Signal Maritime Conference

November 2-4, 2022

OWCP, Division of Federal Employees', Longshore and Harbor Workers' Compensation



OWCP Director, Christopher Godfrey



- Appointed by President Joe Biden and sworn in on January 20, 2021
- Served as Iowa Workers' Compensation Commissioner from 2006 – 2014
- Appointed as Chief Judge and Chairman of the Employees' Compensation Appeals Board (ECAB) under Secretary of Labor Thomas Perez in the administration of President Barack Obama
- Served as part of ECAB's leadership until his appointment as OWCP Director 2014-2021



FY23 OWCP Priorities

Transform the customer experience and delivery of services we provide to injured and ill workers and their families served by our programs, knowing it can be the difference between economic security or falling into poverty.

- Provide adequate, prompt, and equitable delivery of workers' compensation benefits to injured/ill workers, especially the most vulnerable workers
- Identify new, innovative ways to unleash our existing power to better serve claimants in the programs we adjudicate.
- Continue our work to build a strong, diverse, model agency workforce that is wellequipped to provide excellent service delivery, customer experience, and accessibility for claimants across the country.



Fulfilling Our Obligation to Injured Workers

- DOL leading new Good Jobs Initiative to provide critical information to workers, employers, and govt. as they work to improve job quality and create access to good jobs free from discrimination and harassment for all working people
 - Safe, healthy and accessibly workplaces
 - Workers' compensation benefits that promote economic security
- Event at DOL for the 50th anniversary of the National Commission on State Workmen's Compensation Laws
 - Have states improved from "inadequate and inequitable"?
 - 19 essential recommendations for states, moving further away
- Exploring new collaborations with NIOSH, workers' compensation research organizations and state/international systems to advance best practices



How can OWCP better serve you?

- Most goals are claimant-centered given the programs we adjudicate and the overall mission of the Department of Labor.
- Ensuring due process in the civil money penalty process through regulatory guidance
- Steering Committee for OWCS and new outside, independent assessment of all OWCP IT platforms – security, stability, and user-friendly applications
- Employee engagement and professional development through recommendations from an Employee Training Working Group
 - Strengthen customer service by investing in our staff
 - Retention of well-trained employees



How can OWCP better serve you?

- Renewed focus on handling "the business of government"
- Strategic planning though our FY23 Agency Management Plan
- Building a National Front Office for OWCP
 - Empower career members of the Senior Executive Service to lead their programs
- Moving towards an industry standard workload for our claims examiners
- Building an organizational structure that will persist and allow future Directors to engage earlier in customer experience and policy decision making
- Your input is essential
- Thank you again for the opportunity today

Antonio Rios

Director, Division of Federal Employees', Longshore and Harbor Workers' Compensation

Technology Progress



IT Modernization (2020-2022):

2020



2021 - 2022









Welcome to ECOMP

The Employees' Compensation Operations & Management Portal

Recent Enhancements

- July 25, 2022 Case Imaging (<u>Industry</u> <u>Notice 191</u>)
- April 25, 2022 Designation of Representative (<u>Industry Notice 191</u>; <u>Bulletin 22-01</u>)
- November 15, 2021 Entity Management (Industry Notice 186)





Welcome to ECOMP The Employees' Compensation Operations & Management Portal

Longshore User Population

Longshore Claimants –

- 2,150 registered
- 1,881 identity verified

Longshore Entities

58 - Representatives





ECOMP – Claimant Experience

Welcome to your Case Dashboard

Each existing injury/illness claim you have can be found in the Cases tab of the table below.

By clicking anywhere in the row of an injury/illness claim in the table below, you will be taken to its Case Review page where you can view:

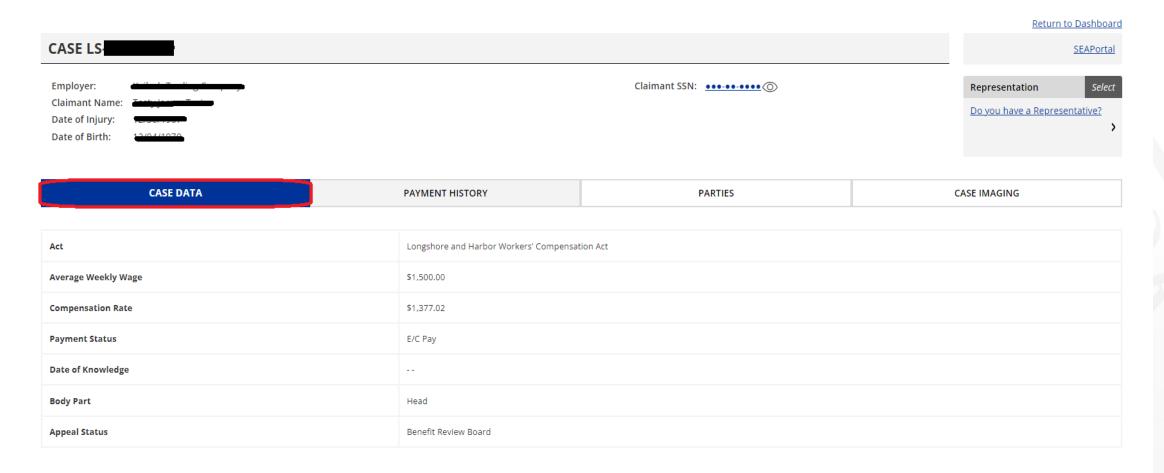
- Case Data, including claim specific information such as Average Weekly Wage, Compensation Rate and Payment Status
- Compensation Payment History (for claimants in receipt of Special Fund payments only this will include payments issued by the Special Fund to medical providers)
- Parties to the case, including Employers and Carriers and any associated attorneys





