

Office of Workers' Compensation Programs

Division of Federal Employees', Longshore and Harbor Workers' Compensation

WCI 2023 Conference: August 22, 2023



# Stephanie Brown, Deputy Director of Longshore Claims

Division of Federal Employees', Longshore and Harbor Workers' Compensation (DFELHWC)



# Agenda:

- Longshore Workforce and Performance
- Claims Trends
- What the Industry is Seeing
- Continued Modernization

# Longshore Workforce



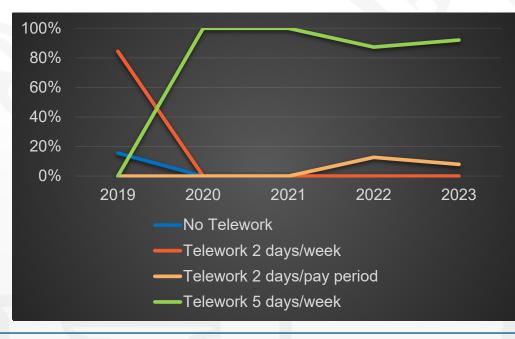
#### Model Workforce and Workplace

- 100% Remote Work option
- Career Development and Mentorship Programs
- Volunteer-led Innovation and DEIA Programs and Initiatives



#### Longshore Workforce and Workplace

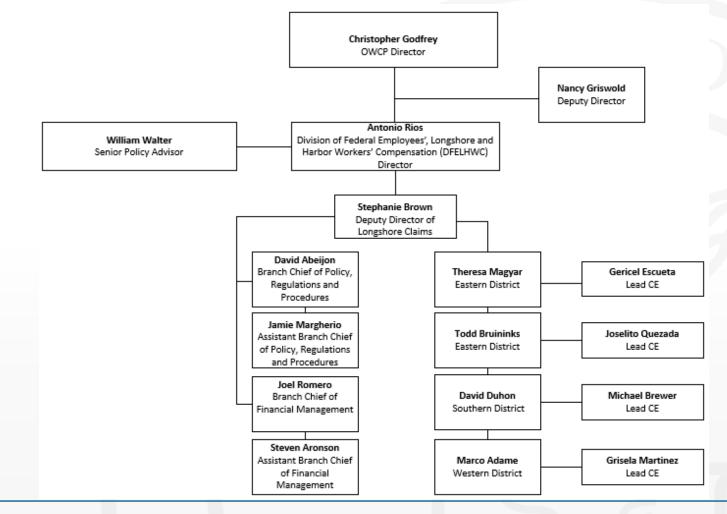
 Following the phased return to the office from pandemic-induced 100% telework, most Longshore employees opted to continue full-time remote work.



Office of Workers' Compensation Programs | U.S. Department of Labor



## **DFELHWC – Longshore Organizational Chart**





#### **Compensation Districts** Eastern, Southern & Western

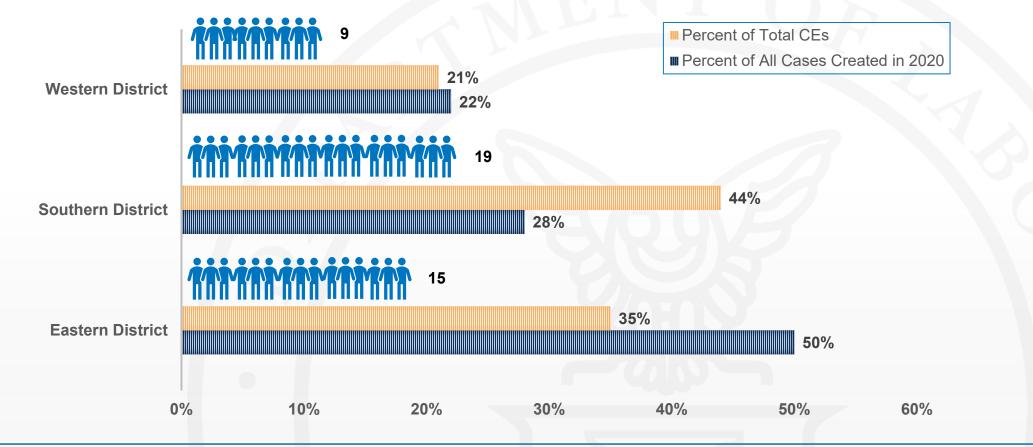
#### SOUTHERN **WESTERN** EASTERN DISTRICT DISTRICT DISTRICT Suboffices: Suboffices: Boston – Theresa Magyar Suboffices: Jacksonville – David Duhon New York – Theresa Seattle – Marco Adame Magyar, Todd Bruininks New Orleans – David Duhon San Francisco – Marco Philadelphia – Theresa Houston – David Duhon Adame Magyar Long Beach – Marco Adame Chicago – David Duhon Norfolk – Theresa Magyar

