



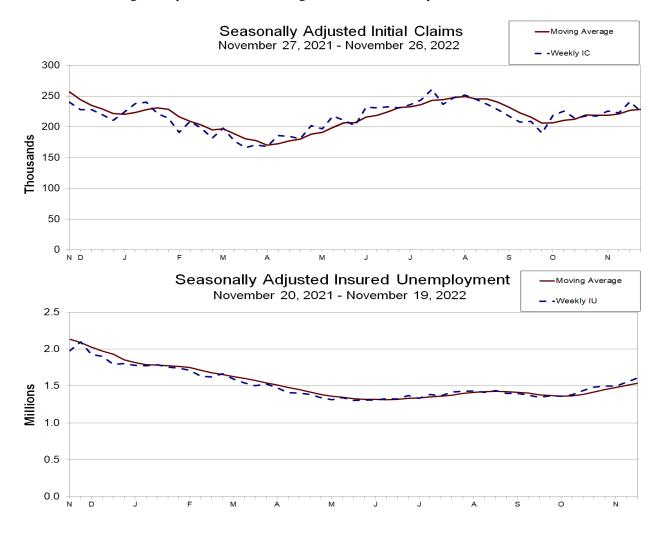
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UNEMPLOYMENT INSURANCE WEEKLY CLAIMS

SEASONALLY ADJUSTED DATA

In the week ending November 26, the advance figure for seasonally adjusted **initial claims** was 225,000, a decrease of 16,000 from the previous week's revised level. The previous week's level was revised up by 1,000 from 240,000 to 241,000. The 4-week moving average was 228,750, an increase of 1,750 from the previous week's revised average. The previous week's average was revised up by 250 from 226,750 to 227,000.

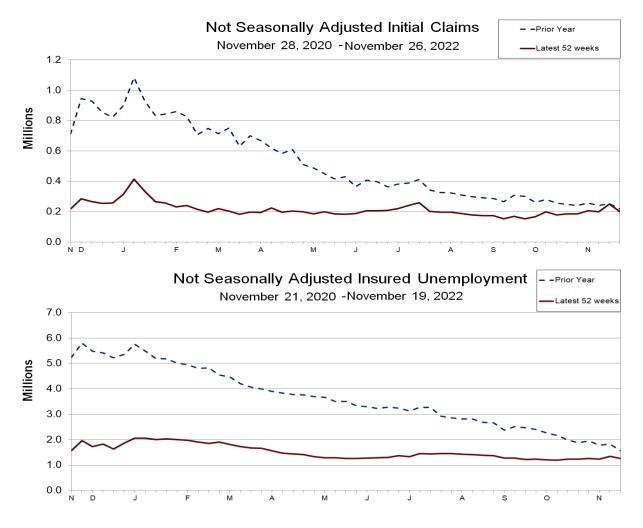
The advance seasonally adjusted **insured unemployment rate** was 1.1 percent for the week ending November 19, unchanged from the previous week's unrevised rate. The advance number for seasonally adjusted **insured unemployment** during the week ending November 19 was 1,608,000, an increase of 57,000 from the previous week's unrevised level of 1,551,000. The 4-week moving average was 1,538,750, an increase of 30,250 from the previous week's revised average. The previous week's average was revised down by 1,250 from 1,509,750 to 1,508,500.



UNADJUSTED DATA

The advance number of actual initial claims under state programs, unadjusted, totaled 198,557 in the week ending November 26, a decrease of 50,512 (or -20.3 percent) from the previous week. The seasonal factors had expected a decrease of 36,578 (or -14.7 percent) from the previous week. There were 216,685 initial claims in the comparable week in 2021.

The advance unadjusted insured unemployment rate was 0.9 percent during the week ending November 19, unchanged from the prior week. The advance unadjusted level of insured unemployment in state programs totaled 1,260,367, a decrease of 81,475 (or -6.1 percent) from the preceding week. The seasonal factors had expected a decrease of 125,652 (or -9.4 percent) from the previous week. A year earlier the rate was 1.2 percent and the volume was 1,561,256.



