

**U.S. Department of Labor**  
Occupational Safety and Health Administration  
1222 Spruce Street  
Room 9.104  
Saint Louis, MO 63103



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## Citation and Notification of Penalty

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**To:**  
World Wrecking and Scrap Salvage Services, Inc.  
and its successors  
7 Summerhill Lane  
Town And Country, MO 63017

**Inspection Number:** 1320364  
**Inspection Date(s):** 06/04/2018 - 11/29/2018  
**Issuance Date:** 11/29/2018  
**Reply To:** Response Team Leader

**Inspection Site:**  
1501 Washington Ave.  
Saint Louis, MO 63101

*The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.*

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This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty **you either call to schedule an informal conference (see paragraph below) or** you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

**Posting** - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

**Informal Conference** - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period by calling 314-425-4249. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

**Right to Contest** – You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.

**Penalty Payment** – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to “DOL-OSHA”. Please indicate the Inspection Number on the remittance. You can also make your payment electronically on [www.pay.gov](http://www.pay.gov). On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on OSHA Penalty Payment Form. The direct link is:

<https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>.

You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will process the payments as if these restrictions or conditions do not exist.

**Notification of Corrective Action** – For each violation which you do not contest, you must provide *abatement certification* to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that *abatement documentation* is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

**Employer Discrimination Unlawful** – The law prohibits discrimination by an employer against an

employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

**Employer Rights and Responsibilities** – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

**Notice to Employees** – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

**Inspection Activity Data** – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at [www.osha.gov](http://www.osha.gov). If you have any dispute with the accuracy of the information displayed, please contact this office.



## NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 11/29/2018. The conference will be held by telephone or at the OSHA office located at 1222 Spruce Street, Room 9.104, Saint Louis, MO 63103 on \_\_\_\_\_ at

\_\_\_\_\_. Employees and/or representatives of employees have a right to attend an informal conference.

**CERTIFICATION OF CORRECTIVE ACTION WORKSHEET**

**Inspection Number: 1320364**

Company Name: World Wrecking and Scrap Salvage Services, Inc.  
Inspection Site: 1501 Washington Ave., Saint Louis, MO 63101  
Issuance Date: 11/29/2018

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, 1222 Spruce Street, Room 9.104, Saint Louis, MO 63103**

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Typed or Printed Name

\_\_\_\_\_  
Title

**NOTE: 29 USC 666(g)** whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

**POSTING:** A copy of completed Corrective Action Worksheet should be posted for employee review

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1320364  
**Inspection Date(s):** 06/04/2018 - 11/29/2018  
**Issuance Date:** 11/29/2018



**Citation and Notification of Penalty**

**Company Name:** World Wrecking and Scrap Salvage Services, Inc.  
**Inspection Site:** 1501 Washington Ave., Saint Louis, MO 63101

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**Citation 1 Item 1** Type of Violation: **Serious**

29 CFR 1926.404(b)(1)(i): The employer did not use either ground fault circuit interrupters as specified in paragraph (b)(1)(ii) of this section or an assured equipment grounding conductor program as specified in paragraph (b)(1)(iii) of this section to protect employees on construction sites.

The employer is failing to protect employees from an electrocution hazard. The suspended scaffold was powered by a 208volt electric SPIDER motor that was not equipped with ground fault protection or assured grounding program.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	12/20/2018
Proposed Penalty:	\$3880.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1320364  
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**Company Name:** World Wrecking and Scrap Salvage Services, Inc.  
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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

**Citation 1 Item 2 a** Type of Violation: **Serious**

29 CFR 1926.451(d)(10): Ropes were not inspected by a competent person prior to each workshift and replaced if any physical damage impairing the function and strength of the rope existed.

