



Employee Benefits Security Administration

Performance Audit of the Thrift Savings Plan Detection and Monitoring Security Controls

June 24, 2025

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EXECUTIVE SUMMARY

Members of the Federal Retirement Thrift Investment Board
Washington, D.C.

Acting Chief Accountant
U.S. Department of Labor, Employee Benefits Security Administration
Washington, D.C.

As part of the U.S. Department of Labor Employee Benefits Security Administration (EBSA) Fiduciary Oversight Program, we conducted a performance audit over detection and monitoring security controls for the Thrift Savings Plan (TSP). Our fieldwork was performed remotely from January 8, 2025, through April 4, 2025, in coordination with personnel from the Federal Retirement Thrift Investment Board's Staff (Agency) headquarters in Washington, D.C., including its vendor support personnel. Our scope period for testing was March 1, 2024, through February 28, 2025.

We conducted this performance audit in accordance with the performance audit standards contained in *Government Auditing Standards*, issued by the Comptroller General of the United States, and the American Institute of Certified Public Accountants' (AICPA) *Standards for Consulting Services*. *Government Auditing Standards* require that we plan and perform the audit to obtain sufficient, appropriate audit evidence to provide a reasonable basis for our findings and conclusions based on our audit objectives. We believe that the evidence obtained provides a reasonable basis for our findings and conclusions based on our objectives. Criteria used for this audit are defined in EBSA's *Thrift Savings Plan Fiduciary Oversight Program*, which includes National Institute of Standards and Technology Special Publication 800-53, Revision 5, *Security and Privacy Controls for Information Systems and Organizations*.

The objectives of our performance audit over TSP detection and monitoring security controls were to determine whether the Agency and its vendor implemented certain procedures to (1) manage vulnerabilities and (2) monitor TSP information systems and assets to identify cybersecurity events and assess the effectiveness of protective measures.

The current engagement produced no new findings or recommendations.

Based upon the performance audit procedures conducted and the results obtained, we have met our audit objectives. We conclude that for the period March 1, 2024, through February 28, 2025, the Agency and its vendor implemented certain procedures to (1) manage vulnerabilities and (2) monitor TSP information systems and assets to identify cybersecurity events and assess the effectiveness of protective measures.

We also reviewed one prior EBSA recommendation related to TSP detection and monitoring security controls to determine its current status. Section III.B documents the status of this prior recommendation. In summary, one recommendation has been implemented and closed.

The Agency's response to this report, including the Executive Director's formal reply, is included as an appendix within the report (Appendix A).

This performance audit did not constitute an audit of the TSP's financial statements or an attestation engagement as defined by *Government Auditing Standards* and the AICPA standards for attestation engagements. KPMG was not engaged to, and did not, render an opinion on the Agency's internal controls over financial reporting or over financial management systems. KPMG cautions that projecting the results of this audit to future periods is subject to the risks that controls may become inadequate because of changes in conditions or because compliance with controls may deteriorate.

While we understand that this report may be used to make the results of our performance audit available to the public in accordance with *Government Auditing Standards*, this report is intended for the information and use of the U.S. Department of Labor Employee Benefits Security Administration, Members of the Federal Retirement Thrift Investment Board, and Agency management. The report is not intended to be, and should not be, used by anyone other than these specified parties.

KPMG LLP

June 24, 2025

II. OBJECTIVES, SCOPE, AND METHODOLOGY

A. Objectives

The U.S. Department of Labor Employee Benefits Security Administration (EBSA) engaged KPMG LLP to conduct a performance audit of the Thrift Savings Plan (TSP) detection and monitoring security controls at the Federal Retirement Thrift Investment Board's Staff (Agency).

The objectives for this performance audit were to determine whether the Agency and its vendor implemented certain procedures to: (1) manage vulnerabilities and (2) monitor TSP information systems and assets to identify cybersecurity events and assess the effectiveness of protective measures.

B. Scope and Methodology

We conducted this performance audit in accordance with *Government Auditing Standards* issued by the Comptroller General of the United States and the American Institute of Certified Public Accountants' *Standards for Consulting Services*, using EBSA's *Thrift Savings Plan Fiduciary Oversight Program*. Our scope period for testing was March 1, 2024, through February 28, 2025. We performed the audit in four phases: (1) planning, (2) arranging for engagement with the Agency, (3) testing and interviewing, and (4) report writing.

During the planning phase, team members developed a collective understanding of the activities and controls associated with the applications, processes, and personnel involved with TSP detection and monitoring security controls. Arranging the engagement included contacting the Agency and agreeing on the timing of detailed testing procedures.

During the testing and interviewing phase, we conducted interviews, collected and inspected auditee-provided documentation and evidence, participated in process walkthroughs, and designed and performed tests of information technology (IT) controls. Our performance audit procedures included using random attribute sampling to select samples from the following populations related to TSP detection and monitoring security controls for the period March 1, 2024, through February 28, 2025, which we used to determine if such controls operated effectively during the period:

- [REDACTED]

- [REDACTED];
[REDACTED]
[REDACTED]
- [REDACTED]
[REDACTED];
- [REDACTED]
[REDACTED]
[REDACTED]
- [REDACTED]

We conducted these test procedures remotely in coordination with personnel from the Agency's headquarters in Washington, DC and its vendor's headquarters in Arlington, VA. Appendix B lists the key documentation and reports we reviewed during our performance audit. Because we used non-statistically determined sample sizes in our procedures, our results are applicable to the sample items we tested and were not extrapolated to the population.

Criteria used for this engagement are defined in EBSA's *Thrift Savings Plan Fiduciary Oversight Program*, which includes National Institute of Standards and Technology Special Publication 800-53, Revision 5, *Security and Privacy Controls for Information Systems and Organizations*.

The report writing phase entailed drafting a preliminary report, conducting an exit conference, providing a formal draft report to the Agency for comment, and preparing and issuing the final report.

[REDACTED]

**This report contains Sensitive Information
and will not be posted.**