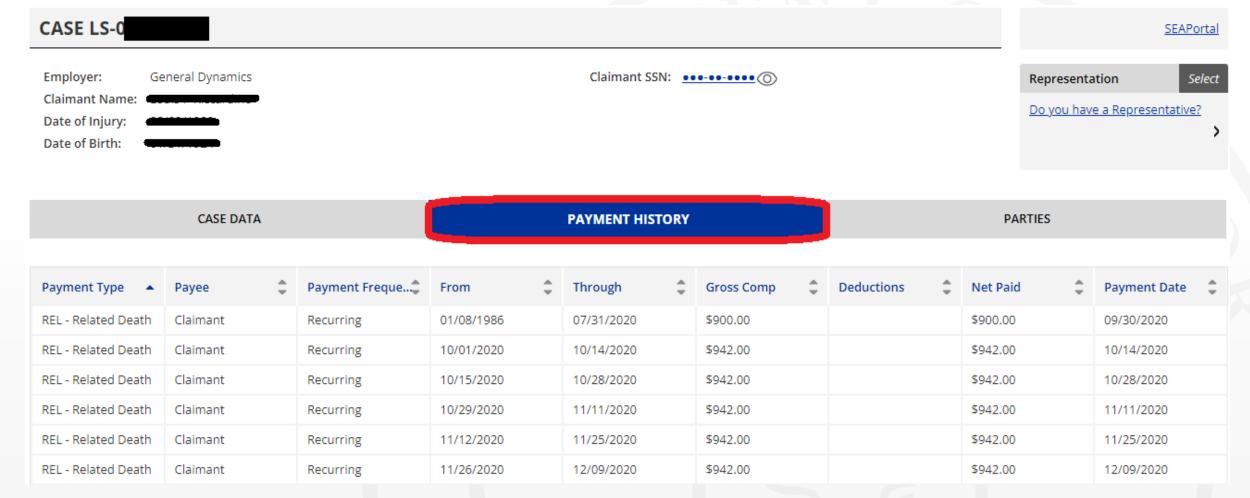
ECOMP – Claimant Experience

HOME / CASE REVIEW



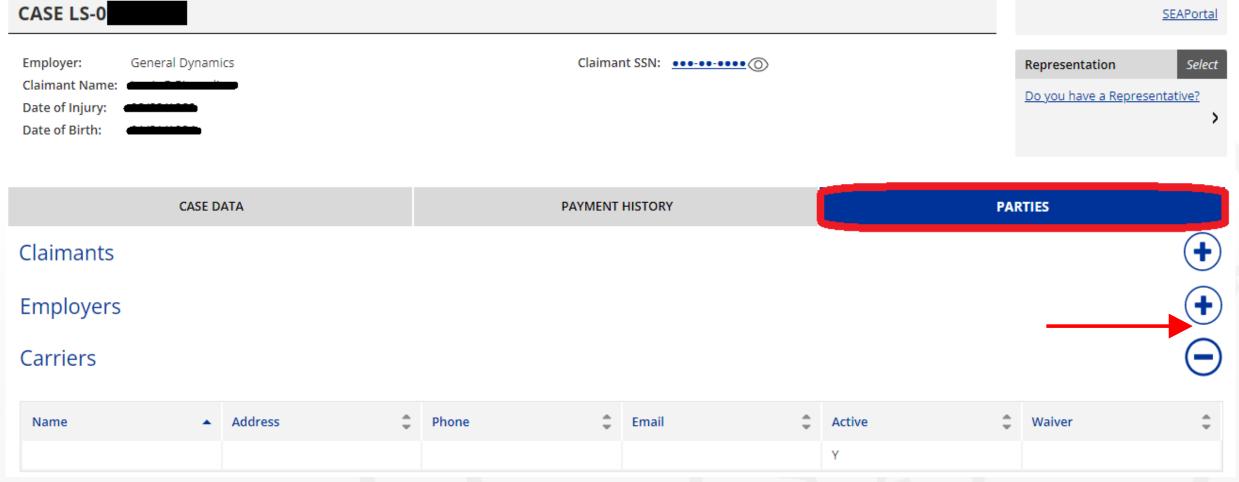


ECOMP – Claimant Experience



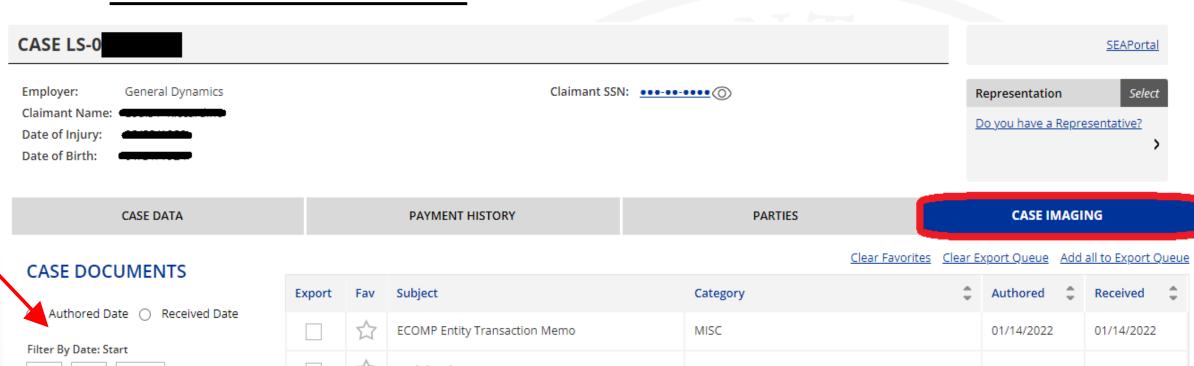


ECOMP – Experience





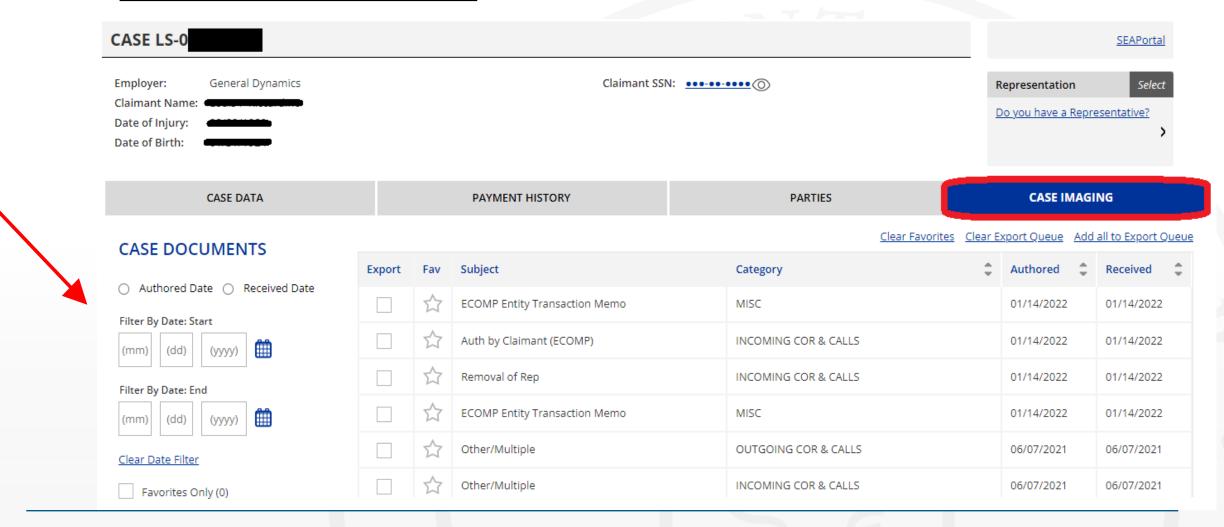
Case Documents



Auth by Claimant (ECOMP) INCOMING COR & CALLS 01/14/2022 01/14/2022 \blacksquare (dd) (yyyy) (mm) Removal