

Abstract

Applicant Name.	SER Jobs for Progress of the Texas Gulf Coast, Inc.
Project Title.	SERJobs WANTO
Area to be Served.	Greater Houston metro area
Number of Participants to be Served.	120
Funding Level Requested.	\$750,000.00
Cost per Participant.	\$6,250.00
Other ETA Grants.	YouthBuild, Training to Work, Young Adult Reentry Services

Project Summary. SER Jobs for Progress of the Texas Gulf Coast, Inc. (SERJobs) proposes to provide technical assistance to Houston-area employers and labor unions in including women in registered apprenticeship programs. The Women in Apprenticeships and Non-Traditional Occupations (WANTO) program will provide support and pre-apprenticeship training to women wishing to enter these apprenticeships, and will help employers create an environment that is equitable and supportive of female apprentices.

- 120 women will enroll in the WANTO program (completing the intake process).
- 60 women will complete the pre-apprenticeship phase and begin a registered apprenticeship.
- 54 women will complete a registered apprenticeship, adding 29% to SERJobs' two-year average for women training in A/NTO.
- 90 women from underrepresented communities (including women with color and women with disabilities) will enroll and 40 will complete a registered apprenticeship, adding 29% to SERJobs' two-year average for underrepresented women training in A/NTO.

- 54 women will secure employment as a result of program technical assistance.
- 54 women will secure a job at a higher rate of pay compared to their pre-participation wages.
- 1,350 individuals employed by SERJobs' employment partners (hiring managers and mid- to upper-level managers) will receive training in creating a welcoming environment for women.
- 10 employer partners will provide apprenticeship opportunities for women and will hire at least one woman in a non-traditional occupation during the funding period.
- WANTO program staff will develop or curate 20 technical assistance tools for employers offering apprenticeship opportunities to women in non-traditional occupations, and will continue to make these tools available through the SERJobs website after funding ends.