

Coefficient Table for Computing Extra Half-Time for Overtime



Month	Year	Day	Hour	Even	1/4	1/2	3/4	1/10	2/10	3/10	4/10	6/10	7/10	8/10	9/10
JANUARY	2019	1	40												
		2	41	0.003	0.006	0.009	0.012	0.025	0.037	0.049	0.074	0.086	0.098	0.110	0.122
		3	42	.024	.027	.029	.032	.0249	.0261	.0272	.0283	.0305	.0316	.0327	.0338
		4	43	.035	.038	.040	.043	.0360	.0370	.0381	.0392	.0413	.0423	.0434	.0444
		5	44	.045	.048	.051	.053	.0465	.0475	.0485	.0495	.0516	.0526	.0536	.0546
		6	45	.056	.058	.060	.063	.0565	.0575	.0585	.0595	.0614	.0624	.0633	.0643
		7	46	.065	.068	.070	.072	.0662	.0671	.0680	.0690	.0708	.0717	.0726	.0736
		8	47	.074	.077	.079	.081	.0754	.0763	.0772	.0781	.0798	.0807	.0816	.0825
		9	48	.083	.085	.088	.090	.0842	.0851	.0859	.0868	.0885	.0893	.0902	.0910
		10	49	.092	.094	.096	.098	.0927	.0935	.0943	.0951	.0968	.0976	.0984	.0992
		11	50	.100	.102	.104	.106	.1008	.1016	.1024	.1032	.1047	.1055	.1063	.1071
		12	51	.108	.110	.112	.114	.1086	.1094	.1101	.1109	.1124	.1132	.1139	.1146
		13	52	.115	.117	.119	.121	.1161	.1169	.1176	.1183	.1198	.1205	.1212	.1219
		14	53	.123	.124	.126	.128	.1234	.1241	.1248	.1255	.1269	.1276	.1283	.1289
		15	54	.130	.131	.133	.135	.1303	.1310	.1317	.1324	.1337	.1344	.1350	.1357
		16	55	.136	.138	.140	.141	.1370	.1377	.1383	.1390	.1403	.1409	.1416	.1422
		17	56	.143	.144	.146	.148	.1435	.1441	.1448	.1454	.1466	.1473	.1479	.1485
		18	57	.149	.151	.152	.154	.1497	.1503	.1510	.1516	.1528	.1534	.1540	.1546
		19	58	.155	.157	.158	.160	.1558	.1564	.1569	.1575	.1587	.1593	.1599	.1604
		20	59	.161	.162	.164	.165	.1616	.1622	.1627	.1633	.1644	.1650	.1656	.1661
		21	60	.167	.168	.169	.171	.1672	.1678	.1683	.1689	.1700	.1705	.1711	.1716
		22	61	.172	.173	.175	.176	.1727	.1732	.1737	.1743	.1753	.1759	.1764	.1769
		23	62	.177	.179	.180	.181	.1779	.1785	.1790	.1795	.1805	.1810	.1815	.1820
		24	63	.183	.184	.185	.186	.1830	.1835	.1840	.1845	.1855	.1860	.1865	.1870
		25	64	.188	.189	.190	.191	.1880	.1885	.1890	.1894	.1904	.1909	.1914	.1918
		26	65	.192	.193	.195	.196	.1928	.1933	.1937	.1942	.1951	.1956	.1960	.1965
		27	66	.197	.198	.199	.200	.1974	.1979	.1983	.1988	.1997	.2001	.2006	.2010
		28	67	.201	.203	.204	.205	.2019	.2024	.2028	.2033	.2041	.2046	.2050	.2054
29	68	.206	.207	.208	.209	.2063	.2067	.2072	.2076	.2085	.2089	.2093	.2097		
30	69	.210	.211	.212	.213	.2106	.2110	.2114	.2118	.2126	.2131	.2135	.2139		
31	70	.214	.215	.216	.217	.2147	.2151	.2155	.2159	.2167	.2171	.2175	.2179		
FEBRUARY	2019	1	40												
		2	41	0.003	0.006	0.009	0.012	0.025	0.037	0.049	0.074	0.086	0.098	0.110	0.122
		3	42	.024	.027	.029	.032	.0249	.0261	.0272	.0283	.0305	.0316	.0327	.0338
		4	43	.035	.038	.040	.043	.0360	.0370	.0381	.0392	.0413	.0423	.0434	.0444
		5	44	.045	.048	.051	.053	.0465	.0475	.0485	.0495	.0516	.0526	.0536	.0546
		6	45	.056	.058	.060	.063	.0565	.0575	.0585	.0595	.0614	.0624	.0633	.0643
		7	46	.065	.068	.070	.072	.0662	.0671	.0680	.0690	.0708	.0717	.0726	.0736
		8	47	.074	.077	.079	.081	.0754	.0763	.0772	.0781	.0798	.0807	.0816	.0825
		9	48	.083	.085	.088	.090	.0842	.0851	.0859	.0868	.0885	.0893	.0902	.0910
		10	49	.092	.094	.096	.098	.0927	.0935	.0943	.0951	.0968	.0976	.0984	.0992
		11	50	.100	.102	.104	.106	.1008	.1016	.1024	.1032	.1047	.1055	.1063	.1071
		12	51	.108	.110	.112	.114	.1086	.1094	.1101	.1109	.1124	.1132	.1139	.1146