of Rep 01/14/2022 INCOMING COR & CALLS 01/14/2022 Filter By Date: End ECOMP Entity Transaction Memo MISC 01/14/2022 01/14/2022 (dd) (yyyy) (mm) Other/Multiple OUTGOING COR & CALLS 06/07/2021 06/07/2021 Clear Date Filter Other/Multiple INCOMING COR & CALLS 06/07/2021 06/07/2021 Favorites Only (0)



Case Documents



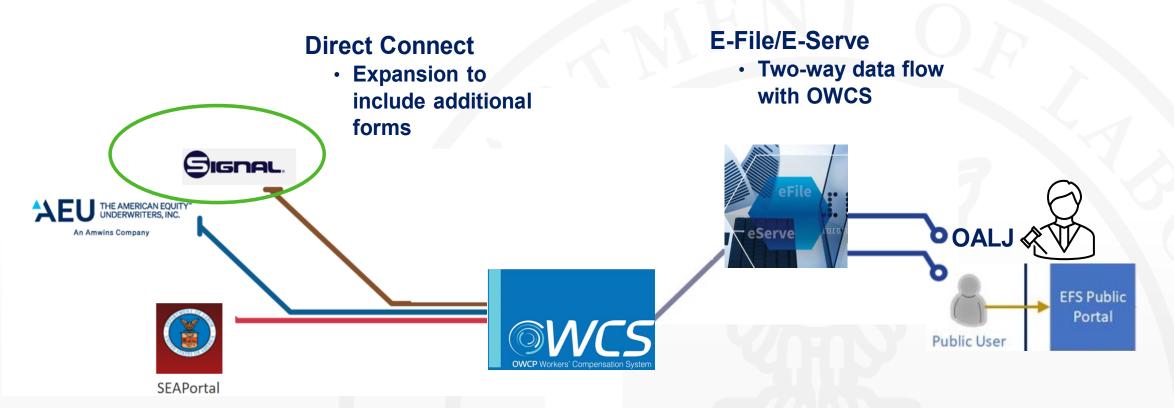


IT Modernization (2020-2022):

