

**Este documento es muy importante. Si ud. No habla inglés,
busque un traductor o llame al (920) 734-4521.**

U.S. Department of Labor Occupational Safety and Health Administration
1648 Tri Park Way
Appleton, WI 54914
Phone: (920) 734-4521 Fax: (920) 734-2661



July 17, 2019

Dear Rick Wilson,

On 01/29/2019, an OSHA compliance officer met with you or your representative as part of an inspection at 10894 State Hwy 70 East Arbor Vitae, WI 54568. This letter includes the citations for the violations that were found (see summary below). Please choose one of the three options from the box to the right and complete the associated steps found on the following page **within 15 working days**. Please call us if you have any questions about the enclosed citation and/or penalties; we are here to help you choose the best option to resolve your citation as quickly as possible.

Sincerely,

A handwritten signature in blue ink that reads "Robert J. Borlack".

Robert J. Borlack, Area Director

Your Citation Summary
Pukall Lumber Company, Inc.
Inspection Number: 1374648

Total Amount Due: \$348,467.00
**Payment Due Date: 15 working days
after receipt of
this letter**

You must correct each violation by the date listed in the Citation and Notification of Penalty. Please see the violations and the correction deadline for each violation starting on page 6.

Total Number of Violations : 18
Your First Correction Deadline is:
08/14/2019

**Step 1 – Choose a Response
Option and
Act within 15 working days**

Respond now before you lose the ability to discuss potential adjustments to penalty amounts and/or due dates. Please choose one option below and complete the steps on the next page.

Option #1 – Discuss with OSHA

I would like to discuss the citation with an OSHA representative. This may lead to changes in the penalty amount, due date or correction deadlines (if appropriate).

Option #2 – Correct and Pay

I agree with the citation, penalties, and correction deadlines, and do not contest.

Option #3 – Contest the Citation

I do not agree with the citation, penalties, and/or correction deadlines, and would like to contest.

Questions or Concerns?

If you have any questions or concerns regarding the citation, penalties, and/or correction deadlines, please call us at (920) 734-4521.

Step 2 – Complete One Option Checklist

Please post a copy of the citation at or near the place where each violation occurred, even if you plan to contest. You can use the checklist to the right to help plan your next steps. Please do not send in your checklist.

Option #1 – Discuss with OSHA

I will complete by:



1. Call: Robert J. Bonack, Area Director, at (920) 734-4521 as soon as possible to schedule a meeting with an OSHA representative that must occur **within 15 working days** of receiving this citation. Bring supporting documentation of existing conditions and corrections done thus far. If necessary, you can still contest the citation after this meeting. ****This meeting does NOT extend your 15 working day deadline to contest the citation.****

 ___ / ___

2. Fill in and post the attached “Notice to Employees OSHA Informal Conference” after scheduling meeting.

 ___ / ___

Option #2 – Correct Violations and Pay Penalty

I will complete by:



1. Correct violations, then complete and mail the attached “Certification of Corrective Action Worksheet” along with the appropriate evidence of repair (e.g. photos, purchase orders, etc.) to the OSHA office listed on the first page, **postmarked within 10 calendar days after each violation's correction deadline and include any required evidence. If these documents are transmitted by means other than mailing, the date the Agency received the documents is the date of submission.**

 ___ / ___

2. Pay the **Total Penalty** by using one of the following methods:
****Include your Inspection Number (see first page) on the payment.****

 ___ / ___

Pay Online: Search “OSHA” on www.pay.gov and complete the “OSHA Penalty Payment Form.” Pay by debit, credit or Automated Clearing House (ACH) **within 15 working days**. Penalties over \$25,000 must be paid by ACH and require a Transaction ID (Call 202-693-2170 to obtain one).

Pay by Check: Mail check or money order payable to “DOL-OSHA” for the Total Penalty to the OSHA office listed on the first page **within 15 working days**.

Option #3 – Contest the Citation

I will complete by:



Mail a letter of intent to legally contest to the OSHA office listed on the first page, postmarked within **15 working days**.

 ___ / ___



Citation and Notification of Penalty

To:
Pukall Lumber Company, Inc.
and its successors
10894 State Hwy 70 East
Arbor Vitae, WI 54568

Inspection Number: 1374648
Inspection Date(s): 01/29/2019 - 07/17/2019
Issuance Date: 07/17/2019

Inspection Site:
10894 State Hwy 70 East
Arbor Vitae, WI 54568

The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty **you either call to schedule an informal conference (see paragraph below) or** you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

Posting - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

Informal Conference - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period by calling 920-734-4521. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

Right to Contest – You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. **Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.**

Penalty Payment – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to “DOL-OSHA”. Please indicate the Inspection Number on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is:

<https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>.

