| Women as Share of State Veteran Populations (2016-2025 Projections) |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| State | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | 2022 | 2023 | 2024 | 2025 |
| Alabama | 10.8\% | 11.0\% | 11.3\% | 11.5\% | 11.8\% | 12.1\% | 12.4\% | 12.7\% | 13.0\% | 13.3\% |
| Alaska | 14.1\% | 14.1\% | 14.3\% | 14.4\% | 14.5\% | 14.7\% | 14.9\% | 15.1\% | 15.3\% | 15.4\% |
| Arizona | 10.5\% | 10.6\% | 10.8\% | 11.0\% | 11.2\% | 11.4\% | 11.7\% | 12.0\% | 12.2\% | 12.5\% |
| Arkansas | 8.7\% | 8.9\% | 9.1\% | 9.3\% | 9.5\% | 9.8\% | 10.0\% | 10.3\% | 10.5\% | 10.8\% |
| California | 9.3\% | 9.5\% | 9.7\% | 9.9\% | 10.1\% | 10.3\% | 10.5\% | 10.7\% | 11.0\% | 11.2\% |
| Colorado | 11.5\% | 11.7\% | 11.9\% | 12.0\% | 12.2\% | 12.4\% | 12.6\% | 12.8\% | 13.0\% | 13.2\% |
| Connecticut | 8.3\% | 8.6\% | 8.9\% | 9.3\% | 9.6\% | 9.8\% | 10.0\% | 10.3\% | 10.5\% | 10.7\% |
| Delaware | 11.5\% | 11.6\% | 11.7\% | 11.9\% | 12.0\% | 12.2\% | 12.4\% | 12.6\% | 12.8\% | 13.0\% |
| District of Columbia | 13.2\% | 13.2\% | 13.2\% | 13.3\% | 13.3\% | 13.5\% | 13.6\% | 13.8\% | 13.9\% | 14.0\% |
| Florida | 10.1\% | 10.3\% | 10.5\% | 10.7\% | 10.9\% | 11.1\% | 11.3\% | 11.5\% | 11.7\% | 11.9\% |
| Georgia | 12.4\% | 12.6\% | 12.8\% | 13.0\% | 13.3\% | 13.5\% | 13.8\% | 14.1\% | 14.4\% | 14.6\% |
| Hawaii | 10.7\% | 10.7\% | 10.8\% | 10.9\% | 11.0\% | 11.0\% | 11.1\% | 11.2\% | 11.3\% | 11.4\% |
| Idaho | 7.7\% | 7.9\% | 8.1\% | 8.3\% | 8.5\% | 8.7\% | 8.9\% | 9.2\% | 9.4\% | 9.7\% |
| Illinois | 8.0\% | 8.3\% | 8.5\% | 8.8\% | 9.0\% | 9.3\% | 9.6\% | 9.9\% | 10.2\% | 10.5\% |
| Indiana | 7.8\% | 8.0\% | 8.2\% | 8.5\% | 8.7\% | 8.9\% | 9.2\% | 9.4\% | 9.6\% | 9.9\% |
| lowa | 6.9\% | 7.1\% | 7.4\% | 7.6\% | 7.8\% | 8.1\% | 8.4\% | 8.6\% | 8.9\% | 9.2\% |
| Kansas | 8.6\% | 8.9\% | 9.1\% | 9.4\% | 9.7\% | 10.0\% | 10.3\% | 10.6\% | 10.9\% | 11.2\% |
| Kentucky | 7.8\% | 8.0\% | 8.2\% | 8.4\% | 8.6\% | 8.8\% | 9.0\% | 9.2\% | 9.5\% | 9.7\% |
| Louisiana | 10.0\% | 10.3\% | 10.5\% | 10.7\% | 10.9\% | 11.2\% | 11.4\% | 11.7\% | 11.9\% | 12.2\% |
| Maine | 8.2\% | 8.4\% | 8.5\% | 8.7\% | 8.9\% | 9.0\% | 9.2\% | 9.4\% | 9.6\% | 9.8\% |
| Maryland | 13.8\% | 14.1\% | 14.5\% | 14.8\% | 15.1\% | 15.5\% | 15.9\% | 16.2\% | 16.6\% | 16.9\% |
| Massachusetts | 7.2\% | 7.4\% | 7.6\% | 7.8\% | 8.1\% | 8.3\% | 8.5\% | 8.8\% | 9.0\% | 9.3\% |
| Michigan | 7.3\% | 7.5\% | 7.6\% | 7.8\% | 8.0\% | 8.2\% | 8.4\% | 8.6\% | 8.9\% | 9.1\% |
| Minnesota | 7.3\% | 7.5\% | 7.8\% | 8.0\% | 8.2\% | 8.5\% | 8.7\% | 8.9\% | 9.2\% | 9.5\% |
| Mississippi | 9.6\% | 9.8\% | 10.0\% | 10.2\% | 10.5\% | 10.8\% | 11.0\% | 11.3\% | 11.6\% | 11.9\% |
| Missouri | 8.1\% | 8.3\% | 8.5\% | 8.7\% | 9.0\% | 9.2\% | 9.4\% | 9.7\% | 9.9\% | 10.2\% |
| Montana | 8.8\% | 8.9\% | 9.1\% | 9.3\% | 9.5\% | 9.7\% | 9.9\% | 10.2\% | 10.4\% | 10.7\% |
