

**U.S. Department of Labor** Occupational Safety and Health Administration  
1222 Spruce Street  
Room 9.104  
Saint Louis, MO 63103



04/25/2022

Central Paper Stock, Inc, dba Central Paper Stock  
and its successors  
6665 Jonas St.  
Saint Louis, MO 63135

Dear Employer:

Enclosed you will find citations for violations of the Occupational Safety and Health Act of 1970 (the Act) which may have accompanying proposed penalties. Also enclosed is a booklet entitled, "Employer Rights and Responsibilities Following an OSHA Inspection", (OSHA 3000-04R) revised 2018, which explains your rights and responsibilities under the Act. If you have any questions about the enclosed citations and penalties, I would welcome further discussions in person or by telephone. Please contact me at (314) 425-4249.

You will note on page 6 of the booklet that, for violations which you do not contest, you must (1) notify this office promptly by letter that you have taken appropriate corrective action within the time set forth on the citation; and (2) pay any penalties assessed. Please inform me of the abatement steps you have taken and of their dates together with adequate supporting documentation; e.g., drawings or photographs of corrected conditions, purchase/work orders related to abatement actions, air sampling results. This information will allow us to close the case.

As indicated on page 3 of the booklet, you may request an informal conference with me during the 15-working-day notice of contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation or the penalty.

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of the citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete the attached notice at the bottom of this letter and post it next to the Citations as soon as the time, date and the place of the informal conference have been determined. Be sure to bring to the conference with you any and all supporting documentation of existing conditions as well as of any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at [www.osha.gov](http://www.osha.gov). If you have any dispute with the accuracy of the information displayed, please contact this office.

Sincerely,

*Kevin Ludvik*

for

**William McDonald**

Area Director

Enclosures

**U.S. Department of Labor**  
Occupational Safety and Health Administration  
1222 Spruce Street  
Room 9.104  
Saint Louis, MO 63103



## Citation and Notification of Penalty

**To:**  
Central Paper Stock, Inc, dba Central Paper Stock  
and its successors  
6665 Jonas St.  
Saint Louis, MO 63135

**Inspection Number:** 1560050  
**Inspection Date(s):** 10/26/2021 - 10/26/2021  
**Issuance Date:** 04/25/2022

**Inspection Site:**  
6665 Jonas St.  
Saint Louis, MO 63135

*The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.*

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty **you either call to schedule an informal conference (see paragraph below) or** you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

**Posting** - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

**Informal Conference** - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period by calling (314) 425-4249. During such an informal conference, you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

**Right to Contest** – You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. **Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.**

**Penalty Payment** – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to “DOL-OSHA”. Please indicate the Inspection Number on the remittance. You can also make your payment electronically at [www.pay.gov](http://www.pay.gov). At the top of the [pay.gov](http://www.pay.gov) homepage, type "OSHA" in the Search field and select Search. From **OSHA Penalty Payment Form** search result, select Continue. The direct link is:

<https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>

You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will process the payments as if these restrictions or conditions do not exist.

**Notification of Corrective Action** – For each violation which you do not contest, you must provide **abatement certification** to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that **abatement documentation** is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

**Employer Discrimination Unlawful** – The law prohibits discrimination by an employer against an

employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

**Employer Rights and Responsibilities** – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

**Notice to Employees** – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

**Inspection Activity Data** – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at [www.osha.gov](http://www.osha.gov). If you have any dispute with the accuracy of the information displayed, please contact this office.



## NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 04/25/2022. The conference will be held by telephone or at the OSHA office located at 1222 Spruce Street, Room 9.104, Saint Louis, MO 63103 on \_\_\_\_\_ at \_\_\_\_\_.

Employees and/or representatives of employees have a right to attend an informal conference.

**CERTIFICATION OF CORRECTIVE ACTION WORKSHEET**

**Inspection Number: 1560050**

Company Name: Central Paper Stock, Inc, dba Central Paper Stock  
Inspection Site: 6665 Jonas St., Saint Louis, MO 63135  
Issuance Date: 04/25/2022

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, 1222 Spruce Street, Room 9.104, Saint Louis, MO 63103.**

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_  
\_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_  
\_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_  
\_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_  
\_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_  
\_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_  
\_\_\_\_\_

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Typed or Printed Name

\_\_\_\_\_  
Title

**NOTE: 29 USC 666(g)** whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

**POSTING:** A copy of completed Corrective Action Worksheet should be posted for employee review

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1560050  
**Inspection Date(s):** 10/26/2021 - 10/26/2021  
**Issuance Date:** 04/25/2022



**Citation and Notification of Penalty**

**Company Name:** Central Paper Stock, Inc, dba Central Paper Stock  
**Inspection Site:** 6665 Jonas St., Saint Louis, MO 63135

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Citation 1 Item 1 Type of Violation: **Serious**

29 CFR 1910.22(a)(1): All places of employment, passageways, storerooms, service rooms, and walking-working surfaces were not kept in a clean, orderly, and sanitary condition:

Central Paper Stock, Inc. located at 6665 Jonas Place in Berkeley, MO 63134:

The employer is failing to prevent employee exposure to fire hazards related to accumulation of combustible dust generated during the paper baling process. This condition was most recently observed on or about 11/17/2021. Combustible dust was allowed to accumulate in depths that ranged from 0.75 to 2.0 inches around the tops of paper rolls near the backside of the large Harris Selco Baler and other building surfaces and equipment.

