetracks)	812111 Barber Shops
Services	Dwellings	711300 Promoters of Performing Arts,	812112 Beauty Salons
41330 Engineering Services	561900 Other Support Services	Sports, & Similar Events	812112 Beauty Saloris 812113 Nail Salons
11340 Drafting Services	(including packaging &	711410 Agents & Managers for	812190 Other Personal Care
41350 Building Inspection Services	labeling services, & convention	Artists, Athletes, Entertainers, &	Services (including diet &
41360 Geophysical Surveying &	& trade show organizers)	Other Public Figures	weight reducing centers)
Mapping Services	Waste Management and	711510 Independent Artists, Writers, &	812210 Funeral Homes & Funeral
41370 Surveying & Mapping (except	Remediation Services	Performers	Services
Geophysical) Services	562000 Waste Management and	Museums, Historical Sites, and Similar	812220 Cemeteries & Crematories
41380 Testing Laboratories	Remediation Services	Institutions	812310 Coin-Operated Laundries &
pecialized Design Services	Educational Services	712100 Museums, Historical Sites, &	Drycleaners
41400 Specialized Design Services	611000 Educational Services	Similar Institutions	812320 Drycleaning & Laundry
(including interior, industrial,	(including schools, colleges,	Amusements, Gambling, and	Services (except
graphic, & fashion design)	& universities)	Recreation Industries	Coin-Operated)
omputer Systems Design and	Health Care and Social Assistance	713100 Amusement Parks & Arcades 713200 Gambling Industries	812330 Linen & Uniform Supply
elated Services	Offices of Physicians and Dentists		812910 Pet Care (except Veterinary) Services
11511 Custom Computer	621111 Offices of Physicians (except mental health specialists)	713900 Other Amusement & Recreation Industries	812920 Photofinishing
Programming Services	621112 Offices of Physicians, Mental		812930 Parking Lots & Garages
11512 Computer Systems Design Services	Health Specialists	(including golf courses, skiing facilities, marinas, fitness	812930 Parking Lots & Garages 812990 All Other Personal Services
	621210 Offices of Dentists		Religious, Grantmaking, Civic,
·	Offices of Other Health Practitioners	centers, & bowling centers)	
Management Services		Accommodation and Food Services	Professional, and Similar Organizations
11519 Other Computer Related	621310 Offices of Chiropractors 621320 Offices of Optometrists	Accommodation	
Services ther Professional, Scientific, and	621320 Offices of Optometrists 621330 Offices of Mental Health	721110 Hotels (except Casino Hotels) & Motels	813000 Religious, Grantmaking, Civic, Professional, & Similar
echnical Services	Practitioners (except	721120 Casino Hotels	Organizations (including
41600 Management, Scientific, &	Physicians)	721120 Casillo Hotels 721191 Bed & Breakfast Inns	condominium and
Technical Consulting Services	621340 Offices of Physical,	721191 Bed & Breaklast Irins 721199 All other Traveler	homeowners associations)
41700 Scientific Research &	Occupational & Speech	Accommodation	813930 Labor Unions and Similar
Development Services	Therapists, & Audiologists	721210 RV (Recreational Vehicle)	Labor Organizations
	621391 Offices of Podiatrists		921000 Governmental Instrumentality
	621391 Offices of Podiatrists 621399 Offices of all Other	Parks & Recreational Camps	
Services		721310 Rooming and Boarding Houses,	or Agency
41910 Marketing Research & Public	Miscellaneous Health Practitioners	Dormitories, and Workers'	
Opinion Polling	Outpatient Care Centers	Camps	
41920 Photographic Services 41930 Translation & Interpretation	621410 Family Planning Centers	Food Services and Drinking Places 722300 Special Food Services	
Services	621420 Outpatient Mental Health &	(including food services	
Services 41940 Veterinary Services	Substance Abuse Centers		
11940 Veterinary Services 11990 All Other Professional,	621491 HMO Medical Centers	contractors & caterers) 722410 Drinking Places (Alcoholic	
Scientific, & Technical	621492 Kidney Dialysis Centers	Beverages) 722511 Full-Service Restaurants	
Services	621493 Freestanding Ambulatory		
lanagement of Companies	Surgical & Emergency Centers	722513 Limited-Service Restaurants	
lolding Companies)	621498 All Other Outpatient Care	722514 Cafeterias and Buffets	
51111 Offices of Bank Holding	Centers	722515 Snack and Non-alcoholic	
Companies		Beverage Bars	
51112 Offices of Other Holding		··	
Companies			
# F111p F1111 F1			
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