The total number of continued weeks claimed for benefits in all programs for the week ending November 12 was 1,367,913, an increase of 115,477 from the previous week. There were 2,298,126 weekly claims filed for benefits in all programs in the comparable week in 2021.

No state was triggered "on" the Extended Benefits program during the week ending November 12.

Initial claims for UI benefits filed by former Federal civilian employees totaled 735 in the week ending November 19, an increase of 18 from the prior week. There were 406 initial claims filed by newly discharged veterans, an increase of 33 from the preceding week.

There were 6,287 continued weeks claimed filed by former Federal civilian employees the week ending November 12, an increase of 603 from the previous week. Newly discharged veterans claiming benefits totaled 4,306, an increase of 282 from the prior week.

The highest insured unemployment rates in the week ending November 12 were in Puerto Rico (2.1), Alaska (2.0), New Jersey (2.0), California (1.8), New York (1.4), Massachusetts (1.3), Montana (1.3), Rhode Island (1.3), Minnesota (1.2), Oregon (1.2), and Washington (1.2).

The largest increases in initial claims for the week ending November 19 were in Illinois (+6,586), California (+4,423), Georgia (+3,717), Michigan (+3,031), and Minnesota (+2,896), while the decreases were reported in Montana (-318), North Carolina (-133), and Arkansas (-131).

UNEMPLOYMENT INSURANCE DATA FOR REGULAR STATE PROGRAMS

WEEK ENDING	November 26	November 19	Change	November 12	Prior Year ¹
Initial Claims (SA)	225,000	241,000	-16,000	223,000	240,000
Initial Claims (NSA)	198,557	249,069	-50,512	200,237	216,685
4-Wk Moving Average (SA)	228,750	227,000	+1,750	221,250	257,000
WEEK ENDING	November 19	November 12	Change	November 5	Prior Year ¹
Insured Unemployment (SA)	1,608,000	1,551,000	+57,000	1,498,000	1,976,000
Insured Unemployment (NSA)	1,260,367	1,341,842	-81,475	1,230,152	1,561,256
4-Wk Moving Average (SA)	1,538,750	1,508,500	+30,250	1,480,250	2,137,750
Insured Unemployment Rate (SA) ²	1.1%	1.1%	0.0	1.0%	1.5%
Insured Unemployment Rate (NSA) ²	0.9%	0.9%	0.0	0.9%	1.2%

INITIAL CLAIMS FILED IN FEDERAL PROGRAMS (UNADJUSTED)³

WEEK ENDING	November 19	November 12	Change	Prior Year ¹
Federal Employees (UCFE)	735	717	+18	944
Newly Discharged Veterans (UCX)	406	373	+33	391

CONTINUED WEEKS CLAIMED FILED FOR UI BENEFITS IN ALL PROGRAMS (UNADJUSTED)³

WEEK ENDING	November 12	November 5	Change	Prior Year ¹
Regular State	1,337,838	1,226,758	+111,080	1,815,614
Federal Employees	6,287	5,684	+603	8,511
Newly Discharged Veterans	4,306	4,024	+282	5,086
Extended Benefits ⁴	3,808	2,860	+948	131,403
State Additional Benefits ⁵	1,645	1,571	+74	2,855
STC / Workshare ⁶	14,029	11,539	+2,490	17,908
TOTAL ⁷	1,367,913	1,252,436	+115,477	2,298,126

FOOTNOTES

SA - Seasonally Adjusted Data, NSA - Not Seasonally Adjusted Data Continued weeks claimed represent all weeks of benefits claimed during the week being reported, and do not represent weeks claimed by unique individuals.

- 1. Prior year is comparable to most recent data.
- 2. Most recent week used covered employment of 143,627,296 as denominator.
- 3. NOTICE: Ongoing claims for PUA and PEUC are no longer included in this news release. Any ongoing claims for these programs represent activity for periods prior to the programs' expiration on September 6, 2021. Claims activity for these programs will continue to be posted online at: Weekly Pandemic Program Claims
- 4. Information on the EB program can be found here: EB Program information
- 5. Some states maintain additional benefit programs for those claimants who exhaust regular benefits, and when applicable, extended benefits. Information on states that participate, and the extent of benefits paid, can be found starting on page 4-5 of this link: Extensions and Special Programs PDF
- 6. Information on STC/Worksharing can be found starting on page 4-11 of the following link: <u>Extensions and Special Programs PDF</u>
- 7. Prior year total includes PUA and PEUC claims.