You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will process the payments as if these restrictions or conditions do not exist.

Notification of Corrective Action – For each violation which you do not contest, you must provide ***abatement certification*** to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that ***abatement documentation*** is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

Employer Discrimination Unlawful – The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

Employer Rights and Responsibilities – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

Notice to Employees – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

Inspection Activity Data – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at www.osha.gov. If you have any dispute with the accuracy of the information displayed, please contact this office.



NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 07/17/2019. The conference will be held by telephone or at the OSHA office located at 1648 Tri Park Way, Appleton, WI 54914 on _____ at _____.

Employees and/or representatives of employees have a right to attend an informal conference.

CERTIFICATION OF CORRECTIVE ACTION WORKSHEET

Inspection Number: 1374648

Company Name: Pukall Lumber Company, Inc.
Inspection Site: 10894 State Hwy 70 East, Arbor Vitae, WI 54568
Issuance Date: 07/17/2019

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, 1648 Tri Park Way, Appleton, WI 54914**

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

Signature

Date

Typed or Printed Name

Title

NOTE: 29 USC 666(g) whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

POSTING: A copy of completed Corrective Action Worksheet should be posted for employee review.



Citation and Notification of Penalty

Company Name: Pukall Lumber Company, Inc.
Inspection Site: 10894 State Hwy 70 East, Arbor Vitae, WI 54568

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 1 a Type of Violation: **Serious**

29 CFR 1910.28(b)(1)(i): (1) Unprotected sides and edges. (i) Except as provided elsewhere in this section, the employer must ensure that each employee on a walking-working surface with an unprotected side or edge that is 4 feet (1.2 m) or more above a lower level is protected from falling by one or more of the following:

Employees were exposed to fall hazards of approximately ten feet to the level below while breaking jams on the upper hammer hog conveyor from the mezzanine above the breakroom in the New Planing Mill.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$7,293.00



Citation and Notification of Penalty

Company Name: Pukall Lumber Company, Inc.
Inspection Site: 10894 State Hwy 70 East, Arbor Vitae, WI 54568

Citation 1 Item 1 b Type of Violation: **Serious**

29 CFR 1910.265(c)(4)(iv): Elevated walks. All elevated walks, runways, or platforms, if 4 feet or more from the floor level, shall be provided with a standard railing except on loading or unloading sides of platforms. If height exceeds 6 feet, a standard toe board also shall be provided to prevent material from rolling or falling off.

- a. On or about February 11, 2019, the employer did not guard the conveyor platform behind the chipper with a standard railing. The platform was approximately 58.5 inches above the lower level and did not have a guardrail at least 42 inches tall.
- b. On or about March 19, 2019, employees working in the Saw Sharpening Room were exposed to fall hazards greater than four feet when passing saw blades through the hole in the floor to employees working by head saws and resaws. The floor openings were approximately two feet wide and ten feet long.
- c. On or about January 29, 2019, employees working in the Boiler Room were exposed to falls of approximately 20 feet while accessing the upper platform to move the switch gates that moved smoke from the stack to the dryer.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

08/14/2019

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1374648
Inspection Date(s): 01/29/2019 - 07/17/2019
Issuance Date: 07/17/2019



Citation and Notification of Penalty

Company Name: Pukall Lumber Company, Inc.
Inspection Site: 10894 State Hwy 70 East, Arbor Vitae, WI 54568

Citation 1 Item 1 c Type of Violation: **Serious**

29 CFR 1910.265(c)(3)(iii): Floor maintenance. The flooring of buildings, docks, and passageways shall be kept in good repair. When a hazardous condition develops that cannot be immediately repaired, the area shall be guarded until adequate repairs are made.

On or about March 19, 2019, the floor on the west side of the sawmill was not kept in good repair. Water had created two soft spots in the Sawmill floor.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 08/14/2019

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Pukall Lumber Company, Inc.
Inspection Site: 10894 State Hwy 70 East, Arbor Vitae, WI 54568

Citation 1 Item 2 Type of Violation: **Serious**

29 CFR 1910.147(d): Application of control. The established procedures for the application of energy control (the lockout or tagout procedures) shall cover the following elements and actions and shall be done in the following sequence as required by 29 CFR 1910.147(d)(1)-(6):