- System-to-System transfer
 - E-File/E-Serve
 - OWCP Connect Direct
- Global Waiver



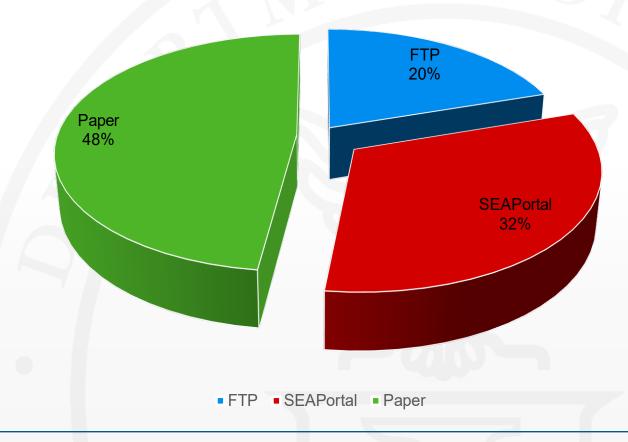
System-to-System Transfer





Status of Transition to Paperless Environment

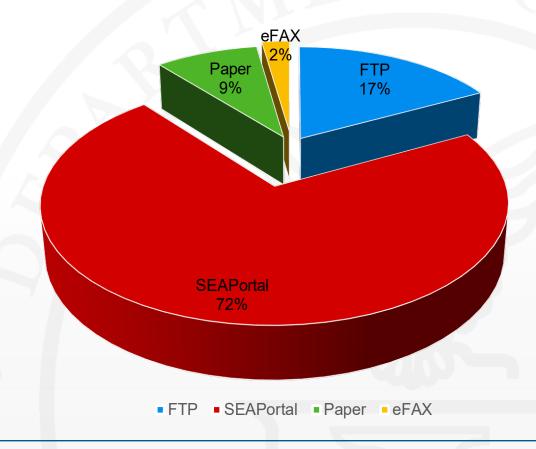
In 2016, 52% of Correspondence, Forms and other documents were submitted to DOL in Digital Format





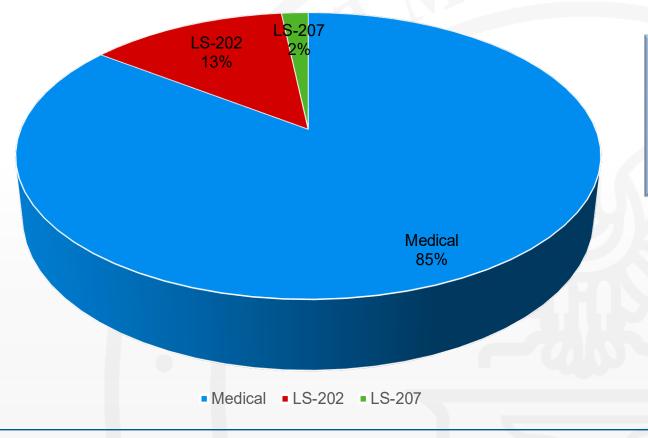
Status of Transition to Paperless Environment

In 2022, 91% of
Correspondence,
Forms and other
documents were
submitted to DOL in
Digital Format





FTP Breakdown



OWCS External Interfaces

- AIG
- ALMA
- CCSI
- Signal Mutual



Global Waiver

 In an effort to serve orders more efficiently and accurately, we piloted this program to upload a general "global" waiver for all case files for a particular carrier.

Benefits:

- Reduce tasks
- Reduce forms filing by Carrier
- Avoid form entry and data entry errors
- Ensure proper service

Employee:	ared/Deceased	Sions on reverse)	Print 3	2 OWCP	bio.	Name 1
-				2 OWOP	No.	OMB No: 1240-0053
6		NEW Walver				Exp. Date: 04/30/2022
		REVOKE prior Waive	*			33.7
		CHANGE information	on prior Waive			
Party or Re	epresentative	Agreeing to Service of	Compensation (Order(s) by	email (check one):	
		Employer			Insurance Carrier	
		Employer's Represen	tative		Insurance Carrier's F	tepresentative
1,			action or	behalf of_		, waive the
by email (i.	e. If the ema					h service of the compensation order(nastion order(s) will be served on the
Signature	_				Date:	
Name:						
	_					
Title						
Firm or Bu	siness Name	(f applicable):				
Name:					Tek	sphone Number:
Name:			City			(300,-010 - 300)
- 100 E			- Contract			
Address:			51.	Ze	100	
Address: Line1:	Country	e Heitod Status		Zq.		
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Address: Line1: Line2:		y United States. No more than two (2) e	54.			
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Welcome to ECOMP

The Employees' Compensation Operations & Management Portal

Future Functionality

 Late 2023 – Employer/Carrier Access (Registration and Imaging)





ECOMP – Entity Experience

Welcome to the Entities Page

https://owcp.industrypartners.dol.gov/#/

Entities Overview

Entities are individuals, business entities, or organizations that may be given access to specific OWCP case files. To be an authorized Entity user within OWCP's ECOMP portal, each user must register and be identity verified within ECOMP.

