

**Notice of Critical Status
For
Birmingham Plumbers and Steamfitters Local Union Number 91 Pension Trust Fund**

EIN: 63-0437949

Plan No: 001

Date: April 25, 2016

Participants, Beneficiaries, Participating Unions and Contributing Employers:

This is to inform you that on January 1, 2016 the actuary of the Birmingham Plumbers and Steamfitters Local Union Number 91 Pension Trust Fund (the "Plan") certified to the U.S. Department of the Treasury and the Board of Trustees that the Plan is in critical status for the plan year beginning January 1, 2016. Federal law requires that you receive this notice.

Critical Status

The plan is considered to be in critical status because it has funding or liquidity problems, or both. More specifically, the plan's actuary determined that over the next three plan years, the Plan is projected to have an accumulated funding deficiency for the 2018 and 2019 plan years.

Rehabilitation Plan

Federal law requires pension plans in critical status to adopt a rehabilitation plan aimed at restoring the financial health of the plan. This is the seventh year the Plan has been in critical status. The law permits pension plans to reduce, or even eliminate, benefits called "adjustable benefits" as part of a rehabilitation plan. On November 17, 2010, you were notified that the Plan reduced or eliminated adjustable benefits. On April 30, 2010, you were notified that as of April 30, 2010 the Plan is not permitted to pay lump sum benefits (or any other payment in excess of the monthly amount paid under a single life annuity) while it is in critical status. If the Trustees of the Plan determine that further benefit reductions are necessary, you will receive a separate notice in the future identifying and explaining the effect of those reductions. Any reduction of adjustable benefits (other than a repeal of a recent benefit increase, as described below) will not reduce the level of a participant's basic benefit payable at normal retirement. In addition, the reductions may only apply to participants and beneficiaries whose benefit commencement date is on or after April 30, 2010.

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Adjustable Benefits

The plan offers the following adjustable benefits which may be reduced or eliminated as part of any rehabilitation plan the Plan may adopt:

- Sixty-month payment guarantees
- Disability benefits (if not yet in pay status)
- Early retirement benefit or retirement-type subsidy
- 100% pre-retirement survivor annuity (QPSA)

Where to Get More Information

For more information about this Notice, you may contact Marilyn Eaves, Fund Manager at 3648 9th Avenue North, Suite 3, Birmingham, Alabama 35222, telephone (205) 595-5151. You have a right to receive a copy of the rehabilitation plan from the Plan.

Sincerely,

Board of Trustees

cc: Department of Labor
Pension Benefit Guaranty Corporation