- a. On or about February 11, 2019, employees were exposed to machine hazards associated with in-going nip points and caught-in hazards when engaged in servicing and maintenance activities on the chipper pit conveyor belt in the sawmill basement. The employer did not ensure that energy control application steps to control the electrical energy sources were implemented prior to allowing employees to clean in the pit with the conveyor running. The machine was not shut down or turned off prior to engaging in this servicing and maintenance activity.
- b. On or about February 12, 2019, employees were exposed to machine hazards associated with in-going nip points and caught-in hazards when engaged in servicing and maintenance activities on the Upper Hog Conveyor in the New Planing Mill. The employer did not ensure that energy control application steps to control the electrical energy sources were implemented prior to allowing employees to break jams and clean under the conveyor. The machine was not shut down or turned off prior to engaging in this servicing and maintenance activity.

As a result, the remaining applicable energy control elements, involving machine isolation [1910.147(d)(3)], lockout/tagout device application [1910.147(d)(4)], dissipation of residual energy [1910.147(d)(5)(i)], and verification of isolation [1910.147(d)(6)] were not implemented to protect employees from machine servicing hazards.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	08/14/2019
Proposed Penalty:	\$10,210.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Pukall Lumber Company, Inc.
Inspection Site: 10894 State Hwy 70 East, Arbor Vitae, WI 54568

Citation 1 Item 3 Type of Violation: **Serious**

29 CFR 1910.212(a)(1): Types of guarding. One or more methods of machine guarding shall be provided to protect the operator and other employees in the machine area from hazards such as those created by point of operation, ingoing nip points, rotating parts, flying chips and sparks. Examples of guarding methods are-barrier guards, two-hand tripping devices, electronic safety devices, etc.

- a. On or about March 19, 2019, a chuck guard was not used on the Lodge & Shipley Machine Tool Company 14 inch Lathe located in the Maintenance Shop, which exposed employees to hazards created by rotating parts and flying metal chips.
- b. On or about March 19, 2019, a chuck guard was not used on the Clausing Colchester 21 inch Lathe located in the Maintenance Shop, which exposed employees to hazards created by rotating parts and flying metal chips.
- c. On or about February 12, 2019, the pulleys transferring power to the Weinig Molder outfeed conveyor drive were not adequately guarded. Employees could reach into the nip point of the belt and pulley from where they catch panel pieces.
- d. On or about February 12, 2019, the pulleys transferring power to the Opticut conveyor drive were not adequately guarded. Employees could reach into the nip point of the belt and pulley from where they would catch pieces.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 08/14/2019
Proposed Penalty: \$7,293.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Pukall Lumber Company, Inc.
Inspection Site: 10894 State Hwy 70 East, Arbor Vitae, WI 54568

Citation 1 Item 4 Type of Violation: **Serious**

29 CFR 1910.213(i)(1): All portions of the saw blade shall be enclosed or guarded, except for the working portion of the blade between the bottom of the guide rolls and the table. Bandsaw wheels shall be fully encased. The outside periphery of the enclosure shall be solid. The front and back of the band wheels shall be either enclosed by solid material or by wire mesh or perforated metal. Such mesh or perforated metal shall be not less than 0.037 inch (U.S. Gage No. 20), and the openings shall be not greater than three-eighths inch. Solid material used for this purpose shall be of an equivalent strength and firmness. The guard for the portion of the blade between the sliding guide and the upper-saw-wheel guard shall protect the saw blade at the front and outer side. This portion of the guard shall be self-adjusting to raise and lower with the guide. The upper-wheel guard shall be made to conform to the travel of the saw on the wheel.

On or about March 18, 2019, the Kimwood Machinery Inc. Ferrari Resaw in the Old Planing Mill room did not have guarding to prevent employees from accessing the unused portion of the cutting blade.

Date By Which Violation Must be Abated:	Corrected During Inspection
Proposed Penalty:	\$7,293.00



Citation and Notification of Penalty

Company Name: Pukall Lumber Company, Inc.
Inspection Site: 10894 State Hwy 70 East, Arbor Vitae, WI 54568

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 5 a Type of Violation: **Serious**

29 CFR 1910.213(n)(1): Each planing, molding, sticking, and matching machine shall have all cutting heads, and saws if used, covered by a metal guard. If such guard is constructed of sheet metal, the material used shall be not less than 1/16 inch in thickness, and if cast iron is used, it shall be not less than three-sixteenths inch in thickness.

