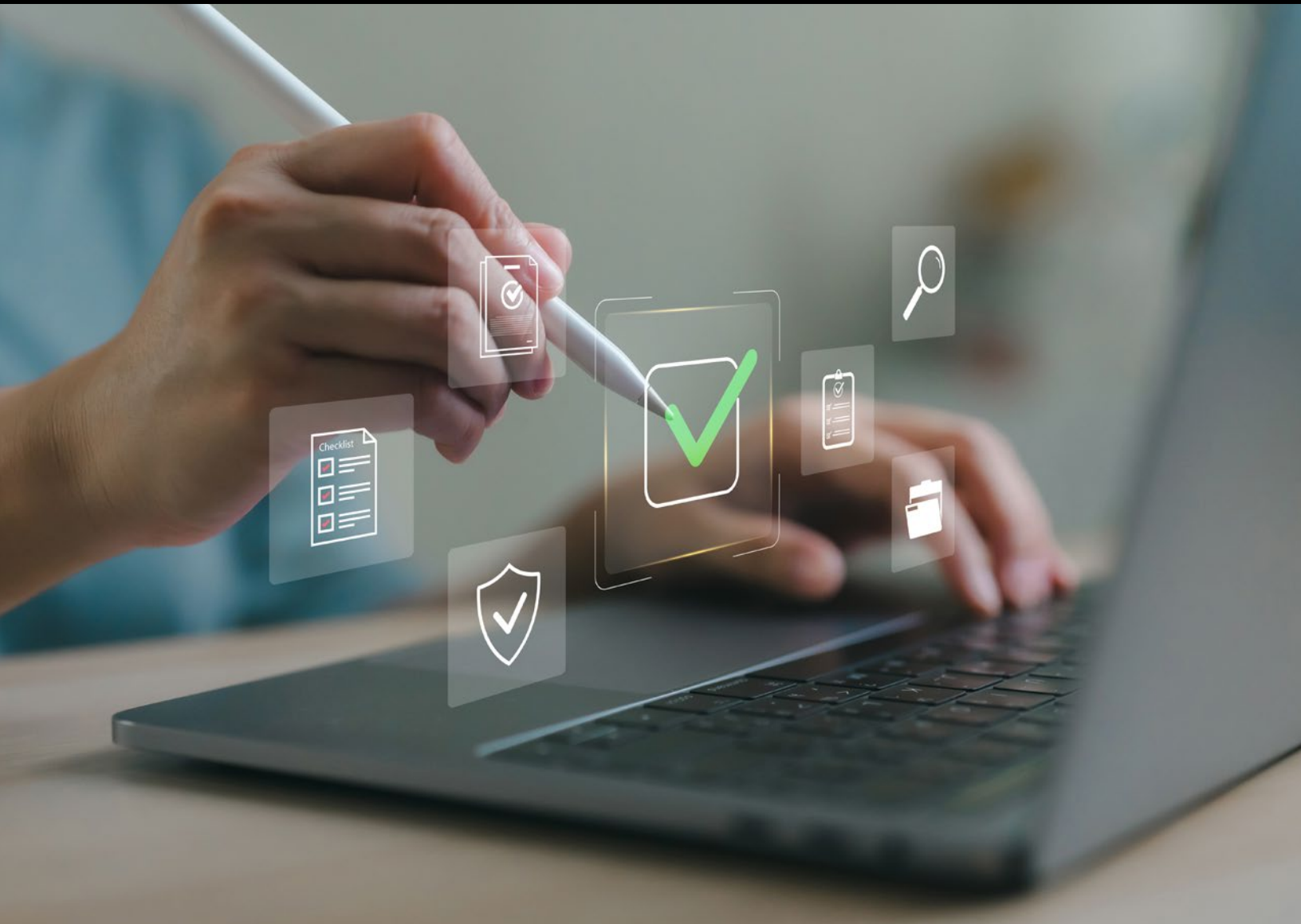


U.S. DEPARTMENT OF LABOR



VETS Resource Guide





Visit <https://www.dol.gov/agencies/vets/programs/tap> to access and download additional VETS Transition Assistance Program resources.

Disclaimer: The information provided herein does not constitute a formal endorsement of any company, its product, or services by the U.S. Department of Labor (DOL). Specifically, the appearance or use of external hyperlinks does not constitute endorsement by the DOL of the linked websites or the information, products, or services contained therein. The DOL does not exercise any editorial control over the information you may find at these locations. While this information provides informational resource materials to assist military personnel and their families in identifying or exploring resources and options, the resources provided are not exhaustive.

All websites, URLs and screen shots within this guide are active at the date of publication. However, URLs and web content are subject to change without notice, and users of this guide are advised to follow links to confirm information is the current version.

Version: APRIL 2026

Table of Contents

VETS Resource Guide1

 How to Use This Guide6

 American Job Centers (AJCs)7

 Apprenticeships.....7

 Apprenticeship Information Sources7

 Apprenticeship Opportunities7

 Artificial Intelligence (AI).....8

 AI Literacy8

 AI Tools9

 Free AI Prompt Generators10

 Government - Approved AI10

 Assessments10

 Budgeting / Finances.....11

 Career Counseling11

 Career Research and Assistance11

 CareerOneStop.....13

 Certification / Credentialing / Licensing14

 Security Clearances15

 Consumer Protection / Fraud / Personal Security.....15

 Cost of Living Calculators.....15

 Digital Job Matching16

 Education.....16

 Accreditation16

 Education / Training17

 Education Benefits18

 Education Resources while on Active Duty18

 Financial Aid and Scholarships19

 Joint Services Transcript (JST).....19

Employment News Sources..... 19

Employment Rights and Laws 20

Employment Services 21

Entrepreneurship 22

Federal Employment 22

Freelance Jobs 22

Gig / Sharing Economy Jobs 23

Home – Based Business 23

Homelessness 23

Independent Contractor References 24

Internships 24

Interview Preparation 25

Job Boards / Job Search Engines 25

 Medical Professionals..... 26

 Technology Jobs 26

 Trade Skills..... 26

 Remote or Virtual Employment 27

 Job Fairs / Hiring Events 27

Labor Market Information (LMI)..... 27

Legal 28

Mental Health 28

Mentorship Services 28

Military – to – Civilian Terminology Translation 29

Military Spouse Job Search..... 30

 Transition Employment Assistance for Military Spouses and Caregivers (TEAMS)..... 30

National Labor Exchange (NLx) 31

Networking..... 31

O*NET 32

Other Veterans’ Resources 32

Overseas Employment Resources 32

Placement Services 34

Resume Development..... 34

 Resume Creation 34

 Scanners 35

Salary Research..... 35

Social Media 36

State Workforce Agencies 36

Supportive Services 41

Taxes 42

Temp Job Information 43

Training Services 43

Transition Assistance Program (TAP) Resources..... 43

 Transition Assistance Program by Service Branch..... 45

 DOL TAP Curriculum Resources 45

Unemployment Resources 46

USAJOBS 46

VA Benefits and Programs 46

 VA Educational Benefits and Programs 47

Veterans’ Employment and Training Service (VETS) 47

Virtual & Remote Opportunities 48

Volunteering 48

 Using Volunteer Experience on your Resume 48

 Volunteer Opportunities 48

Warrior Care Military Caregiver Support 49

Wounded Warrior Employment Workshop..... 50

How to Use This Guide

Welcome to the Department of Labor’s Veterans’ Employment and Training Service (VETS) Resource Guide!

The **VETS Resource Guide (VRG)** was created to support the workshops presented by the U.S. Department of Labor and the Transition Assistance Program (TAP) to transitioning service members, veterans, spouses of all branches of the military and Coast Guard, and caregivers. It will help you quickly find and access the many World Wide Web resources discussed in our workshops as well as other important transition-related resources available to service members.

This Guide is organized alphabetically by major topic headings covered in the workshop content.

The best method to quickly find specific links related to a subject of interest:

- Use the **Search** field in the menu bar of your PDF reader.

OR

- Use the **Find** function by pressing “**CTRL+F**”, then enter the subject-related keywords or organization names into the search field for your desired topic.

IMPORTANT:

The services listed in this guide have been reviewed by the Department of Labor as possible sources of veteran support services.

- Inclusion in this guide **does not** indicate endorsement of services.
 - Criteria for inclusion in this guide is that veterans are not charged any fees for the basic services offered by the sites or organizations included in this guide.
 - Software applications listed in this Guide **have not been tested** for cyberthreats or possible negative impacts on personal data or computing equipment. Texting, installation, and use are at the sole discretion of the user.
 - Resources marked with this symbol * are approved partners of the Employment Navigator and Partnership Program (ENPP) and have signed a Memorandum of Understanding (MOU) with DOL VETS and provide services and assistance to transitioning service members, veterans, and their spouses.
-

American Job Centers (AJCs)

AJCs provide free help to job seekers for a variety of career and employment-related needs. Nearly 2,400 AJCs, funded by the U.S. Department of Labor's Employment and Training Administration, are located throughout the United States.

Find your nearest AJC using the [Career One Stop locator](#):

(<https://www.careeronestop.org/LocalHelp/AmericanJobCenters/american-job-centers.aspx>)

You can also find links and contact information for your state's AJC under the VRG [State Workforce Agencies](#) topic heading.

Apprenticeships

Apprenticeship Information Sources

[ApprenticeshipUSA](#) – Discover apprenticeships across industries, how employers start programs, and how to become an apprentice. (<https://www.apprenticeship.gov/>)

- [Apprentice](#) – (<https://www.apprenticeship.gov/apprenticeship-job-finder>)
- [Career Seekers](#) – (<https://www.apprenticeship.gov/career-seekers>)

[Army Career Skills Program \(CSP\)](#) – Affords transitioning service members the opportunity to participate in employment skills training, on-the-job training, pre-apprenticeships, and internships with a high probability of employment in high-demand and highly skilled jobs. (<https://home.army.mil/imcom/index.php/customers/career-skills-program>)

[DOL Employment and Training Administration](#) – General information about apprenticeships and access to contact information for regional and local state apprenticeship agencies. (<https://www.dol.gov/agencies/eta/apprenticeship>)

[DOW SkillBridge](#) – Overview of program requirements and eligibility for military members and military spouses. (<https://skillbridge.osd.mil/>)

[Stratus Consulting Group, Inc.](#) * – Helps military service members, spouses, and partners make a successful transition back to civilian life by providing access to DOW Skill Bridge and pathways into Apprenticeship Programs such as Specialized Pipefitters in the Fire Protection Industry, Fire Alarm Technicians, careers in mechanical and electrical construction, as well as industrial and energy infrastructure, and building services. (<https://stratusconsultinggroup.com/>)

[United Services Military Apprenticeship Program \(USMAP\)](#) – Start your path towards an apprenticeship. Explore apprenticeships based on your current occupation to make the most out of your military experience. (<https://usmap.osd.mil/index.htm>)

Apprenticeship Opportunities

[CyberUp](#) * – Created to cultivate the cybersecurity talent pipeline for today and tomorrow. They accomplish this through their nationally recognized LevelUp Apprenticeship Program and their PowerUp Youth Program. (<https://wecyberup.org/>)

[Dog Tag Fellowship Program](#) – Offering a 5-month Fellowship Program that supports participants with earning a business certificate from Georgetown University (DC program) or Loyola University (Chicago

program). Coursework teaches the ins and outs of running a successful business in their bakery. (<https://www.dogtaginc.org/pages/our-program>)

Fastport * – DOL industry intermediary for the Transportation sector and a part of the Centers of Excellence to support apprenticeship opportunities. (<https://www.fastport.com>)

Hamilton-Ryker / Talent Gro – Offers an effective workforce development solution whose mission is to meet today's hiring challenges through apprenticeship and employment opportunities. (<https://talentgro.com/talentgro/military/>)

Helmets to Hardhats * – Helps military service members successfully transition back into civilian life by offering them the means to secure a quality career in the construction industry. (<https://helmetstohardhats.org/>)

North Atlantic States Carpenters Training Fund * – Delivers cutting-edge training and curriculum in state-of-the-art facilities to apprentice and journey-level carpenters to provide union and other trade contractors with highly skilled, productive carpenters who exemplify the drive for excellence. (<https://www.nasctf.org/news/>)

Safal Partners * – Intermediary that connects transitioning service members and their spouses to organizations with cyber and tech apprenticeship programs. (<https://cyber.safalpartners.com/>)

SkillStorm Commercial Services LLC * – SkillStorm leverages DOL Registered Apprenticeships and technology certification training to custom build tech teams at scale for government and enterprises clients. (www.skillstorm.com)

Transition Overwatch * – Programs designed to launch military members into high-demand careers. (<https://transitionoverwatch.com/>)

Wireless Infrastructure Association (WIA) * – Offers former military professionals a structured pathway to earn income while learning the skills to pursue a meaningful career in a fast-paced and growing industry. (<https://tirap.wia.org/veterans>)

Artificial Intelligence (AI)

AI Literacy

AI Slang Dictionary – This dictionary contains 55 important terms you should know to help you be more effective when communicating with others about using and interacting with AI. (<https://chevan.substack.com/p/the-ai-slang-dictionary-the-55-terms>)

CNET.com – Glossary containing 56 AI terms focusing on ChatGPT. (<https://www.cnet.com/tech/services-and-software/chatgpt-glossary-56-ai-terms-everyone-should-know/>)

FluentSlang.com – Glossary of the top 70 slang terms for Artificial Intelligence, with meaning and usage examples. (<https://fluent slang.com/slang-for-artificial/>)

HumanizeAI.com – Helps make your AI text appear less AI-generated. Claims to be the most advanced tool for generating plagiarism-free, human-like content. (<https://humanizeai.com/blog/common-ai-words-phrases/>)

Intel.com – Learn about the layers of the AI tech stack and the technologies, tools, and processes used to develop and deploy complete artificial intelligence (AI) solutions.

(<https://www.intel.com/content/www/us/en/learn/ai-tech-stack.html>)

Technical.ly – Another, more technical, glossary to help you sort through all the AI lingo.

(<https://technical.ly/software-development/ai-terminology-glossary/>)

AI Tools

Apple Intelligence – Built into iPhone, iPad, Mac, and Apple Vision Pro to help you write, express yourself, and get things done. Designed with privacy in mind. (<https://www.apple.com/apple-intelligence/>)

ChatGPT – Created by OpenAI, ChatGPT is a conversational AI assistant that can help with a wide variety of tasks, including: answering questions and explaining concepts, drafting, rewriting, or summarizing content, providing creative suggestions (e.g. writing stories or ideas), solving problems through logical reasoning, and translating between languages. It understands natural language and can follow complex instructions, remember previous turns in a conversation, and adapt its responses to context. Customers on a paid plan can choose between several foundational models.

(<https://chatgpt.com/>)

Claude – Developed by Anthropic, Claude AI can act as a chatbot or AI assistant, much like ChatGPT and Google’s Gemini. Claude was designed to assist with writing, coding, customer support, and information retrieval. Claude is capable of answering questions, generating creative content like stories and poems, translating languages, transcribing and analyzing images, writing code, summarizing text and engaging people in natural, interactive conversations. It is available on desktop via web browsers and iOS and Android apps. (<https://chaton.ai/claude/>)

Google Gemini – A large language model (LLM) AI tool developed by Google DeepMind, designed to understand and generate human-like text. It has replaced Google Assistant in many applications, as it provides a more sophisticated AI experience. Gemini is a multimodal AI capable of processing text, audio, images, and more, making it versatile for various tasks. (<https://gemini.google.com/app>)

Grammarly – An AI-powered writing assistant that offers real-time suggestions to improve your writing quality. Grammarly is more than a spelling and grammar checker; it helps you by providing personalized suggestions with most anything you write. Grammarly is able to integrate with multiple apps and sites. It also ensures your writing adheres to personal and brand style guides, while keeping your data secure and private. Offers both free and paid plans. (<https://www.grammarly.com/>)

Microsoft CoPilot – Microsoft’s artificial intelligence system designed to assist with information retrieval, content generation, reasoning, and multimodal interaction. Capabilities include answering questions, summarizing texts, generating and editing images, conducting web-based research, and engaging in spoken dialog. It can support tasks such as writing, analysis, planning, and exploration. (<https://copilot.microsoft.com/>)

Perplexity – An AI “answer engine” that responds to user queries with detailed, thoroughly researched, naturally worded text answers. It responds with the latest sources and generates citations for users to reference. This sets it apart from traditional search engines that produce a list of page links in response to queries. Perplexity also offers Comet, a standalone web browser built on its AI search engine. Comet comes with an AI agent called Comet Assistant, which can automate routine tasks like summarizing emails and calendar events, managing tabs and navigating web pages, according to the company.

