

The following appendix will not appear in the Code of Federal Regulations

**Appendix: Data Tables and Regression Results**

**Table 1: List of Occupations Included in the Outside-Option Regression Sample**

Amusement and Recreation Attendants
Bus Drivers, School or Special Client
Bus Drivers, Transit and Intercity
Cashiers
Childcare Workers
Concierges
Door-To-Door Sales Workers, News and Street Vendors, and Related Workers
Driver/Sales Workers
Flight Attendants
Funeral Attendants
Hairdressers, Hairstylists, and Cosmetologists
Home Health Aides
Hotel, Motel, and Resort Desk Clerks
Insurance Sales Agents
Library Assistants, Clerical
Maids and Housekeeping Cleaners
Manicurists and Pedicurists
Massage Therapists
Nursing Assistants
Occupational Therapy Aides
Office Clerks, General
Orderlies

Parking Lot Attendants
Parts Salespersons
Personal Care Aides
Pharmacy Aides
Pharmacy Technicians
Postal Service Clerks
Real Estate Sales Agents
Receptionists and Information Clerks
Recreation Workers
Residential Advisors
Retail Salespersons
Sales Agents, Financial Services
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive
Social and Human Service Assistants
Statement Clerks
Stock Clerks, Sales Floor
Subway and Streetcar Operators
Taxi Drivers and Chauffeurs
Telemarketers
Telephone Operators
Tellers
Tour Guides and Escorts
Travel Agents
Travel Guides

Table 2: Outside Option Regression Results, First Five Deciles

Variable	1st Decile	2nd Decile	3rd Decile	4th Decile	5th Decile
State					
Vermont	0.571*	0.507	0.382	0.414*	0.686**
Rhode Island	0.539**	0.406	0.388	0.400	0.984*
Connecticut	0.379	0.482	0.535	0.992*	1.551***
New Jersey	-0.009	0.075	0.237	0.693**	1.484**
Pennsylvania	-0.308	-0.501	-0.600*	-0.335	-0.278
Ohio	-0.191	-0.608	-0.689**	-0.460*	-0.409
Indiana	-0.190	-0.128	-0.307	-0.505**	-0.069
Illinois	-0.036	-0.214	-0.070	0.109	0.493*
Michigan	0.135	-0.144	-0.137	0.213	0.407
Wisconsin	-0.102	0.107	0.296	0.870***	1.149***
Iowa	-0.068	-0.299	-0.223	0.168	0.470
Missouri	-0.238	-0.597	-0.600*	-0.211	0.038
South Dakota	0.409*	0.475	0.273	0.550*	0.900**
Nebraska	0.669***	0.516	0.114	0.199	0.313
Maryland	-0.103	0.034	0.075	0.376	0.835**
District of Columbia	0.672***	1.031*	1.494***	1.966***	2.125***
Virginia	-0.467*	-0.503	-0.362	-0.062	0.219
West Virginia	-0.407*	-0.580	-0.742**	-0.562*	-0.291
South Carolina	-0.823***	-0.695	-0.671*	-0.452	-0.164
Georgia	-0.294	-0.211	-0.127	0.196	0.573
Florida	-0.002	-0.259	-0.462*	-0.212	0.004
Tennessee	-0.451*	-0.639	-0.923***	-0.687**	-0.582*
Alabama	-0.595***	-0.527	-0.635*	-0.544**	-0.378
Mississippi	-0.287	-0.487	-0.633**	-0.453	-0.367
Louisiana	-0.780***	-0.811*	-0.937***	-0.655***	-0.264
Texas	-0.393*	-0.482	-0.421	-0.016	0.375
Montana	-0.047	0.013	-0.244	-0.126	0.408
Idaho	-0.579*	-0.488	-0.396	-0.062	0.375
Arizona	0.615***	0.113	0.063	0.142	0.571
Nevada	0.105	0.107	0.290	0.709*	0.940**
Washington	0.952*	1.327***	1.250***	1.809***	2.176***
Oregon	0.616*	0.736	0.584**	0.765***	0.877***
Alaska	1.314***	1.849***	2.117***	2.551***	2.970***
Education level					
LTHS	-0.427***	-0.702***	-0.875***	-1.022***	-1.205***
Some college	0.122**	0.241***	0.416***	0.497***	0.559***
College	0.819***	1.403***	2.354***	3.124***	3.767***
Advanced	0.961***	1.225***	2.114***	3.209***	4.453***
Race					
Black	-0.318***	-0.586***	-0.777***	-0.882***	-0.949***
Hispanic	-0.141*	-0.277***	-0.419***	-0.673***	-0.723***
Other	-0.297***	-0.605***	-0.887***	-1.280***	-1.541***
Female	-0.467***	-0.723***	-1.053***	-1.492***	-1.907***
Non-citizen	-0.599***	-0.622***	-1.037***	-1.417***	-1.612***
Married	0.322***	0.492***	0.868***	1.074***	1.288***
Veteran	-0.174	-0.240*	-0.157	0.263	0.185
Metropolitan area	0.353***	0.608***	0.690***	0.870***	0.846***
Age	0.193***	0.240***	0.272***	0.329***	0.440***
Age squared	-0.003***	-0.003***	-0.002**	-0.002*	-0.004**
Age cubed	0.000**	0.000	-0.000	-0.000	-0.000
Constant	5.572***	5.558***	5.531***	4.866***	3.810***
N	21086	21086	21086	21086	21086