Advance State Claims - Not Seasonally Adjusted

	Initial Claims I	Filed During Week E	nded November 26	Insured Unemploys	ment For Week Ended N	November 19
STATE	Advance	Prior Wk	Change	Advance	Prior Wk	Change
Alabama	1,911	2,849	-938	2,634	4,010	-1,376
Alaska	906	1,146	-240	5,649	5,867	-218
Arizona	2,037	3,383	-1,346	15,654	19,080	-3,426
Arkansas	1,049	1,468	-419	5,871	7,333	-1,462
California	37,023	47,690	-10,667	270,959	305,717	-34,758
Colorado	2,260	3,404	-1,144	18,921	18,781	140
Connecticut	3,853	2,827	1,026	17,068	17,116	-48
Delaware	462	464	-2	3,216	3,305	-89
District of Columbia	231	292	-61	2,466	2,773	-307
Florida	3,856	6,534	-2,678	30,229	41,789	-11,560
Georgia	2,907	7,711	-4,804	21,456	26,356	-4,900
Hawaii	798	1,154	-356	5,267	5,631	-364
Idaho	1,847	1,769	-330 78	4,634	4,534	100
Illinois						
	11,313	16,170	-4,857	62,027	64,675	-2,648
Indiana	3,770	4,234	-464	18,707	17,814	893
Iowa	2,212	3,971	-1,759	8,086	6,522	1,564
Kansas	1,029	1,597	-568	3,745	3,892	-147
Kentucky	1,495	1,675	-180	7,301	8,382	-1,081
Louisiana	1,235	2,173	-938	9,596	10,401	-805
Maine	792	837	-45	3,591	3,569	22
Maryland	1,660	2,147	-487	16,541	18,619	-2,078
Massachusetts	5,929	5,860	69	45,836	45,521	315
Michigan	7,333	9,341	-2,008	29,688	35,809	-6,121
Minnesota	7,177	8,993	-1,816	38,879	32,623	6,256
Mississippi	1,282	1,329	-47	3,927	4,602	-675
Missouri	2,362	3,567	-1,205	12,424	12,599	-175
Montana	1,311	1,940	-629	6,918	6,190	728
Nebraska	609	894	-285	2,929	2,671	258
Nevada	2,232	2,467	-235	15,164	14,996	168
New Hampshire	268	390	-122	1,743	1,949	-206
New Jersey	7,426	8,863	-1,437	68,964	77,426	-8,462
New Mexico	750	916	-166	8,033	8,114	-81
New York	15,444	16,505	-1,061	127,648	124,463	3,185
North Carolina	2,332	3,641	-1,309	14,143	15,223	-1,080
North Dakota	720	874	-154	1,932	1,229	703
Ohio	10,612	10,078	534	33,281	32,101	1,180
Oklahoma	942	1,378	-436	9,354	9,521	-167
Oregon	4,544	5,629	-1,085	22,533	23,196	-663
•	11,576	11,982	-1,085 -406	60,652	62,956	-2,304
Pennsylvania Puerto Rico	1,091	1,728	-637	14,422		
	971	1,027	-03 <i>1</i> -56	5,920	18,675 5,678	-4,253 242
Rhode Island						
South Carolina	1,287	2,452	-1,165	10,857	11,395	-538
South Dakota	188	522	-334	649	866	-217
Tennessee	2,534	2,331	203	11,102	11,812	-710
Texas	10,775	15,862	-5,087	94,875	102,245	-7,370
Utah	1,354	1,864	-510	7,727	7,562	165
Vermont	485	448	37	1,899	1,891	8
Virgin Islands	7	23	-16	156	292	-136
Virginia	610	925	-315	8,116	7,490	626
Washington	5,789	6,733	-944	39,261	41,370	-2,109
West Virginia	734	1,040	-306	6,060	5,712	348
Wisconsin	6,904	5,355	1,549	19,425	17,762	1,663
Wyoming	333	617	-284	2,232	1,737	495
US Total	198,557	249,069	-50,512	1,260,367	1,341,842	-81,475

