

**U.S. Department of Labor**  
Occupational Safety and Health Administration  
Brien McMahon Federal Building  
915 Lafayette Boulevard, Room 309  
Bridgeport, CT 06604



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## Citation and Notification of Penalty

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**To:**  
L.L.E. Construction LLC  
and its successors  
358 Connecticut Avenue  
Bridgeport, CT 06608

**Inspection Number:** 1301876  
**Inspection Date(s):** 03/01/2018 - 03/01/2018  
**Issuance Date:** 08/27/2018

**Inspection Site:**  
2212 Main Street  
Bridgeport, CT 06606

*The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.*

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This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty **you either call to schedule an informal conference (see paragraph below) or you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above.** Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

**Posting** - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

**Informal Conference** - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period by calling 203-579-5581. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

**Right to Contest** – You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.

**Penalty Payment** – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to “DOL-OSHA”. Please indicate the Inspection Number on the remittance. You can also make your payment electronically on [www.pay.gov](http://www.pay.gov). On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type “OSHA” and click Go. From the results, click on OSHA Penalty Payment Form. The direct link is:

<https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>.

You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will process the payments as if these restrictions or conditions do not exist.

**Notification of Corrective Action** – For each violation which you do not contest, you must provide *abatement certification* to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that *abatement documentation* is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

**Employer Discrimination Unlawful** – The law prohibits discrimination by an employer against an

employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

**Employer Rights and Responsibilities** – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

**Notice to Employees** – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

**Inspection Activity Data** – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at [www.osha.gov](http://www.osha.gov). If you have any dispute with the accuracy of the information displayed, please contact this office.



## NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 08/27/2018. The conference will be held by telephone or at the OSHA office located at Brien McMahon Federal Building, 915 Lafayette Boulevard, Room 309, Bridgeport, CT 06604 on \_\_\_\_\_ at \_\_\_\_\_. Employees and/or representatives of employees have a right to attend an informal conference.

**CERTIFICATION OF CORRECTIVE ACTION WORKSHEET**

**Inspection Number: 1301876**

Company Name: L.L.E. Construction LLC  
Inspection Site: 2212 Main Street, Bridgeport, CT 06606  
Issuance Date: 08/27/2018

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, Brien McMahon Federal Building, 915 Lafayette Boulevard, Room 309, Bridgeport, CT 06604**

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Typed or Printed Name

\_\_\_\_\_  
Title

**NOTE: 29 USC 666(g)** whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

**POSTING:** A copy of completed Corrective Action Worksheet should be posted for employee review

U.S. Department of Labor  
Occupational Safety and Health Administration

Inspection Number: 1301876  
Inspection Date(s): 03/01/2018 - 03/01/2018  
Issuance Date: 08/27/2018



**Citation and Notification of Penalty**

**Company Name:** L.L.E. Construction LLC  
**Inspection Site:** 2212 Main Street, Bridgeport, CT 06606

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**Citation 1 Item 1** Type of Violation: **Serious**

29 CFR 1926.20(b)(2): The employer did not initiate and maintain a safety program which provides for frequent and regular inspections of jobsites, materials, and equipment to be made by a competent person (i.e., a person who is capable of identifying existing hazards)

Jobsite: The employer did not initiate and maintain a safety program which included frequent and regular inspections of the jobsite, materials and equipment as required.

Initiate and maintain a safety program which provides for frequent and regular inspections of jobsites, materials, and equipment to be made by a competent person (i.e., a person who is capable of identifying existing hazards)

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

|   |            |
|---|------------|
| Date By Which Violation Must be Abated: | 09/21/2018 |
| Proposed Penalty:                       | \$4,268.00 |

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor  
Occupational Safety and Health Administration

Inspection Number: 1301876  
Inspection Date(s): 03/01/2018 - 03/01/2018  
Issuance Date: 08/27/2018



