

## **Abstract for**

### ***Mission: Educate***

**Applicant's name:** Gang Alternative, Inc.

**Purpose of the project:** To empower Black immigrant women in South Florida to advocate for equal employment rights

#### **Activities to be funded by the grant:**

- One-on-one navigational case management services, linking women to social services
- One-on-one legal services consultations
- One-on-one support in applying for public benefits
- Information sessions on using benefits calculator
- Outreach events scheduled and implemented (4 on each of 3 counties)
- Attorney-led education sessions focused on employment rights
- Information dissemination on employment rights to women via mass media platforms
- Identification of community members in each target community who will be trained as Community Navigators to provide education on employment rights to women
- Train-the-Trainer capacity building sessions to Community navigators
- Development of different culturally-appropriate, gender-specific public education materials on employment rights (brochures, social media posts, information sheets, podcast, etc.)

#### **Expected outcomes of the project:**

- Increase in benefit access as reported by 75% of eligible participating women
- Increase in 90% of participating women's knowledge of employment rights
- Community-level capacity to provide employment rights educational services increase by 80% (based on baseline)

**Intended beneficiaries of the project:** Haitian/ Afro-Caribbean/Afro-Latina women in South Florida