The employer is failing to protect employees from a fall hazard. The single point adjustable scaffold was installed in the freight elevator #1 Chase on 5/23/18 by SAFWAY employees. The scaffold wire rope support cable was not inspected by a competent person before it was used by two World Wrecking employees on 6/4/18.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	12/20/2018
Proposed Penalty:	\$3880.00

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**Citation and Notification of Penalty**

**Company Name:** World Wrecking and Scrap Salvage Services, Inc.  
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**Citation 1 Item 2 b Type of Violation: **Serious****

29 CFR 1926.451(d)(12)(iv): Clips shall be inspected and retightened to the manufacturer's recommendations at the start of each work shift thereafter;

The employer is failing to protect employees from a fall hazard. The single point adjustable scaffold was installed in the freight elevator #1 Chase on 5/23/18 by SAFWAY employees. The scaffold was clips were not inspected by a competent person before it was used by two World Wrecking employees on 6/4/18.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

12/20/2018

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



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**Citation and Notification of Penalty**

**Company Name:** World Wrecking and Scrap Salvage Services, Inc.  
**Inspection Site:** 1501 Washington Ave., Saint Louis, MO 63101

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**Citation 1 Item 2 c Type of Violation: **Serious****

29 CFR 1926.451(f)(3): Scaffolds and scaffold components were not inspected for visible defects by a competent person before each work shift, and after any occurrence which could affect a scaffold's structural integrity:

The employer is failing to protect employees from a fall hazard. The single point adjustable scaffold was installed in the freight elevator #1 Chase on 5/23/18 by SAFWAY employees. The scaffold and scaffold components was not inspected by a competent person before it was used by two World Wrecking employees on 6/4/18.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

12/20/2018

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** World Wrecking and Scrap Salvage Services, Inc.  
**Inspection Site:** 1501 Washington Ave., Saint Louis, MO 63101

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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

**Citation 1 Item 3 a** Type of Violation: **Serious**

29 CFR 1926.451(g)(1)(ii): Each employee on a single-point or two-point adjustable suspension scaffold was not protected by both a personal fall arrest system and a guardrail system:

The employer is failing to protect employees from a fall hazard. Two World Wrecking employees were using a single-point adjustable suspension scaffold to access an empty elevator shaft and were not protected by an adequate personal fall arrest system. Employees were not attached to independent vertical lifelines.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	12/20/2018
Proposed Penalty:	\$3880.00

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**Citation and Notification of Penalty**

**Company Name:** World Wrecking and Scrap Salvage Services, Inc.  
**Inspection Site:** 1501 Washington Ave., Saint Louis, MO 63101

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**Citation 1 Item 3 b Type of Violation: **Serious****

29 CFR 1926.451(g)(3): In addition to meeting the requirements of 1926.502(d), personal fall arrest systems used on scaffolds shall be attached by lanyard to a vertical lifeline, horizontal lifeline, or scaffold structural member.

The employer is failing to protect employees from a fall hazard. Two World Wrecking employees were using a single-point adjustable suspension scaffold to access an empty elevator shaft and were not protected by an adequate personal fall arrest system. Employees were not attached to independent vertical lifelines.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

12/20/2018

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**Citation and Notification of Penalty**

**Company Name:** World Wrecking and Scrap Salvage Services, Inc.  
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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

**Citation 1 Item 4 a** Type of Violation: **Serious**

29 CFR 1926.502(d)(15)(ii): Anchorages used for attachment of personal fall arrest systems were not designed, installed and used under the supervision of a qualified person:

The employer is failing to protect employees from a fall hazard. Two World Wrecking employees were using a single-point adjustable suspension scaffold to access an empty elevator shaft and were not protected by an adequate personal fall arrest system. Employees were not attached to independent vertical lifelines with approved anchorages.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	12/20/2018
Proposed Penalty:	\$3880.00

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**Issuance Date:** 11/29/2018



**Citation and Notification of Penalty**

**Company Name:** World Wrecking and Scrap Salvage Services, Inc.  
**Inspection Site:** 1501 Washington Ave., Saint Louis, MO 63101