Note: Advance claims are not directly comparable to claims reported in prior weeks. Advance claims are reported by the state liable for paying the unemployment compensation, whereas previous weeks reported claims reflect claimants by state of residence. In addition, claims reported as "workshare equivalent" in the previous week are added to the advance claims as a proxy for the current week's "workshare equivalent" activity.

		Change from					
	Initial	Prior	4-Week	Insured	Prior	4-Week	
Week Ending	Claims	Week	Average	Unemployment	Week	Average	IUR
November 20, 2021	244	-21	267.00	1,976	-124	2,137.75	1.5
November 27, 2021	240	-4	257.00	2,098	122	2,086.50	1.6
December 4, 2021	228	-12	244.25	1,927	-171	2,025.25	1.4
December 11, 2021	228	0	235.00	1,904	-23	1,976.25	1.4
December 18, 2021	220	-8	229.00	1,793	-111	1,930.50	1.3
December 25, 2021	211	-9	221.75	1,805	12	1,857.25	1.3
January 1, 2022	224	13	220.75	1,778	-27	1,820.00	1.3
January 8, 2022	238	14	223.25	1,776	-2	1,788.00	1.3
January 15, 2022	240	2	228.25	1,787	11	1,786.50	1.3
January 22, 2022	222	-18	231.00	1,757	-30	1,774.50	1.3
January 29, 2022	214	-8	228.50	1,743	-14	1,765.75	1.3
February 5, 2022	191	-23	216.75	1,714	-29	1,750.25	1.2
February 12, 2022	209	18	209.00	1,633	-81	1,711.75	1.2
February 19, 2022	198	-11	203.00	1,623	-10	1,678.25	1.2
February 26, 2022	182	-16	195.00	1,664	41	1,658.50	1.2
March 5, 2022	198	16	196.75	1,594	-70	1,628.50	1.2
March 12, 2022	177	-21	188.75	1,542	-52	1,605.75	1.1
March 19, 2022	166	-11	180.75	1,506	-36	1,576.50	1.1
March 26, 2022	171	5	178.00	1,529	23	1,542.75	1.1
April 2, 2022	168	-3	170.50	1,474	-55	1,512.75	1.1
April 9, 2022	186	18	172.75	1,407	-67	1,479.00	1.0
April 16, 2022	185	-1	177.50	1,403	-4	1,453.25	1.0
April 23, 2022	181	-1 -4	180.00	1,387	- 1 6	1,417.75	1.0
April 30, 2022	202	21	188.50	1,342	-10 -45	1,384.75	1.0
May 7, 2022	197	-5	191.25	1,315	- 4 3	1,361.75	0.9
May 14, 2022	218	21	191.23	1,343	28	1,346.75	1.0
May 21, 2022	210	-7	207.00	1,345	-37	1,346.73	0.9
	202	-7 -9	207.00	1,300		1,318.25	0.9
May 28, 2022	202	30	207.00		3	1,317.00	0.9
June 4, 2022				1,310	1		
June 11, 2022	231	-1 2	219.00	1,331	21	1,314.00	1.0
June 18, 2022	233	2	224.50	1,324	-7	1,318.50	0.9
June 25, 2022	231	-2	231.75	1,372	48	1,334.25	1.0
July 2, 2022	236	5	232.75	1,333	-39	1,340.00	0.9
July 9, 2022	244	8	236.00	1,384	51	1,353.25	1.0
July 16, 2022	261	17	243.00	1,365	-19	1,363.50	1.0
July 23, 2022	237	-24	244.50	1,420	55	1,375.50	1.0
July 30, 2022	248	11	247.50	1,430	10	1,399.75	1.0
August 6, 2022	252	4	249.50	1,434	4	1,412.25	1.0
August 13, 2022	245	-7	245.50	1,412	-22	1,424.00	1.0
August 20, 2022	237	-8	245.50	1,437	25	1,428.25	1.0
August 27, 2022	228	-9	240.50	1,402	-35	1,421.25	1.0
September 3, 2022	218	-10	232.00	1,400	-2	1,412.75	1.0
September 10, 2022	208	-10	222.75	1,376	-24	1,403.75	1.0
September 17, 2022	209	1	215.75	1,346	-30	1,381.00	0.9
September 24, 2022	190	-19	206.25	1,365	19	1,371.75	1.0
October 1, 2022	219	29	206.50	1,364	-1	1,362.75	0.9
October 8, 2022	226	7	211.00	1,383	19	1,364.50	1.0
October 15, 2022	214	-12	212.25	1,438	55	1,387.50	1.0
October 22, 2022	218	4	219.25	1,487	49	1,418.00	1.0
October 29, 2022	218	0	219.00	1,498	11	1,451.50	1.0
November 5, 2022	226	8	219.00	1,498	0	1,480.25	1.0
November 12, 2022	223	-3	221.25	1,551	53	1,508.50	1.1
November 19, 2022	241	18	227.00	1,608	57	1,538.75	1.1
November 26, 2022	225	-16	228.75	-,		, · · · -	

