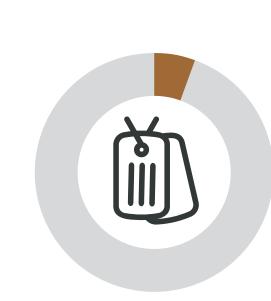


## QUICK FACTS





446,000 VETERANS LIVE IN THE STATE OF WASHINGTON



5-79%

**OF WASHINGTON POPULATION ARE VETERANS OF THE** U.S. MILITARY.

BEFORE

Transitioning service members were not required to participate in the Transition Assistance Program.



**AMERICAN JOB CENTERS IN** WASHINGTON

(2400 IN THE USA).



VETERANS ARE RANKED AS A TOP3

**RECRUITING TARGET** FOR COMPANIES.<sup>2</sup>



THE AVERAGE JOB SEARCH

LASTS

WEEKS.3



OF VETERANS IDENTIFIED DECIDING ON A CAREER PATH AS THE LARGEST CHALLENGE.

of employers reported that veterans perform "better than" or "much better than" their non-veteran peers. 5

of veterans stay at their jobs longer than 2.5 years, compared to 42.5% of non-veterans.<sup>5</sup>

VETERANS POSSESS THESE SOFT SKILLS:6

**Handling Stress** 

**Having Strong Attention to Detail** 

Being Dependable

**Having Interpersonal Skills** 

**Showing Persistence** 

**Showing Strong Teamwork** 

WASHINGTON

INDUSTRIES



Government



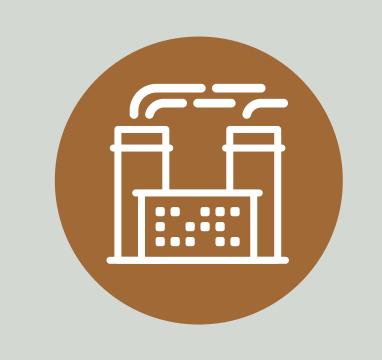
Healthcare & **Social Services** 



**Retail Trade** 



Accommodation & **Food Services** 



Manufacturing

Above graphical representation shows Washington's Top 5 industries.



Register Online at dol.gov/obttworkshops

6. RAND

<sup>1. 2020</sup> Census

Understanding the Challenges and Creating Long-Term Opportunities for Veteran Employees

<sup>2.</sup> Hiring Our Heroes and Merck Company Foundation Veteran Employment Survey:

<sup>3.</sup> LinkedIn