Some Entities are granted access to claimant files based solely on the claimant's designation of representation. These Entity types include attorneys/law firms, union representatives and non-attorney authorized representatives.

Other Entities have access to case files by virtue of their pre-established connection to a specific case. These Entities include Employers/Carriers in the Longshore program, which have access to case files only if they are associated with the injury claim. These Entities can also designate a representative, such as an attorney/law firm or third party administrator.

Once assigned, Entities have the ability to navigate within ECOMP for associated cases.

ECOMP provides access to the following Entity types for the FECA and Longshore Programs.

Attorneys/Law Firm
Union Representative
Authorized Representative (Non-Attorney)

Additional functionality will be added in the future.

Entities

Register for an account or sign in to get started!

Sign In Email or Username	
Password	
	SIGN IN
Forgot password?	



ECOMP – Next Steps – Target Timeframe 2023

Self-Insured/Employer/Carrier Experience – Phase 1

- Registration and Identity Verification Required
- Longshore Admin approval required will link/confirm Sequence Number
- Case Access based only on Sequence Number
- Can view Case Data and Case Documents

Self-Insured/Employer/Carrier – Experience Phase 2

- Ability to assign a Law Firm
- Can view Case Data and Case Documents same as claimant chosen representative

Self-Insured/Employer/Carrier – Experience Phase 3

- Third Party Administrator Registration
- Ability for Employer/Carrier to assign a TPA to a case
- TPA can view Case Data and Case Documents

Dates subject to change



2022: Digitization of Records

 Back File Conversion (BFC) has been completed.

(Over 9 million pages scanned)

- Paper Files
- ALJ Records
- Recalled FRC Files



 Insurance Cards project underway.

(Over 350,000 cards have been scanned thus far)

- Estimated completion:
 November/December 2022
- Now: Longshore Staff
- Future Goal: Public-facing

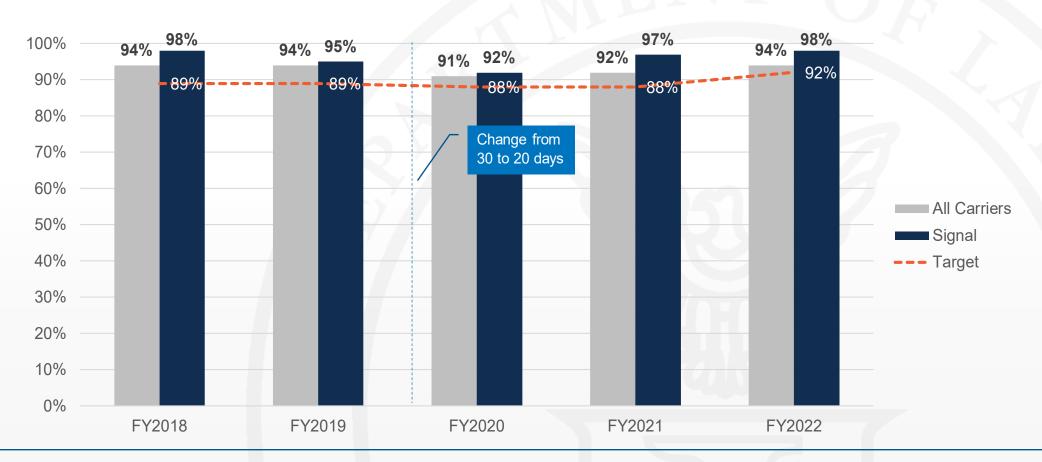
Stephanie Brown

Deputy Director, Longshore Claims, Division of Federal Employees', Longshore and Harbor Workers' Compensation

