

Three New Forms for FLC and FLCE Registration

Background

The U.S. Department of Labor's Wage and Hour Division (WHD) issues Certificates of Registration that Farm Labor Contractors (FLCs) and some of their employees (FLCEs) must show to workers, growers, associations, or anyone else they interact with as FLCs or FLCEs. This registration process serves a critical role in ensuring migrant and seasonal agricultural worker protections under MSPA. Registration ensures that FLCs and FLCEs can be located when necessary, and that any housing and/or transportation that the FLC intends to provide meets basic standards at the time of registration.

Key Improvements

On October 15, 2021, WHD replaced the old WH-530 form by publishing three new forms that FLCs and FLCEs will use to apply for initial or renewal FLC or FLCE Certificates of Registration, or to amend an existing Certificate of Registration. These updates aim to make the Certificate Registration process more user-friendly. The forms clarify required fields and feature expanded instructions to guide applicants through the registration process.

<p>FLC Certificates</p> <p>Use new form WH-530 to apply for initial or renewal FLC Certificates.</p>	<p>FLCE Certificates</p> <p>Use form WH-535 to apply for initial or renewal FLCE Certificates.</p>	<p>Certificate Amendments</p> <p>Use form WH-540 to make amendments to existing Certificates.</p>
--	--	---

Other Things You Should Know

WHD will accept the new forms effective immediately, but will continue to accept the old WH-530 until March 31, 2022. To download the forms or view detailed instructions on how to fill them out, visit WHD's [Application for a FLC or FLCE Certificate of Registration](#) webpage.

More Information

If you have questions or need assistance, please review the resources on our webpage listed above. If you continue to have questions, please contact the Certification Team at (415) 241-3505.



WAGE AND HOUR DIVISION
UNITED STATES DEPARTMENT OF LABOR

dol.gov/agencies/whd
1-866-4-US-WAGE