

U.S. Department of Labor
Occupational Safety and Health Administration
1141 Montlimar Drive
Suite 1006
Mobile, AL 36609



Citation and Notification of Penalty

To:
Structural Wood Systems, Inc., dba Division of
Harrison Industries, Inc.
P.O. Box 250
ATTN: Allen Johnson
Greenville, AL 36037

Inspection Site:
321 Dohrimier Street
Greenville, AL 36037

Inspection Number: 1309219
Inspection Date(s): 04/17/2018 - 06/25/2018
Issuance Date: 09/07/2018

The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty **you either call to schedule an informal conference (see paragraph below) or you mail a notice of contest** to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

Posting - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

Informal Conference - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period by calling 251-441-6131. During such an informal conference you may present any evidence or views which you believe would

support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

Right to Contest – You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. **Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.**

Penalty Payment – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to “DOL-OSHA”. Please indicate the Inspection Number on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type “OSHA” and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is:

<https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>.

You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will process the payments as if these restrictions or conditions do not exist.

Notification of Corrective Action – For each violation which you do not contest, you must provide ***abatement certification*** to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that ***abatement documentation*** is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

Employer Discrimination Unlawful – The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

Employer Rights and Responsibilities – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

Notice to Employees – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

Inspection Activity Data – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at www.osha.gov. If you have any dispute with the accuracy of the information displayed, please contact this office.



NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 09/07/2018. The conference will be held by telephone or at the OSHA office located at 1141 Montlimar Drive, Suite 1006, Mobile, AL 36609 on _____ at

_____. Employees and/or representatives of employees have a right to attend an informal conference.

CERTIFICATION OF CORRECTIVE ACTION WORKSHEET

Company Name: Structural Wood Systems, Inc., dba Division of Harrison Industries, Inc.
Inspection Site: 321 Dohrimier Street, Greenville, AL 36037
Issuance Date: 09/07/2018

Inspection Number: 1309219

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, 1141 Montlimar Drive, Suite 1006, Mobile, AL 36609**

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

Signature

Date

Typed or Printed Name

Title

NOTE: 29 USC 666(g) whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

POSTING: A copy of completed Corrective Action Worksheet should be posted for employee review



Citation and Notification of Penalty

Company Name: Structural Wood Systems, Inc., dba Division of Harrison Industries, Inc.
Inspection Site: 321 Dohrimier Street, Greenville, AL 36037

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 1 a Type of Violation: **Serious**

29 CFR 1910.22(a)(1): All places of employment, passageways, storerooms, service rooms and walking-working surfaces were not kept clean, orderly and in sanitary condition.

a) Woodworking shop area: On or about April 17, 2018 and at times prior, the employer exposed employees to fire and explosion hazard by failing to maintain a housekeeping program in that there was combustible saw dust accumulations on equipment and floor ranging from 1/32 of an inch to 1 foot in depth that had a Kst value of 15.14 bar meters per second, a class II dust, and explosion severity of 1.01 with a 8.9 percent moisture content.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

09/17/2018
\$9959.00



Citation and Notification of Penalty

Company Name: Structural Wood Systems, Inc., dba Division of Harrison Industries, Inc.
Inspection Site: 321 Dohrimier Street, Greenville, AL 36037

Citation 1 Item 1 b Type of Violation: **Serious**

29 CFR 1910.265(c)(20)(i): The employer did not ensure that the dust collection system design, construction, and maintenance to include the blower collecting, and exhaust systems were designed, constructed, and maintained in accordance with American National Standards Z33.1-1961 (For the Installation of Blower and Exhaust Systems for Dust, Stock, and Vapor Removal or Conveying) and Z12.2-1962 (R1969) (Code for the Prevention of Dust Explosion in Woodworking and Wood Flour Manufacturing Plants), which are incorporated by reference as specified in Sec. 1910.6.:

- a) Wood Dust Collection System: On or about April 17, 2018 and at times prior to, the employer did not ensure that all ducts were tightly closed on the big planer duct branch exposing employees to fire and combustible dust explosion hazards.
- b) Wood Dust Collection System: On or about April 17, 2018 and at times prior to, the employer did not ensure that the exhausting fan was on the clean air side of the dust collection hopper/silo exposing employees to fire and combustible dust explosion hazards.
- c) Wood Dust Collection System: On or about April 17, 2018 and at times prior to, the employer did not ensure that explosion relief vents were provided for the duct systems exposing employees to fire and combustible dust explosion hazards.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