Abatement certification and abatement documentation is required for this violation. The documentation should include written verification of abatement, applicable measurements or monitoring results, and photographs or videos, which you believe will be helpful. The abatement certification sheets are enclosed with the citation.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

June 07, 2022  
\$10,151.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1560050  
**Inspection Date(s):** 10/26/2021 - 10/26/2021  
**Issuance Date:** 04/25/2022



**Citation and Notification of Penalty**

**Company Name:** Central Paper Stock, Inc, dba Central Paper Stock  
**Inspection Site:** 6665 Jonas St., Saint Louis, MO 63135

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Citation 1 Item 2 Type of Violation: **Serious**

29 CFR 1910.22(a)(3):The employer did not ensure walking-working surfaces are maintained free of hazards such as sharp or protruding objects, loose boards, corrosion, leaks, spills, snow, and ice.

Central Paper Stock, Inc. located at 6665 Jonas Place in Berkeley, MO 63134:

The employer allowed employees to traverse the large Harris Selco Baler, 72" wide, steel belt, in-feed conveyor while the conveyor rotated and was loaded with stacked material. Additionally, the conveyor contained protrusions in regular intervals which measured approximately three inches high

Abatement certification and abatement documentation is required for this violation. The documentation should include written verification of abatement, applicable measurements or monitoring results, and photographs or videos, which you believe will be helpful. The abatement certification sheets are enclosed with the citation.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

June 07, 2022  
\$8,702.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1560050  
**Inspection Date(s):** 10/26/2021 - 10/26/2021  
**Issuance Date:** 04/25/2022



**Citation and Notification of Penalty**

**Company Name:** Central Paper Stock, Inc, dba Central Paper Stock  
**Inspection Site:** 6665 Jonas St., Saint Louis, MO 63135

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Citation 1 Item 3 Type of Violation: **Serious**

29 CFR 1910.22(c): The employer did not provide, and ensure each employee uses, a safe means of access and egress to and from walking-working surfaces.

Central Paper Stock, Inc. located at 6665 Jonas Place in Berkeley, MO 63134:

The employer is failing to protect employees from access/egress hazards that may result in slip, trip, and fall injuries. This was most recently observed on or about 12/09/2021 when the employer did not ensure employees used a safe means of access or egress when traversing a 72" wide steel belt on the in-feed conveyor on a Large Harris Selco Baler. Employees routinely must walk on and through paper and plastic products of various shapes and sizes when attempting access and egress the in-feed conveyor.

Abatement certification and abatement documentation is required for this violation. The documentation should include written verification of abatement, applicable measurements or monitoring results, and photographs or videos, which you believe will be helpful. The abatement certification sheets are enclosed with the citation.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	June 07, 2022
Proposed Penalty:	\$8,702.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1560050  
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**Issuance Date:** 04/25/2022



**Citation and Notification of Penalty**

**Company Name:** Central Paper Stock, Inc, dba Central Paper Stock  
**Inspection Site:** 6665 Jonas St., Saint Louis, MO 63135

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Citation 1 Item 4 Type of Violation: **Serious**

29 CFR 1910.28(b)(15): 29 CFR 1910.28(b)(15): Walking-working surfaces not otherwise addressed. Except as provided elsewhere in this section or by other subparts of this part, the employer did not ensure each employee on a walking working surface 4 feet (1.2 m) or more above a lower level is protected from falling by one of the systems listed in 1910.28(b)(15)(i)-(iii).

The employer is failing to protect employees from elevated fall hazards. This condition was most recently observed on or about 10/26/2021. The employee ascended approximately seventeen- feet vertically over the horizontal length of 38.75 feet at a thirty-degree angle on the conveyor belt which has product guards on either side that measure approximately thirty-six inches in height. The employer did not ensure each employee on a walking-working surface with an unprotected side or edge that is four feet (1.2 m) or more above a lower level was protected from falling by a guardrail system, safety net system, travel restraint system, or personal fall arrest system

Abatement certification and abatement documentation is required for this violation. The documentation should include written verification of abatement, applicable measurements or monitoring results, and photographs or videos, which you believe will be helpful. The abatement certification sheets are enclosed with the citation.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

June 07, 2022  
\$10,151.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Central Paper Stock, Inc, dba Central Paper Stock  
**Inspection Site:** 6665 Jonas St., Saint Louis, MO 63135

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

**Citation 1 Item 5 a** Type of Violation: **Serious**

29 CFR 1910.132(d)(1): The employer did not assess the workplace to determine if hazards are present, or are likely to be present, which necessitate the use of personal protective equipment (PPE):

Central Paper Stock, Inc. located at 6665 Jonas Place in Berkeley, MO 63134:

The employer is failing to protect employees from flying debris, and chemical hazards. This condition was most recently observed on or about 11/17/2021 when the employer failed to adequately assess the workplace to determine if hazards are present for all job functions which necessitated the use of personal protective equipment (PPE) such as, but not limited to, the following instances:

- a) The use of appropriate hand eye/face protection while changing liquid propane tanks on powered industrial trucks (PIT);
- b) The use of eye protection while using compressed air to clean equipment (PITs) or personnel.

Abatement certification and abatement documentation is required for this violation. The documentation should include written verification of abatement, applicable measurements or monitoring results, and photographs or videos, which you believe will be helpful. The abatement certification sheets are enclosed with the citation.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	June 07, 2022
Proposed Penalty:	\$10,151.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Central Paper Stock, Inc, dba Central Paper Stock  
**Inspection Site:** 6665 Jonas St., Saint Louis, MO 63135

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Citation 1 Item 5 b Type of Violation: **Serious**

29 CFR 1910.133(a)(1): The employer did not ensure that each affected employee uses appropriate eye or face protection when exposed to eye or face hazards from flying particles, molten metal, liquid chemicals, acids or caustic liquids, chemical gases or vapors, or potentially injurious light radiation:

Central Paper Stock, Inc. located at 6665 Jonas Place in Berkeley, MO 63134:

The employer failing to protect employees from chemicals and flying particle eye and face hazards to the eyes. The following hazards were observed on or about 11/17/2021.

