

WHD-OL-1968-0003

September 27, 1968

## Dear NAME\*

This is in further reference to your letter of August 2, 1968, concerning the status of the Moses Lake Job Corps Center for Women, Moses Lake, Washington, under the Fair Labor Standards Act.

The Center is operated by **NAME\* NAME\* NAME\*** under a contract with the Office of Economic Opportunity. The typical female enrollee, age 16 to 21, has completed 9 years of schooling, but reads and computes at the 5<sup>th</sup> grade level. The purpose of the Center is to provide basic educational instruction, vocational training, as well as training in personal care, to enable the enrollee to be self-supporting.

Additional consideration has been given to the information you furnished describing the operation and purpose of the Center. Based on careful review of the facts we have come to the conclusion that the Moses Lake Job Corps Center for Women is an "other educational establishment or institution" for the purposes of the Fair Labor Standards Act. Therefore, the Center is entitled to use the exemption for academic administrative personnel and teachers under section 13(a) (1) of the act, provided such employees meet <u>all</u> the tests stipulated in the appropriate section of Regulations, Part 541.

The exemption status of a particular employee or group of employees under section 13(a) (1) and the reconstruction of their hours of work are matters which are best be handled through discussions at the local level. Our field representative, **NAME**\* will be in contact with a representative of the firm to discuss these questions further.

Sincerely yours,

/s/s Clarence T. Lundquist

Administrator

\*Note: The actual name(s) was removed to protect privacy in accordance with 5 U.S.C. § 552(b)(7).