[Perplexity AI](https://www.perplexity.ai/hub/getting-started) offers both free and paid subscriptions. ([https://www.perplexity.ai/hub/getting-started](https://www.perplexity.ai/)) (<https://www.perplexity.ai/>)

Free AI Prompt Generators

[Feedough's AI Prompt Generator](https://www.feedough.com/) – This tool helps you turn your ideas into clear and effective prompts for AI tools like ChatGPT. You simply describe your task, and it generates a detailed prompt that can yield better results from AI. It's user-friendly and requires no login. (<https://www.feedough.com/>)

[Junia's AI Prompt Generator](https://www.junia.ai/) – This adaptable tool enhances the quality of prompts for a wide range of uses, including writing and visual art. It utilizes advanced natural language processing to understand your intentions and create effective prompts tailored to your needs. (<https://www.junia.ai/>)

[PromptBase](https://promptbase.com/) – Access a curated collection of over 2,100 completely free AI prompts. This resource allows you to learn professional prompt engineering techniques without any cost, making it a valuable tool for writers and creators. (<https://promptbase.com/>)

[QuillBot's AI Writing Prompt Generator](https://quillbot.com/) – This generator provides fresh, original ideas for stories, essays, and other creative works. You can enter specific topics or styles, and it will deliver structured ideas to help overcome writer's block. (<https://quillbot.com/>)

Government - Approved AI

**WHEN WORKING ON ACTIVITIES DURING TAP OR OTHER DOL WORKSHOPS,
CHATGPT AND OTHER AI APPLICATIONS ARE NOT ACCESSIBLE
ON GOVERNMENT COMPUTERS.**

CamoGPT (Army) and **NIPRGPT** (Air Force) AI tools that are allowed on government computers to assist with career and transition job search. **CamoGPT and NIPRGPT require a .mil email address to set up an account to keep information secure and safe.**

- [CamoGPT](https://cybercoe.army.mil/Portals/131/Documents/Instructions) – Information and instructions on obtaining access to CamoGPT. (<https://cybercoe.army.mil/Portals/131/Documents/Instructions>)
- [NIPRGPT](https://niprgpt.mil/) – Requires login accounts with either DOW Global Directory or DAF ICAM (CAC/PIV). Refer to the **Login Support** link at the bottom of the Login panel for help. (<https://niprgpt.mil/>)

Assessments

[CareerScope](https://tap.careerscope.com/en/portal/dol-vets)[®] – takes career and educational planning to a new level. The proven career assessment and reporting system from the Vocational Research Institute is a powerful, yet easy-to-use program. VRI has designed a self-administered system that measures both aptitude and interest through valid and reliable assessment tasks. **NOTE: Requires an account/password to enter.** (<https://tap.careerscope.com/en/portal/dol-vets>)

[My Next Move](https://onetinterestprofiler.org) – O*NET[®] Interest Profiler. (<https://onetinterestprofiler.org>)

Budgeting / Finances

Financial Planning for Transition – Transition Assistance Program online course. Choose the appropriate user type and complete the course registration to enter the course.
(<https://www.tapevents.mil/courses/446>)

LivingCost.org – Compare cost of living using a database with information on prices and cost of living in 9294 cities in 197 countries. Data is partly crowdsourced by users, plus aggregated from public sources such as rental websites, chain grocery stores, etc. Cost of living is calculated as a consumer cost basket of items needed to maintain a moderate lifestyle in a developed country.
(<https://livingcost.org/>)

Military Consumer – Official website of the joint initiative of the Federal Trade Commission, Department of War, and Consumer Financial Protection Bureau. Their goal is to empower active duty and retired service members, military families, veterans, and civilians in the military community. Provides free resources to help individuals safeguard against fraud and make informed financial decisions. (<https://www.militaryconsumer.gov/>)

MilSpouse Money Mission – Free Financial Education Resources.
(<https://www.milspousemoneymission.org/>)

Career Counseling

DOW Spouse Education & Career Opportunities (MySECO) Program – Provides cost-free Career Counseling. (<https://myseco.militaryonesource.mil/portal/contact-us>)

DOW's Military Spouse Transition Program (MySTeP) – Provides online education and information for spouses throughout their service member's career.
(<https://myseco.militaryonesource.mil/portal/mystep>)

Military OneSource – Offers a wide range of individualized consultations, coaching, and non-medical counseling for many aspects of military life. Help is available 24/7. As a member, you will be eligible to use this Department of War-funded program anytime, anywhere. (<https://www.militaryonesource.mil/>)

- **Course Catalog, MilLife Learning** – Create an account to take Finance courses such as Car Buying Basics or Consumer Credit. (<https://millifelearning.militaryonesource.mil/course-catalog>)
- **Military Spouses Residency Relief Act (MSRRA)** – The Military Spouses Residency Relief Act allows military spouses to declare the same state of legal residency as their spouse. The Veterans Benefits and Transition Act allows spouses to choose their service member's state of legal residence even if they have not lived in that state.
(<https://www.militaryonesource.mil/financial-legal/legal/military-spouses-residency-relief-act/>)

Career Research and Assistance

7 Eagle Group * – A Veterans Success Organization dedicated to guiding transitioning service members, veterans, and military spouses into fulfilling careers through personalized coaching and access to an employer network. (<https://7eagle.com/>)

Bureau of Labor Statistics – Occupational Outlook Handbook. Provides occupation descriptions.
(www.bls.gov/ooh/)

CareerOneStop – The flagship career, training, and job search website for the U.S. Department of Labor. CareerOneStop has many tools to aid you in your employment research. **See VRG entry for more on the tools offered at CareerOneStop.**

ClearanceJobs® * – Security clearance specific work. Founded in 2002. Website claims they are the largest career network for professionals with federal government security clearance. Search and apply for 60,660 security clearance jobs from 1,998 pre-screened hiring companies. Offers instant messaging, salary calculator, and security clearance FAQs. (<https://www.clearancejobs.com>)

ClearedJobs.Net – A veteran-owned career site and job fair company founded in 2001 for professionals seeking careers in the defense, intelligence and cyber security communities. (<https://clearedjobs.net/>)

HigherEdJobs – Source for jobs and career information in academia. Comprehensive list of jobs, news, and career advice in academia. (<https://www.higheredjobs.com/>)

HIREVets.gov – Home of the HIRE Vets Medallion Program, the only federal-level veterans' employment award recognizing companies and organizations committed to veteran hiring, retention, and professional development. (<https://www.hirevets.gov>)

Marine Corps Community Services (MCCS) – Comprehensive program supporting and enhancing the quality of life for Marines, their families, and others in the Marine Corps Community. They offer federal civilian employment opportunities, working in a team-oriented environment comprised of military personnel, civilian employees, contractors and volunteers who keep the organization functioning smoothly and effectively. (<https://careers.usmc-mccs.org/>)

Military OneSource – War Department 24/7 gateway to trusted information, resources, and confidential help. When MilLife happens, it's your "first line of support", giving service members and military families tools to stay well and thrive. Good source for employment information for military spouses. (<https://www.militaryonesource.mil/>)

- **MilitaryINSTALLATIONS** – Developed through collaboration among military service branches, this tool links you to local programs, services, and resources designed to support your needs. Search by installation, state resources or specific programs and services to find what you need. For immediate, confidential support, contact Military OneSource 24/7 via secure live chat or call 800-342-9647. (<https://installations.militaryonesource.mil/>)

My Next Move – Search careers with keywords, browse careers by industry, or answer questions about the type of work you might enjoy. (<https://www.mynextmove.org>)

mySkills myFuture – Find careers that match your skillset. (<https://www.myskillsmyfuture.org/>)

NAF Jobs – Part of the USAF HR system, this site offers Non-Appropriated Fund (NAF) jobs at base locations worldwide. Employment is considered federal service. However, it differs from federal civil service employment because monies used to pay NAF employees come from a different source. (<https://www.nafjobs.org/>)

Navy MWR – Similar to NAF jobs, described above, focusing on Morale, Welfare and Recreation (MWR) jobs. (<https://www.navymwr.org/careers>)

O*NET Online – Data on emerging careers; including descriptions, outlook, wages, and relevant in-demand technologies. (<https://www.onetonline.org/>)

- **List of hot technologies** – hot technologies are tech related requirements frequently included in employer job postings. (www.onetonline.org/search/hot_tech/)
- **O*NET Interest Profiler** – Use the online assessment to help find your interests and decide on careers you might want to explore. (<https://www.mynextmove.org/explore/ip>)
- **What do you want to do for a living?** (<https://www.mynextmove.org/vets/>)

RecruitMilitary * – Connects employers to military job seekers via services that include contingency recruiting, career fairs, a job board, employer branding, and a military-centric publication, *Search & Employ*® magazine. Founded in 1998 by a Marine Corps veteran, RecruitMilitary offers career services free of charge to the military community. (<https://recruitmilitary.com/>)

Society for Human Resource Management (SHRM) – Source of news and trends in human resource management. Membership required for full access. (<https://www.shrm.org/pages/default.aspx>)

The Manufacturing Institute * – Offer a platform connecting world-class military talent with high-tech, in-demand industry careers. Their program includes comprehensive certification training programs, industry events, nationwide resume distribution and placement, and career support to prepare military-affiliated talent for their next career. (<https://themanufacturinginstitute.org/veterans/heroes-make-america/>)

Troops for Teachers Program (TTT) – Supports service members and veterans in obtaining certification and employment as teachers in K-12 schools, helping them transition into meaningful careers in education. (<https://www.dantes.mil/ttt/>)

Troops to Energy Jobs * – Initiative of Center for Energy Workforce Development, Troops to Energy Jobs provides veterans and their spouses with a roadmap for entry into highly skilled careers within the energy industry, an industry expected to hire 22 million people over the next ten years. It is a one-stop shop for veterans to learn more about the industry, see how their Occupation Specialty aligns to energy jobs, translate skills with the help of a virtual career coach, and access the industry's job board. Veterans/spouses can also upload resumes and connect with energy employers. (<https://getintoenergy.org/veterans/>)

U.S. Department of Agriculture (USDA) – For veterans interested in living in rural America, the USDA wants to help you sustain and strengthen your communities. USDA's **Discovery Tool** helps you identify which programs might be right for you (<https://newfarmers.usda.gov/discovery>). To learn more, contact us at **veterans@usda.gov**. (<https://www.usda.gov/ouragency/initiatives/veterans/veterans-and-entrepreneurship>)

USA.gov – U.S. government's official web portal that organizes timely, needed government information and services, accessible anytime, anywhere, via your channel of choice. (<https://www.usa.gov/>)

USAJOBS – When applying for jobs, explore relevant events that provide potential networking opportunities, industry insights, or direct connections to employers. (<https://www.usajobs.gov/Notification/Events>)

CareerOneStop

The flagship career, training, and job search website for the U.S. Department of Labor, sponsored by the U.S. Department of Labor and partner of the American Job Center network. **CareerOneStop** is your source for career exploration, training & jobs; the website serves job seekers, businesses, students,

and career advisors with a variety of free online tools, information, and resources.
(<https://www.careeronestop.org>)

- Learn about [Careers](https://www.careeronestop.org/ExploreCareers/Learn/learn-about-careers.aspx). (<https://www.careeronestop.org/ExploreCareers/Learn/learn-about-careers.aspx>)
- [Occupation Comparison](https://www.careeronestop.org/ExploreCareers/Learn/compare-occupations.aspx). (<https://www.careeronestop.org/ExploreCareers/Learn/compare-occupations.aspx>)
- [Skills Matcher](https://www.careeronestop.org/Toolkit/Skills/skills-matcher.aspx). (<https://www.careeronestop.org/Toolkit/Skills/skills-matcher.aspx>)
- [State and local tools](https://www.careeronestop.org/Toolkit/StateAndLocal/state-and-local.aspx). (<https://www.careeronestop.org/Toolkit/StateAndLocal/state-and-local.aspx>)

Certification / Credentialing / Licensing

[CareerOneStop](#) – Identify available certifications by keyword or by occupation:

- [Certification Finder](#) – Search by Certification Name, Organization, Industry or Occupation using keyword or code. (www.careeronestop.org/Toolkit/Training/find-certifications.aspx)
- [License Finder](#) – Search by Occupation, License Name or Licensing Agency using keyword or code and location. (www.careeronestop.org/Toolkit/Training/find-licenses.aspx)
- [Find Training](#) – Search by Occupation, School, or Program using keyword or code and location. (www.careeronestop.org/FindTraining/find-training.aspx)

[Credentialing Opportunities On-Line \(COOL\)](#) – Use the **Military Occupations Explorer** found on the COOL page of each service branch to learn how military occupations are related to each other among the military branches, civilian occupations, and to civilian credentials. (<https://www.cool.osd.mil/>)

- [Air Force COOL](#) – A pathway for enlisted Air Force members to earn industry recognized professional certifications, licenses to enhance their active-duty work, and to prepare them as they transition to the civilian job market. (<https://afvec.us.af.mil/afvec/af-cool/how-cool-works>)
- [Army COOL](#) – Helps Army service members find information on certifications and licenses related to their military occupation and civilian careers. (<https://www.cool.osd.mil/army/index.htm>)
- [Coast Guard COOL](#) – Helps Coast Guard service members find information on certifications and licenses related to their military occupation and civilian careers. (<https://www.cool.osd.mil/uscg/>)
- [DOW Civilian COOL](#) – Helps DOW Civilian employees find information on certifications and licenses related to their job. (<https://www.cool.osd.mil/dciv/index.htm>)
- [Marine Corps COOL](#) – Helps Marine Corps service members find information on certifications and licenses related to their military occupation and civilian careers. (<https://www.cool.osd.mil/usmc/index.htm>)
- [Military Spouse Interstate License Recognition Options](#) – Learn about specific laws and resources your new state offers to military spouses who work in licensed occupations. (<https://www.dol.gov/agencies/vets/veterans/military-spouses/license-recognition>)
- [Navy COOL](#) – Helps Navy service members find information on certifications and licenses related to their military occupation and civilian careers. (<https://www.cool.osd.mil/usn/>)

[MilGears](#) – Department of War customized career-building tool. Upload service history documents such as your Joint Service Transcript or Verification of Military Experience and Training to see how your credentials compare to civilian occupations and recommendations to fill gaps to enter an occupational field. (<https://milgears.osd.mil/>)

Security Clearances

U.S. Department of State – Evaluates suitability of individuals seeking to obtain security clearances allowing access to classified national security information or those seeking public trust and low risk/non-sensitive positions. (<https://www.state.gov/security-clearances>)

Defense Counterintelligence and Security Agency (DCSA) – Federal regulations require background investigations for all Federal employees, contractors, and military members the depth of the investigation depends on the type of job and degree of harm a person in that job could cause. The sponsoring (employing or hiring) agency initiating your investigation determines the appropriate level of investigation. (<https://www.dcsa.mil/Personnel-Security/Background-Investigations-for-Applicants/Investigations-Clearance-Process/>)

Consumer Protection / Fraud / Personal Security

IMPORTANT: There are many job opportunities and offers out there and many may sound too good to be true. **Some offers are scams**; you may be at risk of losing time, money, or your personal information. To prevent falling for a scam offer, remember the most important and guiding rule:

TAKE YOUR TIME. DO YOUR RESEARCH. RESEARCH THE COMPANY OR BUSINESS OPPORTUNITY EXTENSIVELY BEFORE SIGNING OR ACCEPTING ANYTHING.