- a. On or about March 19, 2019, the Mattison Machine Works model 276 molder in the Molding Room was not covered with metal guards that enclosed the cutting heads.
- b. On or about March 19, 2019, the S. A. Woods Molder 137MT in the Molding Room was not covered with metal guards that enclosed the cutting heads.
- c. On or about February 12, 2019, the Yates-American Machine Company (serial # 30049), located in the New Planing Mill was not equipped with a metal guard that enclosed the cutting head.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 08/14/2019
Proposed Penalty: \$7,293.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Pukall Lumber Company, Inc.
Inspection Site: 10894 State Hwy 70 East, Arbor Vitae, WI 54568

Citation 1 Item 5 b Type of Violation: **Serious**

29 CFR 1910.213(n)(3): Feed rolls shall be guarded by a hood or suitable guard to prevent the hands of the operator from coming in contact with the in-running rolls at any point. The guard shall be fastened to the frame carrying the rolls so as to remain in adjustment for any thickness of stock.

- a. On or about March 19, 2019, the Mattison Machine Works model 276 Molder in the Molding Room was not equipped with hood or guard that would prevent access to the feed rolls.
- b. On or about March 19, 2019, the S. A. Woods Molder 137MT in the Molding Room was not equipped with hood or guard that would prevent access to the feed rolls.
- c. On or about February 12, 2019, the Yates-American Machine Company (serial # 30049) Planer manufactured by the Machinery Service Co Inc. located in the New Planing Mill, had feed rolls that were not equipped with hood or guard that would prevent access to the feed rolls.

Date By Which Violation Must be Abated:

Corrected During Inspection



Citation and Notification of Penalty

Company Name: Pukall Lumber Company, Inc.
Inspection Site: 10894 State Hwy 70 East, Arbor Vitae, WI 54568

Citation 1 Item 6 Type of Violation: **Serious**

29 CFR 1910.213(r)(4): Suitable guard(s) were not provided to reduce to a minimum the hazard due to the point of operation of on the Up-cut Chop Saw;

- a. On or about February 12, 2019, the Industrial Woodworking Machine Co. Inc. Up-cut Chop Saw (Serial # C500L-2-410389) in the Panel Shop did not have adequate guarding to prevent employees from accessing the cutting blade.
- b. On or about March 19, 2019, the Industrial Woodworking Machine Co. Inc. Up-cut Chop Saw (Serial # C500L-7-283680) in the Molding Room did not have adequate guarding to prevent employees from accessing the cutting blade.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	08/14/2019
Proposed Penalty:	\$7,293.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Pukall Lumber Company, Inc.
Inspection Site: 10894 State Hwy 70 East, Arbor Vitae, WI 54568

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 7 a Type of Violation: **Serious**

29 CFR 1910.219(d)(1): Guarding. Pulleys, any parts of which are seven (7) feet or less from the floor or working platform, shall be guarded in accordance with the standards specified in paragraphs (m) and (o) of this section. Pulleys serving as balance wheels (e.g., punch presses) on which the point of contact between belt and pulley is more than six feet six inches (6 ft. 6 in.) from the floor or platform may be guarded with a disk covering the spokes.

Between January 21, 2019 and March 7, 2019, the pulleys transferring power to the silo unloader drive were not guarded which exposed employees to caught-in hazards.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	08/14/2019
Proposed Penalty:	\$7,293.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1374648
Inspection Date(s): 01/29/2019 - 07/17/2019
Issuance Date: 07/17/2019



Citation and Notification of Penalty

Company Name: Pukall Lumber Company, Inc.
Inspection Site: 10894 State Hwy 70 East, Arbor Vitae, WI 54568

Citation 1 Item 7 b Type of Violation: **Serious**

29 CFR 1910.219(e)(3)(i): Vertical and inclined belts shall be enclosed by a guard conforming to standards in paragraphs (m) and (o) of this section.

Between January 21, 2019 and March 7, 2019, the belts transferring power to the silo unloader drive were not guarded which exposed employees to caught-in hazards.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

08/14/2019

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Pukall Lumber Company, Inc.
Inspection Site: 10894 State Hwy 70 East, Arbor Vitae, WI 54568

Citation 1 Item 7 c Type of Violation: **Serious**

29 CFR 1910.219(f)(3): Sprockets and chains. All sprocket wheels and chains shall be enclosed unless they are more than seven (7) feet above the floor or platform. Where the drive extends over other machine or working areas, protection against falling shall be provided. This subparagraph does not apply to manually operated sprockets.

