

## **ILA Local 1478-2 Pension Plan 2019 Notice of Endangered Status**

This Notice is to inform you that on March 29, 2019 the Plan's actuary certified to the U.S. Department of the Treasury, and also to the Plan Sponsor, that the Plan is in "Endangered Status" for the Plan Year beginning January 1, 2019. Federal law requires that you receive this Notice.

### **Endangered Status**

The Plan has emerged from "Critical Status" and is in "Endangered Status" for the 2019 Plan Year because: (1) the Plan satisfied the "Special Emergence" from "Critical Status" rule under the Multiemployer Pension Reform Act of 2014, and (2) the Plan's estimated funded percent on January 1, 2019 is below 80%.

### **Funding Improvement Plan and Possibility of Reduction in Benefits**

Federal law requires pension plans in "Endangered Status" to adopt a Funding Improvement Plan aimed at restoring the financial health of the plan. More specifically, a Funding Improvement Plan must include actions that are reasonably likely to achieve a 1/3 reduction in the plan's unfunded liability over a period of ten years. The law permits pension plans to reduce benefits earned in future years as part of a Funding Improvement Plan as well as increase contributions. If the Trustees of the Plan determine that benefit reductions are necessary, you will receive a separate notice in the future identifying and explaining the effect of those reductions.

The Plan's funding status must be reviewed and certified annually. Notices like this one will be sent each year until the Plan is no longer in Endangered or Critical Status. The Funding Improvement Plan will also be updated each year, if changes are needed.

### **Where to Get More Information**

For more information about this Notice, you may contact the Board of Trustees of the ILA Local 1478-2 Pension Plan, c/o Angelica Angelo, Plan Administrator, 99 Morris Avenue, Springfield, NJ 07081, or call (973) 467-4441. You have a right to receive a copy of the Funding Improvement Plan from the Plan.