Better Business Bureau® – (www.bbb.org)

Consumer Financial Protection Bureau – (www.consumerfinance.gov/complaint/)

Direct Selling Association – A trade organization covering businesses involved in direct selling. Many legitimate direct sales companies are not members of the DSA, but its members follow a strict ethics code. (<https://www.dsa.maxx.matrixdev.net/home>)

Federal Trade Commission (FTC) – Review consumer advice articles on scams, online privacy and security, credit, loans, debt, and much more. (<https://consumer.ftc.gov/>)

Glassdoor – View company reviews from past and present employees. The company's entry will show their rating and the reviews they have received. (<https://glassdoor.com/index.htm>)

Indeed – See company reviews, and research companies, their salary ranges, and what kind of work environment they have. (<https://www.indeed.com>)

Cost of Living Calculators

Bankrate.com – Helps you understand the disparities between two metro areas and can be used to help you determine or negotiate the salary you'll need in a particular city. (<https://www.bankrate.com/calculators/savings/moving-cost-of-living-calculator.aspx>)

Expatistan – International cost-of-living comparisons. (<https://www.expatistan.com/cost-of-living>)

Numbeo.com – A crowd-sourced global database of quality-of-life data, housing indicators, perceived crime rates, healthcare quality, transport quality, and other statistics. (<https://www.numbeo.com/cost-of-living/>)

[SmartAsset.com](https://smartasset.com/mortgage/cost-of-living-calculator) – Identifies the places where average living expenses are most affordable for the people living there. Calculations are based on purchasing power in each county using a weighted cost of living as a percentage of per capita income. (<https://smartasset.com/mortgage/cost-of-living-calculator>)

Digital Job Matching

[Indeed.com](https://www.indeed.com/) * – Number 1 job site in the world, with over 300M unique visitors every month. Free access to search for jobs, post resumes, and research companies. (<https://www.indeed.com/>)

[Purepost](https://purepost.co/) * – A veteran-owned talent platform that translates experiences into resume formatted profiles and automatically matches service members to private sector jobs. (<https://purepost.co/>)

[RecruitMilitary](https://recruitmilitary.com/) * – Services for veterans, transitioning military, and military spouses to connect with America's top employers. (<https://recruitmilitary.com/>)

[SkillMil, Inc](https://www.skillmil.com/) * – SkillMill is a “SAS – Software as Service”; allow clients/customers to utilize their own APIs to pull things from databases such as O*Net. They are matched to jobs based on their results and can customize their profile and make edits to adjust for additions that were screened out and upload additional materials and can receive badges for certification completion. (<https://www.skillmil.com/>)

[Veterans Ascend](https://theascendcollective.org/veteransascend/) * – Uses an AI-Powered Talent Sourcing Platform algorithm that translates occupations into a skills profile to align skills needed in the civilian workforce. (<https://theascendcollective.org/veteransascend/>)

Education

Accreditation

[Accredited Schools Online](https://www.accreditedschoolsonline.org/) – Produces content focused on school accreditation. Search for a school's admission and completion rates and accreditation status. Covers colleges, universities, trade schools, online programs, and other education sources you may be considering. (<https://www.accreditedschoolsonline.org/>)

[Council for Higher Education Accreditation \(CHEA\) and U.S. Department of Education](https://www.chea.org/search-institutions) – List of recognized accrediting organizations. (<https://www.chea.org/search-institutions>)

[Database of Accredited Postsecondary Institutions and Programs \(DAPIP\)](https://ope.ed.gov/dapip/#/home) – Information educational institutions accreditation. (<https://ope.ed.gov/dapip/#/home>)

[Diploma Mills and Accreditation information](https://www.ed.gov/laws-and-policy/higher-education-laws-and-policy/college-accreditation/diploma-mills-and-accreditation) – (<https://www.ed.gov/laws-and-policy/higher-education-laws-and-policy/college-accreditation/diploma-mills-and-accreditation>)

[U.S. Department of Education](https://www.ed.gov/) – (<https://www.ed.gov/>)

[U.S. Department of Veterans Affairs](https://www.va.gov/education/choosing-a-school/) – Use the GI Bill Comparison Tool to locate GI Bill-approved schools, compare benefits, and access guidance to help you make an informed decision about your education.

- Find GI Bill approved schools and access the [GI Bill Comparison Tool](https://www.va.gov/education/choosing-a-school/): (<https://www.va.gov/education/choosing-a-school/>)

- Web Automated Reference Material System ([WEAMS](https://inquiry.vba.va.gov/weamspub/buildSearchInstitutionCriteria.do)) Institution Search: (<https://inquiry.vba.va.gov/weamspub/buildSearchInstitutionCriteria.do>)

Education / Training

[Air Force Virtual Education Center \(AFVEC\)](https://afvec.us.af.mil/afvec/public/welcome) – Air Force’s premier site for information about educational benefits, offers a wide array of on-line services created to allow Air Force veterans to actively participate in all aspects of their education, including the creation and management of funding requests. (<https://afvec.us.af.mil/afvec/public/welcome>)

[College Results \(CR\)](https://collegeresults.org/) – Interactive, user-friendly web tool designed to provide information for nearly every four-year university in the country. Learn about their admission rates, graduation rates, student demographics, and other critical student data. (<https://collegeresults.org/>)

[College Scorecard](https://collegescorecard.ed.gov/) – Search and compare colleges: their fields of study, costs, admissions, results, and more. (<https://collegescorecard.ed.gov/>)

[Coursera](https://www.coursera.org/) – Partnering with more than 275 leading universities and companies, they bring job-relevant online learning to individuals and organizations worldwide. **NOTE:** Some degrees and projects have an associated fee. (<https://www.coursera.org/>)

[Google – Grow with Google *](https://grow.google/expanding-opportunity/military-community/) – Helps ensure that the opportunities created by technology are available to everyone. Through tools and training, they help people get the right skills to find jobs they want, advance their careers, and grow their businesses. They also have an initiative targeted specifically for veterans and their families. (<https://grow.google/expanding-opportunity/military-community/>)

[Khan Academy](https://www.khanacademy.org/) – Learners range from Pre-K through college. Khan Academy offers practice exercises, instructional videos, and a personalized learning dashboard including test preparation (SAT, Praxis, LSAT) content. (<https://www.khanacademy.org/>)

[Massive Open Online Courses \(MOOCs\)](https://www.edx.org/) – Free online courses available for anyone to enroll. MOOCs provide an affordable and flexible way to learn new skills, advance your career, and deliver quality educational experiences at scale. (<https://www.edx.org/>)

[National Center for Housing Management \(NCHM\) *](https://www.veteransforhousing.org/) – The leading provider of training and certification to the affordable housing industry and conventional apartment market. They also offer tools and services to assist property management companies to recruit, hire, and maintain a skilled workforce. (<https://www.veteransforhousing.org/>)

[National Institute of Innovation and Technology \(NIIT\) *](https://www.niit-usa.org/) – Developing and executing the national strategy to build the nation’s talent pipeline for advanced manufacturing and tech-based industries, with a particular focus on the semiconductor sector and nanotechnology related industries. (<https://www.niit-usa.org/>)

[VetsInTech \(ViT\) *](https://vetsintech.co/) – Supports current and returning veterans with re-integration services, and by connecting them to the national technology ecosystem. VetsInTech (ViT) is committed to bringing together a tech-specific network, resources, and programs for our veterans interested in Education, Entrepreneurship, and Employment – the 3E’s! (<https://vetsintech.co/>)

[Yellow Ribbon Reintegration Program \(YRRP\)](https://www.yellowribbon.mil/courses) – DOW Online Courses: Learn at your own pace. (<https://www.yellowribbon.mil/courses>)

Education Benefits

[Guide to Colleges](https://www.careeronestop.org/FindTraining/Types/college.aspx) – (<https://www.careeronestop.org/FindTraining/Types/college.aspx>)

[Education and training finder for veterans](https://www.careeronestop.org/Veterans/BackToSchool/back-to-school.aspx) – (<https://www.careeronestop.org/Veterans/BackToSchool/back-to-school.aspx>)

[Military Tuition Assistance](#) – A financial benefit – not a loan – that covers tuition expenses for eligible military service members, helping you pursue higher education without accumulating student debt.

NOTE: Each service has its own criteria for eligibility, obligated service, application process' and restrictions for covering tuition expenses.

- **[Air Force and Space Force](https://www.afpc.af.mil/Career-Management/Military-Tuition-Assistance-Program/)**. Tuition Assistance Program: (<https://www.afpc.af.mil/Career-Management/Military-Tuition-Assistance-Program/>)
- **[Army](https://myarmybenefits.us.army.mil/Benefit-Library/Federal-Benefits/Tuition-Assistance-(TA))**. MyArmyBenefits website: ([https://myarmybenefits.us.army.mil/Benefit-Library/Federal-Benefits/Tuition-Assistance-\(TA\)](https://myarmybenefits.us.army.mil/Benefit-Library/Federal-Benefits/Tuition-Assistance-(TA)))
- **[Navy](https://www.navycollege.navy.mil/sailors/tuition-assistance-ncpace.htm)**. Tuition Assistance (TA) and Navy College Program for Afloat College Education (NCPACE): (<https://www.navycollege.navy.mil/sailors/tuition-assistance-ncpace.htm>)
- **[Marine Corps](https://usmc-mccs.org/articles/how-do-i-apply-for-tuition-assistance/)**. Tuition Assistance (TA): (<https://usmc-mccs.org/articles/how-do-i-apply-for-tuition-assistance/>)
- **[U.S. Coast Guard](https://www.forcecom.uscg.mil/Our-Organization/FORCECOM-UNITS/ETQC/VOLUNTARY-EDUCATION/Tuition-Assistance/)**. Tuition Assistance: (<https://www.forcecom.uscg.mil/Our-Organization/FORCECOM-UNITS/ETQC/VOLUNTARY-EDUCATION/Tuition-Assistance/>)

[Yellow Ribbon Program](http://www.va.gov/education/about-gi-bill-benefits/post-9-11/yellow-ribbon-program/) – Financial assistance to help cover higher out-of-state, private school, foreign school, or graduate school tuition and fees that exceed what the Post 9/11 GI Bill covers, Find eligibility information and if your school takes part in this program. (www.va.gov/education/about-gi-bill-benefits/post-9-11/yellow-ribbon-program/)

Education Resources while on Active Duty

[Air University \(AU\), Community College of the Air Force \(CCAF\)](http://www.airuniversity.af.mil/Barnes/CCAF/) – Transform yourself: Add credentials and college degrees to your resume. Expand your opportunities for jobs, promotions, further education inside/outside the Air Force. We equip you with the degrees and credentials you need to succeed! (<http://www.airuniversity.af.mil/Barnes/CCAF/>)

[ArmyIgnitED](https://www.armyignited.army.mil/student/public/welcome) – A tailored, intuitive resource empowering you to achieve your educational goals. Whether you're at home or deployed, you have access to education opportunities, support, and guidance throughout your education journey. (<https://www.armyignited.army.mil/student/public/welcome>)

[Coast Guard Voluntary Education](https://www.forcecom.uscg.mil/Our-Organization/FORCECOM-UNITS/ETQC/Voluntary-Education/) – Provides services to assist with professional growth through higher education. Services include Registrar Services for degree entry and JST updates, Course Support Testing for qualification testing, ESO designation/relief, and support for Tuition Assistance and Grant Applications. (<https://www.forcecom.uscg.mil/Our-Organization/FORCECOM-UNITS/ETQC/Voluntary-Education/>)

[Defense Activity for Non-Traditional Education Support \(DANTES\)](http://www.dantes.mil) – Voluntary education information related to attending college while still on active duty. (www.dantes.mil)

[GoArmy.com](#) – Provides access to Army's education benefits and specific programs, such as Concurrent Admissions Program (CONAP), Spouse Education & Career Opportunities (SECO), College

Level Examination Program (CLEP), and Accelerated Promotion, that can help bring your education goals within reach. (<https://www.goarmy.com/benefits/while-you-serve/education-training.html>)

[United States Naval Community College \(USNCC\)](#) – Official website of the United States Naval Community College. The USNCC was introduced to support enlisted Sailors and Marines with achieving professional certificates and associate degrees that enhance operational readiness and improve warfighting capabilities, while putting Sailors and Marines on a path to lifelong learning. With the addition of the U.S. Coast Guard, Coast Guardsmen are also able to access the USNCC. (<https://www.usncc.edu/s/>)

Financial Aid and Scholarships

[Institute of Education Services National Center for Education Statistics \(IES NCES\)](#) – College navigator. (<https://nces.ed.gov/collegenavigator/>)

[My Career Advancement Account \(MyCAA\)](#) – Scholarship Program. (<https://mycaa.militaryonesource.mil/>)

[TeachingDegree.org](#) – Financial aid and scholarship options for service members, dependents, and veterans interesting in becoming teachers. (<https://www.teachingdegree.org/resources/financial-aid-for-veterans/>)

[U.S. Department of Education's \(DoE\) Federal Student Aid](#) – (<https://studentaid.gov/>)

- **[Choosing a school](#)** – (<https://studentaid.gov/resources/prepare-for-college/students/choosing-schools>)
- **[FAFSA Tips for Success](#)** – Provides articles on financial aid, loan repayment, scams, and other tips of preparing for college or career school. (<https://studentaid.gov/articles/category/tips-for-success/>)

Joint Services Transcript (JST)

[Joint Services Transcript \(JST\)](#) – JST allows service members and veterans to access and share their official military transcripts. These transcripts translate military training and experience into college credit recommendations and civilian-friendly terms, supporting education and career advancement. (<https://jst.doded.mil/jst/login>)

Employment News Sources

[Executive Order 14100 of June 9, 2023](#) – Advancing Economic Security for Military and Veteran Spouses, Military Caregivers, and Survivors. (<https://www.federalregister.gov/documents/2023/06/15/2023-12974/advancing-economic-security-for-military-and-veteran-spouses-military-caregivers-and-survivors>)

[Federal News Network \(FNN\)](#) – FNN is a key source of breaking news, information and analysis for people supporting the missions of federal agencies. Their mission is to help federal managers meet their mission. News coverage is non-partisan, non-political and designed to help executives more clearly understand and make better decisions about issues affecting their agencies and their companies. (<https://federalnewsnetwork.com/>)

- Military spouses should see more flexible job opportunities under the new **[OPM hiring policy](#)**. (<https://federalnewsnetwork.com/category/all-news/>)

Federal Register – The Daily Journal of the United States Government. Source of information on the latest government activities, policies, executive orders. Find out the latest actions related to veteran’s rights, benefits, and programs. (<https://www.federalregister.gov/>)

MilitaryTimes – Independent voice for news about service members at home and deployed around the world. Ads help fund the ongoing creation of this content, consider disabling your adblocker to support MilitaryTimes. (<https://www.militarytimes.com/>)

- **Job Board** offers temporary job opportunities nationwide. (<https://jobboard.militarytimes.com/>)

Society for Human Resource Management HR News – (<https://www.shrm.org/hr-today/news/hr-news/Pages/default.aspx>)

Employment Rights and Laws

American with Disabilities Act (ADA) – (<https://www.ada.gov/>)

EBSA for ERISA – The Employee Benefits Security Administration (EBSA) is responsible for administering and enforcing the fiduciary, reporting and disclosure provisions of Title I of the Employee Retirement Income Security Act of 1974 (ERISA). The goal of Title I of ERISA is to protect the interests of participants and their beneficiaries in employee benefit plans and retirement plans. (<https://www.dol.gov/agencies/ebsa/workers-and-families>)

Fair Labor Standards Act (FLSA) – Wages and the Fair Labor Standards Act (FLSA). (<https://www.dol.gov/agencies/whd/flsa>)

Family Medical Leave Act (FMLA) – (<https://www.dol.gov/agencies/whd/fmla>)

Family and Medical Leave Act Employee Guide – (<https://www.dol.gov/sites/dolgov/files/WHD/legacy/files/employeeguide.pdf>)

- **Fact Sheet #28M (b)**: Military Caregiver Leave for a veteran under the Family and Medical Leave Act. (<https://www.dol.gov/sites/dolgov/files/WHD/legacy/files/whdfs28mb.pdf>)

Job Accommodation Network (JAN) – (<https://askjan.org/index.cfm>)

- **Accommodation and Compliance**: Disability Disclosure. Useful guidelines for how to disclose a disability. (<https://askjan.org/topics/Disability-Disclosure.cfm>)

Office of Federal Contract Compliance Programs – Section 503. (<https://www.dol.gov/agencies/ofccp/section-503>)

Office of Disability Employment Policy (ODEP) – (<https://www.dol.gov/agencies/odep>)

- **US DOL ODEP National Disability Employment Awareness Month (NDEAM)**. Video on NDEAM. (<https://www.youtube.com/watch?v=BVG4YqVZaR8>)

Office of Personnel Management (OPM) – (<https://www.opm.gov/>)

- **OPM Policy, Data, Oversight, Fact Sheet**: Disabled Veteran Leave. (<https://www.opm.gov/policy-data-oversight/pay-leave/leave-administration/fact-sheets/disabled-veteran-leave/>)

OPM – Policy, Data, Oversight: Pay & Leave, pay programs for Federal employees, including the General Schedule (GS), Law Enforcement Officer (LEO) Pay Schedules, and the Federal Wage System (FWS). (<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/>)

[U.S. Department of Health & Human Services \(HHS\)](https://www.hhs.gov/hipaa/index.html) – Health Insurance Portability and Accountability Act (HIPAA). (<https://www.hhs.gov/hipaa/index.html>)

[U.S. Department of Labor](https://www.dol.gov/) – (<https://www.dol.gov/>)

- **[Veterans' Employment and Training Services \(DOL VETS\)](https://www.dol.gov/agencies/vets)**. (<https://www.dol.gov/agencies/vets>)
- **[VETS Regional offices](https://www.dol.gov/agencies/vets/about/regionaloffices)**. (<https://www.dol.gov/agencies/vets/about/regionaloffices>)
- **[Wage and Hour Division \(WHD\)](https://www.dol.gov/agencies/whd)**. (<https://www.dol.gov/agencies/whd>)
- **[Workforce Innovation and Opportunity Act \(WIOA\)](https://www.dol.gov/agencies/eta/wioa/)**. (<https://www.dol.gov/agencies/eta/wioa/>)

[U.S. Equal Employment Opportunity Commission \(EEOC\)](https://www.eeoc.gov) – (<https://www.eeoc.gov>)

- **[Equal Employment Opportunity Commission, employees' rights and responsibilities](https://www.eeoc.gov/laws/guidance/veterans-and-americans-disabilities-act-guide-employers)**. (<https://www.eeoc.gov/laws/guidance/veterans-and-americans-disabilities-act-guide-employers>)
Locate “Employees & Applicants” at the bottom of the page.

