

# Fact Sheet

## MISSION

**Women in the workforce are vital to the nation's economic security.** The Women's

Bureau champions policies and standards that safeguard the interests of working women; advocates for the equality and economic security of women and their families; and promotes quality work environments.



## RESEARCH

Throughout its history, the Women's Bureau has focused on **documenting issues that impact working women**. Our extensive research and analysis of these topics inform policy and program reforms that better support women in the workforce. Then, we work with an array of partners and stakeholders to effect change.

## GRANTS

The Women's Bureau carries out its mission in part through grant making. We manage the **Women in Apprenticeship and Nontraditional Occupations (WANTO)** grant program. WANTO helps women enter Registered Apprenticeship programs and high-growth, high-wage STEM occupations, expanding pathways for women in all industries.

## OVERVIEW

Established on June 5, 1920, the Women's Bureau is **the only federal agency mandated to represent the needs of wage-earning women**. For more than 100 years, we have been at the forefront of advocacy for working women.

We have been involved in the formulation of key legislation and policies such as the Fair Labor Standards Act of 1938, the Equal Pay Act of 1963, the Pregnancy Discrimination Act of 1978, and the Family and Medical Leave Act of 1993. **We accomplish our mission through a combination of research and policy analysis, grant making, and education and outreach.**

We use **data and policy analysis, grantmaking and national and state-based stakeholder engagement** to drive changes in policy and practice that increase wage and wealth parity for women through:

- **Improving pay and working conditions** in key, female-dominated sectors
- Getting more women in pathways to **high-wage jobs**
- Expanding access to **paid leave and affordable child and elder care**
- Ensuring workers **know** and can **exercise their rights** in the workplace
- **Eliminating** pay inequity and **discrimination and harassment** in the workplace



## WANTO GRANT

**Learn more about our Women in Apprenticeship and Nontraditional Occupations (WANTO) grant program.**

## DATA & STATISTICS

-  **Top occupations** by decade and percentage of women in the top 10
-  **Annual data** on full- and part-time employment and unemployment rates by sex, age, race and origin
-  **Mothers' labor force participation** rates, unemployment, occupation and earnings
-  **Women's employment and earnings** by occupation
-  Employment and earnings profiles for over **300 occupations**
-  **Women veterans' employment** and unemployment rates

 **Explore**  
<https://www.dol.gov/agencies/wb/data>

## DIGITAL



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## RESOURCES



[National Database of Childcare Prices](#)



[Information About Paid Leave and State Paid Leave Laws](#)

## REGIONAL OFFICES

View our regional offices and the various services they provide their individual states:



<https://www.dol.gov/agencies/wb/contact/regions>

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