#### **Industry Notice #175**

**Industry Notice #193** 



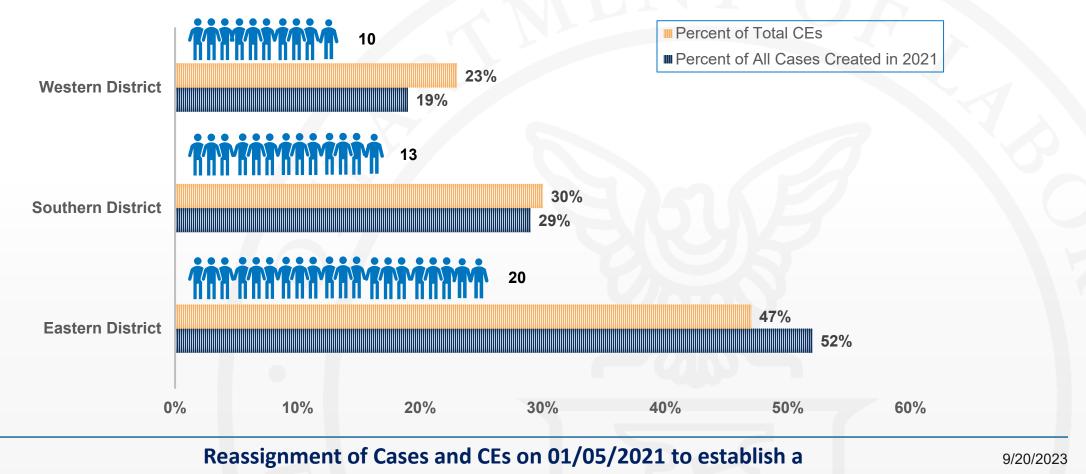
# Compensation District Workload – Case Assignment breakdown as of 05/04/2020



**Case assignment breakdown post-OWCS** 



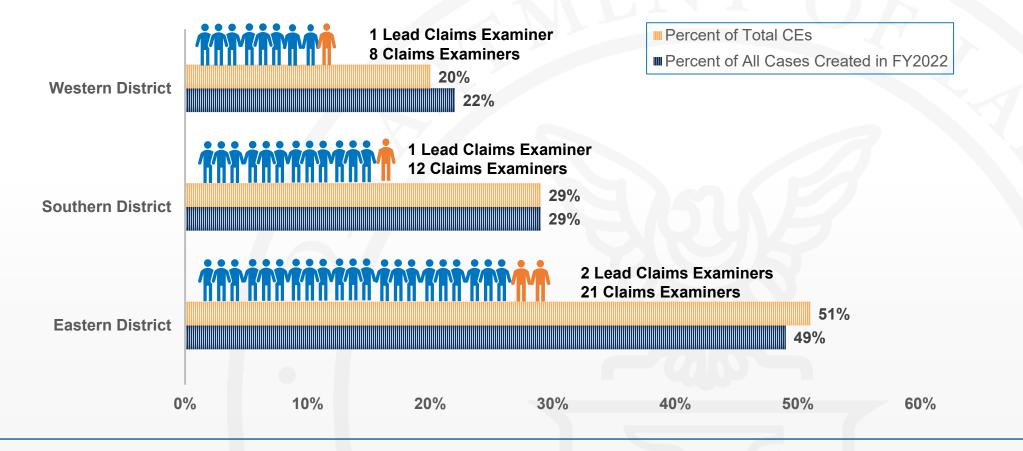
# Compensation District Workload – Case Assignment breakdown as of 01/05/2021



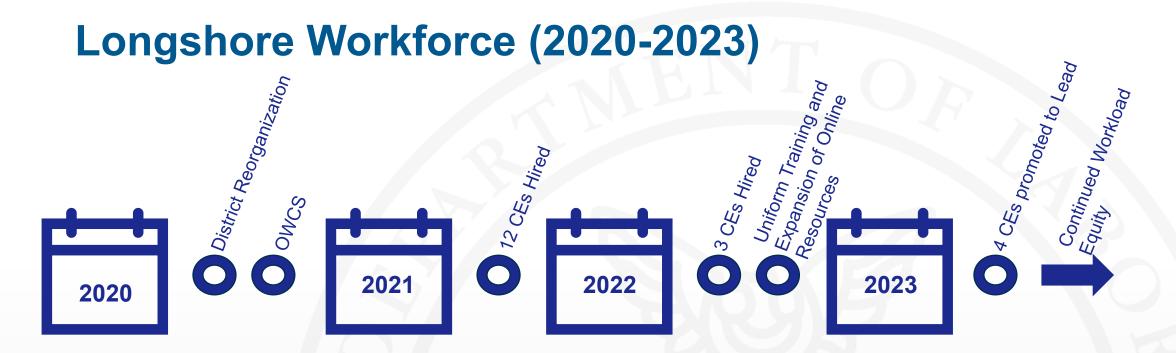
more equitable distribution of cases.



