

## Addendum to Economic Report: The Minimum Wage in American Samoa 2007

During an audit of the American Samoa Government payroll, an inaccuracy was found in the information given to the Wage & Hour Survey team in November 2006. A corrected set of figures for the American Samoa Government, which is part of the Government Employees Industry, was forwarded to Wage & Hour. Unfortunately, the data did not arrive soon enough to be included in the main draft of the report; therefore it was included in this addendum.

Adjustment to the report:

The updated total number of Government Employees Industry employees is 4,306.

The updated average wage rate of the Government Employees Industry is \$7.75.

Contrary to the Final Report, there were no employees paid below the minimum wage.

Table IV B.

### **Number of Establishments, Covered Workers, and Wages by Industry Classification, November 2006 Survey Results**

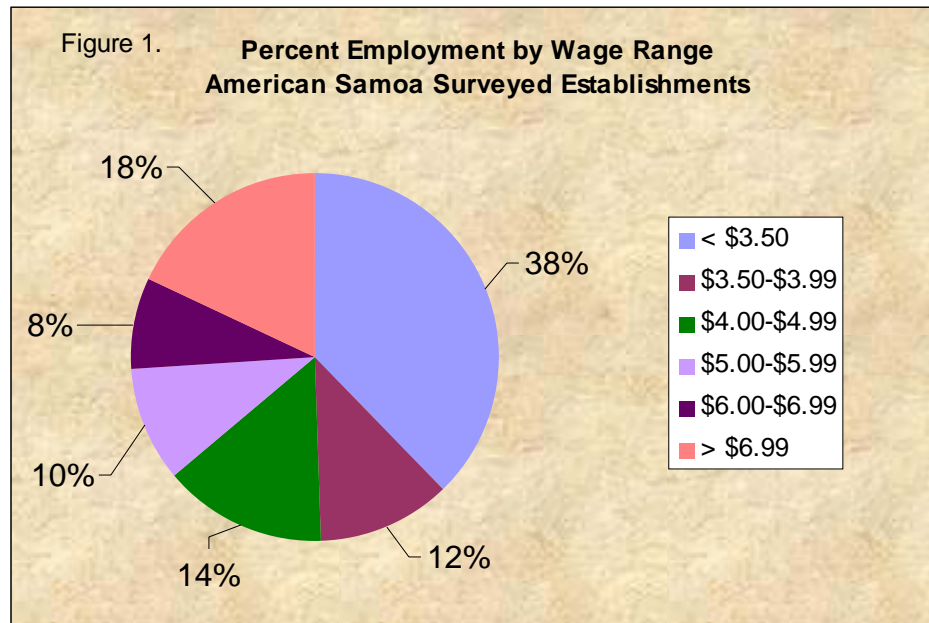
Industry Classification	Number of Surveyed Establishments or Agencies	Covered Employees		Average Hourly Wages (\$)	
		Number	% of Total	2006	2004** <sup>1</sup>
Bottling, Brewing, and Dairy Products Industry	2	31	0.30	3.50	n/a
Construction Industry	3	128	1.23	5.37	4.81
Finance and Insurance Industry	7	172	1.65	8.59	7.90
Fish Canning and Processing Industry	3	4,651	44.52	3.60	3.60
Garment Manufacturing Industry	0	0	0.00	*	*
Government Employees Industry	5	4,036	38.63	7.75	7.99
Hotel Industry	4	124	1.19	4.09	4.07
Miscellaneous Activities Industry	16	131	1.25	4.70	5.01
Petroleum Marketing Industry	1	6	0.06	7.41	5.92
Printing Industry	2	11	0.11	4.52	4.13
Private Hospitals and Educational Institutions Industry	1	10	0.10	3.60	3.23
Publishing Industry	1	5	0.05	4.20	8.14
Retailing, Wholesaling, and Warehousing Industry	95	964	9.23	4.26	4.55

<sup>1</sup> U.S. Department of Labor, 2004 Wage and Hour Survey Results for American Samoa

Ship Maintenance Industry	0	0	0.00	*	6.54
Shipping and Transportation Industry: Classification A	1	77	0.74	4.68	4.41
Shipping and Transportation Industry: Classification B	1	27	0.26	4.84	4.57
Shipping and Transportation Industry: Classification C	7	69	0.66	5.66	5.30
Tour and Travel Services Industry	4	6	0.06	6.71	6.71
<b>Total</b>	<b>153</b>	<b>10448</b>			

\*No data was collected for Garment Industry and Ship Maintenance. No businesses in the Garment Industry exist on the island and businesses for Ship Maintenance were contacted but did not participate in the survey.

\*\*Please note that the 2004 Average Hourly Rate has been provided only as a reference and due to the limited and variant nature of the data, no concrete statistical trend between years should be inferred.