- a. Employees working in the area around the barn sweep drive located outside of the sawmill in the boiler area were exposed to ingoing nip points and caught-in hazards from the unguarded chain and sprocket driving the barn sweep.
- b. Between January 21, 2019 and March 7, 2019, employees working around the silo unloader located underneath the silo in the boiler area were exposed to ingoing nip points and caught-in hazards created from the unguarded chain and sprocket driving the silo unloader.
- c. Employees working near the head saw #2 log deck drive located outside the debarker were exposed to ingoing nip points and caught-in hazards created from the unguarded chain and sprocket driving the log deck.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

08/14/2019

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Pukall Lumber Company, Inc.
Inspection Site: 10894 State Hwy 70 East, Arbor Vitae, WI 54568

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 8 a Type of Violation: **Serious**

29 CFR 1910.253(b)(4)(iii): Oxygen cylinders in storage shall be separated from fuel-gas cylinders or combustible materials (especially oil or grease), a minimum distance of 20 feet (6.1 m) or by a noncombustible barrier at least 5 feet (1.5 m) high having a fire-resistance rating of at least one-half hour.

On or about February 12, 2019, an oxygen cylinder was stored next to a fuel-gas acetylene cylinder near the main entrance of the Maintenance Shop.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	08/14/2019
Proposed Penalty:	\$7,293.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1374648
Inspection Date(s): 01/29/2019 - 07/17/2019
Issuance Date: 07/17/2019



Citation and Notification of Penalty

Company Name: Pukall Lumber Company, Inc.
Inspection Site: 10894 State Hwy 70 East, Arbor Vitae, WI 54568

Citation 1 Item 8 b Type of Violation: **Serious**

29 CFR 1910.253(e)(3)(ii)(C)(3): Flash-back protection shall be provided by an approved device that will prevent flame from passing into the fuel-gas system.

On or about March 19, 2019, the oxygen/acetylene torch in the saw sharpening room was not equipped with flash-back protection.

Date By Which Violation Must be Abated:

08/14/2019

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Pukall Lumber Company, Inc.
Inspection Site: 10894 State Hwy 70 East, Arbor Vitae, WI 54568

Citation 1 Item 9 Type of Violation: **Serious**

29 CFR 1910.265(c)(18)(i): Standards. Construction, operation, and maintenance of conveyors shall be in accordance with American National Standard B20.1-1957, which is incorporated by reference as specified in Sec. 1910.6: Section 602 Pulleys, Sprockets, Sheaves, Drums, Blocks:

- a. Between January 21, 2019 and January 29, 2019, an employee working around the Debarker Basement conveyor were exposed to caught-in hazards from the unguarded tail pulley that was not equipped with a guard.
- b. On or about February 12, 2019, employees working in the Sawmill Basement were exposed to caught-in hazards when walking under unguarded idler wheels on the chipper conveyor.
- c. On or about March 19, 2019 an employee working in the Stacker Building was exposed to caught-in hazards and ingoing nip-points from an unguarded chain conveyor.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	09/05/2019
Proposed Penalty:	\$10,210.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1374648
Inspection Date(s): 01/29/2019 - 07/17/2019
Issuance Date: 07/17/2019



Citation and Notification of Penalty

Company Name: Pukall Lumber Company, Inc.
Inspection Site: 10894 State Hwy 70 East, Arbor Vitae, WI 54568

Citation 1 Item 10 Type of Violation: **Serious**

29 CFR 1910.265(c)(21)(ii)(a): Hog mills shall be so designed and arranged that from no position on the rim of the chute shall the distance to the cutter knives be less than 40 inches.

On or about February 11, 2019, the chute around the Chipper Hog located in the Sawmill Basement was not at least 40 inches from the cutter knives.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	08/14/2019
Proposed Penalty:	\$10,210.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Pukall Lumber Company, Inc.
Inspection Site: 10894 State Hwy 70 East, Arbor Vitae, WI 54568

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 11 a Type of Violation: **Serious**

29 CFR 1910.303(b)(2): Listed or labeled electrical equipment was not used or installed in accordance with instructions included in the listing or labeling:

- a. Between January 29, 2019 and March 7, 2019, a metallic outlet box was not installed in accordance with UL identifier QCIT which states the box shall be mounted in or on a surface. The metallic outlet box was attached to a flexible conductor and not mounted to a wall or post in the Debarker building.
- b. On or about February 11, 2019, a metallic outlet box was not installed in accordance with UL identifier QCIT which states the box shall be mounted in or on a surface. The metallic outlet box was attached to a flexible conductor and not mounted to a post in the Chipper Office.

