

**Attachment 1. Abstract**

*Applicant Organization/Name:* The Research Foundation of SUNY on behalf of the University at Buffalo, Department of Family Medicine/NYS AHEC System

*Project Title:* NYS AHEC System FARE Program

*Project Director:* Leishia B. Smallwood, Director, NYS AHEC System

*Project Purpose:* This grant aims to assist underserved and marginalized women workers in understanding and accessing their employment rights, public services, and benefits in the Greater-Buffalo Niagara Region.

*Project Activities:* Program activities will fall within two main focus areas: (1) Community Outreach and Education, and (2) Connection to Supplemental Services. Our outreach efforts will incorporate in-person and digital methods of communication, including the creation and dissemination of social media posts, public media releases, and other materials (i.e. brochures, leaflets, etc.) focused on workplace discrimination and employee rights, as well as workplace discrimination trainings and education. We further aim to provide more in-depth workplace discrimination education by hosting a series of training sessions. Lastly, this program will further support women in accessing supplemental supportive services related to past and/or current experiences with workplace discrimination.

*Proposed Outcomes:* Over the course of the grant cycle, we propose the following outcomes: (a) improve community awareness regarding workplace discrimination and employee rights; and (b) support women-workers in accessing supportive services. Specifically, we will

- Reach 200 women through our outreach activities.
- Train a minimum of 200 participants across direct training and education sessions
- Support at least 20 women with connections or referrals to additional supportive services

*Intended Beneficiaries:* This program will target all marginalized women-worker populations in the Great Buffalo-Niagara, and will not discriminate based on race, ethnicity, age, immigration status, sexual orientation, language preference, medical history, or past justice involvement. Over the course of the grant cycle, we aim to have at least 200 women-worker attendees cumulative across our direct training and education sessions.

*Subrecipient Activities:* Program partners will support the goals and objectives of this funding opportunity, including but not limited to: (a) assisting with the dissemination of outreach materials focused on employee rights; (b) supporting educational and training activities addressing workplace issues and employee rights; and (c) identifying and supporting the connection and/or referral of participants to supplemental services, including but not limited to legal aid and governmental agencies.