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**Citation 1 Item 4 b Type of Violation: **Serious****

29 CFR 1926.502(d)(23): Personal fall arrest systems were attached to guardrail systems or to hoists:

The employer is failing to protect employees from a fall hazard. Two World Wrecking employees were using a single-point adjustable suspension scaffold to access an empty elevator shaft and were not protected by an adequate personal fall arrest system. Employees were attached to the guardrail system of the single-point suspension scaffold.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

12/20/2018

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** World Wrecking and Scrap Salvage Services, Inc.  
**Inspection Site:** 1501 Washington Ave., Saint Louis, MO 63101

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**Citation 1 Item 5** Type of Violation: **Serious**

29 CFR 1926.454(a)(1): The employer shall have each employee who is involved in erecting, disassembling, moving, operating, repairing, maintaining, or inspecting a scaffold trained by a competent person to recognize any hazards associated with the work in question. The training shall include the following topics, as applicable:

- (1) The nature of scaffold hazards;
- (2) The correct procedures for erecting, disassembling, moving, operating, repairing, inspecting, and maintaining the type of scaffold in question;
- (3) The design criteria, maximum intended load-carrying capacity and intended use of the scaffold;
- (4) Any other pertinent requirements of this subpart.

The employer is failing to protect employees from a fall hazard. World Wrecking had not conducted fall hazard training for employees utilizing a single-point suspension scaffold to access an empty elevator shaft. Two employees were not wearing an adequate fall protection system when the scaffold failed on 6/4/2018.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	12/20/2018
Proposed Penalty:	\$3880.00

U.S. Department of Labor  
Occupational Safety and Health Administration

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**Citation and Notification of Penalty**

**Company Name:** World Wrecking and Scrap Salvage Services, Inc.  
**Inspection Site:** 1501 Washington Ave., Saint Louis, MO 63101

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**Citation 1 Item 6** Type of Violation: **Serious**

29 CFR 1926.454(a)(3): The employer shall have each employee who performs work while on a scaffold trained by a person qualified in the subject matter to recognize the hazards associated with the type of scaffold being used and to understand the procedures to control or minimize those hazards. The training shall include the proper use of the scaffold, and the proper handling of materials on the scaffold.

The employer is failing to protect employees from fall hazards. World Wrecking had not conducted fall hazard training for employees utilizing a single-point suspension scaffold to access an empty elevator shaft. Employees had not been trained by a competent person in the correct procedures for installing a vertical lifeline and rope grab fall arrest system. Two employees were not wearing an adequate fall protection system when the scaffold failed on 6/4/2018.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated: 12/20/2018  
Proposed Penalty: \$3880.00

  
for William McDonald  
Area Director

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor  
Occupational Safety and Health Administration  
1222 Spruce Street  
Room 9.104  
Saint Louis, MO 63103



## INVOICE / DEBT COLLECTION NOTICE

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**Company Name:** World Wrecking and Scrap Salvage Services, Inc.  
**Inspection Site:** 1501 Washington Ave., Saint Louis, MO 63101  
**Issuance Date:** 11/29/2018

<b>Summary of Penalties for Inspection Number</b>	<b>1320364</b>
<b>Citation 1, Serious</b>	<b>\$23280.00</b>
<b>TOTAL PROPOSED PENALTIES</b>	<b>\$23280.00</b>

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To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically on [www.pay.gov](http://www.pay.gov). On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is <https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>. You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to 2 times.

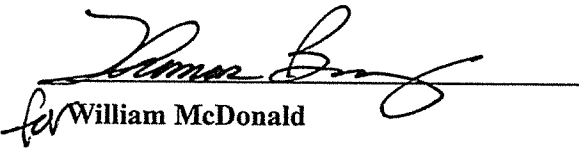


Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

**Interest:** Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

**Delinquent Charges:** A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

**Administrative Costs:** Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.

  
for William McDonald  
Area Director

11/29/2018  
Date