EEOC Factsheets Discrimination in the Workplace

- **[Age Discrimination](https://www.eeoc.gov/laws/guidance/fact-sheet-age-discrimination)** – (<https://www.eeoc.gov/laws/guidance/fact-sheet-age-discrimination>)
- **[Disability Discrimination](https://www.eeoc.gov/laws/guidance/fact-sheet-disability-discrimination)** – (<https://www.eeoc.gov/laws/guidance/fact-sheet-disability-discrimination>)
- **[National Origin Discrimination](https://www.eeoc.gov/national-origin-discrimination)** – (<https://www.eeoc.gov/national-origin-discrimination>)
- **[Religious Discrimination](https://www.eeoc.gov/laws/guidance/fact-sheet-religious-discrimination)** – (<https://www.eeoc.gov/laws/guidance/fact-sheet-religious-discrimination>)

[Understanding Your Employment Rights Under the Americans with Disabilities Act \(ADA\): A Guide for Veterans](https://www.eeoc.gov/laws/guidance/understanding-your-employment-rights-under-americans-disabilities-act-guide-veterans) – (<https://www.eeoc.gov/laws/guidance/understanding-your-employment-rights-under-americans-disabilities-act-guide-veterans>)

[Uniformed Services Employment and Reemployment Rights Act of 1994 \(USERRA\)](https://www.dol.gov/agencies/vets/programs/userra) – For much more information on USERRA, visit the following website: (<https://www.dol.gov/agencies/vets/programs/userra>).

[Veterans' Employment and Training Services \(DOL VETS\)](https://www.dol.gov/agencies/vets) – (<https://www.dol.gov/agencies/vets>)

Employment Services

[BufferSprings](https://buffersprings.com/) * – BufferSprings' mission is clear: to eradicate underemployment within the military-connected community. BufferSprings empowers military talent for successful civilian careers, building strong relationships and driving impact across all sectors. They envision a future where every veteran and military spouse can seamlessly transition into fulfilling civilian roles, leveraging their unique skills and experiences. (<https://buffersprings.com/>)

[Corporate Gray](https://www.corporategray.com/) – Founded in 1994 to connect veterans with employers nationwide. They do this via military-focused job fairs and other career transition services that are free to all job seekers. (<https://www.corporategray.com/>)

[GI Jobs](https://www.gijobs.com/) * – Connecting transitioning service members and veterans to career and business ownership opportunities, education, and transition assistance. (<https://www.gijobs.com/>)

[JVS SoCal](https://www.jvsocal.com/) * – With 93 years of proven workforce development success and leadership, JVS SoVal connects nearly 30,000 high-barrier job seekers annually with case management, career readiness

resources, vocational training and job placement assistance. JVS SoCal seamlessly connects veterans, their spouses, and transitioning service members to career training, to the workforce services system, and to careers with professional growth trajectories, providing a pathway to self-sufficiency. (<https://jvs-social.org/veteran-services/>)

LinkedIn – Employment-focused social media site that can help you connect with hiring managers, other **veterans**, future colleagues, jobs, learning opportunities, and other tools to help you create the next stop of your professional journey. (<http://www.linkedin.com/>)
(https://socialimpact.linkedin.com/programs/veterans?utm_source=shortlink)

SEMI Foundation * – Their mission is to support economic opportunity for workers and the sustained growth of the microelectronics/semiconductor industry through creating pathways and opportunities for job seekers at every level and serving as the connection point to industry nationwide.
(<https://www.semi.org/en/workforce-development>)

Entrepreneurship

The Rosie Network – Veteran and Military Spouse Entrepreneur program. The Rosie Network is a non-profit organization supporting veteran and military-spouse entrepreneurial endeavors with training, mentoring, and marketing support. (<https://www.therosienetwork.org/>)

Federal Employment

FedsHireVets – Your single site for Federal employment information for veterans, transitioning service members, their families, and Federal hiring officials. This OPM site will be your most valuable resource for learning about special hiring authorities and overall federal employment for veterans.
(<https://www.opm.gov/fedshirevets/>)

Office of Personnel Management (OPM) – (<https://www.opm.gov/job-seekers/>)

USAJOBS – (<https://help.usajobs.gov/working-in-government>)

- **Veterans Preference** – (<https://help.usajobs.gov/working-in-government/unique-hiring-paths/veterans>)

VETS TAP – The Veterans' Employment and Training Service Transition Assistance Program offers workshops to help you find and secure federal employment. These workshops are part of the Off-Base Transition Training and Transition & Employment Assistance for Military Spouses and Caregivers curriculum offerings available to you.

- **TEAMS Federal Hiring Workshop** – (<https://www.dol.gov/agencies/vets/programs/tap/teams-workshops>)

Freelance Jobs

Flex Jobs – Use website to find vetted remote, work from home, and flexible job opportunities.
(<https://www.flexjobs.com/guide-freelance-gig-job-platforms/all>)

Freelance Writing Jobs (FWJ) – FWJ focuses on providing daily job lists to freelance writers. The website has discussion and question sections. Job board searches are free.
(<https://freelancewritingjobs.com/>)

Freelancer – Website claims they are the World’s largest freelancing and crowdsourcing marketplace. Connect over 58,601,464 employers and freelancers globally from over 247 countries, regions, and territories. Select “I want to Work” and browse jobs – bid on interested jobs. **NOTE:** Free for job seekers. Freelance candidates bid on jobs. Membership and other services have associated fees. (<https://www.freelancer.com/>)

The Balance – Listing of best websites for freelance jobs. (<https://www.thebalancemoney.com/search?q=freelance>)

Gig / Sharing Economy Jobs

Statista – Facts, statistics, forecasts, and studies on the **U.S. Gig economy** and more. (<https://www.statista.com/>) (<https://www.statista.com/topics/4891/gig-economy-in-the-us/>)

The Balance – List of the best sites to find gig jobs. (<https://www.thebalancemoney.com/search?q=gig+jobs>)

U.S. Bureau of Labor Statistics – Working in a gig economy. Career Outlook. (<https://www.bls.gov/careeroutlook/2016/article/what-is-the-gig-economy.htm>)

Zety – Gig economy definition, statistics & trends (2022 Update). Yearly analysis summary of the most used sections, keywords, and skills extracted and analyzed data from 133,000+ resumes created on Zety. **NOTE:** **Resume Statistics** updates regularly, so ignore the “2022” year in the title. (<https://zety.com/blog/gig-economy-statistics>) (<https://zety.com/blog/resume-statistics>)

Home – Based Business

Etsy – A global marketplace for unique and creative goods. They provide the technology behind their marketplace, as well information and educational resources for creative entrepreneurs. (<https://www.etsy.com/seller-handbook>)

Small Business Administration (SBA) – Dedicated to small business and provides counseling, capital, and contracting expertise as the nation’s only go-to resource and voice for small businesses. (<https://www.sba.gov/>)

- **Boots to Business Program** – (<https://www.sba.gov/sba-learning-platform/boots-business>)
- **Office of Veterans Business Development** – (<https://www.sba.gov/about-sba/sba-locations/headquarters-offices/office-veterans-business-development>)
- **SBA Learning Platform** – (<https://www.sba.gov/sba-learning-platform>)
- **SBA Veterans’ Advantage Program** – (<https://www.sba7a.loans/sba-7a-loans-small-business-blog/sba-veterans-advantage-program>)

Homelessness

Homeless Veterans’ Reintegration Program (HVRP) – helps veterans experiencing homelessness gain meaningful employment via services that include job placement, career counseling, workshops, and resume writing assistance. (www.nvtac.org/grantees)

National Coalition for Homeless Veterans – List of community-based organizations. (<https://nchv.org/helpforveterans/locate-organization/>)

National Community Action Partnership – Click on the “Find Your CAA” link at the top of the page, then click on “Community”. (<https://communityactionpartnership.com>)

[State and County Veterans Affairs \(VA\) Offices](https://discover.va.gov/external-resources/?_resource_type=state-veterans-affairs-office) – (https://discover.va.gov/external-resources/?_resource_type=state-veterans-affairs-office)

[U.S. Department of Health and Human Services \(HHS\) Resources](https://www.hhs.gov/programs/social-services/homelessness/index.html) – (https://www.hhs.gov/programs/social-services/homelessness/index.html)

[U.S. Department of Housing and Urban Development \(HUD\) Exchange](https://www.hudexchange.info/veterans/) – Resources for homeless veterans and homeless veteran service providers. (https://www.hudexchange.info/veterans/)

[United Way search page](http://www.211.org) – Help starts here. 211 connects you to expert, caring help. Every call is completely confidential. (www.211.org)

Veterans Crisis Line - DIAL 988, PRESS 1.

Independent Contractor References

[ApolloTechnical.com](https://www.apollotechnical.com/why-you-should-take-a-contract-job/) – 11 Reasons Why You Should Take a Contract Job. (https://www.apollotechnical.com/why-you-should-take-a-contract-job/)

[Army Office of Small Business Programs](https://www.army.mil/osbp) – Guide to doing business with the Army is an effort to increase the number of small businesses capable of supporting the Army mission, thereby strengthening this industrial base. (https://www.army.mil/osbp)

[BusinessNewsDaily.com](https://www.businessnewsdaily.com/770-contract-vs-employees-what-you-need-to-know.html) – What You Need to Know About Contractors vs. Employees. (https://www.businessnewsdaily.com/770-contract-vs-employees-what-you-need-to-know.html)

[ehealthinsurance.com](https://www.ehealthinsurance.com/resources/small-business/contract-employees-vs-full-time-workers) – Contract Employees vs. Full-time Workers. (https://www.ehealthinsurance.com/resources/small-business/contract-employees-vs-full-time-workers)

[Indeed.com](https://www.indeed.com/career-advice/finding-a-job/contract-employee) – What is a Contract Employee? (https://www.indeed.com/career-advice/finding-a-job/contract-employee)

[Internal Revenue Service \(IRS\)](https://www.irs.gov/businesses/small-businesses-self-employed/independent-contractor-self-employed-or-employee) – Independent Contractor (Self-Employed) or Employee? (https://www.irs.gov/businesses/small-businesses-self-employed/independent-contractor-self-employed-or-employee)

[U.S. Chamber of Commerce](https://www.uschamber.com/co/run/human-resources/what-is-a-contract-worker) – What is a Contract Worker? (https://www.uschamber.com/co/run/human-resources/what-is-a-contract-worker)

[ZipRecruiter.com](https://www.ziprecruiter.com/) – a popular source of contract opportunities among contractors. (https://www.ziprecruiter.com/)

Internships

[AmeriCorps](https://www.americorps.gov/) – Program descriptions and application for national community service opportunities. (https://www.americorps.gov/)

[Pathways at VA](https://www.va.gov/employee/pathways-va/) – (https://www.va.gov/employee/pathways-va/)

[Presidential Management Fellows \(PMF\)](http://www.pmf.gov/) – Program for individuals who have received a qualifying advanced degree within the preceding two years. For complete program information: (www.pmf.gov/)

[U.S. Chamber of Commerce Internship Program](http://www.uschamber.com/about-us/careers/internship-opportunities) – (www.uschamber.com/about-us/careers/internship-opportunities)

[USAJOBS Pathways](http://www.usajobs.gov/StudentsAndGrads) – Federal government internships. (www.usajobs.gov/StudentsAndGrads)

Interview Preparation

Candorful * – Candorful connects Transitioning Military, Veterans, and Military Spouses with experienced job interview coaches for live personal practice job interviews, so they can nail that interview and networking! Using an innovative web-based platform, they connect military job candidates and interview coaches (from industry) for impactful training to boost career transition success and to help Veterans and their families thrive. (<https://candorful.org>)

CareerOneStop – (<https://www.careeronestop.org/JobSearch/Interview/interview-tips.aspx>)

Indeed – Career guides and interview preparation.

- **Interviewing**. (<https://www.indeed.com/career-advice/interviewing>)
- **Interview Questions**. (<https://www.indeed.com/career-advice/interviewing/interview-questions-for-managers>)

Save A Suit – A 501(c)(3) nonprofit organization that provides veterans and transitioning service members with business suits, professional attire, and other clothing resources they need to achieve job security. (<https://www.saveasuit.org/>)

Job Boards / Job Search Engines

CareerBuilder® – Offers tools and opportunities to help you discover purpose and value in your work, regardless of skill level, background, or career starting point. (<https://hiring.careerbuilder.com/>)

CareerOneStop – a great resource for career exploration, training, and jobs. (<https://www.careeronestop.org/JobSearch/job-search.aspx>)

JobPaths.com – Far more than a typical job board; they are a tech company designed to address issues facing veteran recruitment and retention. JobPaths has developed powerful, intelligently designed resources to help veterans succeed in their job search efforts. (<https://jobpaths.com/>)

Military.com – Free veteran jobs board, find jobs with military-friendly companies, build and post your civilian resume and network with veterans. (<https://www.military.com/veteran-jobs>)

Monster.com – Search and apply for jobs around the world. (<https://www.monster.com/>)

National Labor Exchange (NLX) – Database of job openings in public, private, and nonprofit sector organizations, including HVMP employer jobs. (<https://veterans.usnlx.com>)

Orion Talent * – Elevates the recruiting experience and builds diverse, resilient workforces that drive winning outcomes. (<https://www.orientalent.com/military-job-seekers/search-civilian-jobs/>)

Stars and Stripes Veteran Job Center – News media inside the Department of War that reports independently, free of censorship and control. Free Job Board for veterans. (<https://veteranjobs.stripes.com/>)

U.S. Department of Labor Veteran's Portal – Veterans' Employment and Training Service. Select the **Find a Job** link to find jobs. (<https://www.dol.gov/agencies/vets/veterans/findajob>)

USAJOBS – Find your fit in the federal government. (<https://www.usajobs.gov/>)

Virtual Job Search – (<https://virtualjobs.usnlx.com/>)

ZipRecruiter® – Connects millions of job seekers with companies of all sizes. (<https://www.ziprecruiter.com/>)

Medical Professionals

Health eCareers – Connects physicians, surgeons, nurses, nurse practitioners (NPs), physician assistants (PAs), and certified registered nurse anesthetists (CRNAs) with job opportunities across all medical specialties. **NOTE:** Fees associated with Premium Service subscription. (<https://www.healthcareers.com/>)

Technology Jobs

CrunchBoard / TechCrunch – Official job board of TechCrunch (operated under Yahoo Terms of Service), leveraging an engaged audience of over 12 million readers each month to help you get your job vacancies filled. Jobs posted on CrunchBoard are also visible on the TechCrunch network including the website, daily newsletters, and social channels. **NOTE:** Yahoo reserves the right to charge fees – notice will be provided. (<https://www.crunchboard.com/>)

Dice® – Serves information technology and engineering professionals, as well as contract and permanent engineering staffing firms. Owned by DHI Group, Inc. Typically has approximately 80,000 tech job listings. **NOTE:** Free for job seekers. Other services have associated fees. (<https://www.dice.com/>)

Trade Skills

U. S. Chamber of Commerce Foundation - Hiring Our Heroes (HOH) * – An initiative within the U.S. Chamber of Commerce Foundation, working alongside state and local chambers and strategic partners across public, private, and nonprofit sectors. Its mission is to bridge the civilian-military divide within the business community, fostering opportunities and collaboration for service members and veterans. **NOTE:** Free for job seekers. (<https://www.hiringourheroes.org/>)

- **Military Spouse & Caregiver Fellowship Program (MSFP)** – Professional development and direct connection to local employers offered through the program enable military spouses to quickly build their networks and gain localized job experience. (<https://www.hiringourheroes.org/career-services/fellowships/internships/msfp/>)
- **Caregiver Fellowships** – Internship program offering professional development and direct connection to local employers offered through the program enable military spouses to quickly build their networks and gain localized job experience. (<https://www.hiringourheroes.org/career-services/fellowships/internships/caregivers/>)

MilitaryHire * – A Military hiring network that connects TSM's, Veterans, and Military spouses with employers who seek to hire them. Completely virtual platform with no in-person services. They refer to themselves as a “digital connector.” MilitaryHire offers free access to MilitaryHire to post resumes, search databases for jobs and apprenticeships. (<https://www.militaryhire.com/>)

Traded Up – Leading job board for skilled trades – “Jobs for the builders, the bakers, the tool & die makers”. Job categories are specific to skilled trades: skilled industrial trades (e.g. boilermakers), skilled construction trades (e.g., carpenters), and skilled service trades (e.g., emergency medical technicians). **NOTE:** Free for job seekers. May require completion of form to apply for positions. (<https://tradedup.com/>)

VirtForce – Remote jobs for the military Community. Created by Military Spouse, Kimber Hill, for Military Spouses to find mobile remote careers. Talent community of 60k candidates, free career

readiness training, and connections to vetted military friendly employers. **NOTE:** Must create an account. Free for job seekers. (<https://virtforce.us/>)