- a) The employer failed to require eye protection for employees during forklift refueling procedures. Employees routinely changed out forklift propane tanks without eye protection. This condition exposed employees to pressurized liquid propane.
- b) The employer failed to require eye protection for employees during machine blow down procedures. Employees used compressed air to clean forklifts and personnel without wearing eye protection. This condition exposed employees to flying particles and debris.

Abatement certification and abatement documentation is required for this violation. The documentation should include written verification of abatement, applicable measurements or monitoring results, and photographs or videos, which you believe will be helpful. The abatement certification sheets are enclosed with the citation.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	June 07, 2022
Proposed Penalty:	\$0.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1560050  
**Inspection Date(s):** 10/26/2021 - 10/26/2021  
**Issuance Date:** 04/25/2022



**Citation and Notification of Penalty**

**Company Name:** Central Paper Stock, Inc, dba Central Paper Stock  
**Inspection Site:** 6665 Jonas St., Saint Louis, MO 63135

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Citation 1 Item 5 c Type of Violation: **Serious**

29 CFR 1910.138(a): The employer did not select and require employee(s) to use appropriate hand protection when employees' hands were exposed to hazards such as those from skin absorption of harmful substances; severe cuts or lacerations; severe abrasion; punctures; chemical burns; thermal burns; and harmful temperature extremes:

Central Paper Stock, Inc. located at 6665 Jonas Place in Berkeley, MO 63134:

The employer is failing to protect employees from chemical contact burn hazards. This hazard was most recently observed on or about 11/17/2021, where the employer failed to require employees to use appropriate hand protection when changing propane fuel cylinders on power industrial trucks. This condition could expose employees to skin burns (frostbite) from contact with liquid propane. Employees routinely changed out propane fuel cylinders without adequate hand protection.

Abatement certification and abatement documentation is required for this violation. The documentation should include written verification of abatement, applicable measurements or monitoring results, and photographs or videos, which you believe will be helpful. The abatement certification sheets are enclosed with the citation.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	June 07, 2022
Proposed Penalty:	\$0.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Central Paper Stock, Inc, dba Central Paper Stock  
**Inspection Site:** 6665 Jonas St., Saint Louis, MO 63135

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Citation 1 Item 6 Type of Violation: **Serious**

29 CFR 1910.132(f)(1): The employer did not provide training to each employee who is required by this section to use PPE. Each such employee was not trained to know at least the following:

When PPE is necessary; what PPE is necessary; how to properly don, doff, adjust, and wear PPE; the limitations of the PPE; and, the proper care, maintenance, useful life and disposal of the PPE.

Central Paper Stock, Inc. located at 6665 Jonas Place in Berkeley, MO 63134:

The employer is failing to train employees in the use of personal protective equipment (PPE) while exposed to chemical and fall hazards. This condition was most recently observed on or about 11/17/2021 when the employer failed to provide training to each employee who is required by this section to use PPE in the following instances:

- a) The use of appropriate hand eye/face protection while changing liquid propane tanks on powered industrial trucks (PIT);
- b) The use of eye protection while using compressed air to clean equipment or personnel;
- c) The use of fall protection systems while exposed to elevated fall hazards.

Abatement certification and abatement documentation are required for this violation. The documentation should include written verification of abatement, applicable measurements or Abatement monitoring results, and photographs or videos which you believe will be helpful. The abatement certification sheet is enclosed with the citations.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

June 07, 2022

Proposed Penalty:

\$10,151.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1560050  
**Inspection Date(s):** 10/26/2021 - 10/26/2021  
**Issuance Date:** 04/25/2022



**Citation and Notification of Penalty**

**Company Name:** Central Paper Stock, Inc, dba Central Paper Stock  
**Inspection Site:** 6665 Jonas St., Saint Louis, MO 63135

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Citation 1 Item 7 Type of Violation: **Serious**

29 CFR 1910.141(a)(3)(i): All places of employment were not kept clean to the extent that the nature of the work allows:

Central Paper Stock, Inc. located at 6665 Jonas Place in Berkeley, MO 63134:

The employer is failing to prevent employees from being contacted by bacteria. This condition was most recently observed on or about 11/17/2021, where employees were required to use the plant restroom with toilet and urinal facilities either out of order, covered with plywood or filled with urine and fecal matter. The employer failed to keep these places of employment clean to the extent that the nature of the work allows.

Abatement certification and abatement documentation is required for this violation. The documentation should include written verification of abatement, applicable measurements or monitoring results, and photographs or videos, which you believe will be helpful. The abatement certification sheets are enclosed with the citation.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

June 07, 2022  
\$7,252.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.





**Citation and Notification of Penalty**

**Company Name:** Central Paper Stock, Inc, dba Central Paper Stock  
**Inspection Site:** 6665 Jonas St., Saint Louis, MO 63135

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

**Citation 1 Item 8 a** Type of Violation: **Serious**

29 CFR 1910.146(c)(1): The employer did not evaluate the workplace to determine if any spaces are permit-required confined spaces.

Central Paper Stock, Inc. located at 6665 Jonas Place in Berkeley, MO 63134:

The employer is failing to assess the workplace for permit-required confined spaces. On or about 10/26/2021, employees were required to enter spaces with internal configurations which could entrap the entrant and posed serious safety hazards during baler or grinder operation. The employer failed to assess the following confined spaces:

- a) The large "Harris Selco" baler (Model: HLO-8221AR-150; Serial No: 39770079);
- b) The small "Harris Selco" baler (Model:L125-2-10/8 ; Serial No:08138825 );
- c) The "Retch" book grinder (Model: RG 52; Serial No: 7739101); and,
- d) The plastic "Badger" baler (Model: BADGER L-100S-2-10/7; Serial No: 8658).