09/17/2018

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

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Citation and Notification of Penalty

Company Name: Structural Wood Systems, Inc., dba Division of Harrison Industries, Inc.
Inspection Site: 321 Dohrimier Street, Greenville, AL 36037

Citation 1 Item 2 Type of Violation: **Serious**

29 CFR 1910.133(a)(1): Protective eye equipment was not required where there was a reasonable probability of injury that could be prevented by such equipment:

a) Glue Mixing Area: On or about April 17, 2018 and at times prior to, the employer exposed employees to chemical hazards by not requiring employees to wear face or eye protection when working around a trough/vat of caustic soda.

Date By Which Violation Must be Abated:
Proposed Penalty:

09/17/2018
\$4268.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Structural Wood Systems, Inc., dba Division of Harrison Industries, Inc.
Inspection Site: 321 Dohrimier Street, Greenville, AL 36037

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 3 a Type of Violation: **Serious**

29 CFR 1910.146(c)(4): When the employer decided that its employees would enter permit spaces, the employer did not develop and implement a written permit space entry program that complied with 29 CFR 1910.146:

- a) Wood Dust Collection Hopper: On or about April 17, 2018 and at times prior to, the employer did not ensure that a written permit confined space program was available and fully implemented on site while employees were conducting job tasks in a permitted confined space.

Date By Which Violation Must be Abated:
Proposed Penalty:

09/17/2018
\$5691.00

U.S. Department of Labor
Occupational Safety and Health Administration

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Issuance Date: 09/07/2018



Citation and Notification of Penalty

Company Name: Structural Wood Systems, Inc., dba Division of Harrison Industries, Inc.
Inspection Site: 321 Dohrimier Street, Greenville, AL 36037

Citation 1 Item 3 b Type of Violation: **Serious**

29 CFR 1910.146(c)(5)(ii)(C): Employees entered into permit spaces that met the conditions set forth in 29 CFR 1910.146(c)(5)(i) but before an employee entered the space, the internal atmosphere was not tested with a calibrated direct-reading instrument:

- a) Wood Dust Collection Hopper: On or about April 17, 2018 and at times prior to, the employer did not ensure that atmospheric monitoring was conducted before employees were performing job tasks in a permitted confined space entry of the dust collection hopper/silo.

Date By Which Violation Must be Abated:

09/13/2018

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Structural Wood Systems, Inc., dba Division of Harrison Industries, Inc.
Inspection Site: 321 Dohrimier Street, Greenville, AL 36037

Citation 1 Item 3 c Type of Violation: **Serious**

29 CFR 1910.146(c)(5)(ii)(H): Employees entered into permit spaces that met the conditions set forth in 29 CFR 1910.146(c)(5)(i), but the employer did not verify that the space was safe for entry and that the measures required by 29 CFR 1910.146(c)(5)(ii):

a) Wood Dust Collection Hopper: On or about April 17, 2018 and at times prior to, the employer exposed employees to health hazards from failing to verify that the permit required confined space was safe before entry by all requirements of the standard.

Date By Which Violation Must be Abated:

09/13/2018

U.S. Department of Labor
Occupational Safety and Health Administration

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Citation and Notification of Penalty

Company Name: Structural Wood Systems, Inc., dba Division of Harrison Industries, Inc.
Inspection Site: 321 Dohrimier Street, Greenville, AL 36037

Citation 1 Item 3 d Type of Violation: **Serious**

29 CFR 1910.146(g)(4): The employer's certification of the training required by 29 CFR 1910.146(g)(1) through 29 CFR 1910.146(g)(3) did not contain each employee's name, the signatures or initials of the trainers, and the dates of the training:

a) Wood Dust Collection Hopper: On or about April 17, 2018 and at times prior to, the employer exposed employees to inhalation and fire hazards from entering a confined space without certification of training on permit confined space program.