# Compensation District Workload – Case Assignment breakdown as of 08/15/2023







The model built allows the program the flexibility to reorganize and reassign based on need (patterns/trends).

# Longshore Performance



# **FY22 Longshore Performance**

Measure	FY22 Result	FY22 Target
Complete action on request for Intervention within 15 days	94%	85%
Conference held within 45 days	93.5%	92%
Conference Memorandum issued within 10 days	93%	92%
Recommendation for Intervention issued within 90 days (if no conference held)	98%	85%
Settlement applications processed within 18 days	98%	90%
Stipulation applications processed within 30 days	93%	85%
Second Injury Fund requests processed within 45 days	92%	85%
Attorney Fees agreed upon processed within 15 days	97%	85%
Attorney Fees not agreed upon processed within 120 days	91%	85%
Referrals to the OALJ processed within 21 days	100%	90%



# **FY22 Longshore Quality Performance**

Measure	FY22 Result	FY22 Target
Informal Conference action sampled for quality are rated as correct	95%	89%
Settlement actions sampled for quality are rated as correct	97%	90%
Second Injury Fund Application actions sampled for quality are rated as correct	96%	85%
Second Injury Fund payments sampled for quality are rated as correct	97%	95%



#### <u>Settlements</u> FY2021/FY2022/FY2023 (projected)





#### **Initial Intervention** (response to request for conference) FY2021/FY2022/FY2023 (projected)



9/20/2023



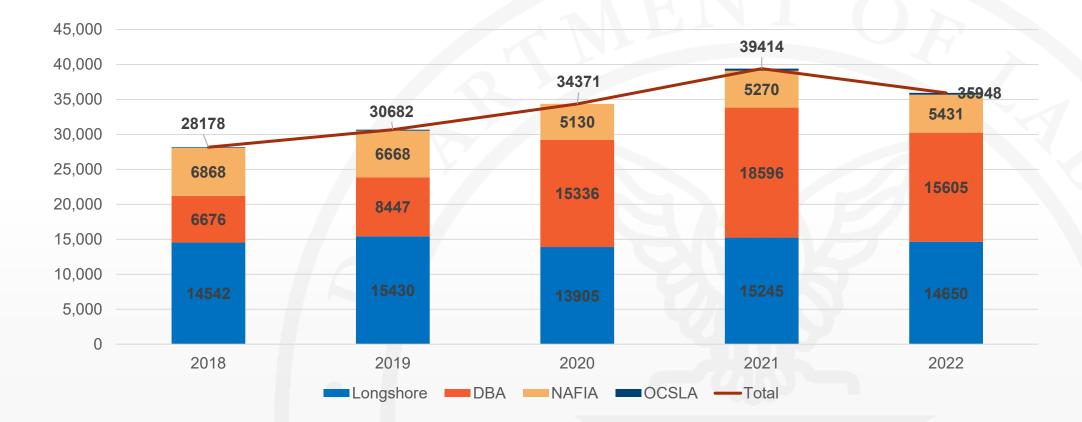
#### **Referrals to OALJ** FY2021/FY2022/FY2023 (projected)