Abatement certification and abatement documentation are required for this violation. The documentation should include written verification of abatement, applicable measurements or Abatement monitoring results, and photographs or videos which you believe will be helpful. The abatement certification sheet is enclosed with the citation(s).

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

**Date By Which Violation Must be Abated:**  
**Proposed Penalty:**

**June 07, 2022**  
**\$10,151.00**

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Central Paper Stock, Inc, dba Central Paper Stock  
**Inspection Site:** 6665 Jonas St., Saint Louis, MO 63135

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**Citation 1 Item 8 b** Type of Violation: **Serious**

29 CFR 1910.146(c)(2): The employer did not inform exposed employees, by posting danger signs or by any other equally effective means, of the existence and location of and the danger posed by the permit spaces:

Central Paper Stock, Inc. located at 6665 Jonas Place in Berkeley, MO 63134:

The employer is failing to inform employees of the presence of permit-required confined spaces. On or about 10/26/2021, the employer failed to inform exposed employees, by posting danger signs or by any other equally effective means, of the existence and location of and the danger posed by the permit spaces, who were entering permit-required spaces on machines such as, but not limited to, the following:

- a) The large "Harris Selco" baler (Model: HLO-8221AR-150; Serial No: 39770079) on the paper side of the plant;
- b) The small "Harris Selco" baler (Model:L125-2-10/8 ; Serial No:08138825 ) on the paper side of the plant;
- c) The "Retech" book grinder (Model: RG 52; Serial No: 7739101) on the paper side of the plant; and,
- d) The plastic "Badger" baler (Model: BADGER L-100S-2-10/7; Serial No: 8658) on the plastic side of the plant.

NOTE: A sign reading DANGER -- PERMIT-REQUIRED CONFINED SPACE, DO NOT ENTER or using other similar language would satisfy the requirement for a sign.

Abatement certification and abatement documentation are required for this violation. The documentation should include written verification of abatement, applicable measurements or Abatement monitoring results, and photographs or videos which you believe will be helpful. The abatement certification sheet is enclosed with the citations.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

June 07, 2022  
\$0.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.





**Citation and Notification of Penalty**

**Company Name:** Central Paper Stock, Inc, dba Central Paper Stock  
**Inspection Site:** 6665 Jonas St., Saint Louis, MO 63135

---

Citation 1 Item 8 c Type of Violation: **Serious**

29 CFR 1910.146(c)(4): The employer did not develop and implement a written permit space program that complies with this section. The written program was not available for inspection by employees and their authorized representatives:

Central Paper Stock, Inc. located at 6665 Jonas Place in Berkeley, MO 63134:

The employer is failing to protect employees from confined space hazards while performing maintenance, Clearing a jam or cleaning machines. On or about 10/26/2021, the employer failed to develop and implement a written permit space program that complies with 1910.146. The written program was not available for inspection by employees and their authorized representatives. Employees were entering into permit-required confined spaces on machines such as, but not limited to the following:

- a) The large "Harris Selco" baler (Model: HLO-8221AR-150; Serial No: 39770079) on the paper side of the plant;
- b) The small "Harris Selco" baler (Model:L125-2-10/8 ; Serial No:08138825 ) on the paper side of the plant;
- c) The "Retech" book grinder (Model: RG 52; Serial No: 7739101) on the paper side of the plant; and,
- d) The plastic "Badger" baler (Model: BADGER L-100S-2-10/7; Serial No: 8658) on the plastic side of the plant.

Abatement certification and abatement documentation are required for this violation. The documentation should include written verification of abatement, applicable measurements or Abatement monitoring results, and photographs or videos which you believe will be helpful. The abatement certification sheet is enclosed with the citations.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

June 07, 2022  
\$0.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Central Paper Stock, Inc, dba Central Paper Stock  
**Inspection Site:** 6665 Jonas St., Saint Louis, MO 63135

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Citation 1 Item 9 Type of Violation: **Serious**

29 CFR 1910.146(g)(1): The employer did not provide training so all employees whose work is regulated by this section acquire the understanding, knowledge, and skills necessary for the safe performance of the duties assigned under this section:

Central Paper Stock, Inc. located at 6665 Jonas Place in Berkeley, MO 63134:

The employer is failing to provide confined space training to exposed employees working in confined spaces while performing maintenance, clearing a jam or cleaning machines. On or about 10/26/2021, the employer failed to provide training to each employee whose work is regulated by this section to acquire the understanding, knowledge, and skills necessary for the safe performance of the duties assigned under this section. Employees were entering permit required spaces on machines such as, but not limited to, the following:

- a) The large "Harris Selco" baler (Model: HLO-8221AR-150; Serial No: 39770079) on the paper side of the plant;
- b) The small "Harris Selco" baler (Model:L125-2-10/8 ; Serial No:08138825 ) on the paper side of the plant;
- c) The "Retech" book grinder (Model: RG 52; Serial No: 7739101) on the paper side of the plant; and,
- d) The plastic "Badger" baler (Model: BADGER L-100S-2-10/7; Serial No: 8658) on the plastic side of the plant.