		13	52	.115	.117	.119	.121	.1161	.1169	.1176	.1183	.1198	.1205	.1212	.1219
		14	53	.123	.124	.126	.128	.1234	.1241	.1248	.1255	.1269	.1276	.1283	.1289
		15	54	.130	.131	.133	.135	.1303	.1310	.1317	.1324	.1337	.1344	.1350	.1357
		16	55	.136	.138	.140	.141	.1370	.1377	.1383	.1390	.1403	.1409	.1416	.1422
		17	56	.143	.144	.146	.148	.1435	.1441	.1448	.1454	.1466	.1473	.1479	.1485
		18	57	.149	.151	.152	.154	.1497	.1503	.1510	.1516	.1528	.1534	.1540	.1546
		19	58	.155	.157	.158	.160	.1558	.1564	.1569	.1575	.1587	.1593	.1599	.1604
		20	59	.161	.162	.164	.165	.1616	.1622	.1627	.1633	.1644	.1650	.1656	.1661
		21	60	.167	.168	.169	.171	.1672	.1678	.1683	.1689	.1700	.1705	.1711	.1716
		22	61	.172	.173	.175	.176	.1727	.1732	.1737	.1743	.1753	.1759	.1764	.1769
		23	62	.177	.179	.180	.181	.1779	.1785	.1790	.1795	.1805	.1810	.1815	.1820
		24	63	.183	.184	.185	.186	.1830	.1835	.1840	.1845	.1855	.1860	.1865	.1870
		25	64	.188	.189	.190	.191	.1880	.1885	.1890	.1894	.1904	.1909	.1914	.1918
		26	65	.192	.193	.195	.196	.1928	.1933	.1937	.1942	.1951	.1956	.1960	.1965
		27	66	.197	.198	.199	.200	.1974	.1979	.1983	.1988	.1997	.2001	.2006	.2010
		28	67	.201	.203	.204	.205	.2019	.2024	.2028	.2033	.2041	.2046	.2050	.2054
29	68	.206	.207	.208	.209	.2063	.2067	.2072	.2076	.2085	.2089	.2093	.2097		
30	69	.210	.211	.212	.213	.2106	.2110	.2114	.2118	.2126	.2131	.2135	.2139		
31	70	.214	.215	.216	.217	.2147	.2151	.2155	.2159	.2167	.2171	.2175	.2179		
MARCH	2019	1	40												
		2	41	0.003	0.006	0.009	0.012	0.025	0.037	0.049	0.074	0.086	0.098	0.110	0.122
		3	42	.024	.027	.029	.032	.0249	.0261	.0272	.0283	.0305	.0316	.0327	.0338
		4	43	.035	.038	.040	.043	.0360	.0370	.0381	.0392	.0413	.0423	.0434	.0444
		5	44	.045	.048	.051	.053	.0465	.0475	.0485	.0495	.0516	.0526	.0536	.0546
		6	45	.056	.058	.060	.063	.0565	.0575	.0585	.0595	.0614	.0624	.0633	.0643
		7	46	.065	.068	.070	.072	.0662	.0671	.0680	.0690	.0708	.0717	.0726	.0736
		8	47	.074	.077	.079	.081	.0754	.0763	.0772	.0781	.0798	.0807	.0816	.0825
		9	48	.083	.085	.088	.090	.0842	.0851	.0859	.0868	.0885	.0893	.0902	.0910
		10	49	.092	.094	.096	.098	.0927	.0935	.0943	.0951	.0968	.0976	.0984	.0992
		11	50	.100	.102	.104	.106	.1008	.1016	.1024	.1032	.1047	.1055	.1063	.1071
		12	51	.108	.110	.112	.114	.1086	.1094	.1101	.1109	.1124	.1132	.1139	.1146
		13	52	.115	.117	.119	.121	.1161	.1169	.1176	.1183	.1198	.1205	.1212	.1219
		14	53	.123	.124	.126	.128	.1234	.1241	.1248	.1255	.1269	.1276	.1283	.1289
		15	54	.130	.131	.133	.135	.1303	.1310	.1317	.1324	.1337	.1344	.1350	.1357
		16	55	.136	.138	.140	.141	.1370	.1377	.1383	.1390	.1403	.1409	.1416	.1422
		17	56	.143	.144	.146	.148	.1435	.1441	.1448	.1454	.1466	.1473	.1479	.1485
		18	57	.149	.151	.152	.154	.1497	.1503	.1510	.1516	.1528	.1534	.1540	.1546
		19	58	.155	.157	.158	.160	.1558	.1564	.1569	.1575	.1587	.1593	.1599	.1604
		20	59	.161	.162	.164	.165	.1616	.1622	.1627	.1633	.1644	.1650	.1656	.1661
		21	60	.167	.168	.169	.171	.1672	.1678	.1683	.1689	.1700	.1705	.1711	.1716
		22	61	.172	.173	.175	.176	.1727	.1732	.1737	.1743	.1753	.1759	.1764	.1769
		23	62	.177	.179	.180	.181	.1779	.1785	.1790	.1795	.1805	.1810	.1815	.1820
		24	63	.183	.184	.185	.186	.1830	.1835	.1840	.1845	.1855	.1860	.1865	.1870
		25	64	.188	.189	.190	.191	.1880	.1885	.1890	.1894	.1904	.1909	.1914	.1918
		26	65	.											