# **Claims Trends**

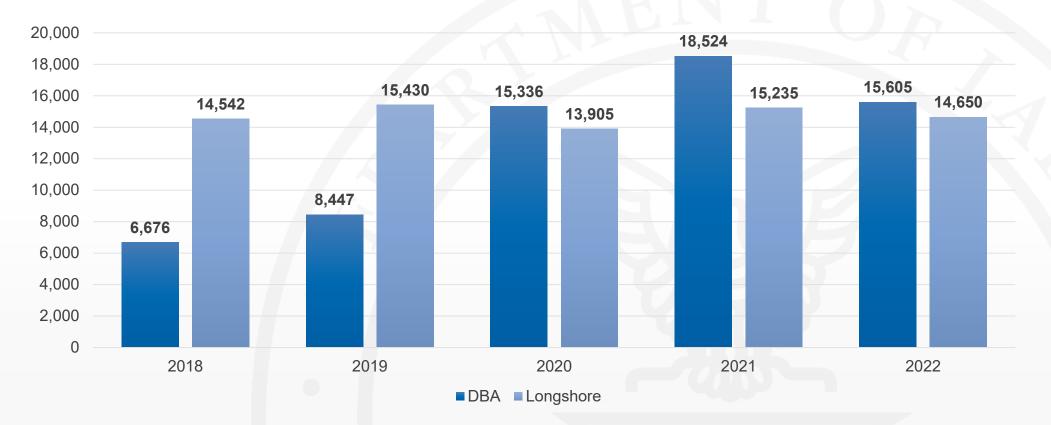


#### **New Cases Created by Act**





#### Trends – Claims Reported FY2017 – FY2022 Longshore & DBA





#### Trends – New Claims Reported FY2018 – FY2022 Traumatic and Occupational





## FY22 Industry Performance 1<sup>st</sup> Report of Injury within 20 days

Measure	FY22 Result	FY22 Target
1st Report of Injury filed within 20 days for DBA cases	94%	85%
1st Report of Injury filed within 20 days for non-DBA cases	93.5%	92%



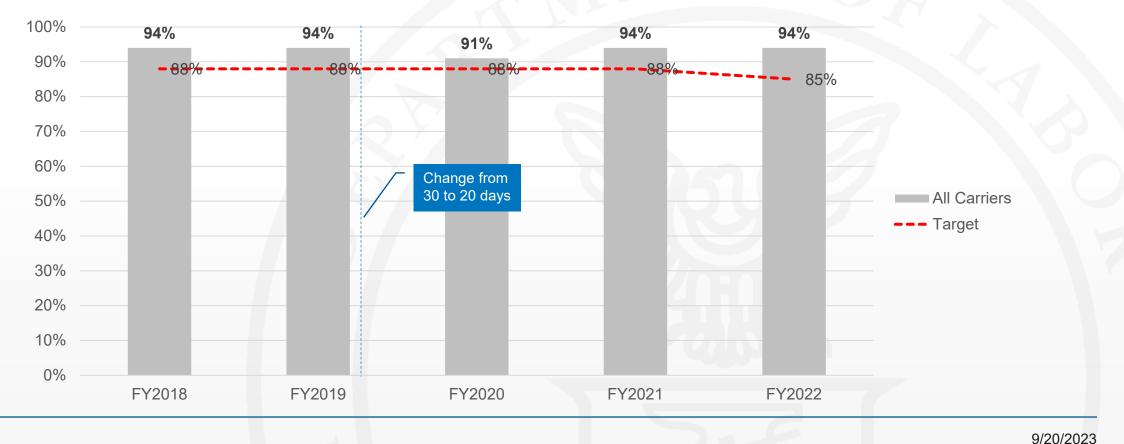
#### Industry Performance First Report of Injury within 20 days Non DBA



9/20/2023



#### **Industry Performance** First Report of Injury within 20 days DBA



# What the Industry is Seeing



## **Settlements**

	ENT
Issue	OWCP's Stance
All-inclusive language in Settlement agreements	<ul> <li>OWCP <i>still</i> will not approve Settlements with all-inclusive language.</li> <li>OWCP will contact parties to have it stricken (either by deficiency letter or phone call).</li> </ul>
Settling for additional conditions not originally claimed	<ul> <li>Conditions not originally claimed must be supported by medical.</li> <li>Specific consideration for these additional conditions must be outlined in the settlement.</li> </ul>



## **Claims-Related Issues**

Issue	OWCP's Stance
Supporting the claims with medical evidence	<ul> <li>Necessary to make a good faith effort to resolve disputes</li> <li>OWCP will delay referral to the OALJ where there is not <i>any</i> medical on file and develop for it, but, our obligation is to refer the case when requested by parties.</li> </ul>
Multiple attorneys on case	<ul> <li>Where claimant has SSN, duplication of claims should be very minimal.</li> <li>Where no SSN, search by name is performed, but with name variations for foreign nationals, this is not a fail- safe.</li> <li>If you identify these, notify OWCP ASAP. The earlier in the life of the claim, the better.</li> </ul>



## **Budget and Innovation**

Issue	OWCP's Stance
FY23 to FY24 budget and outlook	<ul><li>Level or less</li><li>Development freeze</li></ul>
Creative Innovation	<ul> <li>Where we can innovate without development or utilize our in-house staff and current partnerships, we are, as always pushing forward.</li> <li>Where development is required or major projects such as ECOMP access for Employers/Carriers, the program plan has not changed, but the timeline has.</li> </ul>