Industry Performance

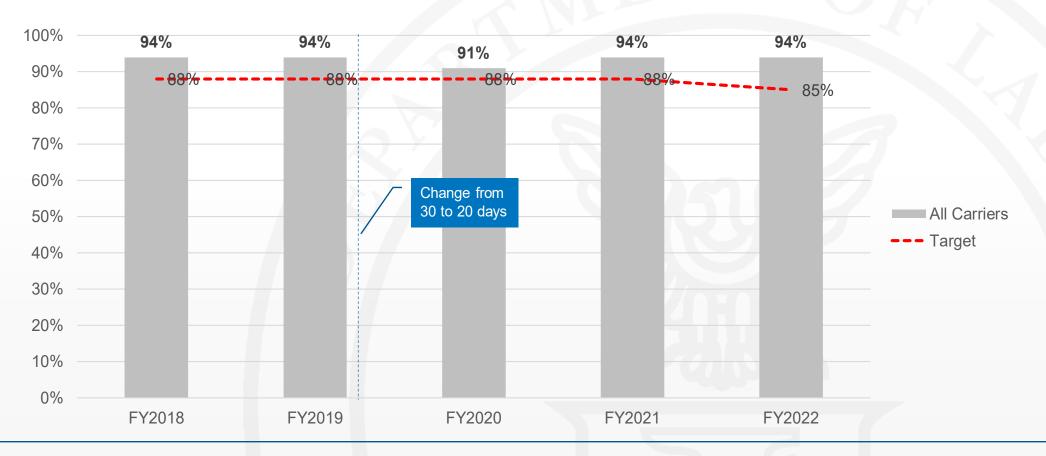


Industry Performance First Report of Injury within 20 days Non DBA





Industry Performance First Report of Injury within 20 days DBA

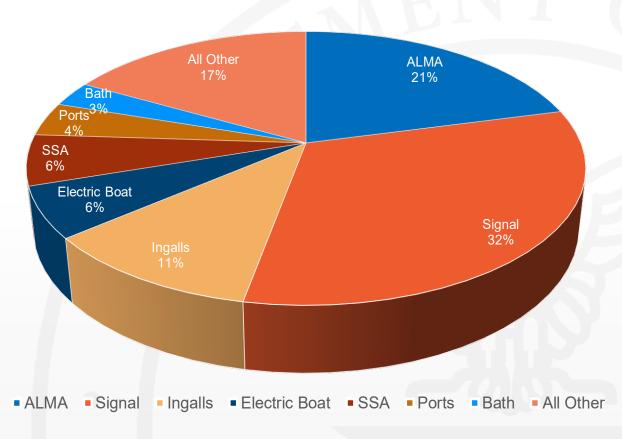


Claim Trends



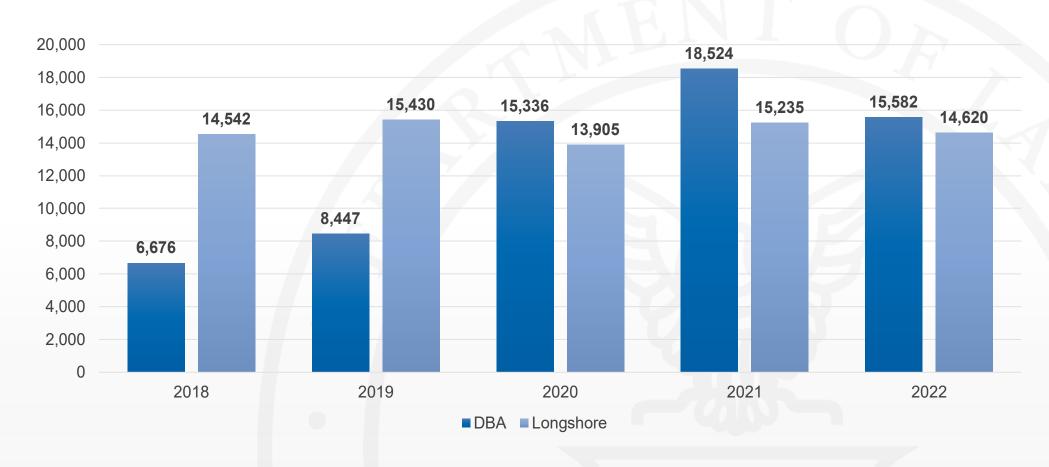
Trends – Claims Reported (Longshore)







Trends – Claims Reported FY2018 – FY2022 Longshore & DBA



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Trends – New Claims Reported FY2018 – FY2022 Traumatic and Occupational