**COEFFICIENT TABLE FOR COMPUTING EXTRA HALF-TIME FOR OVERTIME
SHORT-CUTS FOR COMPUTING BACK WAGES**

When both the overtime hours and the earnings vary, individual weekly computations must be made. However, if an employee is paid at a constant hourly rate, time can be saved by adding the unpaid overtime hours during the period and multiplying the total by one-half the hourly rate. When the weekly hours vary and the straight-time earnings are constant, add the decimals for the overtime weeks and multiply the total by the earnings for 1 week. When the weekly hours are constant but the earnings vary, add the earnings for the overtime weeks and multiply the total by the decimal for 1 week. For example:

VARYING HOURS — CONSTANT EARNINGS

Hours	Decimal	Earnings
42	0.024	\$350.00
43	.035	350.00
46	.065	350.00
<u>.124</u>		
		x \$350.00 = \$43.40

CONSTANT HOURS — VARYING EARNINGS

Hours	Earnings
47	\$358.00
47	393.80
47	367.45
<u>\$1,119.25</u>	
x .074 = \$82.83	

FAIR LABOR STANDARDS ACT TABLE OF MINIMUM WAGES			
Tipped Employees			
	All Covered Employment	Minimum Cash Wage	Maximum Tip Credit
7/24/2009	\$7.25	\$2.13	\$5.12

SALARY REQUIREMENTS FLSA – Reg. 541 Exemptions All Employment – Effective 01/01/2020	
Executive, Administrative and Professional Employees – 541.600	\$684*/wk.
Computer Professionals paid an hourly basis – 541.400	\$27.63/hr.

*\$455 per week if employed in the Commonwealth of the Northern Mariana Islands, Guam, Puerto Rico, or the U.S. Virgin Islands by employers other than the Federal government, or \$380 per week if employed in American Samoa by employers other than the Federal government

**MAXIMUM GARNISHMENT OF DISPOSABLE EARNINGS
NONSUPPORT PAYMENTS**

Note: *These restrictions do not apply to garnishments for child support, alimony, bankruptcy, or to recover outstanding student loans or State or Federal taxes.

EFFECTIVE JULY 24, 2009 (\$7.25 per Hour Minimum Wage)

Weekly	Biweekly	Semimonthly	Monthly
\$217.50 or less; NONE	\$435.00 or less; NONE	\$471.25 or less; NONE	\$942.50 or less; NONE
More than \$217.50 but less than \$290.00: Amount ABOVE \$217.50	More than \$435.00 but less than \$580.00: Amount ABOVE \$435.00	More than \$471.25 but less than \$628.33: Amount ABOVE \$471.25	More than \$942.50 but less than \$1,256.67: Amount ABOVE \$942.50
\$290.00 or more: MAXIMUM 25%	\$580.00 or more: MAXIMUM 25%	\$628.33 or more: MAXIMUM 25%	\$1256.67 or more: MAXIMUM 25%