**Citation and Notification of Penalty**

**Company Name:** L.L.E. Construction LLC  
**Inspection Site:** 2212 Main Street, Bridgeport, CT 06606

**Citation 1 Item 2** Type of Violation: **Serious**

29 CFR 1926.502(d)(15): Anchorage points used for attachment of personal fall arrest equipment were not independent of any anchorage point being used to support or suspend platforms and capable of supporting at least 5,000 pounds (22.2 kN) per employee

Jobsite: The single anchorage point that was used to attach personal fall arrest systems had the following deficiencies:

1. Used by two employees and was not rated to support at least 5000 pounds per employee.
2. Not installed correctly and was not capable of supporting 5000 pounds.
  - a. Install anchorage points so that they are capable of supporting 5000 pounds per employee.
  - b. Allow only one person per this type of anchorage point to use a part of a personal fall arrest system.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

08/31/2018  
\$4,268.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1301876  
**Inspection Date(s):** 03/01/2018 - 03/01/2018  
**Issuance Date:** 08/27/2018



**Citation and Notification of Penalty**

**Company Name:** L.L.E. Construction LLC  
**Inspection Site:** 2212 Main Street, Bridgeport, CT 06606

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**Citation 1 Item 3** Type of Violation: **Serious**

29 CFR 1926.1053(b)(20): Employees were not facing the ladder when ascending or descending the ladder:

Jobsite: The employee was not facing the ladder while descending it.

Face the ladder when ascending or descending the ladder.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

08/31/2018  
\$3,880.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



### Citation and Notification of Penalty

**Company Name:** L.L.E. Construction LLC  
**Inspection Site:** 2212 Main Street, Bridgeport, CT 06606

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#### Citation 2 Item 1 Type of Violation: **Willful**

29 CFR 1926.102(a)(1): The employer did not ensure that each affected employee used appropriate eye or face protection when exposed to eye or face hazards from flying particles.

Jobsite: The employees, installing asphalt roofing shingles with pneumatic nail guns were not wearing eye protection.

The employer routinely fails to assure effective protection against flying object hazards to the eyes as required by the standard, as demonstrated on 01 March 2018 when employees were utilizing pneumatic nail guns to install shingles on the roof of a two story commercial building at 2212 Main Street, Bridgeport, CT. 06606 without the use of eye protection and were exposed to laceration, puncture and blinding injuries to the eyes due to flying objects.

L.L.E. Construction LLC previously committed a serious violation of this Occupational Safety and Health Standard 1926.102(a)(1), which was contained in OSHA Inspection Number 908000, Citation Number 1, Item Number 1 and was affirmed as a final order on 30 Oct 2014, with respect to a workplace located at 415 Buckingham Avenue Milford CT 06460.

L.L.E. Construction LLC previously committed a serious violation of this Occupational Safety and Health Standard 1926.102(a)(1), which was contained in OSHA Inspection Number 768224, Citation Number 1, Item Number 1 and was affirmed as a final order on 27 Feb 2014, with respect to a workplace located at 11 Morehouse Ave. Milford, CT 06460

L.L.E. Construction LLC previously committed a serious violation of this Occupational Safety and Health Standard 1926.102(a)(1), which was contained in OSHA Inspection Number 315720243, Citation Number 1, Item Number 1 and was affirmed as a final order on 30 Jan 2012, with respect to a workplace located at 27 Glen Road. Newtown, CT 06470

To abate this violation, the employer must ensure that all employees wear appropriate eye protection when the employees are exposed to flying debris hazards.

Pursuant to 29 CFR 1903.19, the employer must submit documents describing steps it is taking to

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1301876  
**Inspection Date(s):** 03/01/2018 - 03/01/2018  
**Issuance Date:** 08/27/2018



**Citation and Notification of Penalty**

**Company Name:** L.L.E. Construction LLC  
**Inspection Site:** 2212 Main Street, Bridgeport, CT 06606

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ensure compliance, including an explanation of how these steps will protect employees from eye and face flying debris hazards.

