The U.S. Department of Labor’s Wage and Hour Division issues Certificates of Registration that Farm Labor Contractors (FLCs) and some of their employees (FLCEs) must show to workers, growers, associations, or anyone else they interact with as FLCs or FLCEs.

Starting **Monday, March 29, 2021**, the WHD-issued certificates have a new look.

**Growers and farm workers:**
- Simply continue to check the certificate “expiration date” or “valid dates” to make sure that a certificate is current. Format and design changes have no effect on an FLC or FLCE’s responsibility to show these cards to prove they are registered with the Department of Labor, as required by the Migrant and Seasonal Agricultural Worker Protection Act (MSPA).

**Currently registered FLCs and FLCEs:**
- No action is required. Your current Certificate of Registration remains valid until its expiration date unless revoked by the Department. Any certificates you renew on or after March 29, 2021, will be in the new format.

To check whether a Certificate of Registration is valid, visit the [MSPA Registered Farm Labor Contractor Listing](https://www.dol.gov/agencies/whd/agriculture/mspa/farm-labor-contractors) and the [MSPA Farm Labor Contractor Employee Listing](https://www.dol.gov/agencies/whd/agriculture/mspa/farm-labor-contractors/employees) (updated monthly), or call the Farm Labor Certificate Processing Office at 415-241-3505.

**Remember, you will see certificates with both the new and old styles in use until all FLCs and FLCEs have cycled through renewal.**