# Jamie Margherio, Deputy Branch Chief of Policies, Regulations and Procedures

Division of Federal Employees', Longshore and Harbor Workers' Compensation (DFELHWC)

# **Continued Modernization**



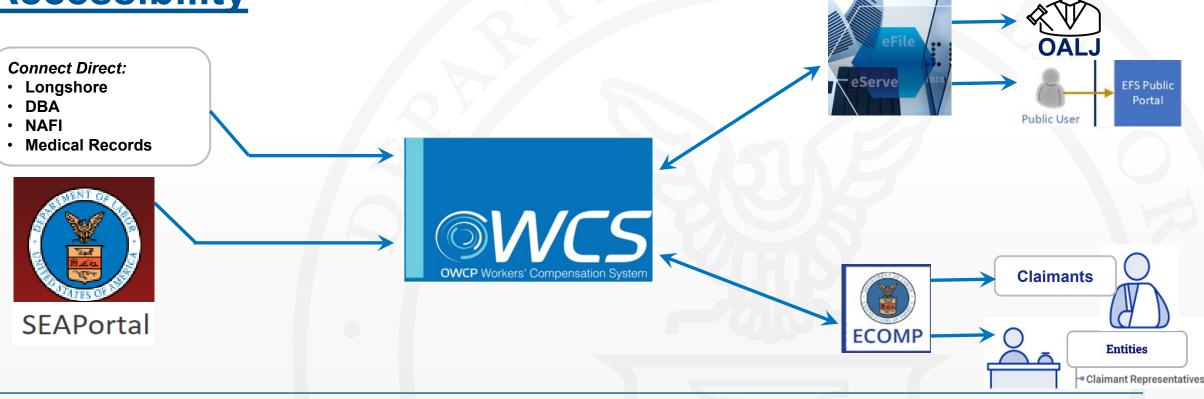
## **Continued Modernization (2020-2023):**

- System-to-System transfer and Online Accessibility
- ECOMP
- Online Resources
- Forms
- Digitization

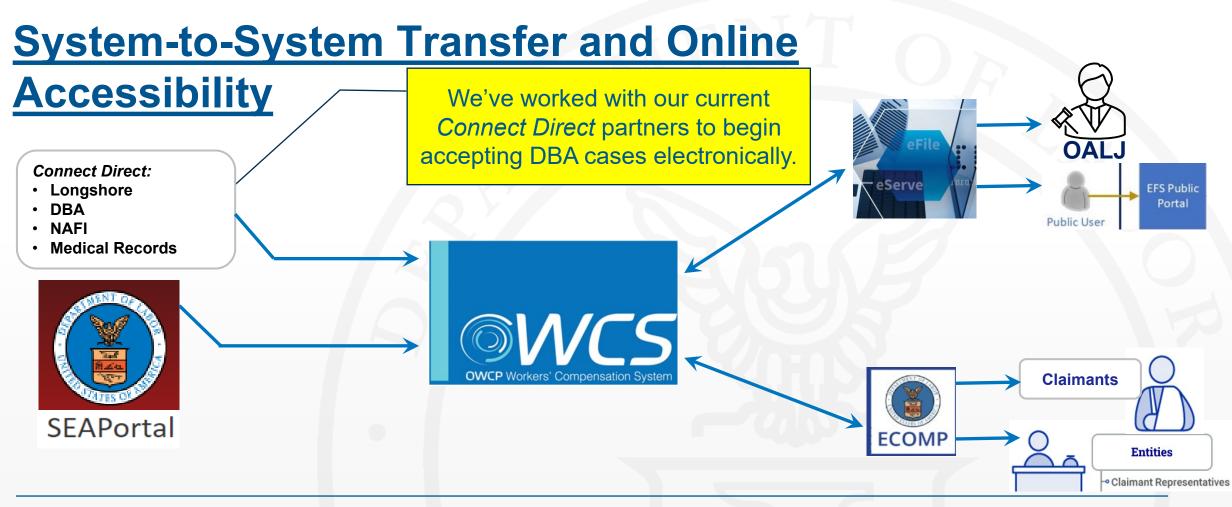


## **System-to-System Transfer and Online**

#### **Accessibility**







# ECOMP





## ECOMP

Are you a Claimant or Claimant's Attorney who would like online access to your cases?



