
2020 NOTICE OF CRITICAL STATUS CERTIFICATION
For
PACE Industry Union-Management Pension Fund

The purpose of this Notice is to inform you that, on March 30, 2020, the actuary of the PACE Industry Union-Management Pension Fund ("Fund") certified to the U.S. Department of the Treasury, and also to the Board of Trustees of the Fund, that the Fund is in critical and declining status for the Plan Year beginning January 1, 2020. Federal law requires that you receive this Notice.

Critical Status

The Fund is considered to be in critical status because it has funding or liquidity problems, or both. More specifically, the Fund's actuary determined that the Fund had an accumulated funding deficiency in the year ended December 31, 2019 and a projected accumulated funding deficiency in the year ending December 31, 2020. This means that contributions will not be enough to meet government standards for funding promised benefits plus those that participants are currently earning.

Critical and Declining Status

Also, as required by the Multiemployer Pension Reform Act of 2014, the Fund was certified as being in critical and declining status because the actuary determined that the Fund has an accumulated funding deficiency and the Fund is projected to become insolvent within 15 years, in the 2032 Plan Year.

Rehabilitation Plan

Federal law requires pension plans in critical status to adopt a rehabilitation plan aimed at restoring the financial health of the Fund. The law permits pension plans to reduce, or even eliminate, benefits called "adjustable benefits" as part of a rehabilitation plan. The Fund's Board of Trustees adopted a Rehabilitation Plan in July 2010; on July 30, 2010 you received a notice describing the benefit reductions that were made as a result of the Plan being in critical status and the applicable effective dates of these reductions. Any reduction of adjustable benefits (other than a repeal of a recent benefit increase, as described below) will not reduce the level of a participant's basic benefit payable at normal retirement. In addition, the reductions can only apply to those participants and beneficiaries whose benefit commencement date is on or after April 30, 2010. Effective as of April 30, 2010, the Fund is not permitted to pay lump sum benefits (or any other payment in excess of the monthly amount paid under a single life annuity) while it is in critical status.