Remove or Virtual Employment

ClearanceJobs® * – Security clearance specific work. Founded in 2002. Website claims they are the largest career network for professionals with federal government security clearance. Search and apply for 60,660 security clearance jobs from 1,998 pre-screened hiring companies. Offers instant messaging, salary calculator, and security clearance FAQs. **NOTE:** Membership required to join, but free. (<https://www.clearancejobs.com/>)

FlexJobs – Website says they are #1 job site to find vetted remote, work from home, and flexible job opportunities since 2007. Currently listing over 30,000 jobs from over 5,000 companies. **NOTE:** Free for job seekers to view condensed version of job. May require paid membership account to access full listing and apply for jobs. (<https://www.flexjobs.com/>)

Freelancer – Claims they are the world’s largest freelancing and crowdsourcing marketplace. Select “I want to Work” and browse jobs – bid on interested jobs. **NOTE:** Free for job seekers. Freelance candidates bid on jobs. Membership and other services have associated fees. (<https://www.freelancer.com/>)

National Labor Exchange (NLx) – Database of job openings in public, private, and nonprofit sector organizations, including HVMP employer jobs. **NOTE:** Free for job seekers. (<https://virtualjobs.usnlx.com/>)

Job Fairs / Hiring Events

GI Jobs * – Connecting transitioning service members and veterans to career and business ownership opportunities, education, and transition assistance. (<https://www.gijobs.com/>)

Military.com Upcoming Job Fairs – (<https://www.military.com/veteran-jobs/career-advice/upcoming-job-fairs>)

Military Officers Association of America (MOAA) * – Open to all active duty, National Guard, Reserve, retired, former officers, and their families. (<https://www.moaa.org>)

U.S. Chamber of Commerce Foundation – Hiring our Heroes * – Connects the military community, service members, military spouses, caregivers, and veterans, with American businesses to create economic opportunity and a strong and diversified workforce. (<https://www.hiringourheroes.org/>)

Labor Market Information (LMI)

Bureau of Labor Statistics – Site for comprehensive and up to date LMI; provides deep dive into current economic situation in the United States. (www.bls.gov/)

- **Bureau of Labor Statistics (BLS) YouTube Video** – Use data from BLS to learn about wages where you live and work. Learn about Wages in Occupations Where You Live and Work. 1:36 minutes. (<https://www.youtube.com/watch?v=Dk5pLWgWDnM&t>)
- **Earning and unemployment rates** by educational level. Does not consider completion of training programs in the form of apprenticeships and other on-the-job training. (<https://www.bls.gov/emp/chart-unemployment-earnings-education.htm>)
- **Employment Projections** – (<https://www.bls.gov/emp/>)

- [Resources for Jobseekers](http://www.bls.gov/audience/jobseekers.htm) – (www.bls.gov/audience/jobseekers.htm)
- [Wage data, Occupational Employment Statistics](https://www.bls.gov/oes/) – (https://www.bls.gov/oes/)

[O*NET](#) – The nation's primary source of occupational information. [Go to VRG entry for O*NET.](#)

[Projections Central](https://www.projectionscentral.com/) – State employment projections. (https://www.projectionscentral.com/)

[Workforce Innovation and Opportunity Act \(WIOA\)](https://www.dol.gov/agencies/eta/wioa/references) – Provides references related to employment, education, training, and support services needed to succeed in the labor market and compete in the global economy. (https://www.dol.gov/agencies/eta/wioa/references)

Legal

[State Attorneys General](https://www.usa.gov/state-attorney-general) – Through USA.gov, find your states Attorney General's (AG) office, the top legal officer in your state or territory. (https://www.usa.gov/state-attorney-general)

Mental Health

[Boulder Crest Foundation](https://bouldercrest.org/) – A non-profit organization offering treatment and support programs for veterans and first responders suffering from post-traumatic stress syndrome (PTSD). (https://bouldercrest.org/)

[Mt. Carmel Veterans Service Center](https://www.veteranscenter.org/) * – Provides transition and employment assistance, behavioral health and wellness, supportive services, connection to community resources, and safe, multi-functional event spaces. (https://www.veteranscenter.org/)

Veterans Crisis Line - DIAL 988, PRESS 1.

Mentorship Services

[American Corporate Partners \(ACP\)](https://www.acp-usa.org/) * – Offers a year-long, one-on-one mentorship. This free program connects post-9/11 veterans, active-duty spouses, and eligible military spouses with career professionals that are hand matched by career interest. (https://www.acp-usa.org/)

[Operation Military Family](https://operationmilitaryfamily.com/) * – Service members and their families make a personal introduction to someone in their field of interest so they can explore “next steps”. (https://operationmilitaryfamily.com/)

[Still Serving Veterans](https://ssv.org/) * – No-cost career and transition counseling services. (https://ssv.org/)

[Troops2Logistics](https://troops2logistics.org/) * – Provides mentorship, personal branding, education, and job sourcing services to those veterans, guard, reservist, and military spouses interested in a career in logistics. (https://troops2logistics.org/)

[VETS-Beyond the Uniform](http://www.vetsbeyondtheuniform.com) * – A coaching, mentoring, and training program developed by military veterans with the specific mission of providing veterans with the additional skills needed to make a successful journey from the military service into the civilian workforce and working to reduce the number of unemployed veterans. (www.vetsbeyondtheuniform.com)

[VIPER Transitions](https://www.vipertransitions.org) * – Connects transitioning service members, veterans, and their spouses with careers in construction, energy, aviation, and more! (https://www.vipertransitions.org)

Military – to – Civilian Terminology Translation

CareerOneStop – Translating military terms.

(<https://www.careeronestop.org/Veterans/JobSearch/ResumesAndApplications/translating-military-terms.aspx>)

Cool.osd.mil – DOW COOL portal where you can explore military occupations and what they do. Direct link to their Research Military Occupations tab: (<https://www.cool.osd.mil/research-military-occupations.htm>)

DVNF.org – The Disabled Veterans National Foundation (DVNF) provides critically needed support to disabled and at-risk veterans who leave the military wounded, physically or psychologically, after defending our safety and our freedom. Their Military to Civilian Occupation Translator tool will help you find the civilian job titles best for your skills. It covers the Marines, Army, Air Force, Coast Guard, and Navy. Just enter your military job title, MOS, or MOC. (<https://jobs.dvnf.org/military-to-civilian-occupation-translator/>)

Indeed.com – Military to Civilian Title Translations to Improve Your Resume. (<https://www.indeed.com/career-advice/resumes-cover-letters/military-to-civilian-job-title-translations>)

Military.com – From Military to Civilian: **Resume Translation**. (<https://www.military.com/veteran-jobs/career-advice/translating-military-skills-into-resume.html>) (<https://www.military.com/veteran-jobs/skills-translator>)

Military-Transition.org – Founded/created by veterans, this website helps service members, veterans, military spouses prepare for civilian employment and make informed decisions about the transition and civilian employment. It seeks to inform and educate employers so they can better understand the military-to-civilian transition process. You'll find data, insights, and results from current transition and employment research presented through interactive databases, infographics, reports, respondent comments, profiles, articles and podcast interviews. Includes a series of eight downloadable eBooks. (<https://www.military-transition.org/>)

MyNextMove.org – My Next Move for Veterans is developed and maintained by the National Center for O*NET Development, under the sponsorship of the US Department of Labor/Employment and Training Administration (USDOL/ETA) through a grant to the North Carolina Department of Commerce. (<https://www.mynextmove.org/>)

Designed for U.S. veterans who are current job seekers, the interactive tool helps you learn about career options. The site has tasks, skills, salary information, job listings, and more for over 900 different careers. Find careers through keyword search; by browsing industries that employ different types of workers; or by discovering civilian careers that are similar to their job in the military.

The tools combine several sources of military occupation linkages:

- For details, see the **Military Transition Search** report at the O*NET Resource Center. (<https://www.mynextmove.org/vets/find/military?b=A&s=>)
- To download military crosswalk data, visit the **Crosswalks** page (<https://www.onetcenter.org/crosswalks.html>) at the O*NET Resource Center.

Resume Engine – A resume translator and builder for veterans and transitioning service members. Translates your military experience into a resume civilian employers can understand. Created by Hiring Our Heroes, this tool is trusted by over 200,000 veterans and simple to use:

1. Input your military experience.
2. Their AI creates a civilian translation of the skills you gained in the military.
3. Download your resume, edit, and make it searchable to thousands of employers.

The system is always free to use and secure. **Signup is required** and they also offer optional paid add-on services. (<https://resumeengine.org/>)

Military Spouse Job Search

Transition Employment Assistance for Military Spouses and Caregivers (TEAMS)

A series of Department of Labor (DOL) employment workshops extending the Transition Assistance Program (TAP) to assist military spouses and caregivers as they plan and prepare for their job search in pursuit of employment goals.

- All workshops are live, instructor-led training, provided at a variety of times, to meet the needs of individuals stationed throughout the world.
- TEAMS workshops are stand-alone training modules. You can take all the workshops or just a few. They can be taken in any order to fit your availability and schedule.
- Explore and sign up for [workshops](https://www.dol.gov/TEAMSworkshops): (<https://www.dol.gov/TEAMSworkshops>)

Candorful * – Candorful connects Transitioning Military, Veterans, and Military Spouses with experienced job interview coaches for live personal practice job interviews, so they can nail that interview and networking! Using an innovative web-based platform, they connect military job candidates and interview coaches (from industry) for impactful training to boost career transition success and to help Veterans and their families thrive. (<https://candorful.org/military-veterans-military-spouses/>)

Family Member Employment Assistance Program – U.S. Marine Corps site providing resources and services to support military spouses' and dependent family members' employment related needs. (<https://usmc-mccs.org/marine-family-support/military-family-life/family-member-employment-assistance-program>)

Fleet And Family Support Program (FFSP) – U.S. Navy site provides information on many topics relevant to military families. Includes information on job search, networking, and links to other programs offering corporate partnerships focusing on military spouses seeking employment. (<https://ffr.cnrc.navy.mil/Family-Readiness/Fleet-And-Family-Support-Program/>)

Military Spouse Employment Partnership – The Department of War Military Spouse Employment Partnership (MSEP) connects military spouses with hundreds of partner employers who have committed to recruit, hire, promote, and retain military spouses. (<https://msejobs.militaryonesource.mil/msep/>)

Military Spouse Jobs * – Military and veteran spouse placement services ensuring job seekers connect with the career opportunities they deserve. (www.militaryspousejobs.org)

MySECO – Military spouse education and career opportunities. (<https://myseco.militaryonesource.mil/portal/>)

U.S. Department of Labor – Employment Resources for Military Spouses. (<https://www.dol.gov/agencies/vets/veterans/military-spouses/employment>)

[U.S. DOL Military Spouse portal](https://www.dol.gov/agencies/vets/veterans/military-spouses) – Select link to find jobs.
(<https://www.dol.gov/agencies/vets/veterans/military-spouses>)

National Labor Exchange (NLx)

Established in 2007, [NLx](https://usnlx.com/) represents a unique, public-private partnership between Direct Employers (DE) and the National Association of State Workforce Agencies (NASWA). This powerful tool also connects state and federal agencies, nonprofit and Veteran organizations, as well as disability partners to assist employers with recruitment goals. The database of job openings covers public, private, and nonprofit sector organizations, including HVMP employer jobs. (<https://usnlx.com/>)

- **Free** for job seekers.
- **DOL** supported site.
- [NLx for virtual jobs](https://virtualjobs.usnlx.com/). (<https://virtualjobs.usnlx.com/>)
- Results can be filtered to display HIRE Vets Medallion winner employers.

[VirtForce](https://virtforce.us/) – Remote jobs for the military community. Provides community of 60k candidates free career readiness training and connections to vetted military friendly employers. **NOTE:** Must create an account. Free for job seekers. (<https://virtforce.us/>)

Networking

[50strong](https://www.50-strong.us/) * – 50strong is a national impact-first startup enabling employers in their efforts to open military-ready pathways while also connecting military-affiliated job seekers directly to those employers through a variety of on-demand tools, including virtual EmployerConnect networking events, Opportunity Marketplace and more! (<https://www.50-strong.us/>)

[Hire Heroes USA](https://www.hireheroesusa.org/) * – Free job search assistance to military members, veterans, and their spouses, and help companies connect with opportunities to hire them. (<https://www.hireheroesusa.org/>)

[Hire Military](https://www.hiremilitary.us/s/) * – Helping transitioning service members, veterans, and military spouses find meaningful employment by bringing employers and the military community together. (<https://www.hiremilitary.us/s/>)

[Hiring Our Heroes Programs for Military Spouses](https://www.hiringourheroes.org/military-spouses/) – Various programs from the U.S. Chamber of Commerce Foundation for spouses to include networking opportunities, professional workshops, hiring events, and mentoring and fellowship programs. (<https://www.hiringourheroes.org/military-spouses/>)

[Meritorious and Meritorious Foundation](https://meritorious.us) * – A free platform where veterans and military spouses can find mentors, participate in professional networking events, and join virtual communities that offer industry-specific resources for career and small business growth. The platform and mobile app are available to all veterans, active-duty service members, and military spouses. (<https://meritorious.us>)

[Vets4L](https://www.vets4l.com) * – Provides networking and hiring event solutions for transitioning service members, spouses, and veterans beyond service to their career and life. (<https://www.vets4l.com>)

[Women Veterans Alliance](https://www.womenveteransalliance.com/) * – Offers an Online Women's Veteran Directory that helps to connect Members to services and career paths. (<https://www.womenveteransalliance.com/>)

O*NET

The nation's primary source of occupational information. Valid data are essential to understanding the rapidly changing nature of work and how it impacts the workforce and U.S. economy. From this information, applications are developed to facilitate the development and maintenance of a skilled workforce.

- [O*NET Bright Outlook occupations](https://www.onetonline.org/find/bright) – (https://www.onetonline.org/find/bright)
- [O*NET Interest Profiler](https://onetinterestprofiler.org/) – Discover your work-related interests and explore career options that are a good fit for you. (https://onetinterestprofiler.org/)
- [O*NET Online](https://www.onetonline.org/) – (https://www.onetonline.org/)
- [O*NET Work Importance Locator](https://www.onetcenter.org/reports/WIL_Archive.html) – Self-administered and self-interpreted career assessment exploration tool. It helps identify occupations that you may find satisfying based on the similarity between your work values (such as achievement, independence, and conditions of work) and the characteristics of the occupations. **NOTE: On June 3, 2024, the O*NET Work Importance Locator career exploration tool was retired.** The materials found at the link below were previously distributed to support Work Importance Locator administration, scoring, and training. (https://www.onetcenter.org/reports/WIL_Archive.html)

Other Veterans' Resources

[milConnect](https://milconnect.dmdc.osd.mil/milconnect/) – DOW affiliates and beneficiaries can manage their benefits and records through a convenient self-service portal. Integrated applications give them secure access to many of their personal and personnel records held in the Defense Enrollment Eligibility Reporting System (DEERS). The milConnect FAQ provides the most up-to-date policies, procedures and resources for making the most of their entitlements and benefits. (https://milconnect.dmdc.osd.mil/milconnect/)

[National Resource Directory \(NRD\)](https://nrd.gov/) – The NRD is a database of validated resources that supports recovery, rehabilitation, and reintegration for service members, veterans, family members, and caregivers. (https://nrd.gov/)

[OPM Government Policy, Data, Oversight, Pay & Leave, Pay Scales](https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/) – (https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/)

[PatriotLink](https://www.patriotlink.org/) – Resource database filled with thousands of vetted, direct, cost-free resources tailored to the needs of the military and veteran community. (https://www.patriotlink.org/)

Overseas Employment Resources

IMPORTANT: *There are many legal, tax, and security-related issues to address when considering working outside of the United States. The resources provided here, while potentially useful and valuable, should not be considered definitive in all cases.*

It is recommended that you carefully consider each resource and consult with the appropriate U.S. and International authorities.

