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OFF-BASE TRANSITION TRAINING

# QUICK FACTS



 **1,642,998** VETERANS LIVE IN THE STATE OF CALIFORNIA.<sup>1</sup>

 **4.2%** OF CALIFORNIA POPULATION ARE VETERANS OF THE U.S. MILITARY.



## CALIFORNIA

**BEFORE 2011**

Transitioning service members were not required to participate in the Transition Assistance Program.

## TOP 5 INDUSTRIES



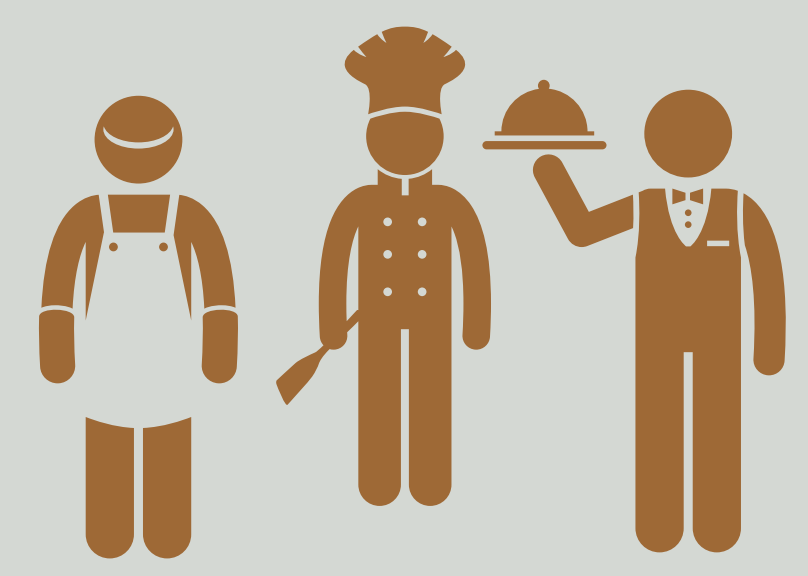
**THERE ARE 202** AMERICAN JOB CENTERS IN CALIFORNIA (2400 IN THE USA).



VETERANS ARE RANKED AS A **TOP 3** RECRUITING TARGET FOR COMPANIES.<sup>2</sup>



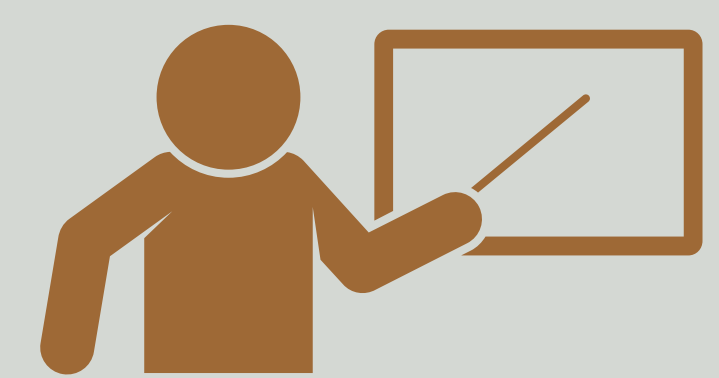
THE AVERAGE JOB SEARCH **LASTS 24 WEEKS.**<sup>3</sup>