#### Welcome to ECOMP

The Employees' Compensation Operations & Management Portal

#### **Total Users – 650,000+**

- Includes 423,454 identify verified FECA claimants and 5,997 Energy claimants
- Longshore Claimants 2,722 registered, 2,340 identity verified

#### **Entities**

- FECA 538 Entities (law firms, unions, non-attorney reps)
- Longshore 128 Entities (law firms)



# **ECOMP – History**

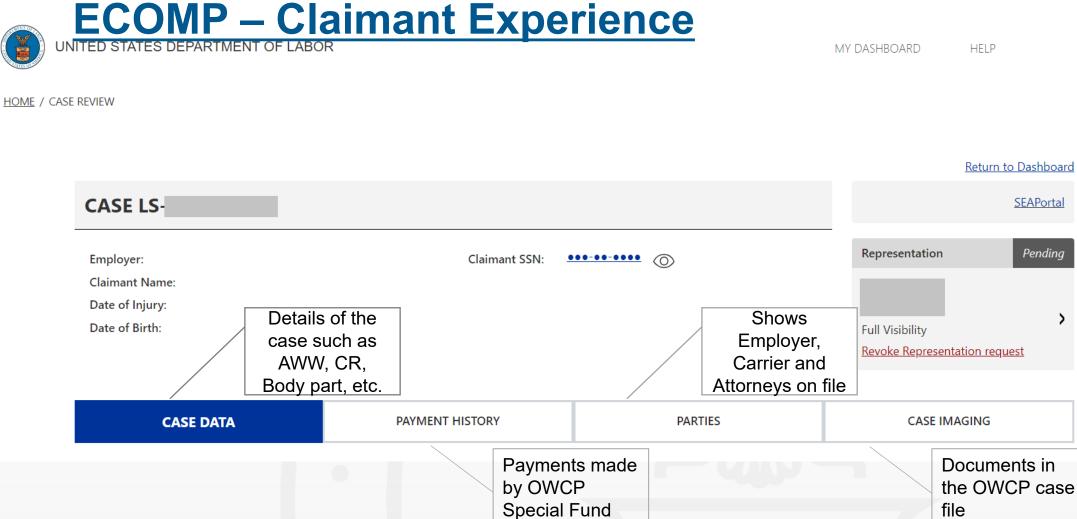
2021: ECOMP introduced to Longshore Claimants 2022: Claimant and Claimant Attorney Imaging introduced

2023: PILOT – Foreign National Attorney Access

- Currently in PILOT phase
- Allow foreign nationals who cannot identify verify to authorize their representatives access to their cases in ECOMP
- Based on PILOT results, possible expansion to all represented foreign nationals.







Return to Dashboard



### **Case Documents**

CASE LS-0							<u>SEAPortal</u>
Employer:General DynamicsClaimant Name:Claimant Name:Date of Injury:Claimant Name:Date of Birth:Claimant Name:		Claimant SSN: 💁				Representation     Select       Do you have a Representative?     >	
CASE DATA			PAYMENT HISTORY	PARTIES	CASE IMAGING		
CASE DOCUMENTS				<u>Clear Favorit</u>	es <u>Clear B</u>	Export Queue Add	all to Export Que
	Export	Fav	Subject	Category	÷	Authored 🌐 🌲	Received 🌲
<ul> <li>Authored Date</li> <li>Received Date</li> </ul>		$\Delta$	ECOMP Entity Transaction Memo	MISC		01/14/2022	01/14/2022
Filter By Date: Start (mm) (dd) (yyyy)		☆	Auth by Claimant (ECOMP)	INCOMING COR & CALLS		01/14/2022	01/14/2022
Filter By Date: End		☆	Removal of Rep	INCOMING COR & CALLS		01/14/2022	01/14/2022
(mm) (dd) (yyyy)		$\Delta$	ECOMP Entity Transaction Memo	MISC		01/14/2022	01/14/2022
Clear Date Filter		☆	Other/Multiple	OUTGOING COR & CALLS		06/07/2021	06/07/2021
Favorites Only (0)		☆	Other/Multiple	INCOMING COR & CALLS		06/07/2021	06/07/2021



### **Case Documents**

	Favorite Docum	ient	Add to Expo	rt Queue	
		1	File Number: 502500000		
U.S.	DEPARTMENT OF LABOR				
Aug	ust 23, 2021	Date of Injury: ( Employee: TE	05/01/2005 STCASE TESTCASE		
123	TCASE TESTCASE UNION SQUARE RLBORO, MA 01752				
Dea	r TESTCASE TESTCASE:				

Download

Favorite Page

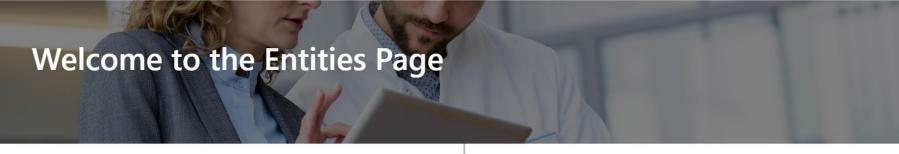
Page 1



# **ECOMP – Entity Experience**



HOME



#### **Entities Overview**

Entities are individuals, business entities, or organizations that may be given access to specific OWCP case files. To be an authorized Entity user within OWCP's ECOMP portal, each user must register and be identity verified within ECOMP.