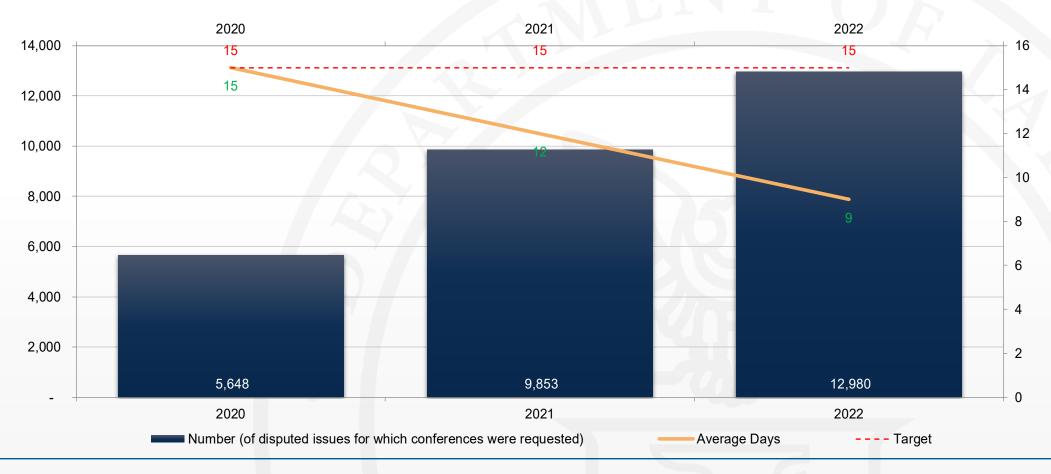


Settlements FY2020/FY2021/FY2022



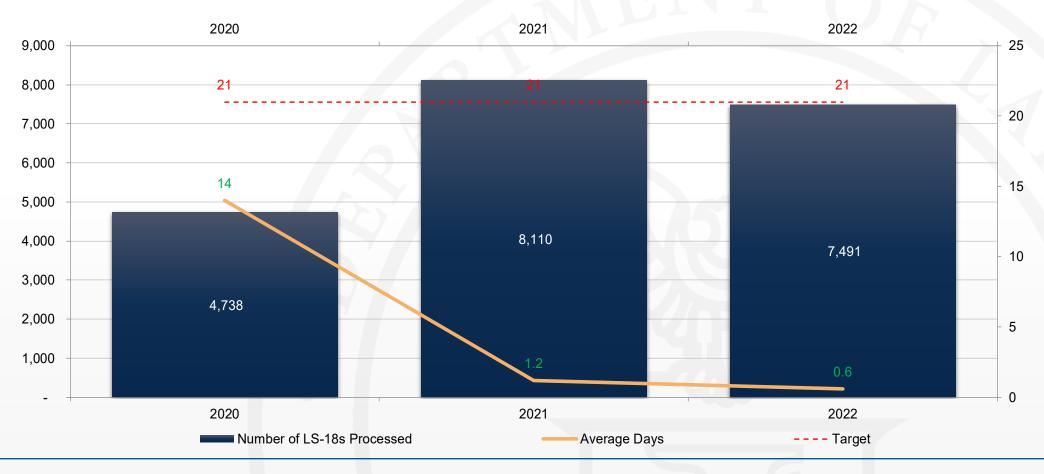


Initial Intervention (response to request for intervention) FY2020/FY2021/FY2022





Referral to OALJ FY2020/FY2021/FY2022

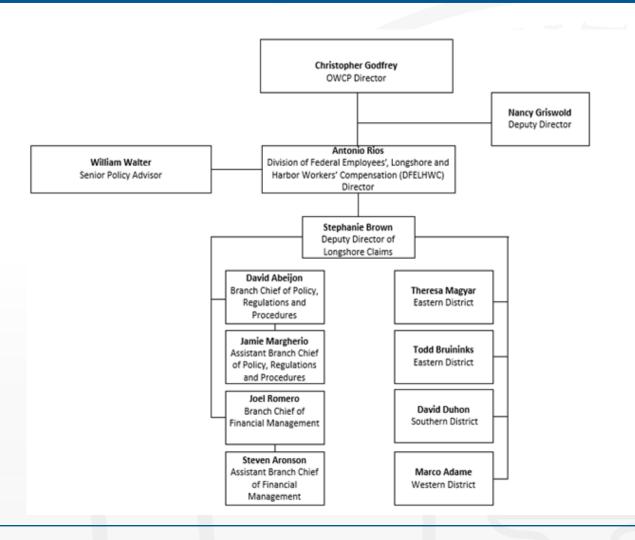


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Longshore Workforce



<u>DFELHWC – Longshore Organizational Chart</u>





Compensation Districts

Eastern, Southern & Western

EASTERN DISTRICT

SOUTHERN DISTRICT

WESTERN DISTRICT

Suboffices:

Boston - Theresa Magyar

<u>New York</u> – Theresa Magyar, Todd Bruininks

<u>Philadelphia</u> – Theresa Magyar

Norfolk - Theresa Magyar

Suboffices:

Jacksonville - David Duhon

New Orleans - David Duhon

Houston - David Duhon

Chicago - David Duhon

Suboffices:

Seattle - Marco Adame

San Francisco – Marco

Adame

Long Beach - Marco Adame

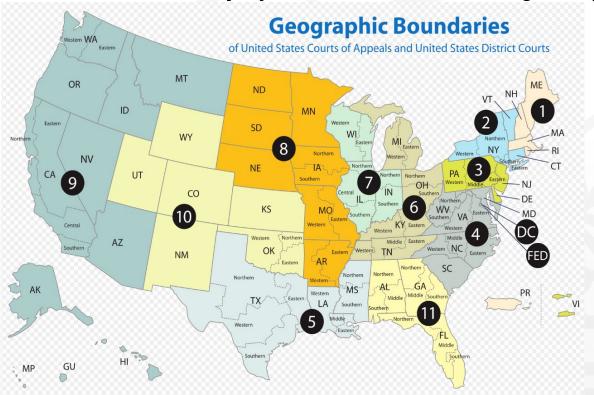
Industry Notice #175

Industry Notice #193



Appeals Jurisdiction of Longshore Claims

Jurisdiction is based on where the injury occurred. 33 U.S.C. § 921(c)



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Then and Now – Longshore Claims

Pre-Reopening	Post-Reopening
Scenario 1: In	njury occurred in Illinois.
 ✓ Case given Houston (08) prefix ✓ Managed by CE in Southern District ✓ Appealed to 7th Circuit 	✓ Case given Chicago (10) prefix ✓ Managed by CE in Southern District ✓ Appealed to 7 th Circuit
Scenario 2: Inju	ury occurred in Pennsylvania.
 ✓ Case given Norfolk (05) prefix ✓ Managed by CE in Eastern District ✓ Appealed to 3rd Circuit 	 ✓ Case given Philadelphia (03) prefix ✓ Managed by CE in Eastern District ✓ Appealed to 3rd Circuit