Restaurants & Food Service



Construction



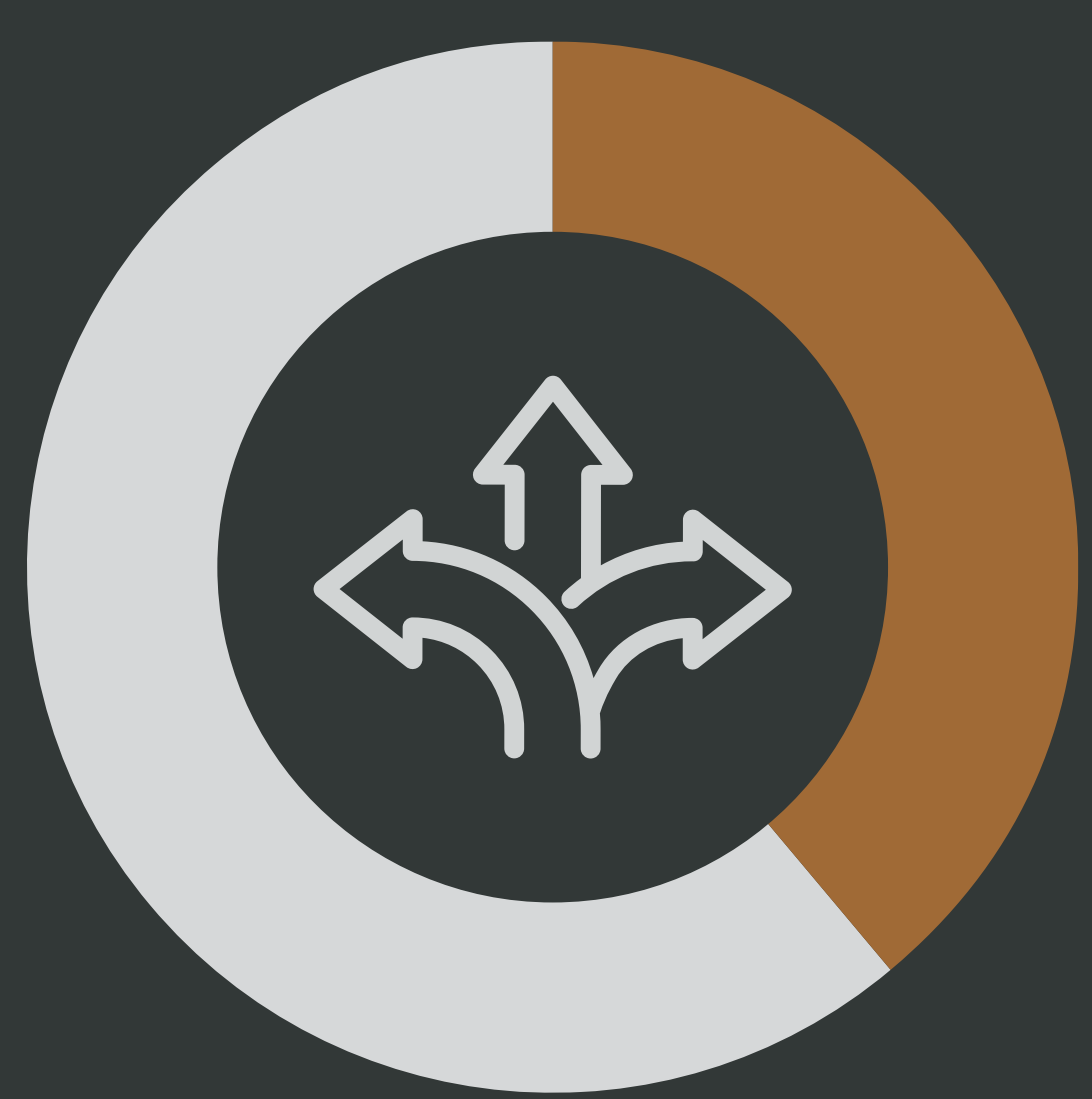
Elementary & Secondary Schools



General Medical & Surgical Hospitals



Computer Systems Design



**61%** OF VETERANS IDENTIFIED DECIDING ON A CAREER PATH AS THE LARGEST CHALLENGE.<sup>4</sup>

**59%**

of employers reported that veterans perform “better than” or “much better than” their non-veteran peers.<sup>5</sup>

**57%**

of veterans stay at their jobs longer than 2.5 years, compared to 42.5% of non-veterans.<sup>5</sup>

### VETERANS POSSESS THESE SOFT SKILLS:<sup>6</sup>

Handling Stress

Having Strong Attention to Detail

Being Dependable

Having Interpersonal Skills

Showing Persistence

Showing Strong Teamwork

Above graphical representation shows California's Top 5 industries with the largest number of total jobs.



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1. 2020 Census  
2. Hiring Our Heroes and Merck Company Foundation Veteran Employment Survey: Understanding the Challenges and Creating Long-Term Opportunities for Veteran Employees  
3. LinkedIn

4. Pew Research Center “The Transition to Post-Military Employment”  
5. Challenges on the Home Front: Underemployment Hits Veterans Hard  
6. RAND