Date By Which Violation Must be Abated: 08/14/2019
Proposed Penalty: \$5,834.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Pukall Lumber Company, Inc.
Inspection Site: 10894 State Hwy 70 East, Arbor Vitae, WI 54568

Citation 1 Item 11 b Type of Violation: **Serious**

29 CFR 1910.303(c)(3)(i): Conductors shall be spliced or joined with splicing devices identified for the use or by brazing, welding, or soldering with a fusible metal or alloy. Soldered splices shall first be spliced or joined to be mechanically and electrically secure without solder and then soldered. All splices and joints and the free ends of conductors shall be covered with an insulation equivalent to that of the conductors or with an insulating device identified for the purpose.

On or about February 11, 2019, the employer had a splice between two conductors in the Chipper Office that was not covered with an insulation equivalent to that of the conductors.

Date By Which Violation Must be Abated:

Corrected During Inspection



Citation and Notification of Penalty

Company Name: Pukall Lumber Company, Inc.
Inspection Site: 10894 State Hwy 70 East, Arbor Vitae, WI 54568

Citation 1 Item 11 c Type of Violation: **Serious**

29 CFR 1910.303(g)(1)(i)(B): The width of working space in front of the electric equipment shall be the width of the equipment or 762 mm (30 in.), whichever is greater. In all cases, the working space shall permit at least a 90-degree opening of equipment doors or hinged panels; and

- a. On or about March 19, 2019, the width of the working space in front of the electric equipment in the Molding Room was less than 30 inches. The distance between the measuring table and the electrical switchboard was approximately 25 inches.
- b. On or about March 19, 2019, the width of the working space in front of the electric equipment on the west wall of the Sawmill was less than 30 inches. The distance between the wall and the electric equipment was approximately 24 inches. Boxes in the area further reduced the working space down to approximately 16 inches from the front of the equipment.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 08/14/2019



Citation and Notification of Penalty

Company Name: Pukall Lumber Company, Inc.
Inspection Site: 10894 State Hwy 70 East, Arbor Vitae, WI 54568

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 12 a Type of Violation: **Serious**

29 CFR 1910.305(a)(2)(ix): All lamps for general illumination shall be protected from accidental contact or breakage by a suitable fixture or lampholder with a guard. Brass shell, paper-lined sockets, or other metal-cased sockets may not be used unless the shell is grounded.

- a. On or about February 11, 2019, a compact fluorescent light bulb in the sawmill basement near the Chipper Office was not protected from accidental contact or breakage by a suitable fixture or guard.
- b. On or about February 11, 2019, two 4 foot fluorescent tubes in the sawmill basement near the Chipper Office were not protected from accidental contact or breakage by a suitable fixture or guard.
- c. On or about February 11, 2019, two 4 foot fluorescent tubes in the sawmill basement near the near Head Saw #2 Pit were not protected from accidental contact or breakage by a suitable fixture or guard.
- d. On or about February 11, 2019, two 4 foot fluorescent tubes in the sawmill basement near the near Head Saw #2 Pit were not protected from accidental contact or breakage by a suitable fixture or guard.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 08/14/2019
Proposed Penalty: \$5,834.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Pukall Lumber Company, Inc.
Inspection Site: 10894 State Hwy 70 East, Arbor Vitae, WI 54568

Citation 1 Item 12 b Type of Violation: **Serious**

29 CFR 1910.305(b)(1)(i): Conductors entering cutout boxes, cabinets, or fittings shall be protected from abrasion, and openings through which conductors enter shall be effectively closed.

- a. On or about February 11, 2019, conduit leading into the small Square D control box near the chipper was broken and the wire was not protected from abrasion.
- b. On or about February 12, 2019, conduit was pulled away from a 4 inch junction box in the Sawmill Basement, beneath Headsaw #1, exposing the wire to abrasion.
- c. On or about February 12, 2019, conductors running through the Sawmill wall near the Big Bark debarker conveyor were exposed to abrasion and strain.

Date By Which Violation Must be Abated:

08/14/2019



Citation and Notification of Penalty

Company Name: Pukall Lumber Company, Inc.
Inspection Site: 10894 State Hwy 70 East, Arbor Vitae, WI 54568

Citation 1 Item 12 c Type of Violation: **Serious**

29 CFR 1910.305(b)(1)(ii): Unused openings in cabinets, boxes, and fittings shall be effectively closed.

- a. On or about February 11, 2019, a metallic junction box near the shaker in the Sawmill Basement was not effectively closed, as it had two knockouts that were pushed in.
- b. On or about February 11, 2019, a metal raceway in the Sawmill Basement near Head Saw #2 was not effectively closed, as it had a missing knockout.
- c. On or about February 12, 2019, a 4 inch metallic junction box in the Sawmill Basement near Head Saw #2 was not effectively closed, as it had a knockout that was missing and the box was filled with sawdust.
- d. On or about February 12, 2019, a metallic pull box near the Chipper Hog in the Sawmill Basement was not effectively closed, as it had a missing knockout.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