Provide and ensure that each affected employee use appropriate eye or face protection when exposed to eye or face hazards from flying particles.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

|   |             |
|---|-------------|
| Date By Which Violation Must be Abated: | 08/31/2018  |
| Proposed Penalty:                       | \$24,388.00 |

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** L.L.E. Construction LLC  
**Inspection Site:** 2212 Main Street, Bridgeport, CT 06606

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**Citation 2 Item 2** Type of Violation: **Willful**

29 CFR 1926.501(b)(11): Each employee on a steep roof with unprotected sides and edges 6 feet (1.8 m) or more above lower levels was not protected from falling by guardrail systems with toeboards, safety net systems, or personal fall arrest systems:

Jobsite: The employees working on 10 pitch roof with an eye height of 22 feet 4 inches feet above the ground were not protected from fall hazards by the use guardrails, safety nets or a personal fall arrest systems.

The employer routinely fails to assure effective protection against falls as required by the standard, as demonstrated on 01 March 2018 when employees were installing shingles on the roof of a two story commercial building at 2212 Main Street, Bridgeport, CT. 06606 without fall protection and were exposed to fall hazards of 22 feet 4 inches above the surrounding ground.

L.L.E. Construction LLC previously committed a repeat-serious violation of an equivalent Occupational Safety and Health Standard 1926.501(b)(13), which was contained in OSHA Inspection Number 908000, Citation Number 2, Item Number 1 and was affirmed as a final order on 30 Oct 2014, with respect to a workplace located at 415 Buckingham Avenue Milford CT 06460.

L.L.E. Construction LLC previously committed a repeat-serious violation of an equivalent Occupational Safety and Health Standard 1926.501(b)(13), which was contained in OSHA Inspection Number 768224, Citation Number 2, Item Number 1 and was affirmed as a final order on 27 Feb 2014, with respect to a workplace located at 11 Morehouse Ave. Milford, CT 06460

L.L.E. Construction LLC previously committed a repeat-serious violation of an equivalent Occupational Safety and Health Standard 1926.501(b)(13), which was contained in OSHA Inspection Number 315720243, Citation Number 2, Item Number 1 and was affirmed as a final order on 30 Jan 2012, with respect to a workplace located at 27 Glen Road. Newtown, CT 06470

L.L.E. Construction LLC previously committed a serious violation of an equivalent Occupational Safety and Health Standard 1926.501(b)(13), which was contained in OSHA Inspection Number 109178012, Citation Number 1, Item Number 1 and was affirmed as a final order on 09 Dec 2010, with

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1301876  
**Inspection Date(s):** 03/01/2018 - 03/01/2018  
**Issuance Date:** 08/27/2018



**Citation and Notification of Penalty**

**Company Name:** L.L.E. Construction LLC  
**Inspection Site:** 2212 Main Street, Bridgeport, CT 06606

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respect to a workplace located at 176 Manhattan Ave. Bridgeport, CT 06606.

To abate this violation, the employer must ensure that all employees wear and or use appropriate fall protection at any time that the employees are performing work six feet above a lower surface.

Pursuant to 29 CFR 1903.19, the employer must submit documents de steps it is taking to ensure compliance, including an explanation of how these steps will protect employees from fall hazards.

When working at elevations greater than 6 feet (1.8m), protect the employees from fall hazards by guardrail systems with toeboards, safety net systems, or personal fall arrest systems.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

|   |             |
|---|-------------|
| Date By Which Violation Must be Abated: | 08/31/2018  |
| Proposed Penalty:                       | \$28,454.00 |

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** L.L.E. Construction LLC  
**Inspection Site:** 2212 Main Street, Bridgeport, CT 06606

**Citation 2 Item 3** Type of Violation: **Willful**

29 CFR 1926.503(a)(1): The employer did not provide a training program for each employee potentially exposed to fall hazards to enable each employee to recognize the hazards of falling and the procedures to be followed in order to minimize these hazards:

Jobsite: The employees who were exposed fall hazards while working on the roof were not trained in fall hazards and the procedures to be followed to minimize such hazards.