Abatement certification and abatement documentation are required for this violation. The documentation should include written verification of abatement, applicable measurements or Abatement monitoring results, and photographs or videos which you believe will be helpful. The abatement certification sheet is enclosed with the citations.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

June 07, 2022  
\$10,151.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Central Paper Stock, Inc, dba Central Paper Stock  
**Inspection Site:** 6665 Jonas St., Saint Louis, MO 63135

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Citation 1 Item 10 Type of Violation: **Serious**

29 CFR 1910.147(c)(4)(i): Procedures were not developed, documented and utilized for the control of potentially hazardous energy when employees are engaged in the activities covered by this section:

Central Paper Stock, Inc. located at 6665 Jonas Place in Berkeley, MO 63134:

The employer is failing to protect employees from caught-in and crushing hazards while performing maintenance, clearing a jam or cleaning machines. This condition was most recently observed on or about 12/9/2021, when the employer failed to develop equipment specific energy control procedures while clearing jams, cleaning or performing maintenance on machines such as, but not limited to, the following:

- a) The large "Harris Selco" baler (Model: HLO-8221AR-150; Serial No: 39770079) on the paper side of the plant;
- b) The small "Harris Selco" baler (Model:L125-2-10/8 ; Serial No:08138825 ) on the paper side of the plant;
- c) The "Retch" book grinder (Model: RG 52; Serial No: 7739101) on the paper side of the plant; and,
- d) The plastic "Badger" baler (Model: BADGER L-100S-2-10/7; Serial No: 8658) on the plastic side of the plant.

Abatement certification and abatement documentation is required for this violation. The documentation should include written verification of abatement, applicable measurements or monitoring results, and photographs or videos, which you believe will be helpful. The abatement certification sheets are enclosed with the citation.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

June 07, 2022  
\$10,151.00



**Citation and Notification of Penalty**

**Company Name:** Central Paper Stock, Inc, dba Central Paper Stock  
**Inspection Site:** 6665 Jonas St., Saint Louis, MO 63135

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Citation 1 Item 11 Type of Violation: **Serious**

29 CFR 1910.147(c)(5)(ii): Lockout devices and tagout devices were not singularly identified:

Central Paper Stock, Inc. located at 6665 Jonas Place in Berkeley, MO 63134:

The employer is failing to protect employees from caught-in and crushing hazards while performing maintenance, clearing jams or cleaning machines. This condition was most recently observed on or about 10/26/2021. The employer provided three locks to lockout equipment in the facility. The locks shared a common key and were not assigned any specific employee. Employees routinely used these locks to lock out machines such as, but not limited to, the following:

- a) The large "Harris Selco" baler (Model: HLO-8221AR-150; Serial No: 39770079) on the paper side of the plant;
- b) The small "Harris Selco" baler (Model:L125-2-10/8 ; Serial No:08138825 ) on the paper side of the plant;
- c) The "Retch" book grinder (Model: RG 52; Serial No: 7739101) on the paper side of the plant; and,
- d) The plastic "Badger" baler (Model: BADGER L-100S-2-10/7; Serial No: 8658) on the plastic side of the plant.

Abatement certification and abatement documentation is required for this violation. The documentation should include written verification of abatement, applicable measurements or monitoring results, and photographs or videos, which you believe will be helpful. The abatement certification sheets are enclosed with the citation.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

June 07, 2022  
\$10,151.00



**Citation and Notification of Penalty**

**Company Name:** Central Paper Stock, Inc, dba Central Paper Stock  
**Inspection Site:** 6665 Jonas St., Saint Louis, MO 63135

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Citation 1 Item 12 Type of Violation: **Serious**

29 CFR 1910.147(c)(6)(i): The employer did not conduct a periodic inspection of the energy control procedure(s) at least annually to ensure that the procedure(s) and the requirements of this standard were being followed:

Central Paper Stock, Inc. located at 6665 Jonas Place in Berkeley, MO 63134:

The employer is failing to protect employees from caught-in and crushing hazards while performing maintenance, clearing a jam or cleaning of machines. This condition was most recently observed on about 11/17/2021, when the employer failed to conduct a periodic inspection of the informal energy control procedures used by employees to lockout machines such as, but not limited to, the following:

- a) The large "Harris Selco" baler (Model: HLO-8221AR-150; Serial No: 39770079) on the paper side of the plant;
- b) The small "Harris Selco" baler (Model:L125-2-10/8 ; Serial No:08138825 ) on the paper side of the plant;
- c) The "Retch" book grinder (Model: RG 52; Serial No: 7739101) on the paper side of the plant; and,
- d) The plastic "Badger" baler (Model: BADGER L-100S-2-10/7; Serial No: 8658) on the plastic side of the plant.

Abatement certification and abatement documentation is required for this violation. The documentation should include written verification of abatement, applicable measurements or monitoring results, and photographs or videos, which you believe will be helpful. The abatement certification sheets are enclosed with the citation.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

June 07, 2022  
\$10,151.00





**Citation and Notification of Penalty**

**Company Name:** Central Paper Stock, Inc, dba Central Paper Stock  
**Inspection Site:** 6665 Jonas St., Saint Louis, MO 63135

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Citation 1 Item 13 Type of Violation: **Serious**

29 CFR 1910.147(c)(7)(i): The employer did not provide training to ensure the purpose and function of the energy control program were understood by employees and the knowledge and skills required for the safe application, usage, and removal of the energy controls were acquired by employees:

Central Paper Stock, Inc. located at 6665 Jonas Place in Berkeley, MO 63134:

The employer is failing to protect employees from caught-in and crushing hazards while performing maintenance, clearing a jam or cleaning of machines. This condition was most recently observed on or about 11/17/2021, when the employer failed to provide training to ensure that the purpose and function of the energy control program were understood by employees and that the knowledge and skills required for the safe application, usage, and removal of the energy controls were acquired by employees performing energy control procedures on machines such as, but not limited to, the following:

- a) The large "Harris Selco" baler (Model: HLO-8221AR-150; Serial No: 39770079) on the paper side of the plant;
- b) The small "Harris Selco" baler (Model:L125-2-10/8 ; Serial No:08138825 ) on the paper side of the plant;
- c) The "Retech" book grinder (Model: RG 52; Serial No: 7739101) on the paper side of the plant; and,
- d) The plastic "Badger" baler (Model: BADGER L-100S-2-10/7; Serial No: 8658) on the plastic side of the plant.