08/14/2019

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1374648
Inspection Date(s): 01/29/2019 - 07/17/2019
Issuance Date: 07/17/2019



Citation and Notification of Penalty

Company Name: Pukall Lumber Company, Inc.
Inspection Site: 10894 State Hwy 70 East, Arbor Vitae, WI 54568

Citation 1 Item 12 d Type of Violation: **Serious**

29 CFR 1910.305(b)(2)(i): All pull boxes, junction boxes, and fittings shall be provided with covers identified for the purpose. If metal covers are used, they shall be grounded. In completed installations, each outlet box shall have a cover, faceplate, or fixture canopy. Covers of outlet boxes having holes through which flexible cord pendants pass shall be provided with bushings designed for the purpose or shall have smooth, well-rounded surfaces on which the cords may bear.

On or about February 11, 2019, a 4 inch junction box that was located in the Chipper Office did not have a cover.

Date By Which Violation Must be Abated:

08/14/2019

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Pukall Lumber Company, Inc.
Inspection Site: 10894 State Hwy 70 East, Arbor Vitae, WI 54568

Citation 1 Item 12 e Type of Violation: **Serious**

29 CFR 1910.305(g)(1)(iv): Unless specifically permitted otherwise in paragraph (g)(1)(ii) of this section, flexible cords and cables may not be used as permanent wiring:

- a. On or about February 11, 2019, an extension cord was used as permanent power and tied to conduit in the Sawmill Basement near Head saw #1 exposing employees to electrical hazards and fire hazards.
- b. On or about February 12, 2019, flexible cord was used as permanent power in the Sawmill Basement under Head saw #2 exposing employees to electrical hazards and fire hazards.

Date By Which Violation Must be Abated:

08/14/2019



Citation and Notification of Penalty

Company Name: Pukall Lumber Company, Inc.
Inspection Site: 10894 State Hwy 70 East, Arbor Vitae, WI 54568

Citation 1 Item 13 Type of Violation: **Serious**

29 CFR 1910.334(a)(3)(i): A flexible cord used with grounding type equipment shall contain an equipment grounding conductor.

- a. On or about February 11, 2019, the power cord on the electric pedestal fan in sawmill near the trim saw was missing the ground pin.
- b. On or about February 11, 2019, an extension cord used to power the Makita electric chainsaw was missing the ground pin.
- c. On or about February 11, 2019, the power cord on the Milwaukee vacuum in chipper office was missing the ground pin.
- d. On or about February 11, 2019, the power cord on the electric pedestal fan in the chipper office was missing the ground pin.

Date By Which Violation Must be Abated: 08/14/2019
Proposed Penalty: \$5,834.00



Citation and Notification of Penalty

Company Name: Pukall Lumber Company, Inc.
Inspection Site: 10894 State Hwy 70 East, Arbor Vitae, WI 54568

Citation 2 Item 1 Type of Violation: **Willful**

29 CFR 1910.147(d): Application of control. The established procedures for the application of energy control (the lockout or tagout procedures) shall cover the following elements and actions and shall be done in the following sequence as required by 29 CFR 1910.147(d)(1)-(6):

- a. On or about January 29, 2019, an employee was exposed to machine hazards associated with in-going nip points and caught-in hazards when engaged in servicing and maintenance activities on the outdoor debarker conveyor located in the boiler area. The employer did not ensure that energy control application steps to control the electrical energy sources were implemented prior to allowing employees to clean under and around the conveyor tail pulley. The machine was not shut down or turned off prior to engaging in this servicing and maintenance activity.
- b. Between January 21, 2019, and January 29, 2019, employees were exposed to machine hazards associated with in-going nip points and caught-in hazards when engaged in servicing and maintenance activities on the debarker basement conveyor located in the debarker building. The employer did not ensure that energy control application steps to control the electrical energy sources were implemented prior to allowing employees to clean under and around the conveyor tail pulley. The machine was not shut down or turned off prior to engaging in this servicing and maintenance activity.