[CareerCross](https://www.careercross.com/en/) – Search for bilingual jobs. Provides information on bilingual work in Japan for bilingual Japanese and English speakers, plus resources for non-Japanese living and working in Japan. Registration required. (https://www.careercross.com/en/)

[Department of Labor – Government of Guam](https://dol.guam.gov/) – (https://dol.guam.gov/)

[EasyExpat.com](https://www.easyexpat.com/en/index.htm) – Information for expatriates: Guides with information on international removal, visa, passport, jobs, insurance for expatriates, schools, etc. (<https://www.easyexpat.com/en/index.htm>)

[Expat Exchange](https://www.expatechange.com/) – Expats, digital nomads, and retirees share their knowledge by completing expat reports about their international experiences on topics such as moving, living, having a baby, healthcare, retiring, culture shock, working, and more. Members interact through Country Forums. (<https://www.expatechange.com/>)

[Expat.com](https://www.expats.com/) – Community site claiming to be the largest expat help and support network. Offers guides, blogs, and information on jobs, businesses, and housing at locations all around the world. (<https://www.expats.com/>)

[GaijinPot](https://gaijinpot.com/) – The number one job board for foreigners in Japan. Considered an essential guide for those who want to live, work, and travel in Japan. (<https://gaijinpot.com/>)

[GoAbroad.com](https://www.goabroad.com/) – Tailored to link prospective travelers or those looking to relocate with organizations providing international opportunities. Job board and additional non-employment specific info can also be found here. (<https://www.goabroad.com/>)

[Guam Jobs Online](https://guamjobsonline.com/) – (<https://guamjobsonline.com/>)

[Idealist](https://www.idealists.org/en) – Social-impact job board listing opportunities spanning a variety of nonprofits, social-impact businesses, and corporate social responsibility (CSR) initiatives. (<https://www.idealists.org/en>)

[Monster.com](https://www.monster.com/) – Search and apply for jobs around the world. (<https://www.monster.com/>)

[MyArmyBenefits](https://myarmybenefits.us.army.mil/Benefit-Library/Federal-Benefits/Permanent-Change-of-Station-(PCS)-OCONUS?serv=126) – Permanent Change of Station (PCS) OCONUS. ([https://myarmybenefits.us.army.mil/Benefit-Library/Federal-Benefits/Permanent-Change-of-Station-\(PCS\)-OCONUS?serv=126](https://myarmybenefits.us.army.mil/Benefit-Library/Federal-Benefits/Permanent-Change-of-Station-(PCS)-OCONUS?serv=126))

[MyNavyHR](https://www.mynavyhr.navy.mil/Portals/55/Reference/MILPERSMAN/1000/1000General/1050-250.pdf?ver=INHYz2JrZt8cOR6ivP4txw%3d%3d) – Policy and procedures for military personnel desiring to take leave in a foreign country. (<https://www.mynavyhr.navy.mil/Portals/55/Reference/MILPERSMAN/1000/1000General/1050-250.pdf?ver=INHYz2JrZt8cOR6ivP4txw%3d%3d>)

[OverseasJobs.com](https://www.overseasjobs.com/) – Features overseas jobs and international employment opportunities. Search for international and overseas jobs worldwide. (<https://www.overseasjobs.com/>)

[The Local](https://www.thelocal.com/) – English language news and essential information about life in nine European countries. (<https://www.thelocal.com/>)

[The Military Wallet](https://themilitarywallet.com/involuntary-separation-pay/) – Providing information aimed at helping the military community manage money.

- [Involuntary separation pay](https://themilitarywallet.com/involuntary-separation-pay/). (<https://themilitarywallet.com/involuntary-separation-pay/>)
- Pros and cons of [overseas retirement](https://themilitarywallet.com/military-veteran-overseas-retirement/) for military veterans. (<https://themilitarywallet.com/military-veteran-overseas-retirement/>)

[Transitions Abroad](https://www.transitionsabroad.com/listings/living/index.shtml) – Guidance on moving, living, and working, overseas. (<https://www.transitionsabroad.com/listings/living/index.shtml>)

[U.S. Department of State](https://state.gov) – [Retirement abroad](https://travel.state.gov/content/travel/en/international-travel/while-abroad/retirement-abroad.html) requires careful planning. Here are some important steps to take before you retire abroad. (<https://state.gov>) (<https://travel.state.gov/content/travel/en/international-travel/while-abroad/retirement-abroad.html>)

[Veteran.com](https://veteran.com/retiring-separating-overseas-military/) – Non-government site providing information on military and veteran benefits as well as military pay, retirement, health benefits, and everyday military discounts. Good article for veterans separating from the service overseas. (<https://veteran.com/retiring-separating-overseas-military/>)

Veterans Administration – Information for veterans living overseas.
(<https://www.benefits.va.gov/persona/veteran-abroad.asp>)

Placement Services

Aston Carter, Inc * – Through their Military Veteran and Resource Program, equips military personnel and their families with the necessary tools, guidance, and support to navigate the civilian job market, while ensuring your unique skills and experiences are recognized and effectively matched with relevant civilian job roles. Through collaboration with selected organizations and government agencies, they connect you to opportunities and resources that help you thrive in your chosen careers.
(<https://www.astoncarter.com/en>)

Military Spouse Jobs * – Military and veteran spouse placement services ensuring job seekers connect with the career opportunities they deserve. (<https://militaryspousejobs.org>)

National Center for Housing Management (NCHM) * – The leading provider of training and certification to the affordable housing industry and conventional apartment market. They also offer tools and services to assist property management companies to recruit, hire, and maintain a skilled workforce. (<https://www.veteransforhousing.org/>)

Next Op * – Placement Services that match work-ready individuals to employers that are passionate about hiring military members. (<https://nextopvets.org/>)

SkillMil, Inc * – SkillMill is a “SAS – Software as Service”; allow clients/customers to utilize their own APIs to pull things from databases such as O*Net. They are matched to jobs based on their results and can customize their profile and make edits to adjust for additions that were screened out and upload additional materials and can receive badges for certification completion. (<https://www.skillmil.com/>)

Southeastern New England Defense Industry Alliance, DBA SENEDIA * – Defense Partnership Program working to connect transitioning service members, veterans, and dependents with member companies for career opportunities within New England’s defense sector. Prepares candidates with resume help and interview prep, supports skills building and talent development with nationally recognized industry certificates, and connects candidates to employers for in-demand jobs in IT/cybersecurity, engineering, supply chain management, technology, and business support fields.
(<https://senedia.org/internships/>)

VetJobs * – Expands employment opportunities for service members and veterans through one-on-one employment placement assistance, focused on the use of gap skills training and targeted resume and interview assistance, LinkedIn optimization, and connections to employer partners to create a smoother transition process. (<https://vetjobs.org/jobs-for-veterans>)

Resume Development

Resume Creation

MyPerfectResume – is an online tool that helps job seekers create professional resumes and cover letters. It offers step-by-step guidance, customizable templates, and pre-written content suggestions to make building a resume easier and more effective. (<https://www.myperfectresume.com/>)

Teal – A career growth platform with tools for resume development, job search and application tracking, self-assessment, and keyword optimization. Current offerings include:

- Job Tracker: Organize and manage job applications.
- Chrome Extension: Save jobs from over 40 job boards.
- Resume Templates: Access to 100+ professionally designed templates.
- Teal HQ: an effective tool for organizing job applications, tailoring resumes with keyword matching, and exploring AI-assisted resume and cover letter creation.
- Guidance for LinkedIn Profile creation.

Offers a free (Teal Basic) and paid version (Teal+) with more features. (<https://www.tealhq.com/>)

Zety – Career site. Gig economy definition, **statistics** & trends (2022 Update). (<https://zety.com/>) (<https://zety.com/blog/gig-economy-statistics>)

- Yearly analysis summary of the most-used sections, keywords, and skills extracted and analyzed data from 133,000+ resumes created on Zety. **NOTE: [Resume Statistics](#) updates regularly, so ignore the “2022” year in the title.** (<https://zety.com/blog/resume-statistics>)

Scanners

IMPORTANT: *There are costs associated with most resume scanning services once the free use conditions are met. Make sure you know when the free use period ends and/or how many free scans you are allowed to avoid potential charges.*

JobScan – Helps you optimize your resume for any job, highlighting the key experience and skills recruiters need to see. (<https://www.jobscan.co/>)

Resume Worded – AI-powered platform gives you tailored feedback on your resume and LinkedIn profile. (www.ResumeWorded.com)

ResyMatch – Helps you optimize your resume with the right ATS keywords, formatting, and best practices. (<https://cultivatedculture.com/resume-scanner/>)

SkillSyncer – A free resume keyword scanner and job application tracker that identifies skills and keywords missing from your resume when compared to a job description. Offers 1 year of free use to veterans and their spouses when you sign up with an .edu or .mil email address. Veterans and military spouses without .edu or .mil email addresses can reach out to military@skillsyncer.com for assistance. More details are available at SkillSyncer. (<https://skillsyncer.com/>)

Salary Research

Calculator.net – (<https://www.calculator.net/salary-calculator.html>)

Glassdoor.com – (<https://www.glassdoor.com/Salaries/index.htm>)

Payscale.com – (https://www.payscale.com/research/US/Country=United_States/Salary)

Salary Expert – (<https://www.salaryexpert.com/>)

Salary.com – (<https://www.salary.com/>)

SmartAsset – (<https://smartasset.com/taxes/paycheck-calculator>)

Social Media

Facebook – Stay connected with friends, family, and community. (www.facebook.com)

Instagram – Social media site where you can display your talents and follow companies for social networking. (<https://www.instagram.com>)

LinkedIn – Build and engage with a professional network. Access knowledge, insights, and opportunities. (www.linkedin.com)

- Tutorials on how to use **LinkedIn** and other social media platforms. (<https://www.linkedin.com/learning/>)
- LinkedIn Premium upgrade for **military** information. (www.linkedin.com/military)
- LinkedIn **Help topics** and tutorials topics. (<https://www.linkedin.com/help/linkedin>)
- **For military spouses**, the one-year Premium subscription upgrade is applicable for each permanent change of station (PCS) move, career change or job loss. (<https://socialimpact.linkedin.com/programs/veterans/milspouses>)
- **Join LinkedIn**. (<https://www.linkedin.com/signup>)

The Department of Labor offers free workshops to help you maximize LinkedIn's tools and resources for career growth. These 2-hour sessions – available in both classroom and virtual formats – provide valuable guidance on building a strong LinkedIn presence and making the most of its networking opportunities. To sign up for these courses, visit the **Transition Employment Assistance for Military Spouses (TEAMS)** websites, and search for LinkedIn Profiles and LinkedIn Job Search courses. (<https://www.dol.gov/agencies/vets/programs/tap/teams-workshops>)

X (formerly Twitter) – Online news and social networking service. (<https://x.com/>)

State Workforce Agencies

The table below contains the names and contact information for AJCs located in each U.S. state or territory.

When searching online for your location, substitute the name of your town, city, or county for the “Town or County Name” when you see the placeholder used. Do not include the quotation marks.

For example:

- In Birmingham, Alabama the local AJC goes by the name *Birmingham Career Center*.
- In Los Angeles, California, the title you would search for would be *Los Angeles American JobCenter/CareerCenter*.

Alabama	"Town Name" Career Center Website: (https://www.labor.alabama.gov/CareerCenters.aspx) Email: (vets.handoff@alcc.alabama.gov)
Alaska	"Town Name" Job Center Website: (https://jobs.alaska.gov/veterans/) Email: (dol.veterancoordinator@alaska.gov)
Arizona	ARIZONA@WORK "Town or County Name"

	<p><u>Website:</u> (https://des.az.gov/services/employment/veterans)</p> <p><u>Email:</u> (dersjvsg@azdes.gov)</p>
Arkansas	<p>Arkansas Workforce Center at "Town or County Name"</p> <p><u>Website:</u> (https://dws.arkansas.gov/workforce-services/job-seekers/veterans-services/)</p>
California	<p>"Town or County Name" American Job Center/Career Center</p> <p><u>Website:</u> (https://edd.ca.gov/en/jobs_and_training/services_for_veterans)</p> <p><u>Email:</u> (WSBVeteranProgramUnitCommunications@edd.ca.gov)</p>
Colorado	<p>"Town or County Name" Workforce Center</p> <p><u>Website:</u> (https://cdle.colorado.gov/jobs-training/veterans)</p>
Connecticut	<p>"Town Name" American Job Center</p> <p><u>Website:</u> (https://portal.ct.gov/dol/Divisions/Veterans-Services?language=en_US)</p>
Delaware	<p>American Job Center: 4 Locations: Fox Valley (Wilmington), Newark, Dover, and Georgetown</p> <p><u>Website:</u> (https://labor.delaware.gov/divisions/employment-training/veterans-services/)</p>
Florida	<p>CareerSource "Town or County Name"</p> <p><u>Website:</u> (https://www.floridajobs.org/office-directory/division-of-workforce-services/workforce-programs/veterans-employment-program)</p> <p><u>Email:</u> (vets@deo.myflorida.com)</p>
Georgia	<p>"Town Name" Career Center</p> <p><u>Website:</u> (https://dol.georgia.gov/locations/career-center/)</p>
Guam	<p>American Job Center – Guam</p> <p><u>Website:</u> (https://dol.guam.gov/employment-and-training/dvop/)</p>
Hawaii	<p>American Job Center – Oahu</p> <p><u>Website:</u> (https://labor.hawaii.gov/wdd/job-seekers/vets/)</p>
Idaho	<p>Idaho Department of Labor – "Town Name"</p> <p><u>Website:</u> (https://www.labor.idaho.gov/Job-Seekers/Veterans-Services/)</p>
Indiana	<p>WorkOne – "Town or County Name"</p> <p><u>Website:</u> (https://www.in.gov/dwd/veterans-services/)</p>
Illinois	<p>Multiple Titles</p> <p><u>Website:</u> (https://ides.illinois.gov/)</p> <p><u>Website:</u> (https://www.illinoisworknet.com/Training/Pages/wioacenters.aspx)</p>

	Email : (DES.MyVetRep@illinois.gov)
Iowa	IowaWORKS "Town or County Name" Website : (https://www.iowaworks.gov/vosnet/Default.aspx) Email : (hbi@iowa.gov)
Kansas	KANSASWORKS – "Town or County Name" Website : (https://kanvet.org/employment)
Kentucky	Kentucky Career Center – "Town or County Name" Website : (https://kcc.ky.gov/veterans/Pages/default.aspx) Email : (veteranservices@ky.gov)
Louisiana	"Town or County Name" American Job Center Website : (https://www.laworks.net/WorkforceDev/VeteransServices/Vet_Main.asp)
Maine	"Town or County Name" CareerCenter Website : (https://www.mainecareercenter.com/employment/veterans.shtml) Email : (MaineHireAVet.DOL@maine.gov)
Maryland	American Job Center Website : (https://www.dllr.state.md.us/employment/veteranservices.shtml)
Massachusetts	MassHire "Town or County Name" Career Center Website : (https://www.mass.gov/veterans-job-programs-and-services)
Michigan	Michigan Works Website : (https://www.michigan.gov/leo/bureaus-agencies/wd/panel-veterans)
Minnesota	CareerForce in "Town or County Name" Website : (https://www.careerforcemn.com/veterans) Email : (veterans.careerforce@state.mn.us)
Mississippi	Town or County Name Win Job Center Website : (www.mississippiworks.org)
Missouri	Missouri Job Center "Town or County Name" Website : (https://jobs.mo.gov/mo-heroes-connect) Phone: 1-866-506-0251. Enter zip code, and caller is routed to the appropriate AJC
Montana	Job Service "Town or County Name" Website : (https://wsd.dli.mt.gov/job-seeker/veteran-services/)
Nebraska	Nebraska Workforce Development – "Town or County Name"

	<p>Website: (https://networks.nebraska.gov/vosnet/Default.aspx)</p> <p>Email: (ndol.veteranservices@nebraska.gov)</p>
Nevada	<p>EmployNV Career Hub</p> <p>Website: (https://detr.nv.gov/Page/Veteran_Services)</p>
New Hampshire	<p>NH WORKS – "Town or County Name"</p> <p>Website: (https://www.nhes.nh.gov/services/job-seekers/veterans/)</p>
New Jersey	<p>"Town Name" One Stop – Career Center</p> <p>Website: (https://nj.gov/labor/career-services/special-services/veterans/)</p> <p>Website: (https://www.nj.gov/labor/career-services/contact-us/one-stops/)</p>
New Mexico	<p>New Mexico Workforce Connection – "Town or County Name"</p> <p>Website: (https://www.dws.state.nm.us/Veterans/Vet-Information/Vet-Programs)</p> <p>Email: (NMVets.Jobs@dws.nm.gov)</p>
New York	<p>"Town or County Name" Workforce / Career Center</p> <p>Website: (https://labor.ny.gov/vets/vetintropage.shtm)</p> <p>Email: (ask.vets@labor.ny.gov)</p>
North Carolina	<p>NC Works Career Center</p> <p>Website: (https://www.commerce.nc.gov/jobs-training/resources-job-seekers/veterans-seeking-jobs-north-carolina)</p> <p>Email: (DWS_ENPPCoordinatoars@commerce.nc.gov)</p>
North Dakota	<p>Job Service North Dakota</p> <p>Website: (https://www.jobsnd.com/job-seeker/veterans)</p>
Ohio	<p>OhioMeansJobs "City or County Name"</p> <p>Website: (https://ohiomeansjobs.ohio.gov/job-seekers/build-your-career/military-service)</p> <p>Email: (OhioVetsFirst@jfs.ohio.gov)</p>
Oklahoma	<p>Oklahoma Works - American Job Center – "Town or County Name"</p> <p>Website: (https://oklahoma.gov/oesc/individuals/veteran-services.html)</p>
Oregon	<p>WorkSource Oregon – "Town or County Name"</p> <p>Website: (https://www.worksourceoregon.org/contact)</p>
Pennsylvania	<p>PA CareerLink – "Town or County Name"</p> <p>Website: (https://www.pacareerlink.pa.gov/jponline/Persona/PersonaPage/Veterans)</p>
Puerto Rico	<p>Conexión Laboral (Labor Connection)</p> <p>Website: (https://www.perfil.trabajo.pr.gov)</p>