| Nebraska | 8.5\% | 8.7\% | 8.9\% | 9.1\% | 9.4\% | 9.6\% | 9.9\% | 10.2\% | 10.4\% | 10.7\% |
| Nevada | 9.7\% | 9.9\% | 10.1\% | 10.3\% | 10.5\% | 10.7\% | 11.0\% | 11.2\% | 11.4\% | 11.6\% |
| New Hampshire | 8.0\% | 8.1\% | 8.2\% | 8.2\% | 8.3\% | 8.5\% | 8.6\% | 8.7\% | 8.8\% | 9.0\% |
| New Jersey | 8.3\% | 8.6\% | 8.9\% | 9.3\% | 9.6\% | 9.9\% | 10.2\% | 10.5\% | 10.8\% | 11.1\% |
| New Mexico | 10.2\% | 10.4\% | 10.6\% | 10.9\% | 11.1\% | 11.4\% | 11.6\% | 11.9\% | 12.2\% | 12.5\% |
| New York | 7.9\% | 8.1\% | 8.4\% | 8.7\% | 9.0\% | 9.3\% | 9.5\% | 9.8\% | 10.1\% | 10.4\% |
| North Carolina | 11.2\% | 11.4\% | 11.7\% | 11.9\% | 12.1\% | 12.4\% | 12.6\% | 12.9\% | 13.2\% | 13.5\% |
| North Dakota | 8.8\% | 9.1\% | 9.4\% | 9.7\% | 10.0\% | 10.3\% | 10.6\% | 10.9\% | 11.2\% | 11.5\% |
| Ohio | 8.1\% | 8.3\% | 8.5\% | 8.7\% | 8.9\% | 9.1\% | 9.3\% | 9.6\% | 9.8\% | 10.0\% |
| Oklahoma | 9.3\% | 9.5\% | 9.7\% | 9.9\% | 10.2\% | 10.4\% | 10.7\% | 11.0\% | 11.2\% | 11.5\% |
| Oregon | 8.8\% | 8.9\% | 9.0\% | 9.2\% | 9.3\% | 9.5\% | 9.7\% | 9.9\% | 10.1\% | 10.3\% |
| Pennsylvania | 8.0\% | 8.2\% | 8.4\% | 8.6\% | 8.8\% | 9.1\% | 9.3\% | 9.6\% | 9.8\% | 10.1\% |
| Rhode Island | 7.7\% | 7.9\% | 8.0\% | 8.2\% | 8.5\% | 8.7\% | 8.9\% | 9.1\% | 9.4\% | 9.6\% |
| South Carolina | 11.4\% | 11.6\% | 11.8\% | 12.0\% | 12.2\% | 12.4\% | 12.7\% | 13.0\% | 13.2\% | 13.5\% |
| South Dakota | 9.3\% | 9.5\% | 9.8\% | 10.1\% | 10.4\% | 10.7\% | 11.1\% | 11.4\% | 11.8\% | 12.2\% |
| Tennessee | 9.3\% | 9.5\% | 9.7\% | 10.0\% | 10.2\% | 10.5\% | 10.7\% | 11.0\% | 11.3\% | 11.5\% |
| Texas | 11.0\% | 11.2\% | 11.5\% | 11.7\% | 12.0\% | 12.2\% | 12.5\% | 12.7\% | 13.0\% | 13.3\% |
| Utah | 7.9\% | 8.1\% | 8.3\% | 8.5\% | 8.7\% | 8.9\% | 9.1\% | 9.3\% | 9.5\% | 9.7\% |
| Vermont | 7.1\% | 7.4\% | 7.6\% | 7.8\% | 8.1\% | 8.3\% | 8.6\% | 8.9\% | 9.2\% | 9.5\% |
| Virginia | 14.1\% | 14.4\% | 14.6\% | 14.8\% | 15.0\% | 15.3\% | 15.6\% | 15.9\% | 16.2\% | 16.4\% |
| Washington | 11.0\% | 11.2\% | 11.4\% | 11.6\% | 11.8\% | 12.0\% | 12.2\% | 12.4\% | 12.6\% | 12.8\% |
| West Virginia | 6.5\% | 6.7\% | 6.9\% | 7.2\% | 7.4\% | 7.7\% | 8.0\% | 8.3\% | 8.6\% | 8.9\% |
| Wisconsin | 8.5\% | 8.7\% | 9.0\% | 9.2\% | 9.4\% | 9.7\% | 10.0\% | 10.2\% | 10.5\% | 10.8\% |
| Wyoming | 7.6\% | 7.8\% | 7.9\% | 8.1\% | 8.2\% | 8.4\% | 8.5\% | 8.7\% | 8.9\% | 9.0\% |
| Puerto Rico | 6.1\% | 6.3\% | 6.5\% | 6.7\% | 6.9\% | 7.2\% | 7.4\% | 7.6\% | 7.9\% | 8.2\% |
| Island Areas \& Foreign | 9.2\% | 9.7\% | 10.2\% | 10.7\% | 11.3\% | 11.8\% | 12.4\% | 13.0\% | 13.6\% | 14.2\% |
| Nationwide | 9.6\% | 9.8\% | 10.1\% | 10.3\% | 10.5\% | 10.8\% | 11.0\% | 11.3\% | 11.6\% | 11.8\% |

Data obtained from "VetPop2014," U.S. Department of Veterans Affairs, National Center for Veterans Analysis and Statistics, retrieved July 7, 2016 from http://www.va.gov/vetdata/docs/Demographics/New_Vetpop_Model/VetPop2014Document.pdf.