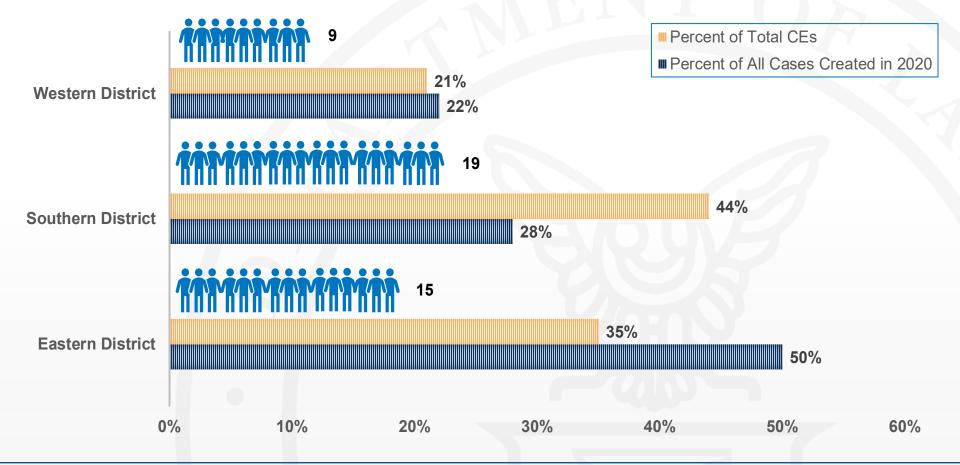
Longshore Workforce (2020-2022)

- District Reorganization, OWCS and remote work provide flexibility to hire throughout the country
 - Larger talent pool to fill vacancies/needs
- 12 new CEs hired and onboarded
 - Uniform program-wide new CE training via Teams
 - Expansion of online training resources for all staff
- Workload Equity
 - Flexibility to reorganize and reassign based on patterns/trends that drive the workload

45

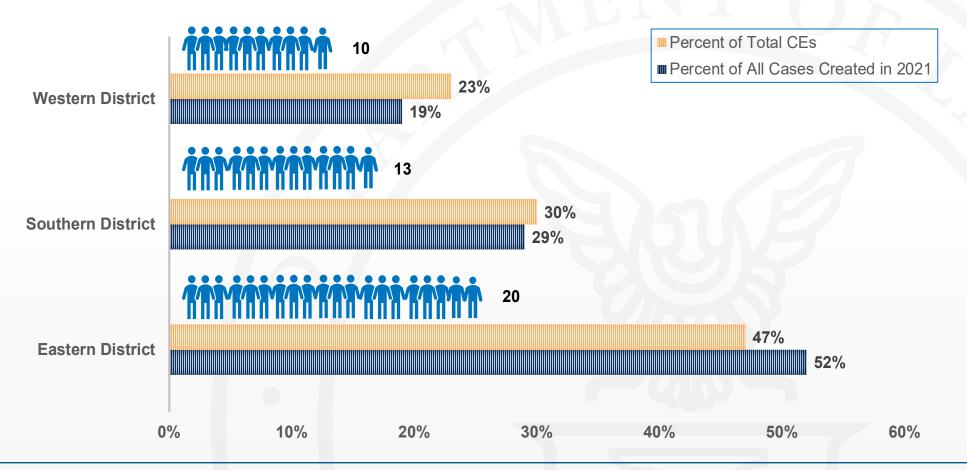


CE Workload – Case Assignment breakdown as of 05/04/2020



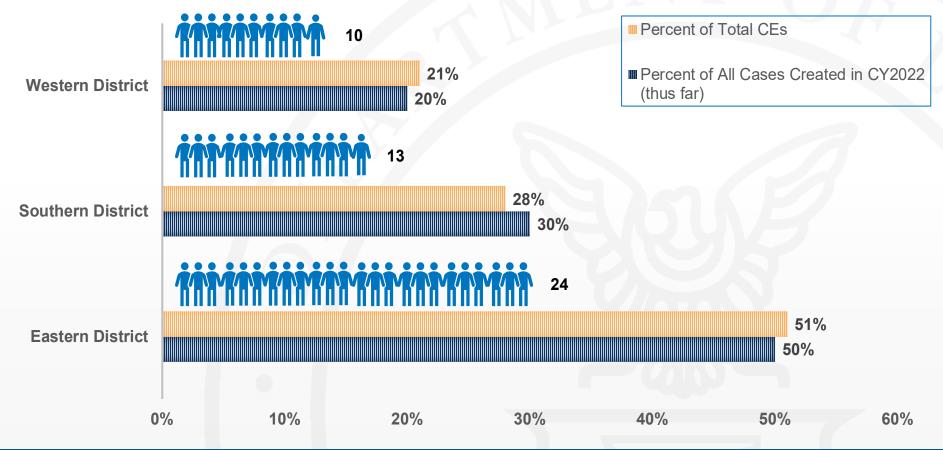


CE Workload – Case Assignment breakdown as of 01/05/2021





CE Workload – Case Assignment breakdown as of 08/18/2022





Communications

Central Mail Receipt:

U. S. Department of Labor Office of Workers' Compensation Programs Division of Longshore and Harbor Workers' Compensation 400 West Bay Street, Suite 63A, Box 28 Jacksonville, FL 32202

Case Create Documents only: FAX (202) 513-6814

SEAPortal: https://seaportal.dol.gov/portal/

Preferred method of submission

Telephone Number for all offices: (202) 513-6809

ECOMP Longshore page for Claimants: <u>https://dlhwc.dol.gov/</u>

ECOMP Longshore page for Entities: https://owcp.industrypartners.dol.gov/#/