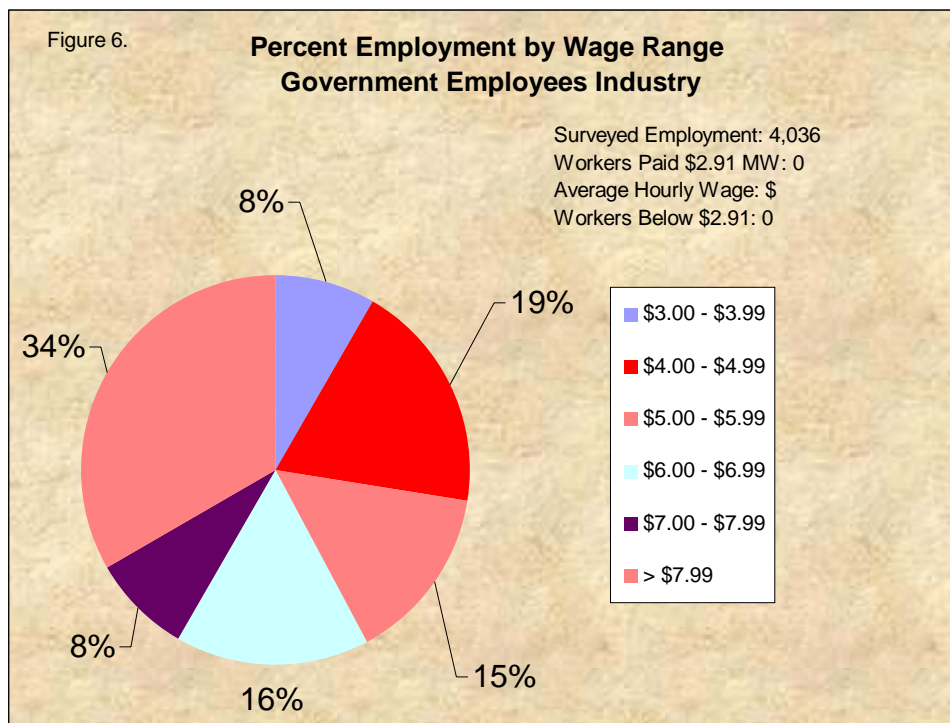


## Government Employees Industry

This industry classification includes all employees of the Government of American Samoa. It includes executive agencies, hospital and educational institutions, and a power facility. This classification excludes all employees of the U.S. Federal Government. The minimum hourly wage rate for this industry is \$2.91 as of October 1, 2006. In October of 2006, these establishments paid an average straight-time hourly wage of \$7.75 to covered employees.

The reported Government Employees Industry classification employment was 4,036 covered employees among five establishments. Eight percent earned wages of \$3.00 to \$3.99 per hour (see Figure 6). Nineteen percent earned \$4.00 to \$4.99 per hour and fifteen percent earned \$5.00 to \$5.99 per hour. Sixteen percent earned \$6.00 to \$6.99 and eight percent earned \$7.00 to \$7.99 per hour and the largest group of workers, 34 percent, was paid at a rate that exceeded \$7.99 per hour.

If there were an increase in the minimum wage, an increase of 15% would be needed to affect any employee. A fifteen percent increase would affect only one employee and would not change the average wage paid (see Appendix B). There would be no increase in the hourly wage income with a fifteen percent increase.



APPENDIX B Minimum Wage Impact Tables

**MINIMUM WAGE IMPACT TABLE  
GOVERNMENT EMPLOYEES INDUSTRY**

Wage Item	Current	Alternative Minimum				
	Minimum <sup>1</sup>	Wage <sup>2</sup>				
	\$2.91	\$3.06	\$3.20	\$3.35	\$3.49	\$3.64
Average Hourly Wage	\$7.75	\$7.75	\$7.75	\$7.75	\$7.75	\$7.76
Total Hourly Income	\$31,288	\$31,288	\$31,288	\$31,289	\$31,292	\$31,309
Increase in Total Hourly Income <sup>3</sup>		0.00%	0.00%	0.00%	0.01%	0.07%
Employees Directly Affected		0	0	1	65	149

Total Employment = 4,036 employees

<sup>1</sup> Minimum wage as of 10-01-06

<sup>2</sup> Alternative minimum wage increases in increments of 5 percent

<sup>3</sup> Increases calculated using total hourly income paid on October 12, 2006 as denominator

Note: The actual wage cost resulting from the increases in the minimum wage, as shown in the table, might include (in addition to the wage increases necessary to bring the sub-minimum wage employees up to the minimum) eventual wage increases for hourly employees paid at or above the minimum wage in order to maintain the prior relative wage pattern.