Calculations done by U.S. Department of Labor, Veterans' Employment and Training Service, Women Veteran Program.

Women as Share of State Veteran Populations by Age (2017 Projections)

| State | Under 25 | 25-34 | 35-44 | 45-54 | 55-64 | 65 and Over | All |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Alabama | 23.5\% | 20.1\% | 19.8\% | 15.1\% | 13.1\% | 3.9\% | 11.0\% |
| Alaska | 21.4\% | 16.8\% | 19.4\% | 16.1\% | 14.7\% | 7.7\% | 14.1\% |
| Arizona | 21.0\% | 16.1\% | 16.9\% | 14.4\% | 14.1\% | 6.2\% | 10.6\% |
| Arkansas | 18.4\% | 16.2\% | 16.8\% | 13.2\% | 10.9\% | 2.7\% | 8.9\% |
| California | 19.2\% | 16.1\% | 15.5\% | 12.3\% | 11.3\% | 5.1\% | 9.5\% |
| Colorado | 18.7\% | 16.7\% | 18.5\% | 15.5\% | 14.8\% | 5.7\% | 11.7\% |
| Connecticut | 19.1\% | 14.8\% | 16.3\% | 12.7\% | 11.5\% | 4.4\% | 8.6\% |
| Delaware | 14.3\% | 18.0\% | 20.0\% | 17.3\% | 15.4\% | 5.6\% | 11.6\% |
| District of Columbia | 16.3\% | 16.3\% | 21.7\% | 17.7\% | 14.6\% | 7.7\% | 13.2\% |
| Florida | 21.5\% | 18.9\% | 19.1\% | 15.3\% | 13.5\% | 4.8\% | 10.3\% |
| Georgia | 26.2\% | 22.1\% | 22.1\% | 17.5\% | 14.9\% | 3.6\% | 12.6\% |
| Hawaii | 25.5\% | 17.1\% | 16.4\% | 13.4\% | 11.6\% | 4.5\% | 10.7\% |
| Idaho | 20.6\% | 14.6\% | 13.5\% | 12.2\% | 11.9\% | 1.9\% | 7.9\% |
| Illinois | 20.5\% | 16.7\% | 17.1\% | 13.2\% | 10.8\% | 2.4\% | 8.3\% |
| Indiana | 16.0\% | 14.9\% | 15.1\% | 11.9\% | 9.9\% | 2.8\% | 8.0\% |
| Iowa | 20.5\% | 15.6\% | 15.2\% | 11.2\% | 10.1\% | 1.4\% | 7.1\% |
| Kansas | 22.8\% | 17.3\% | 16.4\% | 13.1\% | 11.8\% | 2.0\% | 8.9\% |
| Kentucky | 19.7\% | 14.5\% | 15.1\% | 12.3\% | 10.7\% | 2.0\% | 8.0\% |
| Louisiana | 21.2\% | 20.0\% | 19.3\% | 14.4\% | 11.0\% | 3.2\% | 10.3\% |
| Maine | 12.9\% | 13.0\% | 15.0\% | 12.5\% | 11.1\% | 4.0\% | 8.4\% |
| Maryland | 23.9\% | 21.0\% | 23.5\% | 19.6\% | 17.6\% | 5.4\% | 14.1\% |
| Massachusetts | 20.8\% | 14.4\% | 15.1\% | 11.6\% | 10.4\% | 3.1\% | 7.4\% |
| Michigan | 18.8\% | 14.8\% | 15.9\% | 13.0\% | 10.1\% | 2.7\% | 7.5\% |
| Minnesota | 21.9\% | 16.3\% | 15.9\% | 11.9\% | 10.3\% | 2.3\% | 7.5\% |
| Mississippi | 20.9\% | 19.8\% | 19.5\% | 14.0\% | 11.8\% | 1.3\% | 9.8\% |
| Missouri | 19.5\% | 16.1\% | 16.2\% | 13.0\% | 11.1\% | 2.6\% | 8.3\% |
| Montana | 17.4\% | 15.8\% | 17.7\% | 13.4\% | 12.9\% | 2.8\% | 8.9\% |
| Nebraska | 20.9\% | 17.0\% | 16.8\% | 13.2\% | 12.1\% | 1.8\% | 8.7\% |