Abatement certification and abatement documentation is required for this violation. The documentation should include written verification of abatement, applicable measurements or monitoring results, and photographs or videos, which you believe will be helpful. The abatement certification sheets are enclosed with the citation.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

June 07, 2022  
\$10,151.00

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1560050  
**Inspection Date(s):** 10/26/2021 - 10/26/2021  
**Issuance Date:** 04/25/2022



**Citation and Notification of Penalty**

**Company Name:** Central Paper Stock, Inc, dba Central Paper Stock  
**Inspection Site:** 6665 Jonas St., Saint Louis, MO 63135

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Citation 1 Item 14 Type of Violation: **Serious**

29 CFR 1910.147(d)(2): Machine or equipment shutdown. The machine or equipment was not turned off or shut down using the procedures established for the machine or equipment. An orderly shutdown was not utilized to avoid any additional or increased hazard(s) to employees:

Central Paper Stock, Inc. located at 6665 Jonas Place in Berkeley, MO 63134:

The employer is failing to protect employees from caught-in and crushing hazards while performing maintenance, clearing jams or cleaning of machines. This condition was most recently observed on or about 10/26/2021, when an employee was fatally injured while attempting to clear a jam on a large "Harris Selco" paper baler (Model: HLO-8221AR-150; Serial No: 39770079). The employer failed to ensure the machine or equipment was turned off or shut down using a procedure for the machine.

Abatement certification and abatement documentation are required for this violation. The documentation should include written verification of abatement, applicable measurements or Abatement monitoring results, and photographs or videos which you believe will be helpful. The abatement certification sheet is enclosed with the citations.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	June 07, 2022
Proposed Penalty:	\$10,151.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Central Paper Stock, Inc, dba Central Paper Stock  
**Inspection Site:** 6665 Jonas St., Saint Louis, MO 63135

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Citation 1 Item 15 Type of Violation: **Serious**

29 CFR 1910.147(f)(4): Specific procedures were not utilized during shift or personnel changes to ensure the continuity of lockout or tagout protection, including provision for the orderly transfer of lockout or tagout device protection between off-going and oncoming employees, to minimize exposure to hazards from the unexpected energization or start-up of the machine or equipment, or the release of stored energy:

Central Paper Stock, Inc. located at 6665 Jonas Place in Berkeley, MO 63134:

The employer is failing to protect employees from caught-in and crushing hazards while performing maintenance, clearing jams or cleaning machines. This condition was most recently observed on or about 11/17/2021, when the employer failed to implement and utilize specific procedures during shift or personnel changes to ensure the continuity of lockout or tagout protection, including provision for the orderly transfer of lockout or tagout device protection between off-going and oncoming employees, to minimize exposure to hazards from the unexpected energization or start-up of the machine or equipment, or the release of stored energy. Employees failed to implement specific procedures during shift changes to ensure energy control procedures were complied while locking out machines to include, but not limited to, the following:

- a) The plastic "Badger" baler (Model: BADGER L-100S-2-10/7; Serial No: 8658) on the plastic side of the plant.

Abatement certification and abatement documentation is required for this violation. The documentation should include written verification of abatement, applicable measurements or monitoring results, and photographs or videos, which you believe will be helpful. The abatement certification sheets are enclosed with the citation.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

June 07, 2022  
\$10,151.00

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1560050  
**Inspection Date(s):** 10/26/2021 - 10/26/2021  
**Issuance Date:** 04/25/2022



**Citation and Notification of Penalty**

**Company Name:** Central Paper Stock, Inc, dba Central Paper Stock  
**Inspection Site:** 6665 Jonas St., Saint Louis, MO 63135

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Citation 1 Item 16 Type of Violation: **Serious**

29 CFR 1910.157(g)(2): The educational program to familiarize employees with the general principles of fire extinguisher use and the hazards involved with incipient stage firefighting was not provided to all employees upon initial employment, and at least annually thereafter:

Central Paper Stock, Inc. located at 6665 Jonas Place in Berkeley, MO 63134:

The employer is failing to train employees in the use of fire extinguishers while exposed to fire hazards. The condition was most recently observed on or about 10/26/2021, when the employer failed to provide training to each employee who is expected to use a fire extinguisher.

Abatement certification and abatement documentation is required for this violation. The documentation should include written verification of abatement, applicable measurements or monitoring results, and photographs or videos, which you believe will be helpful. The abatement certification sheets are enclosed with the citation.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

June 07, 2022  
\$4,351.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1560050  
**Inspection Date(s):** 10/26/2021 - 10/26/2021  
**Issuance Date:** 04/25/2022



**Citation and Notification of Penalty**

**Company Name:** Central Paper Stock, Inc, dba Central Paper Stock  
**Inspection Site:** 6665 Jonas St., Saint Louis, MO 63135

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Citation 1 Item 17 Type of Violation: **Serious**

29 CFR 1910.242(b): Compressed air was used for cleaning purposes and was not reduced to less than 30 p.s.i. with effective chip guarding and personal protective equipment:

Central Paper Stock, Inc. located at 6665 Jonas Place in Berkeley, MO 63134:

The employer is failing to protect employees from flying objects and debris while using compressed air greater than 30 p.s.i. without effective chip guarding and personal protective equipment. This condition was most recently observed on or about 11/17/2021, where employees cleaned forklifts and themselves, with compressed air that was regulated at 100 p.s.i.

