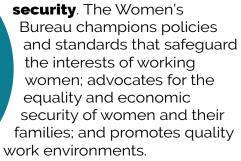
Fact Sheet

MISSION

Women in the workforce are vital to the nation's economic



RESEARCH

Throughout its history, the Women's Bureau has focused on **documenting issues that impact working women**. Our extensive research and analysis of these topics inform policy and program reforms that better support women in the workforce. Then, we work with an array of partners and stakeholders to effect change.

GRANTS

The Women's Bureau carries out its mission in part through grant making. We manage the **Women in Apprenticeship and Nontraditional Occupations** (WANTO) and **Fostering Access, Rights and Equity** (FARE) grant programs. WANTO helps women enter Registered Apprenticeship programs and high-growth, high-wage STEM occupations. FARE helps women workers who are paid low wages access benefits and know their rights in the workplace.

OVERVIEW

Established on June 5, 1920, the Women's Bureau is **the only federal agency mandated to represent the needs of wage-earning women**. For more than 100 years, we have been at the forefront of advocacy for working women.

We have been involved in the formulation of key legislation and policies such as the Fair Labor Standards Act of 1938, the Equal Pay Act of 1963,the Pregnancy Discrimination Act of 1978, and the Family and Medical Leave Act of 1993. We accomplish our mission through a combination of research and policy analysis, grant making, and education and outreach.

We use data and policy analysis, grantmaking and national and state-based stakeholder engagement to drive changes in policy and practice that increase wage and wealth equity for women and people of color through:

- Improving pay and working conditions in key, female-dominated sectors
- Getting more women in pathways to high-wage jobs
- Expanding access to paid leave and affordable child and elder care
- Ensuring workers know and can exercise their rights in the workplace
- Eliminating pay inequity, and gender-based discrimination and harassment in the workplace









WANTO GRANT

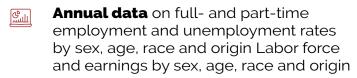
WANTO 2022 Grant Recipients
Frequently Asked Questions
2022 Funding Announcement

FARE GRANT

FARE 2022 Grant Recipients
Frequently Asked Questions
2022 Funding Announcement

DATA & STATISTICS





- Mothers' labor force participation rates, unemployment, occupation, family type, and earnings
- Women's employment and earnings by occupation
- Employment and earnings profiles for over **300 occupations**
- Women veterans' employment and unemployment rates



DIGITAL









Events Calendar | Newsletter | Blogs | Videos

RESOURCES



Bearing the Cost: How Overrepresentation in Undervalued Jobs Disadvantaged
Women During the Pandemic



<u>Employment Protections for Workers</u> <u>Who Are Pregnant or Nursing</u>

REGIONAL OFFICES

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https://www.dol.gov/agencies/wb/contact/regions

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