Date By Which Violation Must be Abated:

09/17/2018

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

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Company Name: Structural Wood Systems, Inc., dba Division of Harrison Industries, Inc.
Inspection Site: 321 Dohrimier Street, Greenville, AL 36037

Citation 1 Item 4 Type of Violation: **Serious**

29 CFR 1910.219(c)(4)(i): Projecting shaft ends shall present a smooth edge and end and shall not project more than one-half the diameter of the shaft unless guarded by nonrotating caps or safety sleeves.

a) Lame/Glue application conveyor system: On or about April 17, 2018 and at times prior to, employees were exposed to amputation and caught-by hazards from motorized roller conveyor table number 3 that did not have a guard over a 1 inch rotating roller shaft.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

09/17/2018
\$8536.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1309219
Inspection Date(s): 04/17/2018 - 06/25/2018
Issuance Date: 09/07/2018



Citation and Notification of Penalty

Company Name: Structural Wood Systems, Inc., dba Division of Harrison Industries, Inc.
Inspection Site: 321 Dohrimier Street, Greenville, AL 36037

Citation 1 Item 5 Type of Violation: **Serious**

29 CFR 1910.265(c)(18)(i): Means were not provided to guard against accidental injury to personnel at conveyor transfer, loading, or discharge point(s):

a) **Lame/Glue application conveyor system:** On or about April 17, 2018 and at times prior to, employees were exposed to amputation and struck by hazards from a 4 motorized belt roller conveyor tables and 3 non-motorized roller conveyor tables that did not have a guard system in place to prevent employees from walking in between tables while wood beams were being conveyed.

Date By Which Violation Must be Abated:
Proposed Penalty:

09/17/2018
\$8536.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Structural Wood Systems, Inc., dba Division of Harrison Industries, Inc.
Inspection Site: 321 Dohrimier Street, Greenville, AL 36037

Citation 1 Item 6 Type of Violation: **Serious**

29 CFR 1910.305(b)(1)(ii): Unused openings in boxes, cabinets, or fittings were not effectively closed:

- a) 40 amp Masser electrical box : On or about April 18, 2018 and at times prior, the employer exposed employees to electrical burns, shock and fire hazards from a 480 volt electrical box that was not effectively closed.
- b) 480 volt Westinghouse electrical box closest to east wall of building: On or about April 18, 2018 and at times prior, the employer exposed employees to electrical burns, shock and fire hazards from a 480 volt electrical box that was not effectively closed.
- c) 480 volt Westinghouse electrical box closest to west wall of building: On or about April 18, 2018 and at times prior, the employer exposed employees to electrical burns, shock and fire hazards from a 480 volt electrical box that was not effectively closed.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

09/17/2018

Proposed Penalty:

\$9959.00



Citation and Notification of Penalty

Company Name: Structural Wood Systems, Inc., dba Division of Harrison Industries, Inc.
Inspection Site: 321 Dohrimier Street, Greenville, AL 36037

Citation 1 Item 7 Type of Violation: **Serious**

29 CFR 1910.265(c)(5)(ii): Stairways were not provided with a standard handrail on at least one side or on any open side:

- a) Dust hopper top entry stairs: On or about April 17, 2018 and time prior to the employer exposed employee(s) to fall hazards up to 5.5 feet in that the fixed stair system did not have standard mid railing.
- b) Dust hopper bottom entry stairs: On or about April 17, 2018 and time prior to the employer exposed employee(s) to fall hazards up to 3.8 feet in that the fixed stair system did not have standard mid railing on one side and standard railing on the other side.
- c) Glue mixing area north stair: On or about April 17, 2018 and time prior to the employer exposed employee(s) to fall hazards up to 8 feet in that the fixed stair system did not have standard mid railing.
- d) Glue mixing area east stair: On or about April 17, 2018 and time prior to the employer exposed employee(s) to fall hazards up to 8 feet in that the fixed stair system did not have standard mid railing.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$4268.00



Citation and Notification of Penalty

Company Name: Structural Wood Systems, Inc., dba Division of Harrison Industries, Inc.
Inspection Site: 321 Dohrimier Street, Greenville, AL 36037

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 8 a Type of Violation: **Serious**

