

## **2019 Notice of Endangered Status (Yellow Zone) for Boston Plasterers', Cement Masons' and Asphalt Layers' Union Local #534 Pension Plan**

This is to inform you that on June 27, 2019 the Plan's actuary certified to the U.S. Department of the Treasury and to the Board of Trustees that the Plan is in "Endangered" status for the plan year beginning April 1, 2019. Federal law requires that you receive this Notice.

### **Endangered Status (Yellow Zone)**

The Plan has emerged from "Critical" status and is in "Endangered" status for the 2019 Plan Year because: (1) the Plan satisfied the "Special Emergence" from "Critical" status rule under the Multiemployer Pension Reform Act of 2014, and (2) the Plan's estimated funded percent on April 1, 2019 is below 80%.

### **Funding Improvement Plan and Possibility of Reduction in Benefits**

Federal law requires pension plans in "Endangered" status to adopt a Funding Improvement Plan aimed at restoring the financial health of the plan. More specifically, a Funding Improvement Plan must include actions that are reasonably likely to achieve a 1/3 reduction in the plan's unfunded liability over a period of ten years. The law permits pension plans to reduce benefits earned in future years as part of a Funding Improvement Plan as well as increase contributions. If the Trustees of the Plan determine that benefit reductions are necessary, you will receive a separate notice in the future identifying and explaining the effect of those reductions.

### **Looking Ahead**

The Plan's funding status must be reviewed and certified annually. Notices like this one will be sent each year until our Plan is no longer in "Endangered" or "Critical" status. The Funding Improvement Plan will also be updated each year, if changes are needed.

### **Where to Get More Information**

For more information about this Notice, you may contact: Christopher Brousaides / Fund Administrator / Boston Plasterers', Cement Masons' and Asphalt Layers' Union Local 534 Pension Plan at (617) 825-4500 / 7 Frederika Street / Boston / MA 02124. You have a right to receive a copy of the Funding Improvement Plan from the Plan.