

## **Notice of Endangered Status for the 2020 Plan Year for Teamsters Pension Plan of Philadelphia & Vicinity**

This is to inform you that on March 30, 2020 the Plan actuary certified to the U.S. Department of the Treasury and to the Plan sponsor that the Plan is deemed to be in endangered status for the Plan year beginning January 1, 2020. Federal law requires that you receive this notice.

### **Endangered Status**

The Plan is considered to be in endangered status because the January 1, 2020 funded percentage (plan assets as a percentage of liabilities) is less than 80%. More specifically, the Plan's actuary has determined that the January 1, 2020 funded percentage is 70.9%. An accumulated funding deficiency is not projected to occur at the end of the 2020 Plan year or at the end of any of the next following six Plan years.

### **Funding Improvement Plan and Reduction in Future Benefits**

Federal law requires that pension plans in endangered status adopt a funding improvement plan aimed at improving the financial health of the plan. The law also requires the Plan to furnish the bargaining parties with proposed schedules that modify future contributions and/or benefit accrual rates in order to meet certain benchmarks for improving the Plan's financial condition over a period of years. The Trustees adopted a funding improvement plan at their August 12, 2010 meeting. The plan that was adopted is expected to help the Plan emerge from endangered status by the end of the funding improvement period through various benefit reductions and supplemental contribution increases.

### **Where to Get More Information**

For more information about this Notice, contact Teamsters Pension Plan of Philadelphia & Vicinity at (800) 523-2846 or (856) 382-2400, Kevon Office Center, 2500 McClellan Avenue, Suite 140, Pennsauken, NJ 08109. You have a right to receive a copy of the funding improvement plan from the Plan.