


OBTT Build your Brand.
Refine your Resume.
Craft your Career.

OFF-BASE TRANSITION TRAINING

QUICK FACTS



 **309,447** VETERANS LIVE IN THE STATE OF MASSACHUSETTS.¹

 **4.4%** OF MASSACHUSETTS POPULATION ARE VETERANS OF THE U.S. MILITARY.

BEFORE 2011

Transitioning service members were not required to participate in the Transition Assistance Program.



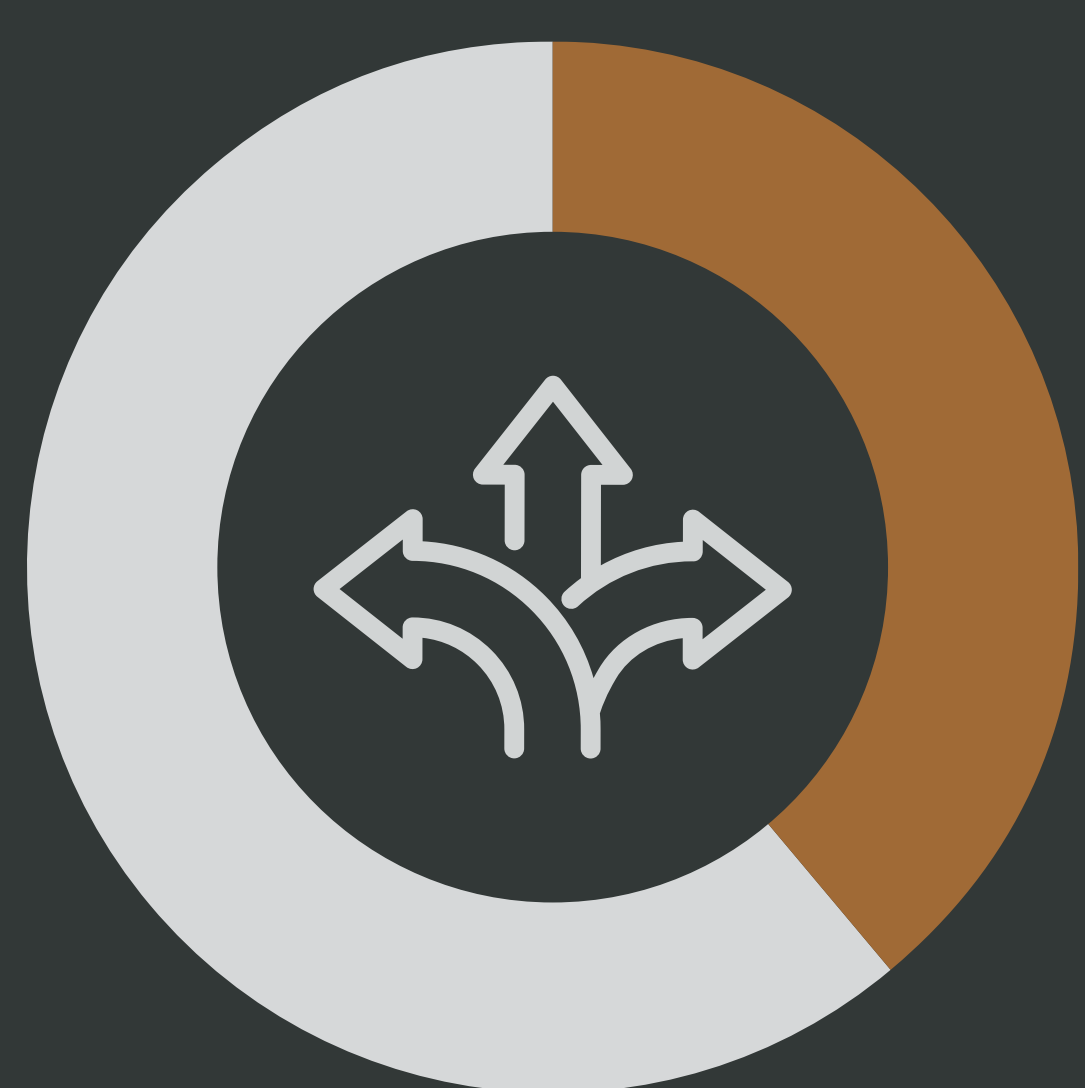
THERE ARE 28 AMERICAN JOB CENTERS IN MASSACHUSETTS (2400 IN THE USA).



VETERANS ARE RANKED AS A **TOP 3** RECRUITING TARGET FOR COMPANIES.²



THE AVERAGE JOB SEARCH **LASTS 24** WEEKS.³



61% OF VETERANS IDENTIFIED DECIDING ON A CAREER PATH AS THE LARGEST CHALLENGE.⁴

59%

of employers reported that veterans perform “better than” or “much better than” their non-veteran peers.⁵

57%

of veterans stay at their jobs longer than 2.5 years, compared to 42.5% of non-veterans.⁵

VETERANS POSSESS THESE SOFT SKILLS:⁶

Handling Stress

Being Dependable

Showing Persistence

Having Strong Attention to Detail

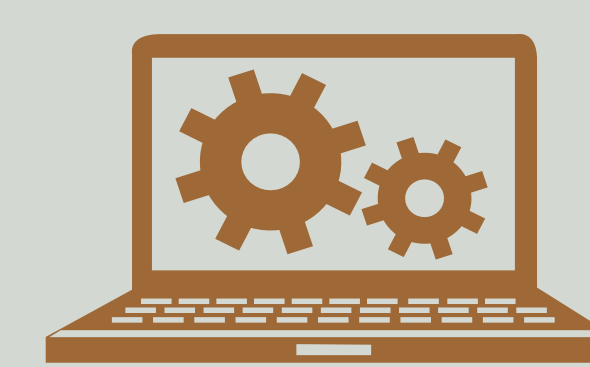
Having Interpersonal Skills

Showing Strong Teamwork



MASSACHUSETTS

TOP 5 INDUSTRIES



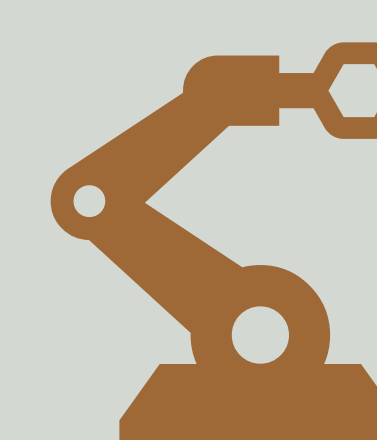
Computer & Electronic Products



Chemical Products



Manufacturing



Fabricated Metal Products



Food, Beverage & Tobacco Products

Above graphical representation shows Massachusetts' Top 5 manufacturing industry sectors by Gross State Product (GSP).



Register Online @ dol.gov/obttworkshops

1. 2020 Census
2. Hiring Our Heroes and Merck Company Foundation Veteran Employment Survey: Understanding the Challenges and Creating Long-Term Opportunities for Veteran Employees
3. LinkedIn

4. Pew Research Center “The Transition to Post-Military Employment”
5. Challenges on the Home Front: Underemployment Hits Veterans Hard
6. RAND