29 CFR 1910.1048(c)(1): Employees were exposed to an airborne concentration of formaldehyde which exceeded 0.75 parts per million, as an 8-hour time weighted average:

a) Glue Mixing Area: On or about May 9, 2018 and at times prior to, an employee was exposed to Formaldehyde vapors at an 8 hour calculated Time Weighted Average (TWA) of 1.282 parts per million (ppm) which is 1.72 times the 8 hour time weighted average OSHA PEL of 0.750 parts per million of air while conducting glue mixing job tasks. Results were calculated for a 417 minute sampling period.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

09/17/2018

Proposed Penalty:

\$9959.00



Citation and Notification of Penalty

Company Name: Structural Wood Systems, Inc., dba Division of Harrison Industries, Inc.
Inspection Site: 321 Dohrimier Street, Greenville, AL 36037

Citation 1 Item 8 b Type of Violation: **Serious**

29 CFR 1910.1048(c)(2): Employees were exposed to an airborne concentration of formaldehyde which exceeded two parts per million as a 15-minute short term exposure limit (STEL):

a) Glue Mixing Area: On or about May 9, 2018 and at times prior to, an employee was exposed to Formaldehyde vapors at a 15 minute calculated Short Term Exposure Limit (STEL) of 4.7205 parts per million (ppm) which is 2.36 times the OSHA STEL of 2.00 parts per million of air while conducting glue mixing job tasks. Results were calculated for a 12 minute sampling period with the remaining time of 3 minutes at a zero concentration.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

09/17/2018

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1309219
Inspection Date(s): 04/17/2018 - 06/25/2018
Issuance Date: 09/07/2018



Citation and Notification of Penalty

Company Name: Structural Wood Systems, Inc., dba Division of Harrison Industries, Inc.
Inspection Site: 321 Dohrimier Street, Greenville, AL 36037

Citation 1 Item 8 c Type of Violation: **Serious**

29 CFR 1910.1048(g)(1): For employees who used respirators required by 29 CFR 1910.1048, the employer did not provide each employee an appropriate respirator:

a) Glue Mixing Area: On or about May 9, 2018 and at times prior to, an employee was exposed to Formaldehyde vapor above the OSHA Permissible Exposure Limit and the OSHA Short Term Exposure Limit and was not provided with the appropriate respirator.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

09/17/2018

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

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Inspection Date(s): 04/17/2018 - 06/25/2018
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Citation and Notification of Penalty

Company Name: Structural Wood Systems, Inc., dba Division of Harrison Industries, Inc.
Inspection Site: 321 Dohrimier Street, Greenville, AL 36037

Citation 1 Item 8 d Type of Violation: **Serious**

29 CFR 1910.1048(g)(2)(i): The employer did not implement a respiratory protection program in accordance with 29 CFR 1910.134(b) through (d) (except (d)(1)(iii), (d)(3)(iii)(B)(1), and (d)(2)) and (f) through (m), which covers each employee required by 29 CFR 1910.1048 to use a respirator:

a) Glue Mixing Area: On or about May 9, 2018 and at times prior to, the employer exposed employees to Formaldehyde vapor above the OSHA Permissible Exposure Limit and the OSHA Short Term Exposure Limit and did not implement a respiratory protection program as required by the respiratory protection standard, 29 CFR 1910.134.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

09/17/2018

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Structural Wood Systems, Inc., dba Division of Harrison Industries, Inc.
Inspection Site: 321 Dohrimier Street, Greenville, AL 36037

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 9 a Type of Violation: **Serious**

29 CFR 1910.1048(e)(1)(i): The employer did not establish regulated areas where the concentration of airborne formaldehyde exceeded either the TWA or the STEL and/or did not post all entrances and access ways with signs as required.

a) Glue Mixing Area: On or about May 9, 2018 and at times prior to, the employer failed to establish regulated areas with appropriate signage for employees exposed to Formaldehyde above the 8 hour time weighted average OSHA Permissible Exposure Limit and OSHA Short Term Exposure Limit while conducting glue mixing job tasks.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
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09/17/2018
\$9959.00

U.S. Department of Labor
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Citation 1 Item 9 b Type of Violation: **Serious**