Rhode Island	"Town Name" netWORKri Website : (https://dlt.ri.gov/individuals/jobseeker-resources/career-centers)
South Carolina	SC Works Center (City or Regions Name goes first) Website : (https://scworks.org/jobseeker/jobseeker-programs/veteran-services)
South Dakota	Job Service Website : (https://dlr.sd.gov/)
Tennessee	American Job Center Website : (https://www.tn.gov/workforce/jobs-and-education/services-by-group/services-by-group-redirect/job-placement-for-veterans.html) Email : (jvsg@tn.gov)
Texas	Workforce Solutions Website : (https://veterans.portal.texas.gov/) Email : (tvcemployment@tvc.texas.gov)
Utah	Department of Workforce Services "Town or County Name" Website : (https://jobs.utah.gov/veteran/index.html) Email : (utahvets@utah.gov)
Vermont	Resource Center Website : (https://labor.vermont.gov/workforce-development/veteran-services)
Virgin Islands	American Job Center – St. Thomas/St. Croix Website : (https://workforce.vidol.gov/services-for-veterans)
Virginia	Virginia Works – "Town or County Name" Website : (https://virginiaworks.gov/im-a-job-seeker/veterans/) Email : (veteran.services@vec.virginia.gov)
Washington	WorkSource "Town or County Name" Website : (https://www.worksourcewa.com/microsite/content.aspx?appid=MGSWAVET&pagetype=simple&seo=landingpage) Email : (hireavet@esd.wa.gov)
Washington, DC	American Job Center – Northeast/Northwest Website : (https://does.dc.gov/service/veterans)
West Virginia	WorkForce WV – "Town or County Name" Website : (https://workforcewv.org/individuals/veterans/) Email : (workforcevets@wv.gov)
Wisconsin	"County Name" Job Center

Website: (<https://jobcenterofwisconsin.com/veterans/>)

Email: (detveteranenpp@dwd.wisconsin.gov)

Wyoming

"Town or City Name" Workforce Center

Website: (<https://dws.wyo.gov/dws-division/workforce-center-program-operations/programs/veterans-program/>)

Supportive Services

America's Warrior Partnership (AWP) * – America's Warrior Partnership partners with communities to prevent veteran suicide. Their programs accomplish this by starting at the community level and understanding the unique situations of veterans and their families. They connect local veteran-serving organizations with the appropriate resources, services, and partners that they need to support veterans, their families, and caregivers at every stage of veterans' lives. Their goal is to improve the quality of life for veterans and to end veteran suicide by empowering local communities to serve them proactively and holistically before a crisis occurs. (<https://www.americaswarriorpartnership.org/>)

Blue Star Families * – Through their Military Veteran and Resource Program, equips military personnel and their families with the necessary tools, guidance, and support to navigate the civilian job market, while ensuring your unique skills and experiences are recognized and effectively matched with relevant civilian job roles. Through collaboration with selected organizations and government agencies, they connect you to opportunities and resources that help you thrive in your chosen careers. (<https://bluestarfam.org/>)

Child Care Aware of America – National network of more than 500 childcare resource and referral (CCR&Rs) agencies and other partners to ensure that all families have access to quality, affordable childcare. (<https://www.childcareaware.org/fee-assistancerespite/>)

Combined Arms * – Provides comprehensive support to military members and their families as they transition to civilian life. (<https://www.combinedarms.us/>)

Hampton Roads Workforce Council * – Directly connects transitioning service members and military spouses to vetted employers, DOW Skillbridge programs, colleges, entrepreneurial resources and benefits you've earned, to enable you to have a positive impact on your community. (<https://www.theworkforcecouncil.org/>)

Idaho Veterans Chamber of Commerce * – Provides comprehensive wrap-around services and a centralized navigation network hub for veterans, active-duty military personnel, and their families. This initiative ensures streamlined access to essential resources, guidance, and support throughout their transition and beyond. Delivers wrap-around services and a navigation network hub for veterans, active-duty military personnel, and their families. By building strong, sustainable partnerships with deeply rooted businesses and organizations around Idaho, their efforts bridge the gap for their military community by providing pathways to community resources for education, housing, entrepreneurship, workforce management, family, and wellness services. (<https://www.idahoveterans.org/>)

In the Door – Provides workforce development, economic development, and training. (<https://www.inthedoornow.com/veterans>)

Lacey Veterans Services Hub * – Help veterans with employment, training, and job readiness assistance. (<https://www.laceyveteranshub.org/>)

Military OneSource – Department of War 24/7 gateway to trusted information, resources and confidential help. When MilLife happens, it's your "first line of support", giving service members and military families tools to stay well and thrive. (<https://www.militaryonesource.mil/>)

Operation Stand Down Tennessee * – Provides engagement, empowerment, and education for military veterans, their families, and the broader community through crisis support, career guidance, connection-building, and convening services. It ensures direct assistance for those who have served, addressing their needs at every stage of life. (<https://www.osdtn.org/>)

Oplign * – Provides digital matching services to align transitioning service members, veterans, and military spouses with careers. (<https://oplign.com/>)

Palmetto Goodwill * – Provides job training and employment services throughout 18 counties in lower South Carolina. (<https://palmettogoodwill.org/>)

Reveille Foundation * – Works with community partners to support programs designed to assist individuals with housing, human services, therapy, education, employment, certifications, training, and workforce development. (<https://reveillefoundation.org/>)

USDA Food and Nutrition Service – Their mission is to increase food security and reduce hunger by providing children and low-income people access to food, a healthy diet and nutrition education in a manner that supports American agriculture and inspires public confidence. They work in partnership with cooperating organizations to meet this goal. (<https://www.fns.usda.gov/>)

USO Transition Program – Expands the USO experience by providing professional development services to active-duty service members, Reservists, National Guard members, and military spouses. These services support individuals throughout their military careers and help them prepare for life after service, ensuring they have the tools and opportunities needed for a successful transition. Extends the USO experience to active duty, Reserve, National Guard, and military spouses by offering professional development services throughout the duration of military service as well as in preparation for life post-military. (<https://www.uso.org/programs/uso-transition-program>)

Veterans Bridge Home, Inc * – Veterans Bridge Home, Inc connects Veterans and their families, in any state of transition, to the community. Through our network of partners, we help Veterans navigate employment, create social connections, and settle their families. We look at the whole Veteran and connect them to the resources needed to be successful and thriving leaders in our community. (<https://veteransbridgehome.org/>)

VetsFirst – A program of United Spinal Association that assists veterans and their eligible family members in obtaining benefits. Their stated mission is to advocate for veterans living with disabilities to ensure they achieve the highest level of independence and quality of life. (<https://www.vetsfirst.org/>)

Zero8hundred * – Provides personalized, early intervention partnership that connects transitioning servicemembers, and their spouses, to the available services and opportunities best suited to their individual needs. (<https://www.zero8hundred.org/>)

Taxes

IRS – Self-Employment Taxes, Social Security and Medicare Taxes. (<https://www.irs.gov/businesses/small-businesses-self-employed/self-employment-tax-social-security-and-medicare-taxes>)

Temp Job Information

[Indeed.com](https://www.indeed.com/career-advice/finding-a-job/what-is-a-temp) – Everything you need to know about being a temp. (<https://www.indeed.com/career-advice/finding-a-job/what-is-a-temp>)

[Job-Hunt.org](https://www.job-hunt.org/temporary-employment-advantages-disadvantages/#site-content) – The Pros and Cons of Temp Jobs - Is Temp Work Worth It? (<https://www.job-hunt.org/temporary-employment-advantages-disadvantages/#site-content>)

[Mackinnon & Partners](https://mackinnonandpartners.com/advantages-and-disadvantages-of-temporary-employment/) – Advantages and Disadvantages of Temporary Employment. (<https://mackinnonandpartners.com/advantages-and-disadvantages-of-temporary-employment/>)

[MasisStaffing.com](https://masisstaffing.com/thinking-of-being-a-temp) – Thinking of Being a Temp? Here's What to Know. (<https://masisstaffing.com/thinking-of-being-a-temp>)

Training Services

[DiverseNote Mobility](https://diversenote.mobi/) * – Program that increases access to career and economic mobility. Programs offered online and in person. (<https://diversenote.mobi/>)

[ERA Solutions](https://www.erasolutions.us/) * – Provides training, apprenticeship and SkillBridge opportunities to Transitioning Service Members and their Spouses. Their mission is to train and employ veterans, placing them in highly desirable careers. Clients are afforded training and mentorship to help them enhance their marketability. (<https://www.erasolutions.us/>)

[JobCorps](http://www.jobcorps.gov) – Nation's largest free residential career training and education program. For eligible young people ages 16 through 24. More than 120 campuses nationwide, covering 10 in-demand industries and over 100 training areas for you to explore. For more information, visit (www.jobcorps.gov).

[Leader Transition Institute Inc \(LTI\)](https://leadertransitioninstitute.org/) * – LTI provides a free, virtual, hands-on, interactive transition program designed for service members and/or military spouses. Changing Focus: Moving From We to Me complements the DOW Transition Assistance Program by focusing on areas not covered in that program. (<https://leadertransitioninstitute.org/>)

[Lessons Learned for Vets](http://www.llforvets.com/) * – Podcast that provides insight and information on transition, preparation for potential obstacles, and planning for transition success. (<http://www.llforvets.com/>)

[Onward To Opportunity \(O2O\)](https://ivmf.syracuse.edu/programs/career-training/) * – Utilizes an online learning platform offering industry validated curriculum sessions. (<https://ivmf.syracuse.edu/programs/career-training/>)

[V School](https://vschool.io/) * – Offers online courses in cybersecurity, web development, and user experience design, emphasizing personalized learning and practical experience. (<https://vschool.io/>)

[VETS: Beyond the Uniform](https://vetsbeyondtheuniform.com/) * – Provides access to a wide range of services including specialized assessments, one-on-one coaching & mentoring, video interview packages, and access to hundreds of workshops to support the missing skills & certifications at no cost. Also offers employment mentorship, employment networking, referrals to employment opportunities. (<https://vetsbeyondtheuniform.com/>)

Transition Assistance Program (TAP) Resources

Find our [TAP classes](https://tapevents.mil/) near you and online. (<https://tapevents.mil/>)

- **Boots-to-Business** – This course is for those interested in exploring business ownership or other self-employment opportunities. Participants learn about evaluating business concepts,

developing a business plan, the resources available to access technical assistance, start-up capital, contracting opportunities, and more.

- **Career and Credential Exploration (C2E)** – This course offers an opportunity to complete personalized career development assessments of occupational interests and aptitudes. Participants will then be guided through a variety of career considerations, including labor market projections, education, apprenticeships, certifications, and licensure requirements.
- **Employment Workshop (DOL EW)** – This course presents a comprehensive view covering best practices in career employment, including learning interview skills, building effective resumes, and using emerging technology to network and search for employment.
- **Employment Fundamentals of Career Transition (EFCT)** – This course lays the foundation for transition from military to civilian careers by introducing essential tools and resources needed to evaluate career options, gain information for civilian employment, and understand the fundamentals of the employment process.
- **Financial Planning for Transition** – This course provides transitioning Service members with an understanding of how transition may impact their finances and provides the tools and resources for a successful financial transition.
- **Managing Your (MY) Education** – This course, designed for anyone pursuing an undergraduate or graduate degree, includes information on choosing a field of study, selecting an institution, gaining admission, and funding your education.
- **Managing Your (MY) Transition** – This course emphasizes the importance of preparing for transition from military service into the civilian sector and provides an overview of the Transition Assistance Program.
- **Military Life Cycle (MLC) Resources webpage** – Links to the VA TAP Course Catalog.
- **Military Occupational Code (MOC) Crosswalk** – This course assists with identifying skills and demonstrates how to translate skills, training, and experience into civilian credentialing appropriate for civilian jobs.
- **TAP Online Courses (Virtual/Asynchronous)** – TAP curriculum can be viewed for All Courses or filtered for Core Requirements, Transition Tracks or Military Life Cycle (MLC).
- **VA Benefits 101** – This course highlights VA benefits and services to include education, home loan guaranty, health care, and insurance and memorial benefits.
- **VA Benefits and Services** – This course explains how to navigate your transition journey with Department of Veterans Affairs (VA) benefits and services, including: supporting yourself and your family, getting career ready, finding a place to live, maintaining your health, and connecting with your community.
- The courses described above are also found [here](https://tapevents.mil/courses): (<https://tapevents.mil/courses>)

Employment Navigator & Partnership Program (ENPP) – Provides one-on-one career assistance to interested transitioning service members, and their spouses, at select military installations worldwide. Provided outside of the formal DOL Transition Assistance Program (TAP) classroom instruction, the Employment Navigator (EN) will assist in securing meaningful and lasting post-separation careers. (<https://www.dol.gov/employmentnavigator>)

*Resources marked by this symbol: * are EN Partners. Partners have signed a Memorandum of Understanding (MOU) with the DOL and meet specialized criteria to provide services to veterans. Jobseekers, TSMs, veterans and military spouses do not need to be enrolled in the ENPP to access or use the services these partners provide.*

Transition Assistance Program by Service Branch

- [Army](https://www.armytap.army.mil/) – (https://www.armytap.army.mil/)
- [Marine Corps](https://usmc-mccs.org/services/career/transition-readiness/) – (https://usmc-mccs.org/services/career/transition-readiness/)
- [Navy](https://www.mynavyhr.navy.mil/Career-Management/Transition/Transition-TAP/) – (https://www.mynavyhr.navy.mil/Career-Management/Transition/Transition-TAP/)
- [Air Force](https://www.myairforcebenefits.us.af.mil/Benefit-Library/Federal-Benefits/Transition-Assistance-Program-(TAP)-x2621?serv=26) – (https://www.myairforcebenefits.us.af.mil/Benefit-Library/Federal-Benefits/Transition-Assistance-Program-(TAP)-x2621?serv=26)
- [Space Force](https://www.afpc.af.mil/Military-and-Family/Transition-Assistance-Program/) – (https://www.afpc.af.mil/Military-and-Family/Transition-Assistance-Program/)
- [Coast Guard](https://www.dcms.uscg.mil/our-organization/assistant-commandant-for-human-resources-cg-1/health-safety-and-work-life-cg-11/office-of-work-life-cg-111/transition-assistance-program/tap-contact/) – (https://www.dcms.uscg.mil/our-organization/assistant-commandant-for-human-resources-cg-1/health-safety-and-work-life-cg-11/office-of-work-life-cg-111/transition-assistance-program/tap-contact/)

DOL TAP Curriculum Resources

eLearning – TAP eLearning curriculum is designed to provide service members who are unable to attend TAP in-person, due to military necessity and upon approval by their TAP manager/counselor, with the ability to fulfill their TAP obligations. The eLearning is available to transitioning service members, veterans, and their spouses through the DOW Transition Online Learning (TOL) system.

Access the TAP Online Curriculum: (https://tapevents.mil/)

Employment Fundamentals of Career Transition (EFCT) – EFCT is a one-day foundational workshop that introduces the essential tools and fundamentals you need to evaluate post-separation career options, search for employment, and identify actions to assist you in becoming the best competitor for your best fit career.