The employer routinely fails to assure that effective training to provide the knowledge need to protect against falls as required by the standard, as demonstrated on 01 March 2018 when employees were installing shingles on the roof of a two story commercial building at 2212 Main Street, Bridgeport, CT. 06606 without having had provided the knowledge and or training to the employees for them to effectively identify fall hazards and the means to correct those hazards when they were exposed to fall hazards of 22 feet 4 inches above the surrounding ground.

L.L.E. Construction LLC previously committed a serious-violation of this Occupational Safety and Health Standard 1926.503(a)(1), which was contained in OSHA inspection number 908000, citation number 1, item number 3a and was affirmed as a final order on 30 Oct 2014, with respect to a workplace located at 415 Buckingham Avenue Milford CT 06460.

To abate this violation, the employer must ensure that all employees are trained in fall protection prior, to the employees performing work six feet above a lower surface.

Pursuant to 29 CFR 1903.19, the employer must submit documents describing the steps it is taking to ensure compliance, including an explanation of how these steps will train these employees to identify fall hazards and the means and methods to correct those hazards.

Provide a training program for each employee potentially exposed to fall hazards to enable each employee to recognize the hazards of falling and the procedures to be followed in order to minimize these hazards.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1301876  
**Inspection Date(s):** 03/01/2018 - 03/01/2018  
**Issuance Date:** 08/27/2018



**Citation and Notification of Penalty**

**Company Name:** L.L.E. Construction LLC  
**Inspection Site:** 2212 Main Street, Bridgeport, CT 06606

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**Date By Which Violation Must be Abated:**  
**Proposed Penalty:**

09/14/2018  
\$24,388.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** L.L.E. Construction LLC  
**Inspection Site:** 2212 Main Street, Bridgeport, CT 06606

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**Citation 2 Item 4** Type of Violation: **Willful**

29 CFR 1926.1053(b)(1): Where portable ladders were used for access to an upper landing surface and the ladder's length allows, the ladder side rails did not extend at least 3 feet (.9 m) above the upper landing surface being accessed:

Jobsite: The side rails of the extension ladder used to gain access to the roof did not extend at least 3 feet above the landing surface.

The employer routinely fails to assure effective protection against falls as required by the standard, as demonstrated on 01 March 2018 when employees were installing asphalt shingles on the roof of a two story commercial building at 2212 Main Street, Bridgeport, CT. 06606 without extending the rails of the ladder three feet above the landing surface and were exposed to fall hazards of 28.5 feet above the surrounding ground.

L.L.E. Construction LLC previously committed a repeat-serious violation of this Occupational Safety and Health Standard 1926.1053(b)(1), which was contained in OSHA Inspection Number 908000, Citation Number 2, Item Number 2 and was affirmed as a final order on 30 Oct 2014, with respect to a workplace located at 415 Buckingham Avenue Milford CT 06460.

L.L.E. Construction LLC previously committed a serious violation of an equivalent Occupational Safety and Health Standard 1926.1053(b)(1), which was contained in OSHA Inspection Number 109178012, Citation Number 2, Item Number 1 and was affirmed as a final order on 09 Dec 2010, with respect to a workplace located at 176 Manhattan Ave. Bridgeport, CT 06606.

To abate this violation, the employer must ensure that all employees set up an extension ladder with its side rails extending greater than 3 feet above the lading surface.

Pursuant to 29 CFR 1903.19, the employer must submit documents describing steps it is taking to ensure compliance, including an explanation of how these steps will ensure that the employees have an adequate hand grab when transitioning from a ladder to the higher landing area.

Extend the ladder side rails at least 3 feet (.9 m) above the upper landing surface being accessed.