29 CFR 1910.1048(f)(1): Engineering controls and work practices were not instituted to reduce and maintain employee exposures to formaldehyde at or below the TWA and the STEL:

a) Glue Mixing Area: On or about May 9, 2018 and at times prior to, an employee was exposed to Formaldehyde above the OSHA Permissible Exposure Limit and the OSHA Short Term Exposure Limit and the employers engineering controls in place did not maintain the formaldehyde levels below as required by the standard.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

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09/17/2018

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Citation 1 Item 9 c Type of Violation: **Serious**

29 CFR 1910.1048(h)(1)(i): All contact of the eyes and skin with liquids containing 1 percent or more formaldehyde was not prevented by the use of chemical protective clothing made of material impervious to formaldehyde and the use of other personal protective equipment such as goggles and face shields, as appropriate to the operation:

a) Glue Mixing Area: On or about May 09, 2018 and at times prior to, the employer failed to ensure impervious chemical protective clothing was worn for an employee that was exposed to Formaldehyde vapors above the OSHA Permissible Exposure Limit and the OSHA Short Term Exposure Limit and wears work clothing home.

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Citation 1 Item 9 d Type of Violation: **Serious**

29 CFR 1910.1048(h)(2)(iv): The employer did not ensure that no employee took home equipment or clothing that was contaminated with formaldehyde:

a) Glue Mixing Area: On or about May 09, 2018 and at times prior to, the employer failed to ensure work clothing or equipment was not taken home for an employee that was exposed to Formaldehyde vapors above the OSHA Permissible Exposure Limit and the OSHA Short Term Exposure Limit and contaminated with formaldehyde.

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Citation and Notification of Penalty

Company Name: Structural Wood Systems, Inc., dba Division of Harrison Industries, Inc.
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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 10 a Type of Violation: **Serious**

29 CFR 1910.1048(l)(1)(i): The employer did not institute medical surveillance programs for all employees exposed to formaldehyde at concentrations at or exceeding the action level or exceeding the STEL:

a) Glue Mixing Area: On or about May 9, 2018 and at times prior to, an employee was exposed to Formaldehyde vapors above the OSHA Permissible Exposure Limit and OSHA Short Term Exposure Limit and the employer had not instituted a medical surveillance program.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

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\$9959.00

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Citation 1 Item 10 b Type of Violation: **Serious**

29 CFR 1910.134(e)(1): The employer did not provide a medical evaluation to determine the employee's ability to use a respirator, before the employee was fit tested or required to use the respirator in the workplace:

a) Glue Mixing Area: On or about May 9, 2018 and at times prior to, an employee was exposed to Formaldehyde vapor above the OSHA Permissible Exposure Limit and the OSHA Short Term Exposure Limit and was required to wear a filtering facepiece respirator and the employer did not ensure a medical evaluation was performed.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

09/17/2018

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1309219
Inspection Date(s): 04/17/2018 - 06/25/2018
Issuance Date: 09/07/2018



Citation and Notification of Penalty

Company Name: Structural Wood Systems, Inc., dba Division of Harrison Industries, Inc.
Inspection Site: 321 Dohrimier Street, Greenville, AL 36037

Citation 1 Item 11 Type of Violation: **Serious**

29 CFR 1910.1200(f)(6)(ii): The employer did not ensure that each container of hazardous chemicals in the workplace was labeled, tagged or marked with the appropriate hazard warnings:

a) Glue Mixing area: On or about April 17, 2018 and at times prior to, the employer failed to label a container with caustic soda exposing the employees to chemical hazards.

Date By Which Violation Must be Abated:
Proposed Penalty:

09/17/2018
\$4268.00

Joseph Roesler
Area Director

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration
1141 Montlimar Drive
Suite 1006
Mobile, AL 36609



INVOICE / DEBT COLLECTION NOTICE

Company Name: Structural Wood Systems, Inc., dba Division of Harrison Industries, Inc.
Inspection Site: 321 Dohrimier Street, Greenville, AL 36037
Issuance Date: 09/07/2018

Summary of Penalties for Inspection Number	1309219
Citation 1, Serious	\$85362.00
TOTAL PROPOSED PENALTIES	\$85362.00

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is <https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>. You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to 2 times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

Interest: Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

Delinquent Charges: A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

Administrative Costs: Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.

Joseph Roesler

Area Director

Date