Workshop materials for the course: (http://dol.gov/EFCTmaterials)

Wounded Warrior and Caregiver Employment Workshop (WWCEW) – WWCEW offers wounded, ill, or injured transitioning service members, and those in the IDES process an alternative to fulfill their DOL one-day EFCT requirement. It is self-paced, blended eLearning, fully accessible and 508 compliant. Caregivers can also benefit from taking this course. (https://www.tapevents.mil/courses/370)

- Register for the **eLearning modules**: (https://www.tapevents.mil/courses)
- Register for the instructor-led virtual Discussion and Activity Sessions (DAS) for questions while you are taking **WWCEW**. (https://www.dol.gov/agencies/vets/programs/tap/qa-session)

Department of Labor Employment Workshop (DOLEW) – VETS offers DOLEW, a two-day employment-focused workshop on best practices in career employment, including in-depth training to build an effective resume, network, and search for employment, learn interview skills and identify negotiation know-how. DOLEW Materials: (https://www.dol.gov/agencies/vets/programs/tap/dolew)

Career and Credential Exploration (C2E) – C2E offers a unique opportunity for participants to complete a personalized career development assessment to identify occupational interest and ability. Participants are guided through a variety of career considerations including labor market projections, education, apprenticeships, certifications, and licensure requirements. C2E Materials: (https://www.dol.gov/agencies/vets/programs/tap/c2e)

Employment Navigator and Partnership Program (ENPP) – ENPP is an extension of traditional DOL TAP workshops, designed to help transitioning service members and their spouses achieve their employment and training goals. Employment Navigators (EN) provide one-on-one employment-focused

training and connect participants to partner organizations for additional resources. Learn More About ENPP: (<https://www.dol.gov/agencies/vets/programs/tap/employment-navigator-partnership>)

Unemployment Resources

[Unemployment Benefits Finder](#) – Learn how to file for unemployment benefits. (<https://www.careeronestop.org/LocalHelp/UnemploymentBenefits/unemployment-benefits.aspx>)

[Unemployment Compensation for Ex-servicemembers \(UCX\)](#) – program provides benefits for eligible ex-military personnel. (www.servicelocator.org/OWSLinks.asp)

[WorkforceGPS](#) – Reemployment Services and Eligibility Assessment (RESEA) Program assists veterans to find training, jobs, or services needed to prepare for employment. (<https://www.workforcegps.org/>)

USAJOBS

Shape America's future! An Office of Personnel Management (OPM) website that is your primary source for federal government jobs. Apply for jobs in the federal government, explore career fields that are hiring now, and learn more about the **[federal hiring process](#)**. (<https://www.usajobs.gov/>)

- **[Federal job vacancy announcements](#)**. (<https://www.usajobs.gov/search/results/?l=&k=federal%20job%20announcements>)
- **[Find job fairs and events](#)**. (<https://www.usajobs.gov/notification/events/>)
- **[Get started with USAJOBS](#)**. (<https://help.usajobs.gov/get-started>)
 - Save your favorite jobs and searches
 - Upload your resumes and documents
 - Make your resume searchable

VA Benefits and Programs

This section contains links to Veterans Administration websites referred to in our TAP workshops and other links regarding benefits you may not be aware of and of special interest to you.

[VA Homepage](#) – Create an account to manage your VA benefits and care in one place, any time, from anywhere. (<https://www.va.gov/>)

GI Bill benefits:

- **[Degree granting institutions](#)**. (<https://www.va.gov/education/gi-bill-comparison-tool/schools-and-employers>)
- **[Education and Training](#)** – Information about veterans' education and training benefits. (www.va.gov/education/)
- **[G.I. Bill information and Veterans' benefits](#)** – including education and training. (<https://www.va.gov/education/about-gi-bill-benefits/how-to-use-benefits/>)
- **[Licensing and Certification](#)**. (<https://www.va.gov/education/about-gi-bill-benefits/how-to-use-benefits/licensing-and-certification-tests/>)
- **[Non-college degree programs](#)** – GI Bill information for vocational/technical training. (<https://www.va.gov/education/about-gi-bill-benefits/how-to-use-benefits/non-college-degree-programs/>)

- [On-the-job training and apprenticeships](http://www.va.gov/education/about-gi-bill-benefits/how-to-use-benefits/on-the-job-training-apprenticeships/) – GI Bill benefits information. (www.va.gov/education/about-gi-bill-benefits/how-to-use-benefits/on-the-job-training-apprenticeships/)
- [Summary of GI Bill benefits](https://www.va.gov/education/about-gi-bill-benefits/) – eligibility, and links to payment rates. (https://www.va.gov/education/about-gi-bill-benefits/)
- [Undergraduate and graduate degrees](https://www.va.gov/education/about-gi-bill-benefits/how-to-use-benefits/undergraduate-graduate-programs/) – GI Bill information. (https://www.va.gov/education/about-gi-bill-benefits/how-to-use-benefits/undergraduate-graduate-programs/)
- [Vocational/Technical training](https://www.va.gov/education/). (https://www.va.gov/education/)

[Aid and Attendance benefits and Housebound allowance](https://www.va.gov/pension/aid-attendance-housebound/). (https://www.va.gov/pension/aid-attendance-housebound/)

[Comparison Tool](http://www.va.gov/gi-bill-comparison-tool/) – Find estimated benefits by school or program. (www.va.gov/gi-bill-comparison-tool)

[Federal Benefits for Veterans, Dependents, Survivors, and Caregivers](https://www.va.gov/family-and-caregiver-benefits/) – (Downloadable booklet). (https://www.va.gov/family-and-caregiver-benefits/)

[Keystone Program Caregiver & Family Support](https://yellowribbonfund.org/programs/keystone/) – Provides support for military caregivers in chapters around the country. (https://yellowribbonfund.org/programs/keystone/)

[Programs of Comprehensive Assistance for Family Caregivers](https://www.va.gov/family-and-caregiver-benefits/health-and-disability/comprehensive-assistance-for-family-caregivers/). (https://www.va.gov/family-and-caregiver-benefits/health-and-disability/comprehensive-assistance-for-family-caregivers/)

[VA Caregiver Support Program](https://www.caregiver.va.gov/index.asp). (https://www.caregiver.va.gov/index.asp)

VA Crisis Line - DIAL 988, PRESS 1.

VA Educational Benefits and Programs

[Veteran Readiness and Employment \(VR&E\) \(Chapter 31\)](http://www.va.gov/careers-employment/vocational-rehabilitation/). (www.va.gov/careers-employment/vocational-rehabilitation/)

[Survivors' and Dependents' Educational Assistance \(Chapter 35\)](https://www.va.gov/education/survivor-dependent-benefits/dependents-education-assistance/). (https://www.va.gov/education/survivor-dependent-benefits/dependents-education-assistance/)

[VA Work-Study Programs](http://www.va.gov/education/about-gi-bill-benefits/how-to-use-benefits/work-study/). (www.va.gov/education/about-gi-bill-benefits/how-to-use-benefits/work-study/)

[VetSuccess on Campus \(VSOC\)](https://www.benefits.va.gov/vocrehab/vsoc.asp) – Department of Veterans Affairs program that provides a VA Vocational Rehabilitation Counselor to each VSOC school. VSOC Counselors and VA Vet Center Outreach Coordinators are also located on many campuses, providing peer-to-peer counseling and referral services. (https://www.benefits.va.gov/vocrehab/vsoc.asp)

[Yellow Ribbon Program](http://www.va.gov/education/about-gi-bill-benefits/post-9-11/yellow-ribbon-program/) – Information on the program. Includes links to see participating schools and current payment rates. (www.va.gov/education/about-gi-bill-benefits/post-9-11/yellow-ribbon-program/)

Veterans' Employment and Training Service (VETS)

The U.S. Department of Labor's online portal equips veterans, service members, and military spouses with essential tools for securing meaningful careers. It offers employment resources, expert guidance, protections for employment rights, and opportunities tailored to their skills and experiences.

Each year, roughly 200,000 service members transition from military service to civilian life; a significant shift that involves adapting to new career paths, workplace cultures, and lifestyles. The Transition Assistance Program (TAP) was created to support transitioning veterans with these challenges.

Provided under [10 U.S.C. 1144](#), TAP is a cooperative interagency effort that includes the Department of Labor, and the Departments of War, Education, Homeland Security and Veterans Affairs, the Small Business Administration and Office of Personnel Management. TAP offers various programs and resources to assist you with the transitioning process, ensuring your military skills and experience translate effectively into the civilian job market.

To begin your [job search](#), go to: (<https://www.veterans.gov/>)

1. Scroll down the page and select “**Find a Job**” in the “Popular Pages” column on the right.
2. Select “**Find an American Job Center in your area (CareerOneStop.gov).**”
3. Enter a place name or ZIP Code in the “**Search by location**” box and press **Enter**.

Virtual & Remote Opportunities

[CareerOneStop](#) – Search for a job by entering “remote” as the job keyword and a specific state or location. (<https://www.careeronestop.org/JobSearch/FindJobs/find-jobs.aspx>)

[FlexJobs.com](#) – Website says they are #1 job site to find vetted remote, work from home, and flexible job opportunities since 2007. Currently listing over 30,000 jobs from over 5,000 companies. **NOTE:** Free for job seekers to view condensed version of job. May require paid membership account to access full listing and apply for jobs. (<https://www.flexjobs.com/>)

Volunteering

Volunteering helps build transferable skills like communication, leadership, and teamwork while strengthening a resume with real-world experience. It also provides networking opportunities and can help individuals explore career paths and potential job opportunities.

Using Volunteer Experience on your Resume

[Chron.com](#) – Can I Use Volunteer Work as Work Experience on a Job Application? (<https://work.chron.com/can-use-volunteer-work-work-experience-job-application-7638.html>)

[Linguaholic.com](#) – Does Volunteer Work count as "Work Experience" on a Resume? (<https://linguaholic.com/linguablog/volunteer-work-work-experience-resume/>)

[SkillRoads.com](#) – How to List Volunteer Experience on Resume (with examples). (<https://skillroads.com/blog/how-to-write-resume-work-experience-section>)

Volunteer Opportunities

[AmeriCorps](#) – Connect to education opportunities and jobs. (<https://www.americorps.gov/>)

[JustServe](#) – Free service that links community volunteer needs with volunteers. Volunteer needs of organizations are posted, and volunteers search for opportunities to enhance the quality of life in the community. (<https://www.justserve.org/>)

[USAJOBS Help Center](#) – Hiring paths for volunteers and other unique hiring paths. (<https://help.usajobs.gov/working-in-government/unique-hiring-paths>)

[Volunteer.gov](https://www.volunteer.gov/) – America’s Natural and Cultural Resources Volunteer Portal.
(<https://www.volunteer.gov/>)

Warrior Care Military Caregiver Support

[American Red Cross Military and Veteran Caregiver Network \(MVCN\)](https://www.redcross.org/get-help/military-families/services-for-veterans/military-veteran-caregiver-network.html) – Offers peer-based support and services to connect those providing care to service members and veterans of all eras and at all stages of caregiving living with wounds, illnesses, injuries and/or aging. The mission of the MVCN is to provide peer support to reduce isolation and increase connection, engagement, knowledge, skills and hope. (<https://www.redcross.org/get-help/military-families/services-for-veterans/military-veteran-caregiver-network.html>)

The MVCN offers three peer support programs and two public caregiver-focused services:

- Online Peer Support Community
- Peer Mentor Support Program
- Peer Support Groups (Online & Community-Based)
- Resource Library
- Master Calendar

[DOW Military Caregiver Support](https://nrd.gov/misc/crdDownload) – Caregiver Resource Directory (e-CRD). Supports caregivers by identifying resources specific to their needs and expands awareness through all stages of the caregiver journey. A live document updated weekly. (<https://nrd.gov/misc/crdDownload>)

[Elizabeth Dole Foundation](https://www.elizabethdolefoundation.org/) – Their mission is to improve the quality of life for military and veteran caregivers by equipping them with essential resources and support networks. They work to amplify caregivers' voices at a national level and advocate for policy changes that address their unique challenges and needs. (<https://www.elizabethdolefoundation.org/>)

- **[Respite Resource](https://hiddenheroes.org/resources-online-education/respite/)** – Access site for resources and online education for caregivers. (<https://hiddenheroes.org/resources-online-education/respite/>)
- **[The Bob & Dolores Hope Foundation Fund for Critical Financial Assistance](https://hiddenheroes.org/get-immediate-help/hopefund/)** – (<https://hiddenheroes.org/get-immediate-help/hopefund/>)

[Fisher House Foundation](https://fisherhouse.org/) – is a nonprofit organization that supports military members, veterans, and their families by providing free lodging near medical facilities during treatment. The organization also offers additional programs, such as travel assistance and scholarships, to help ease the financial and emotional burden on families during difficult times. (<https://fisherhouse.org/>)

[Keystone Program Caregiver & Family Support](https://yellowribbonfund.org/programs/keystone/) – Provides support for military caregivers in chapters around the country. (<https://yellowribbonfund.org/programs/keystone/>)

[National Resource Directory \(NRD\)](https://nrd.gov/) – The NRD is a database of validated resources that supports recovery, rehabilitation, and reintegration for service members, veterans, family members, and caregivers. (<https://nrd.gov/>)

[Programs of Comprehensive Assistance for Family Caregivers](https://www.va.gov/family-and-caregiver-benefits/health-and-disability/comprehensive-assistance-for-family-caregivers/) – (<https://www.va.gov/family-and-caregiver-benefits/health-and-disability/comprehensive-assistance-for-family-caregivers/>)

[The Carter Center \(formerly the Rosalynn Carter Institute\)](https://www.cartercenter.org/) – Supports family caregivers through collaborative cross-sector partnerships, pioneering research projects, and strategic initiatives. It develops and implements evidence-based programs while advocating for public policies that enhance

caregiver resources and improve their overall well-being.
(https://www.cartercenter.org/health/mental_health/index.html)

[Transition Employment Assistance for Military Spouses and Caregivers \(TEAMS\)](#) – A series of Department of Labor (DOL) employment workshops that extend the Department's Transition Assistance Program to assist military spouses and caregivers as they plan and prepare for their job search in pursuit of their employment goals. (<https://www.dol.gov/agencies/vets/programs/tap/teams-workshops>)

[Warrior Care Recovery Coordination Program](#) – Defense Health Agency program created and maintained by the military services' Wounded Warrior Programs (WWPs), these programs provide resources and information exclusively for military caregivers who assist wounded, ill, and/or injured service members with activities of daily living. (<https://warriorcare.dodlive.mil/About/>)

- **[Education and Employment Initiative \(E2I\)](#)** – Department of War program that assists wounded, ill, and injured service members early in their recovery process to identify their skills and match them with the education and career opportunities that will help them successfully transition to civilian life. (<https://warriorcare.dodlive.mil/Care-Coordination/Education-Employment-Initiative/>)
- **[Military Caregiver Support Directory](#)** – Download the Directory: (<https://warriorcare.dodlive.mil/>)
- **[Operation Warfighter \(OWF\)](#)** – Department of War internship program that matches qualified wounded, ill, and injured service members with federal internships for them to gain valuable work experience during their recovery and rehabilitation. OWF assists service members' reintegration to duty or transition into the civilian work environment by developing skills, knowledge, and experience in a non-military setting. (<https://warriorcare.dodlive.mil/Care-Coordination/Operation-Warfighter/>)

For more Information and your **[local regional coordinator](#)**, please visit our website at (<https://warriorcare.dodlive.mil/>)

Wounded Warrior Employment Workshop

[Wounded Warrior and Caregiver Employment Workshop](#) – This course is a blended learning delivery of the online Employment Fundamentals of Career Transitions (EFCT) followed by instructor-led virtual sessions designed to meet the needs of transitioning service members who may be wounded, ill and/or injured. (<https://tapevents.mil/courses>)

DEPARTMENT OF LABOR EMPLOYMENT COURSES FOR TRANSITIONING SERVICE MEMBERS, SPOUSES, VETERANS, AND CAREGIVERS



TRANSITION ASSISTANCE PROGRAM (TAP)

TAP is a congressionally-mandated DOW program for all transitioning, separating, and retiring military service members. TAP offers live classroom and virtual courses, as well as resources related to benefits and employment. For more information, visit your local military installation or visit the [DOL VETS TAP website](http://www.dol.gov/agencies/vets/programs/tap). (www.dol.gov/agencies/vets/programs/tap)



TRANSITION ONLINE LEARNING (TOL)

For online TAP courses, visit [Transition Online Learning \(TOL\)](http://www.TAPEvents.mil/courses) (www.TAPEvents.mil/courses). From the TAP Curriculum drop-down menu near the middle of the page, choose *All Courses* to view options of TAP Core Requirements and Transition Tracks. Select a desired course and follow instructions for registering. Q&A Sessions are available for all eLearning participants of DOL TAP workshops, offering open office hours to answer questions on any portion of the eLearning content.



WOUNDED WARRIOR AND CAREGIVER EMPLOYMENT WORKSHOP (WWCEW)

For wounded, ill, or injured transitioning service members (or those in the IDES process), WWCEW offers an alternative to fulfill their DOL one-day EFCT requirement. WWCEW is a self-paced eLearning training that is fully accessible and 508 compliant. It introduces essential tools to help participants find success in their job search. Q&A Sessions are available for all WWCEW participants. WWCEW is available at [Transition Online Learning \(TOL\)](http://www.TAPEvents.mil/courses). (www.TAPEvents.mil/courses)



EMPLOYMENT NAVIGATOR AND PARTNERSHIP PROGRAM (ENPP)

ENPP offers one-on-one career assistance to transitioning service members and their spouses at select military installations worldwide. Provided outside of the formal DOL TAP classroom instruction, Employment Navigators assist in securing meaningful and lasting post-separation careers. Learn more at [DOL VETS ENPP website](http://www.dol.gov/employmentnavigator). (www.dol.gov/employmentnavigator)



TRANSITION EMPLOYMENT ASSISTANCE FOR MILITARY SPOUSES AND CAREGIVERS (TEAMS)

TEAMS is a series of employment-training workshops that help military spouses and caregivers find success in their job search. These workshops are delivered by trained facilitators across a wide range of times to provide ample flexibility for participants stationed worldwide. Workshops are offered on-installation and instructor-led virtually. More information and course descriptions are available on the [DOL VETS TEAMS website](http://www.dol.gov/TEAMSworkshops). (www.dol.gov/TEAMSworkshops)