INITIAL CLAIMS FILED DURING WEEK ENDED NOVEMBER 19

INSURED UNEMPLOYMENT FOR WEEK ENDED NOVEMBER 12

NO	VEMBER 1	9							NOVE	MBER 1	2	
		CHANG LAST	E FROM YEAR					CHANG LAST	E FROM YEAR			ALL PROGRAMS EXCLUDING RAILROAD
STATE NAME	STATE	WEEK		UCFE 1	UCX 1	STATE (%) ²	WEEK		UCFE 1	UCX^{1}	RETIREMENT
Alabama	2,849	1,079	-1,055	7	5	4,010	0.2	194	-1,875	38	16	4,064
Alaska	1,146	126	-305	11	1	5,867	2.0	389	-1,915	101	6	5,974
Arizona	3,383	993	626	7	0	19,080	0.7	1,721	2,350	87	14	19,181
Arkansas	1,468	-131	60	2	0	7,333	0.6	554	-3,552	16	20	7,369
California	47,690	4,423	-4,800	149	67	305,717	1.8	26,803	-127,423	841	834	307,392
Colorado	3,404	685	1,321	12	1	18,781	0.7	696	-1,584	147	127	19,055
Connecticut	2,827	871	121	0	0	17,116	1.1	1,787	-5,353	61	53	17,230
Delaware	464	160	107	1	2	3,305	0.8	432	-779	9	6	3,320
District of Columbia	292	148	-1,108	6	0	2,773	0.5	272	-15,193	185	3	2,961
Florida	6,534	424	703	14	36	41,789	0.5	3,265	-8,790	93	101	41,983
Georgia	7,711	3,717	3,462	32	26	26,356	0.6	2,831	-7,240	122	109	26,587
Hawaii	1,154	193	-390	2	10	5,631	1.0	265	-5,620	53	65	5,749
Idaho	1,769	115	440	19	2	4,534	0.6	822	833	61	16	4,611
Illinois	16,170	6,586	5,564	15	2	64,675	1.1	6,083	-57,786	396	121	65,192
Indiana	4,234	385	668	3	8	17,814	0.6	-188	-9,081	91	25	17,930
Iowa	3,971	2,549	1,118	4	1	6,522	0.4	736	-2,991	20	5	6,547
Kansas	1,597	393	627	3	0	3,892	0.3	290	-1,291	26	12	3,930
Kentucky	1,675	376	326	1	1	8,382	0.4	-1,293	-5,247	43	44	8,469
Louisiana	2,173	624	172	1	3	10,401	0.6	88	-9,892	47	15	10,463
Maine	837	190	-99	5	0	3,569	0.6	486	-1,319	20	7	3,596
Maryland	2,147	438	-112	9	2	18,619	0.7	1,849	-6,812	180	51	18,850
Massachusetts	5,860	576	-1,528	8	6	45,521	1.3	2,016	-10,852	127	79	45,727
Michigan	9,341	3,031	-2,313	8	4	35,809	0.9	4,930	-12,182	128	59	35,996
Minnesota	8,993	2,896	827	10	2	32,623	1.2	6,678	-15,072	82	44	32,749
Mississippi	1,329	344	163	0	2	4,602	0.4	241	-1,266	24	17	4,643
Missouri	3,567	1,081	459	3	2	12,599	0.5	800	-4,196	85	17	12,701
Montana	1,940	-318	532	65	1	6,190	1.3	2,022	1,386	265	24	6,479
Nebraska	894	294	26	0	0	2,671	0.3	118	-753	9	4	2,684