Some Entities are granted access to claimant files based solely on the claimant's designation of representation. These Entity types include attorneys/law firms, union representatives and non-attorney authorized representatives.

#### **Entities**

Register for an account or sign in to get started!

Sign In

Email or Username

Password

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# **ECOMP – Entity Basics**

- Entity users must register in ECOMP, and Entities must be created in ECOMP.
- Claimants must register in ECOMP and select the entity representative in ECOMP. There is no other way for an entity representative to obtain access.
  - This is true even if the representative is already the designated representative for the OWCP file.
  - Selecting a representative occurs on a case-by-case basis.
- ECOMP entity registration and access is NOT required in order for a representative to represent a claimant, but if that representative wants ECOMP access to view their claimant case information, registration and claimant selection in ECOMP are required.



# **Representation Memos for ECOMP Actions**

1. <u>ECOMP Entity Transaction Memo</u> – This memo will be added to the OWCP case file when any entity related case specific transaction occurs in ECOMP, such as:

- Authorization of Representative Memo See Industry Notice and Bulletin below
- Representation Request Denied
- Representation Request Revoked by Claimant

#### Industry Notice 190; Bulletin 22-01

<u>**Purpose</u>**: To announce that the Office of Workers' Compensation Programs (OWCP), Longshore Program, has added designation of a representative through ECOMP as an acceptable form of written notice of authorization for representation.</u>

# **Online Resources**



# **Online Resources - Longshore Internet**

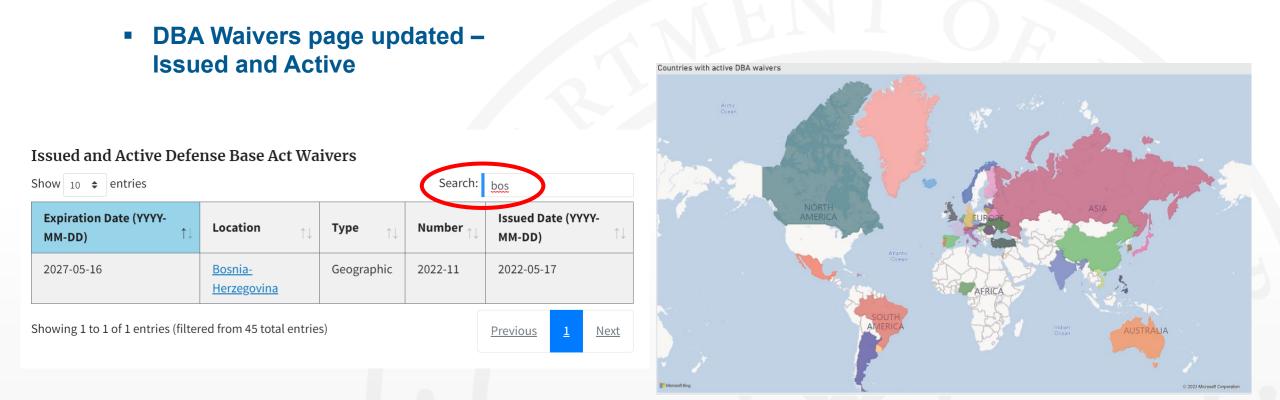
 DBA Report card and Case Summary Reports updated through FY2022 and will be further updated after the end of FY2023

CUMULATIVE REPORTS (September 1, 2001 through December 31, 2022)

REPORT	EMPLOYER	CARRIER	NATION
DBA REPORTS BY:	EMPLOYER	CARRIER	NATION
FISCAL YEAR REPORTS			
REPORT	EMPLOYER	CARRIER	NATION
DBA REPORTS BY(FY2022):	EMPLOYER	CARRIER	NATION
DBA REPORTS BY(FY2021):	EMPLOYER	CARRIER	NATION



# **Online Resources - Longshore Internet**





# **Online Resources - Longshore Internet**

- DBA Waivers page updated Archived
  - Download-able Excel
  - Instructions for effective filtering

Archived Waivers

View the Archived Waivers Excel Sheet

NOTE: This is not a comprehensive list. If you do not see the archived waiver for which you are searching, please contact the Office for further information.

Please reference the instructions below if you require assistance with using Excel.