legend: \* p<.05; \*\* p<.01; \*\*\* p<.001

Table 3: Outside Option Regression Results, Top Five Deciles

Variable	6th Decile	7th Decile	8th Decile	9th Decile	10th Decile
State					
Vermont	0.956**	1.543**	1.569*	0.635	0.265
Rhode Island	1.305*	1.387***	1.249	0.122	-0.991
Connecticut	2.315***	2.696***	2.936**	3.026**	4.565*
New Jersey	2.474***	2.732***	3.477***	3.488**	7.230***
Pennsylvania	0.247	0.506	1.109	0.502	2.086
Ohio	0.017	0.414	0.849	-0.131	0.441
Indiana	0.567	0.845	1.441	0.795	-0.168
Illinois	1.177***	1.593***	2.077**	2.326*	6.308***
Michigan	0.721**	0.899**	1.136	-0.305	-1.385
Wisconsin	1.579***	1.377***	1.739*	0.422	0.563
Iowa	1.141*	1.810***	2.593**	1.968	2.554
Missouri	0.291	0.830*	1.611*	0.673	0.467
South Dakota	1.148**	1.421**	1.367*	-0.325	-0.278
Nebraska	1.041**	1.174**	1.313	0.715	1.771
Maryland	1.598**	2.609***	3.625***	2.909**	3.754*
District of Columbia	3.623***	4.185***	5.010***	5.138***	6.327*
Virginia	0.764	1.331***	1.687*	0.604	-0.763
West Virginia	-0.087	-0.259	-0.054	-0.617	-0.069
South Carolina	0.313	0.726	1.099	1.018	0.896
Georgia	1.543***	2.529***	2.832***	2.327*	4.058
Florida	0.746*	1.236***	1.638*	0.552	1.192
Tennessee	-0.190	0.013	0.028	-0.668	-0.815
Alabama	0.464	0.691*	1.052	0.357	1.301
Mississippi	0.464	1.197*	2.040**	1.629	2.470
Louisiana	0.232	0.382	0.915	0.877	2.203
Texas	0.915**	1.373***	2.069**	1.753*	2.887*
Montana	1.008**	0.938**	0.949	0.703	0.575
Idaho	1.008***	1.335*	1.350	0.675	1.449
Arizona	1.213***	1.153**	1.435*	0.526	1.152
Nevada	1.295***	1.495**	2.154**	1.575	2.769
Washington	2.661***	2.821***	3.610***	2.204**	1.638
Oregon	1.312***	1.498***	1.958*	0.416	0.399
Alaska	4.165***	4.580***	5.422***	4.788***	12.955***
Education level					
LTHS	-1.337***	-1.430***	-1.268***	-1.359***	-0.714
Some college	0.669***	0.771***	0.910***	1.161***	2.737***
College	4.781***	5.955***	8.389***	12.653***	23.764***
Advanced	6.420***	8.616***	13.623***	20.846***	29.410***
Race					
Black	-1.290***	-1.711***	-2.074***	-2.536***	-3.181***
Hispanic	-0.888***	-1.204***	-1.092***	-1.928***	-3.506***
Other	-1.774***	-2.053***	-2.194***	-2.321**	-1.838***
Demographics					
Female	-2.432***	-3.069***	-3.902***	-5.006***	-6.864***
Non-citizen	-1.931***	-2.301***	-2.692***	-2.793***	-1.594
Married	1.350***	1.527***	1.759***	2.107***	2.270***
Veteran	0.456*	0.165	-0.296	-0.023	-0.006
Metropolitan area	1.034***	1.367***	1.341***	1.835***	1.784**
Age	0.525***	0.577***	0.662***	0.803***	1.146**
Age squared	-0.004**	-0.004	-0.004	-0.004	-0.007
Age cubed	-0.000	-0.000	-0.000*	-0.000	-0.000
Constant	2.758***	2.417*	2.069	2.633	1.240
N	21086	21086	21086	21086	21086

legend: \* p<.05; \*\* p<.01; \*\*\* p<.001