Nevada	2,467	0	171	12	1	14,996	1.1	0	-8,624	62	38	15,096
New Hampshire	390	71	-76	2	2	1,949	0.3	155	-465	5	3	1,957
New Jersey	8,863	752	-131	20	19	77,426	2.0	8,787	-10,443	218	185	77,829
New Mexico	916	95	-789	5	2	8,114	1.0	383	-3,217	202	20	8,336
New York	16,505	2,208	1,541	24	20	124,463	1.4	3,165	-20,001	362	260	125,085
North Carolina	3,641	-133	-2,081	3	1	15,223	0.3	857	-7,347	55	86	15,364
North Dakota	874	526	171	2	0	1,229	0.3	284	-417	12	4	1,245
Ohio	10,078	2,410	2,855	9	18	32,101	0.6	2,949	-6,841	81	105	32,287
Oklahoma	1,378	447	-1,940	8	9	9,521	0.6	449	-5,125	42	45	9,608
Oregon	5,629	1,786	1,210	91	7	23,196	1.2	1,863	-9,267	314	34	23,544
Pennsylvania	11,982	2,229	1,452	15	9	62,956	1.1	4,105	-42,732	198	100	63,254
Puerto Rico	1,728	34	962	2	6	,	2.1	2,923	-2,733	71	95	18,841
Rhode Island	1,027	522	274	3	1		1.3	300	-1,641	24	17	5,719
South Carolina	2,452	476	1,189	7	8		0.5	773	-1,759	38	57	11,490
South Dakota	522	293	218	5	0		0.2	200	-143	21	3	890
Tennessee	2,331	294	-1,848	4	6		0.3	541	-8,555	39	49	11,900
Texas	15,862	1,481	-48	33	91		0.8	10,557	-16,268	700	993	103,938
Utah	1,864	131	467	40	0		0.5	484	1,574	85	11	7,658
Vermont	448	168	-91	2	0	*	0.7	243	-611	0	1	1,892
Virgin Islands	23	4	-31	0	0		0.8	66	-856	2	2	296
Virginia	925	324	-12,169	4	4		0.2	332	178	60	61	7,611
Washington	6,733	822	903	23	14		1.2	5,103	-7,144	217	212	41,799
West Virginia	1,040	389	119	4	2		0.9	389	-905	33	13	5,758
Wisconsin	5,355	1,121	-2,113	10	2		0.6	1,658	-9,600	51	15	17,828
Wyoming	617	134	31	10	0		0.7	237	-29	38	3	1,778
Totals	249,069	48,832	-4,142	735	406	1,341,842	0.9	111,690	-476,466	6,287	4,306	1,352,435

Figures appearing in columns showing over-the-week changes reflect all revisions in data for prior week submitted by state agencies.

- 1. The Unemployment Compensation program for Federal Employees (UCFE) and the Unemployment Compensation for Ex-servicemembers (UCX) exclude claims filed jointly under other programs to avoid duplication.
- 2. Rate is not seasonally adjusted. The source of U.S. total covered employment is BLS.