As a result, the remaining applicable energy control elements, involving machine isolation [1910.147(d)(3)], lockout/tagout device application [1910.147(d)(4)], dissipation of residual energy [1910.147(d)(5)(i)], and verification of isolation [1910.147(d)(6)] were not implemented to protect employees from machine servicing hazards.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	08/14/2019
Proposed Penalty:	\$132,598.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1374648
Inspection Date(s): 01/29/2019 - 07/17/2019
Issuance Date: 07/17/2019



Citation and Notification of Penalty

Company Name: Pukall Lumber Company, Inc.
Inspection Site: 10894 State Hwy 70 East, Arbor Vitae, WI 54568

Citation 2 Item 2 Type of Violation: **Willful**

29 CFR 1910.265(c)(18)(i): Standards. Construction, operation, and maintenance of conveyors shall be in accordance with American National Standard B20.1-1957, which is incorporated by reference as specified in Sec. 1910.6. Section 602 Pulleys, Sprockets, Sheaves, Drums, Blocks:

Employees working around the Outside Small Bark Conveyor located in the boiler area were exposed to ingoing nip points and caught in hazards from the unguarded tail pulley when the employer would remove the tail pulley guard in the winter months.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	08/14/2019
Proposed Penalty:	\$116,686.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1374648
Inspection Date(s): 01/29/2019 - 07/17/2019
Issuance Date: 07/17/2019



Citation and Notification of Penalty

Company Name: Pukall Lumber Company, Inc.
Inspection Site: 10894 State Hwy 70 East, Arbor Vitae, WI 54568

Citation 3 Item 1 Type of Violation: **Other-than-Serious**

29 CFR 1910.37(b)(2): Each exit must be clearly visible and marked by a sign reading "Exit."

On or about March 19, 2019, a man door in the Molding Room leading to the Old Planning Mill was not marked by a sign reading "Exit".

Date By Which Violation Must be Abated:	08/14/2019
Proposed Penalty:	\$0.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Pukall Lumber Company, Inc.
Inspection Site: 10894 State Hwy 70 East, Arbor Vitae, WI 54568

Citation 3 Item 2 Type of Violation: **Other-than-Serious**

29 CFR 1910.146(c)(2): If the workplace contains permit spaces, the employer shall inform exposed employees, by posting danger signs or by any other equally effective means, of the existence and location of and the danger posed by the permit spaces.

NOTE: A sign reading DANGER -- PERMIT-REQUIRED CONFINED SPACE, DO NOT ENTER or using other similar language would satisfy the requirement for a sign.

- a. On or about February 12, 2019, the employer did not inform exposed employees that the Chipper Pit in the Sawmill basement was a permit-required confined space.
- b. On or about February 12, 2019, the employer did not inform exposed employees that the Re-saw Sawdust Pit in the Sawmill basement was a permit-required confined space.
- c. On or about February 12, 2019, the employer did not inform exposed employees that the pit underneath the Planer in the New Planing Mill was a permit-required confined space.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 08/14/2019
Proposed Penalty: \$0.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Pukall Lumber Company, Inc.
Inspection Site: 10894 State Hwy 70 East, Arbor Vitae, WI 54568

Citation 3 Item 3 Type of Violation: **Other-than-Serious**

29 CFR 1910.1200(f)(6)(ii): Workplace labeling. Except as provided in paragraphs (f)(7) and (f)(8) of this section, the employer shall ensure that each container of hazardous chemicals in the workplace is labeled, tagged or marked with product identifier and words, pictures, symbols, or combination thereof which provide at least general information regarding the hazards of the chemicals.

On or about January 29, 2019, the employer did not ensure that two containers of chemicals used to treat the boiler were labeled, tagged or marked with product identifier and words, pictures, symbols, or combination thereof. Both of the plastic containers labeled "BOILER CHEMICAL ONLY" had a mixture of chemicals such as Potassium Hydroxide and Diethylaminoethanol, which the employees would use to prevent scale buildup in the boiler system.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$0.00

A handwritten signature in blue ink that reads "Robert J. Bonack".

Robert J. Bonack
Area Director

U.S. Department of Labor
Occupational Safety and Health Administration
1648 Tri Park Way
Appleton, WI 54914



INVOICE / DEBT COLLECTION NOTICE

Company Name: Pukall Lumber Company, Inc.
Inspection Site: 10894 State Hwy 70 East, Arbor Vitae, WI 54568
Issuance Date: 07/17/2019

Summary of Penalties for Inspection Number	1374648
Citation 1, Serious	\$99,183.00
Citation 2, Willful	\$249,284.00
Citation 3, Other-than-Serious	\$0.00
TOTAL PROPOSED PENALTIES	\$348,467.00

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is <https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>. You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to 2 times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

Interest: Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

Delinquent Charges: A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

Administrative Costs: Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.



Robert J. Bonack

Area Director

July 17, 2019

Date