#### Using Excel to Filter

1. When you click on the Archived DBA Waivers link, you will be brought to the excel table that will collect Waivers that have expired. To filter, you will left click on the arrow icon  $\square$ .

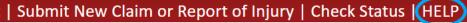
In the example seen here, the first **column header arrow** icon is circled. You may also filter additional columns as shown by where the other red arrows are pointed.

		Archived DBA	ivers	
Expriation Date 💌	Location 💌	Type 💌	Number	Issued Date
2012-10-01	<u>Spain</u>	Geographic	2009-0502	2007-10-01



# **Online Resources - SEAPortal**

 Updated HELP menu with new resources



- FAQs
- Longshore Home Page
- SEAPortal Training video
- Longshore Claims Forms Training video (Coming Soon!)
- ECOMP
- Document Category List

Instructional video – NEW!

#### UNITED STATES DEPARTMENT OF LABOR

#### **SEAPortal** -

- · Secure submission of a new or Report of Injury,
- Electronic Upload of documents to an existing case,
- Access to Intervention and communication with an assigned Claims Examiner to request action on a case.
  - Submit a New Claim

Upload to an Existing Claim

Forms training video – Coming Soon!

# **Other Updates**



# Digitization

- Back File Conversion (BFC) In our quest to become fully paperless, we completed the scan and upload of all paper files in OWCP possession to OWCS.
  - What this means? When you request a file, you get the previous paper portion as well as the electronic portion in a convenient way via password-protected email.
  - Over 9 million pages scanned.
- Federal Records Center (FRC) Cases that are recalled from the FRC are scanned and uploaded to OWCS.
  - What this means? All cases retrieved from FRC are now available to CEs in digital format.



# Digitization

- Insurance Cards
  - What this means? All coverage cards in the possession of OWCP have been scanned and uploaded to a database.
  - Over 420,000 insurance cards are now accessible by OWCP staff.



# **Updated Forms (Industry Notice No 197)**

- Instrumental in expediting delivery of benefits
- Available on Longshore Internet File format changed – no more need for download – can be opened and filled out in browser
- LS-7 Request for Intervention updated to allow for identification of a specific "Other" issue (free form)
- LS-8 Settlement Application updated to allow easier completion of a single form for multiple claims
  - One LS-8 for up to 4 cases.
  - Submit to one case file, not all.

Settlement Approval Req	uest Section 8		epartment o Norkers' Compensa		
You must use this form to request approval of Harbor Worker's Compensation Act and its E settlement agreement.				OMB No.: 1240-0058 Expires: 03/31/2026	
Submit form and attachments to the OWCP/I Receipt site by certified mail with return rece delivery service with tracking capability at the U.S. Department of Labor, Office of Workers Division of Longshore and Harbor Workers' ( 400 West Bay Street, Suite 63A, Box 28 Jacksonville, FL 32202	ipt requested or commerce of following address: ' Compensation Program	IS Access the	directly to the case ectronic Access Po e SEAPortal directl portal.dol.gov/porta	rtal (SEAPortal) y at:	
You must include the following in the 8(i) set status; Medical reports describing injuries, in treatment, the costs thereof, and medical pai benefits are being settled; Explanation of wh The application must be self-sufficient when 1. Date of Accident/Illness:	npairment, and date of m id in the last three years; y the settlement is adequ	aximum medical im Collateral sources f late and not signed any background info	provement; Anticipa or future medical tr under duress; and	ated future medical reatment, if medical Signatures of all parties.	
<ol> <li>Name of Injured Worker and Claimant if or</li> <li>Claimant's Telephone Number (required it</li> </ol>	,	ted by an attorney)			
6. Average Weekly Wage	,	7. Compensation Rate			
8. Settlement Amount for Compensation (Provide the Case # and Amount for Each Case – up to 4 cases)					
9. Settlement Amount for Medical Treatment (Provide the Case # and Amount for Each Case – up to 4 cases)					



## **Communications**

**Central Mail Receipt:** 

U. S. Department of Labor Office of Workers' Compensation Programs Division of Longshore and Harbor Workers' Compensation 400 West Bay Street, Suite 63A, Box 28 Jacksonville, FL 32202

Case Create Documents only: FAX (202) 513-6814

SEAPortal: https://seaportal.dol.gov/portal/

**Telephone Number for all offices: (202) 513-6809** 

ECOMP Longshore page for Claimants: <u>https://dlhwc.dol.gov/</u> ECOMP Longshore page for Entities: <u>https://owcp.industrypartners.dol.gov</u>

Preferred method of submission

9/20/2023



# **Questions?**