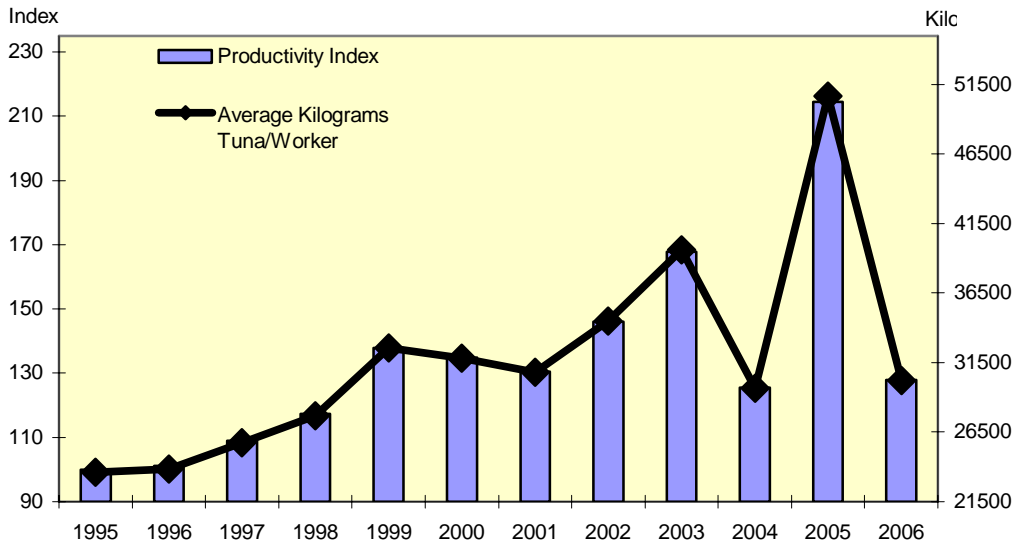
## Appendix D .Detailed Minimum Wage Impact Tables

### GOVERNMENT EMPLOYEES INDUSTRY

Hourly Wages	Employees	Current Minimum		Minimum \$3.06		Minimum \$3.20		Minimum \$3.35	
		Cumulative Number	Cumulative Percent	Hourly Income	Cumulative Income	Hourly Income	Cumulative Income	Hourly Income	Cumulative Income
\$2.91 - \$3.25	1	1	0	3	3	3	3	3	3
\$3.26 - \$3.35	0	1	0	0	3	0	3	0	3
\$3.36 - \$3.45	35	36	1	119	119	119	119	119	119
\$3.46 - \$3.55	67	103	2	233	233	233	233	233	233
\$3.56 - \$3.65	46	149	1	165	165	165	165	165	165
\$3.66 - \$3.75	67	216	2	248	248	248	248	248	248
\$3.76 - \$3.85	50	266	1	191	191	191	191	191	191
\$3.86 - \$3.95	38	304	1	149	149	149	149	149	149
\$3.96 - \$4.05	67	371	2	268	268	268	268	268	268
\$4.06 - \$4.15	51	422	1	210	210	210	210	210	210
\$4.16 - \$4.25	67	489	2	281	281	281	281	281	281
\$4.26 - \$4.35	81	570	2	351	351	351	351	351	351
\$4.36 - \$4.45	45	615	1	198	198	198	198	198	198
\$4.46 - \$4.55	190	805	5	853	853	853	853	853	853
\$4.56 - \$4.65	54	859	1	248	248	248	248	248	248
\$4.66 - \$4.75	92	951	2	433	433	433	433	433	433
\$4.76 - \$4.85	100	1051	2	480	480	480	480	480	480
\$4.86 - \$4.95	39	1090	1	192	192	192	192	192	192
\$4.96 - \$5.05	75	1165	2	376	376	376	376	376	376
\$5.06 - \$5.15	85	1250	2	434	434	434	434	434	434
\$5.16 - \$5.25	36	1286	1	187	187	187	187	187	187
\$5.26 - \$5.35	70	1356	2	370	370	370	370	370	370
\$5.36 - \$5.45	48	1404	1	259	259	259	259	259	259
\$5.46 - \$5.55	97	1501	2	532	532	532	532	532	532
\$5.56 - \$5.65	34	1535	1	191	191	191	191	191	191
\$5.66 - \$5.75	32	1567	1	183	183	183	183	183	183
\$5.76 - \$5.85	69	1636	2	401	401	401	401	401	401
\$5.86 - \$5.95	52	1688	1	308	308	308	308	308	308
\$5.96 - \$6.05	74	1762	2	445	445	445	445	445	445
\$6.06 - \$6.15	25	1787	1	153	153	153	153	153	153
>\$6.15	2248	4035	56	100	22820	22820	22820	22820	22820

Also, sources of data used in the report were checked to acquire the most current data available. The figure below represents where new current data, primarily for year 2006, was available to update the graph.

Figure 20.  
**Tuna Cannery Productivity for Selected Years, 1995-2006**



Appendix C. Tables for Chapter V Figures

Figure 20 Table.

*Tuna Canneries Productivity and Productivity Index, 1995-2006*

Periods	Productivity Index	Average Kilograms Tuna/Worker
1995	100	23608
1996	101	23865
1997	109	25717
1998	117	27691
1999	138	32554
2000	135	31823
2001	131	30815
2002	146	34479
2003	156	36879
2004	126	29651
2005	199	46887
2006	128	30204

Sources: U.S. Department of Labor, Wage and Hour Division, *Various Industries in American Samoa*, select years.

U.S. Department of Labor, Wage and Hour Division Economic Surveys, various years.  
U.S. Census Bureau, *U.S. Trade with Puerto Rico and U.S. Possessions*, various years.  
American Samoan Government, Department of Commerce, *Statistical Year Book 2005*.