

CCH - Pomeroy 30,517 opinion letter # 779

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U.S. DEPARTMENT OF LABOR
WAGE AND HOUR AND PUBLIC CONTRACTS DIVISIONS
WASHINGTON, D.C. 20210

APR 11 1969

4/11/69

REX

Assignment of Benefits

26 CD 402.32
26 CD 402.292

This is in further reference to your letter of March 12, 1969 requesting an opinion under the provisions of section 7(e)(4) of the Fair Labor Standards Act and section 778.215(a)(5) of Interpretative Bulletin, Part 778, on the additional proposed changes of the "assignment" provisions of your Contributory and Non-Contributory Group Life Insurance Plans.

The proposed changes in the benefit plans and insurance policies described in your letter would permit the designation of beneficiaries from a larger class of relatives than approved in our letter of December 27 1968.

It is our opinion that the provisions of section 7(e)(4) of the Fair Labor Standards Act and section 778.215(a)(5) of Interpretative Bulletin, Part 778, would not be violated where an employee assigns his life insurance benefits to any person without consideration, provided such assignment does not subject such insurance benefits to attachment or other legal process for debts of the employee.

127 Paul P. Robertson

Administrator