Abatement certification and abatement documentation is required for this violation. The documentation should include written verification of abatement, applicable measurements or monitoring results, and photographs or videos, which you believe will be helpful. The abatement certification sheets are enclosed with the citation.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

June 07, 2022  
\$8,702.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1560050  
**Inspection Date(s):** 10/26/2021 - 10/26/2021  
**Issuance Date:** 04/25/2022



**Citation and Notification of Penalty**

**Company Name:** Central Paper Stock, Inc, dba Central Paper Stock  
**Inspection Site:** 6665 Jonas St., Saint Louis, MO 63135

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Citation 1 Item 18 Type of Violation: **Serious**

29 CFR 1910.305(g)(1)(iv)(A): Flexible cords and cables were used as a substitute for the fixed wiring of a structure:

Central Paper Stock, Inc. located at 6665 Jonas Place in Berkeley, MO 63134:

The employer is failing to install fixed wiring in leu of flexible cords. On or about 11/17/2021, the employer powered the plastic side dust collector scale with an extension cord.

Abatement certification and abatement documentation is required for this violation. The documentation should include written verification of abatement, applicable measurements or monitoring results, and photographs or videos, which you believe will be helpful. The abatement certification sheets are enclosed with the citation.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

June 07, 2022  
\$4,351.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Central Paper Stock, Inc, dba Central Paper Stock  
**Inspection Site:** 6665 Jonas St., Saint Louis, MO 63135

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Citation 1 Item 19 Type of Violation: **Serious**

29 CFR 1910.1200(e)(1):Employers did not develop, implement, and maintain at each workplace, a written hazard communication program which at least describes how the criteria specified in paragraphs (f), (g), and (h) of this section for labels and other forms of warning, safety data sheets, and employee information and training will be met:

Central Paper Stock, Inc. located at 6665 Jonas Place in Berkeley, MO 63134:

The employer is failing to protect employees from chemical hazards. This condition was observed on or about 10/26/2021. The employer did not implement a hazard communication program for employees who were exposed to including, but not limited to, the following chemicals daily:

- a) Liquid propane: Employees operated propane powered forklifts in the facility. Employees changed liquid propane tanks on a regular basis.
- b) Combustible dust: The processing of paper products during baling operations generated combustible dust.
- c) Paper Testing Solution, 4282: Employees use product to test certain batches of paper prior to processing

Abatement certification and abatement documentation is required for this violation. The documentation should include written verification of abatement, applicable measurements or monitoring results, and photographs or videos, which you believe will be helpful. The abatement certification sheets are enclosed with the citation.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

June 07, 2022  
\$8,702.00

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1560050  
**Inspection Date(s):** 10/26/2021 - 10/26/2021  
**Issuance Date:** 04/25/2022



**Citation and Notification of Penalty**

**Company Name:** Central Paper Stock, Inc, dba Central Paper Stock  
**Inspection Site:** 6665 Jonas St., Saint Louis, MO 63135

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Citation 1 Item 20 Type of Violation: **Serious**

29 CFR 1910.1200(g)(1): Chemical manufacturers and importers did not obtain or develop a safety data sheet for each hazardous chemical they produced or imported. The employer did not have a safety data sheet in the workplace for each hazardous chemical which they use.

Central Paper Stock, Inc. located at 6665 Jonas Place in Berkeley, MO 63134:

The employer is failing to protect employees from chemical hazards. This condition was most recently observed on or about 10/26/2021, when the employer failed to obtain or develop a safety data sheet for each hazardous chemical in the workplace to include, but not limited to liquid propane gas.

Abatement certification and abatement documentation is required for this violation. The documentation should include written verification of abatement, applicable measurements or monitoring results, and photographs or videos, which you believe will be helpful. The abatement certification sheets are enclosed with the citation.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

June 07, 2022  
\$8,702.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.





**Citation and Notification of Penalty**

**Company Name:** Central Paper Stock, Inc, dba Central Paper Stock  
**Inspection Site:** 6665 Jonas St., Saint Louis, MO 63135

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Citation 1 Item 21 Type of Violation: **Serious**

29 CFR 1910.1200(h)(1): Employer did not provide employees with effective information and training on hazardous chemicals in their work area at the time of their initial assignment, and whenever a new chemical hazard the employees have not previously been trained about was introduced into their work area.

The employer is failing to protect employees from chemical hazards. This condition was most recently observed on or about 10/26/2021 when the employer failed to provide hazard communication training to employees. Employees were exposed to chemicals, including, but not limited to:

- a) Liquid propane: Employees operated propane powered forklifts in the facility. Employees changed liquid propane tanks on a regular basis. Employees were not aware of the hazards associated with exposure to liquid propane.
- b) Paper Testing Solution, 4282: Employees use product to test certain batches of paper prior to processing.

Abatement certification and abatement documentation is required for this violation. The documentation should include written verification of abatement, applicable measurements or monitoring results, and photographs or videos, which you believe will be helpful. The abatement certification sheets are enclosed with the citation.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	May 25, 2022
Proposed Penalty:	\$8,702.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1560050  
**Inspection Date(s):** 10/26/2021 - 10/26/2021  
**Issuance Date:** 04/25/2022



**Citation and Notification of Penalty**

**Company Name:** Central Paper Stock, Inc, dba Central Paper Stock  
**Inspection Site:** 6665 Jonas St., Saint Louis, MO 63135

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Citation 2 Item 1 Type of Violation: **Willful - Serious**

29 CFR 1910.28(b)(6)(ii): Each employee 4 feet (1.2 m) or more above dangerous equipment was not protected from falling:

Central Paper Stock, Inc. located at 6665 Jonas Place in Berkeley, MO 63134:

The employer is failing to protect employees from fall hazards while they clear jams over a large "Harris Selco" paper baler (Model: HLO-8221AR-150; Serial No: 39770079). This condition most recently occurred:

- (a) On 10/26/2021 when an employee attempted to clear a paper jam while standing directly adjacent to and/or over the paper baler chute. As the employee cleared the jam, he fell approximately 17-feet in the baler chute where he was crushed by the baler's hydraulic press; and
- (b) On or around 10/24/2021 when an employee cleared a paper jam while standing directly adjacent to and/or over the paper baler chute.