SALARY CONVERSION TABLE

MONTHLY	WEEKLY	MONTHLY	WEEKLY	MONTHLY	WEEKLY	MONTHLY	WEEKLY
\$895.00	\$206.54	\$1390.00	\$320.77	\$1980.00	\$456.92	\$2570.00	\$593.16
900.00	207.69	1400.00	323.08	1990.00	459.23	2580.00	595.46
905.00	208.85	1410.00	325.38	2000.00	461.54	2590.00	597.77
910.00	210.00	1420.00	327.69	2010.00	463.85	2600.00	600.08
915.00	211.15	1430.00	330.00	2020.00	466.15	2610.00	602.39
920.00	212.31	1440.00	332.31	2030.00	468.46	2620.00	604.70
925.00	213.46	1450.00	334.62	2040.00	470.77	2630.00	607.00
930.00	214.62	1460.00	336.92	2050.00	473.08	2640.00	609.31
935.00	215.77	1470.00	339.23	2060.00	475.38	2650.00	611.62
940.00	216.92	1480.00	341.54	2070.00	477.69	2660.00	613.93
945.00	218.08	1490.00	343.85	2080.00	480.00	2670.00	616.24
950.00	219.23	1500.00	346.15	2090.00	482.31	2680.00	618.54
955.00	220.38	1510.00	348.46	2100.00	484.62	2690.00	620.85
960.00	221.54	1520.00	350.77	2110.00	486.92	2700.00	623.16
965.00	222.69	1530.00	353.08	2120.00	489.23	2710.00	625.47
970.00	223.85	1540.00	355.38	2130.00	491.54	2720.00	627.78
975.00	225.00	1550.00	357.69	2140.00	493.85	2730.00	630.08
980.00	226.15	1560.00	360.00	2150.00	496.15	2740.00	632.39
985.00	227.31	1570.00	362.31	2160.00	498.46	2750.00	634.70
990.00	228.46	1580.00	364.62	2170.00	500.77	2760.00	637.01
995.00	229.62	1590.00	366.92	2180.00	503.08	2770.00	639.32
1000.00	230.77	1600.00	369.23	2190.00	505.38	2780.00	641.62
1010.00	233.08	1610.00	371.54	2200.00	507.69	2790.00	643.93
1020.00	235.38	1620.00	373.85	2210.00	510.00	2800.00	646.24
1030.00	237.69	1630.00	376.15	2220.00	512.31	2810.00	648.54
1040.00	240.00	1640.00	378.46	2230.00	514.62	2820.00	650.85
1050.00	242.31	1650.00	380.77	2240.00	516.92	2830.00	653.16
1060.00	244.62	1660.00	383.08	2250.00	519.23	2840.00	655.47
1070.00	246.92	1670.00	385.38	2260.00	521.54	2850.00	657.78
1080.00	249.23	1680.00	387.69	2270.00	523.85	2860.00	660.08
1090.00	251.54	1690.00	390.00	2280.00	526.15	2870.00	662.39
1100.00	253.85	1700.00	392.31	2290.00	528.46	2880.00	664.70
1110.00	256.15	1710.00	394.62	2300.00	530.77	2890.00	667.01
1120.00	258.46	1720.00	396.92	2310.00	533.08	2900.00	669.32
1130.00	260.77	1730.00	399.23	2320.00	535.38	2910.00	671.62
1140.00	263.08	1740.00	401.54	2330.00	537.69	2920.00	673.93
1150.00	265.38	1750.00	403.85	2340.00	540.00	2930.00	676.24
1160.00	267.69	1760.00	406.15	2350.00	542.31	2940.00	678.55
1170.00	270.00	1770.00	408.46	2360.00	544.62	2950.00	680.86
1180.00	272.31	1780.00	410.77	2370.00	546.92	2960.00	683.16
1190.00	274.62	1790.00	413.08	2380.00	549.23	2970.00	685.47
1200.00	276.92	1800.00	415.38	2390.00	551.54	2980.00	687.78
1210.00	279.23	1810.00	417.69	2400.00	553.85	2990.00	690.09
1220.00	281.54	1820.00	420.00	2410.00	556.16	3000.00	692.40
1230.00	283.85	1830.00	422.31	2420.00	558.47	3010.00	694.70
1240.00	286.15	1840.00	424.62	2430.00	560.77	3020.00	697.01
1250.00	288.46	1850.00	426.92	2440.00	563.08	3030.00	699.32
1260.00	290.77	1860.00	429.23	2450.00	565.39	3040.00	701.63
1270.00	293.08	1870.00	431.54	2460.00	567.70	3050.00	703.94
1280.00	295.38	1880.00	433.85	2470.00	570.00	3060.00	706.24
1290.00	297.69	1890.00	436.15	2480.00	572.31	3070.00	708.55
1300.00	300.00	1900.00	438.46	2490.00	574.62	3080.00	710.86
1310.00	302.31	1910.00	440.77	2500.00	576.93	3090.00	713.17
1320.00	304.62	1920.00	443.08	2510.00	579.23	3100.00	715.48
1330.00	306.92	1930.00	445.38	2520.00	281.62	3110.00	717.78
1340.00	309.23	1940.00	447.69	2530.00	583.92	3120.00	720.09
1350.00	311.54	1950.00	450.00	2540.00	586.23	3130.00	722.40
1360.00	313.85	1960.00	452.31	2550.00	588.54	3140.00	724.71
1370.00	316.15	1970.00	454.62	2560.00	590.85	3150.00	727.02