UNADJUSTED INITIAL CLAIMS FOR WEEK ENDED NOVEMBER 19, 2022

STATES WITH AN INCREASE OF MORE THAN 1,000

State	Change	State Supplied Comment
IL	+6,586	Layoffs in the construction and manufacturing industries.
CA	+4,423	No comment.
GA	+3,717	Layoffs in the administrative and support and waste management and remediation services, manufacturing, and health care and social assistance industries.
MI	+3,031	Layoffs in the construction industry.
MN	+2,896	No comment.
IA	+2,549	Layoffs in the construction and manufacturing industries.
OH	+2,410	Layoffs in the manufacturing industry.
PA	+2,229	Layoffs in the construction and administrative and support and waste management and remediation services industries.
NY	+2,208	Layoffs in the transportation and warehousing, construction, and accommodation and food services industries.
OR	+1,786	No comment.
TX	+1,481	Layoffs in the transportation and warehousing and wholesale trade industries.
WI	+1,121	No comment.
MO	+1,081	Layoffs in the construction, administrative and support and waste management and remediation services, and transportation and warehousing industries.
AL	+1,079	Layoffs in the administrative and support and waste management and remediation services, manufacturing, and retail trade industries.

STATES WITH A DECREASE OF MORE THAN 1,000

TECHNICAL NOTES

This news release presents the weekly unemployment insurance (UI) claims reported by each state's unemployment insurance program offices. These claims may be used for monitoring workload volume, assessing state program operations and for assessing labor market conditions. States initially report claims directly taken by the state liable for the benefit payments, regardless of where the claimant who filed the claim resided. These are the basis for the advance initial claims and continued claims reported each week. These data come from ETA 538, Advance Weekly Initial and Continued Claims Report. The following week initial claims and continued claims are revised based on a second reporting by states that reflect the claimants by state of residence. These data come from the ETA 539, Weekly Claims and Extended Benefits Trigger Data Report.

A. Initial Claims

An initial claim is a claim filed by an unemployed individual after a separation from an employer. The claimant requests a determination of basic eligibility for the UI program. When an initial claim is filed with a state, certain programmatic activities take place and these result in activity counts including the count of initial claims. The count of U.S. initial claims for unemployment insurance is a leading economic indicator because it is an indication of emerging labor market conditions in the country. However, these are weekly administrative data which are difficult to seasonally adjust, making the series subject to some volatility.

B. Continued Weeks Claimed

A person who has already filed an initial claim and who has experienced a week of unemployment then files a continued claim to claim benefits for that week of unemployment. On a weekly basis, continued claims are also referred to as insured unemployment, as continued claims reflect a good approximation of the current number of insured unemployed workers filing for UI benefits. The count of U.S. continued weeks claimed is also a good indicator of labor market conditions. While continued claims are not a leading indicator (they roughly coincide with economic cycles at their peaks and lag at cycle troughs), they provide confirming evidence of the direction of the U.S. economy.

C. Seasonal Adjustments and Annual Revisions

Over the course of a year, the weekly changes in the levels of initial claims and continued claims undergo regularly occurring fluctuations. These fluctuations may result from seasonal changes in weather, major holidays, the opening and closing of schools, or other similar events. Because these seasonal events follow a more or less regular pattern each year, their influence on the level of a series can be tempered by adjusting for regular seasonal variation. These adjustments make trend and cycle developments easier to spot. At the beginning of each calendar year, the Bureau of Labor Statistics provides the Employment and Training Administration (ETA) with a set of seasonal factors to apply to the unadjusted data during that year. Concurrent with the implementation and release of the new seasonal factors, ETA incorporates revisions to the UI claims historical series caused by updates to the unadjusted data. For further questions on the seasonal adjustment methodology, please see the official release page for the UI claims seasonal adjustment factors or contact BLS directly through the Local Area Unemployment Statistics web contact form.

Weekly Claims Archives Weekly Claims Data

U.S. Department of Labor news materials are accessible at http://www.dol.gov. The Department's Reasonable Accommodation Resource Center converts Departmental information and documents into alternative formats, which include Braille and large print. For alternative format requests, please contact the Department at (202) 693-7828 (voice) or (800) 877-8339 (federal relay).

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