Abatement certification and abatement documentation is required for this violation. The documentation should include written verification of abatement, applicable measurements or monitoring results, and photographs or videos, which you believe will be helpful. The abatement certification sheets are enclosed with the citation.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	June 07, 2022
Proposed Penalty:	\$68,266.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1560050  
**Inspection Date(s):** 10/26/2021 - 10/26/2021  
**Issuance Date:** 04/25/2022



**Citation and Notification of Penalty**

**Company Name:** Central Paper Stock, Inc, dba Central Paper Stock  
**Inspection Site:** 6665 Jonas St., Saint Louis, MO 63135

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Citation 3 Item 1 Type of Violation: **Other-than-Serious**

29 CFR 1904.40(a): When an authorized government representative asked the employer for the records required to be kept under Part 1904, the employer did not provide copies of the records within four (4) business hours.

Central Paper Stock, Inc. located at 6665 Jonas Place in Berkeley, MO 63134:

The employer is failing to provide an authorized government representative records under this Part within four (4) business hours. The most recent condition was observed on 10/27/2021. Ehen an authorized government representative requested OSHA 300 Injury & Illness logs, the employer did not provide the records until 10/29/2021 and 11/02/2021.

Corrected during inspection.

Date By Which Violation Must be Abated:  
Proposed Penalty:

Corrected During Inspection  
\$1,450.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1560050  
**Inspection Date(s):** 10/26/2021 - 10/26/2021  
**Issuance Date:** 04/25/2022



**Citation and Notification of Penalty**

**Company Name:** Central Paper Stock, Inc, dba Central Paper Stock  
**Inspection Site:** 6665 Jonas St., Saint Louis, MO 63135

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Citation 3 Item 2 Type of Violation: **Other-than-Serious**

29 CFR 1910.305(b)(2)(i): All pull boxes, junction boxes, and fittings were not provided with covers identified for the purpose:

Central Paper Stock, Inc. located at 6665 Jonas Place in Berkeley, MO 63134 (Plastic Side):

This condition was most recently observed on or about 11/17/2021, where employees were accessing a "Federal Pacific" (3-phase, 120AMP/240V) electrical panel to turn lights on/off in the plant. The the employer did not ensure breakers were identified for their purpose.

Abatement certification and abatement documentation is required for this violation. The documentation should include written verification of abatement, applicable measurements or monitoring results, and photographs or videos, which you believe will be helpful. The abatement certification sheets are enclosed with the citation.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

June 07, 2022  
\$814.00

*Kevin Ludvik*  
for

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**William McDonald**  
Area Director

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

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**U.S. Department of Labor**  
Occupational Safety and Health Administration  
1222 Spruce Street  
Room 9.104  
Saint Louis, MO 63103



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**INVOICE /  
DEBT COLLECTION NOTICE**

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**Company Name:** Central Paper Stock, Inc, dba Central Paper Stock  
**Inspection Site:** 6665 Jonas St., Saint Louis, MO 63135  
**Issuance Date:** 04/25/2022

Summary of Penalties for Inspection Number: 1560050

Citation 1 Item 1, Serious	\$10,151.00
Citation 1 Item 2, Serious	\$8,702.00
Citation 1 Item 3, Serious	\$8,702.00
Citation 1 Item 4, Serious	\$10,151.00
Citation 1 Item 5a, Serious	\$10,151.00
Citation 1 Item 5b, Serious	\$0.00
Citation 1 Item 5c, Serious	\$0.00
Citation 1 Item 6, Serious	\$10,151.00
Citation 1 Item 7, Serious	\$7,252.00
Citation 1 Item 8a, Serious	\$10,151.00
Citation 1 Item 8b, Serious	\$0.00
Citation 1 Item 8c, Serious	\$0.00
Citation 1 Item 9, Serious	\$10,151.00
Citation 1 Item 10, Serious	\$10,151.00
Citation 1 Item 11, Serious	\$10,151.00
Citation 1 Item 12, Serious	\$10,151.00
Citation 1 Item 13, Serious	\$10,151.00
Citation 1 Item 14, Serious	\$10,151.00
Citation 1 Item 15, Serious	\$10,151.00
Citation 1 Item 16, Serious	\$4,351.00
Citation 1 Item 17, Serious	\$8,702.00
Citation 1 Item 18, Serious	\$4,351.00
Citation 1 Item 19, Serious	\$8,702.00
Citation 1 Item 20, Serious	\$8,702.00
Citation 1 Item 21, Serious	\$8,702.00
Citation 2 Item 1, Willful - Serious	\$68,266.00
Citation 3 Item 1, Other-than-Serious	\$1,450.00
Citation 3 Item 2, Other-than-Serious	\$814.00

**TOTAL PROPOSED PENALTIES: \$260,508.00**

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically at [www.pay.gov](http://www.pay.gov). At the top of the pay.gov homepage, type "OSHA" in the Search field and select Search. From the **OSHA Penalty Payment Form** search result, select Continue. The direct link is: <https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>. You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank

will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to two times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

**Interest:** Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

**Delinquent Charges:** A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

**Administrative Costs:** Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.

*Kevin Ludvik*  
for

4/25/2022

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**William McDonald**  
Area Director

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Date