| Nevada | 20.0\% | 18.3\% | 17.3\% | 13.5\% | 12.7\% | 4.5\% | 9.9\% |
| New Hampshire | 13.0\% | 11.4\% | 14.7\% | 12.4\% | 11.4\% | 3.5\% | 8.1\% |
| New Jersey | 21.8\% | 16.4\% | 16.5\% | 12.2\% | 10.8\% | 4.8\% | 8.6\% |
| New Mexico | 22.8\% | 17.4\% | 18.0\% | 14.9\% | 14.5\% | 4.1\% | 10.4\% |
| New York | 21.1\% | 16.6\% | 16.8\% | 12.7\% | 10.7\% | 3.1\% | 8.1\% |
| North Carolina | 19.9\% | 19.8\% | 20.6\% | 16.3\% | 13.9\% | 3.7\% | 11.4\% |
| North Dakota | 24.6\% | 18.7\% | 17.2\% | 13.0\% | 11.1\% | 1.1\% | 9.1\% |
| Ohio | 18.6\% | 15.4\% | 16.2\% | 13.0\% | 10.7\% | 3.2\% | 8.3\% |
| Oklahoma | 22.2\% | 16.8\% | 17.1\% | 13.6\% | 11.6\% | 3.1\% | 9.5\% |
| Oregon | 15.8\% | 15.0\% | 15.4\% | 12.6\% | 11.8\% | 4.9\% | 8.9\% |
| Pennsylvania | 21.1\% | 16.2\% | 16.5\% | 12.3\% | 10.8\% | 3.5\% | 8.2\% |
| Rhode Island | 19.0\% | 14.4\% | 15.4\% | 11.7\% | 11.0\% | 3.2\% | 7.9\% |
| South Carolina | 21.3\% | 20.4\% | 20.8\% | 15.3\% | 13.3\% | 5.2\% | 11.6\% |
| South Dakota | 27.6\% | 18.8\% | 16.9\% | 13.8\% | 12.2\% | 2.0\% | 9.5\% |
| Tennessee | 21.1\% | 18.3\% | 16.8\% | 14.3\% | 12.3\% | 3.0\% | 9.5\% |
| Texas | 19.8\% | 18.9\% | 18.5\% | 14.9\% | 13.3\% | 4.2\% | 11.2\% |
| Utah | 16.8\% | 13.3\% | 13.1\% | 11.3\% | 10.4\% | 3.3\% | 8.1\% |
| Vermont | 21.3\% | 14.2\% | 16.3\% | 12.5\% | 11.3\% | 1.2\% | 7.4\% |
| Virginia | 21.6\% | 21.1\% | 22.5\% | 18.7\% | 17.2\% | 4.5\% | 14.4\% |
| Washington | 20.0\% | 16.9\% | 17.1\% | 14.2\% | 13.4\% | 6.2\% | 11.2\% |
| West Virginia | 19.0\% | 14.7\% | 14.8\% | 11.0\% | 9.6\% | 1.3\% | 6.7\% |
| Wisconsin | 25.1\% | 17.2\% | 18.7\% | 13.7\% | 11.0\% | 3.1\% | 8.7\% |
| Wyoming | 18.9\% | 13.3\% | 13.9\% | 11.6\% | 12.1\% | 0.3\% | 7.8\% |
| Puerto Rico | 17.5\% | 13.1\% | 14.8\% | 10.6\% | 7.6\% | 3.5\% | 6.3\% |
| Island Areas \& Foreign | 40.8\% | 31.6\% | 22.8\% | 10.8\% | 8.5\% | 2.8\% | 9.7\% |
| Nationwide | 20.6\% | 17.6\% | 17.9\% | 14.2\% | 12.4\% | 3.8\% | 9.8\% |

Data obtained from "VetPop2014," U.S. Department of Veterans Affairs, National Center for Veterans Analysis and Statistics, retrieved July
7, 2016 from http://www.va.gov/vetdata/docs/Demographics/New_Vetpop_Model/VetPop2014Document.pdf.
Calculations done by U.S. Department of Labor, Veterans' Employment and Training Service, Women Veteran Program.

