

U.S. Department of Labor - Women's Bureau
2019 Women in Apprenticeship and Nontraditional Occupations (WANTO) Technical
Assistance Grant Program
Frequently Asked Questions
June 6, 2019

1. What is the purpose of this grant program?

The Women in Apprenticeship and Nontraditional Occupations (WANTO) grant helps recruit, mentor, train, and retain more women in quality pre-apprenticeship and apprenticeship programs, and encourages them to pursue non-traditional occupations (A/NTO).

2. What types of technical assistance may be provided with these grant funds?

Applying organizations must provide one or more of the following types of technical assistance:

- Developing pre-apprenticeship, apprenticeship, or nontraditional skills training programs to prepare women for A/NTOs;
- Providing ongoing orientations for employers, unions, and workers on creating a conducive environment for women to succeed in those careers; and
- Setting up support groups, facilitating networks, and/or providing supportive services for women in A/NTO to improve their retention.

3. Which occupations does the grant cover?

The grant covers occupations which:

- Involve skills that are customarily learned in a practical way through a structured, systematic program of on-the-job supervised learning;
- Be clearly identified and commonly recognized throughout an industry;
- Involve the progressive attainment of manual, mechanical or technical skills and knowledge; and
- Require related instruction to supplement the on-the-job learning.

Non-traditional occupations refers to industries where women account for less than 25 percent of all persons employed in a single occupational group.

4. Is this grant program focused solely on encouraging women's employment in the skilled trades, such as construction?

No. Applicants may propose to provide technical assistance to support women's participation and success in the full range of industries in which women are traditionally underrepresented or disproportionately concentrated in the lower-wage occupations. Such industries include

but are not limited to: advanced manufacturing, energy, health care, information technology, finance, and transportation.

5. Who is eligible to receive a grant?

Grant recipients must be community-based organizations.

For the purposes of this grant program, a community-based organization is defined as:

- *A private non-profit organization (i.e., incorporated under Internal Revenue Service (IRS) §§ 501 (c)(3) or 501(c)(4)) (except for §501(c)(4) organizations that engage in lobbying as described in Section VI.B. of the Funding Opportunity Announcement), or an entity that is actively pursuing IRS nonprofit tax-exempt status (which may be a faith-based organization or a Native American organization), that is representative of a community or a significant segment of a community and that has demonstrated expertise and effectiveness in the field of workforce development.*

6. Are past and current WANTO grant recipients eligible?

Yes.

7. What is the amount of grant funding an applicant may apply for?

An applicant may apply for a grant between \$250,000 and \$500,000.

8. What application materials are required?

Applications submitted in response to this Funding Opportunity Announcement must consist of four separate and distinct parts:

- a. Form SF-424 (“Application for Federal Assistance”);
- b. Project Budget;
- c. Project Narrative; and
- d. Attachments to the Project Narrative.

9. When are the applications due?

Applications are due on July 8, 2019, no later than 4:00 p.m. Eastern Daylight Time (EDT). This is a firm deadline. Applications received after this deadline will not be considered.

10. Can we forward required application information separately from our official application submission?

Information should not be forwarded outside of the official application submission. Information received outside of the official application submission will not be included in or considered during the review process.

11. Where can I find answers to general FAQs about federal grant applications?

The Department's Employment and Training Administration has a webpage that contains helpful information about application submission and responsiveness requirements. This webpage is available at: <https://www.doleta.gov/grants/>.

In addition, the federal government's [grants.gov](https://www.grants.gov) website provides many useful resources for federal grant applicants--including registration instructions, application tracking, applicant tools and tips, and FAQs. These resources are available at: <https://www.grants.gov/web/grants/learn-grants.html>.