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1301876  
**Inspection Date(s):** 03/01/2018 - 03/01/2018  
**Issuance Date:** 08/27/2018



**Citation and Notification of Penalty**

**Company Name:** L.L.E. Construction LLC  
**Inspection Site:** 2212 Main Street, Bridgeport, CT 06606

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**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

08/31/2018  
\$28,454.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** L.L.E. Construction LLC  
**Inspection Site:** 2212 Main Street, Bridgeport, CT 06606

**Citation 2 Item 5** Type of Violation: **Willful**

29 CFR 1926.1053(b)(22): Employees using ladders were carrying objects or loads that could cause the employee to lose balance and fall:

Jobsite : The employee, engaged in roofing activities on the 10/12 pitch roof was manually carrying a glass skylight via the ladder from the ground to the roof.

The employer routinely fails to assure effective protection against falls due to the employees carrying large and awkward items up an extension ladder as required by the standard, as demonstrated on 01 March 2018 when employees were replacing a skylight on the roof of a two story commercial building at 2212 Main Street, Bridgeport, CT. 06606 without fall protection and were exposed to fall hazards of 22 feet 4 inches above the surrounding ground.

L.L.E. Construction LLC previously committed a repeat-serious violation of an equivalent Occupational Safety and Health Standard 1926.1053(b)(22), which was contained in OSHA Inspection Number 908000, Citation Number 2, Item Number 3 and was affirmed as a final order on 30 Oct 2014, with respect to a workplace located at 415 Buckingham Avenue Milford CT 06460.

L.L.E. Construction LLC previously committed a repeat-serious violation of an equivalent Occupational Safety and Health Standard 1926.1053(b)(22), which was contained in OSHA Inspection Number 768224, Citation Number 2, Item Number 2b and was affirmed as a final order on 27 Feb 2014, with respect to a workplace located at 11 Morehouse Ave. Milford, CT 06460

L.L.E. Construction LLC previously committed a serious violation of an equivalent Occupational Safety and Health Standard 1926.1053(b)(22), which was contained in OSHA Inspection Number 315720243, Citation Number 1, Item Number 5 and was affirmed as a final order on 30 Jan 2012, with respect to a workplace located at 27 Glen Road. Newtown, CT 06470

To abate this violation, the employer must ensure that all employees never carry large or awkward items up or down ladders.

Pursuant to 29 CFR 1903.19, the employer must submit documents describing steps it is taking to

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

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Occupational Safety and Health Administration

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**Citation and Notification of Penalty**

**Company Name:** L.L.E. Construction LLC  
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ensure compliance, including an explanation of how these steps will protect employees from fall hazards associated with delivering material to the roof.

Provide other means for employees to get objects or loads to the roof that will not cause the employee to lose balance and fall off a ladder.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

08/31/2018  
\$28,454.00

A handwritten signature in black ink, appearing to read "Steven Biasi", is written over a horizontal line.

**Steven Biasi**  
Area Director

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor  
Occupational Safety and Health Administration  
Brien McMahon Federal Building  
915 Lafayette Boulevard, Room 309  
Bridgeport, CT 06604



## INVOICE / DEBT COLLECTION NOTICE

**Company Name:** L.L.E. Construction LLC  
**Inspection Site:** 2212 Main Street, Bridgeport, CT 06606  
**Issuance Date:** 08/27/2018

|   |                     |
|---|---------------------|
| <b>Summary of Penalties for Inspection Number</b> | <b>1301876</b>      |
| <b>Citation 1, Serious</b>                        | <b>\$12,416.00</b>  |
| <b>Citation 2, Willful</b>                        | <b>\$134,138.00</b> |
| <b>TOTAL PROPOSED PENALTIES</b>                   | <b>\$146,554.00</b> |

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically on [www.pay.gov](http://www.pay.gov). On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is <https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>. You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed

account, the bank will attempt to make the transfer up to 2 times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

**Interest:** Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

**Delinquent Charges:** A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

**Administrative Costs:** Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.



Steven Biasi

Area Director

August 27, 2018  
Date