

IN THE UNITED STATES DISTRICT COURT
FOR THE NORTHERN DISTRICT OF IOWA

JULIE A. SU,)
ACTING SECRETARY OF LABOR,)
U.S. DEPARTMENT OF LABOR,)

Plaintiff,)

v.)

FAYETTE JANITORIAL SERVICE, LLC,)
d/b/a FAYETTE INDUSTRIAL)

Defendant.)

CIVIL ACTION FILE
NO. 5:24-cv-4012

ORDER GRANTING PRELIMINARY INJUNCTION

The Court has reviewed the Agreed Motion for Entry of Preliminary Injunction, and for good cause shown, IT IS ORDERED that the parties' Agreed Motion for Entry of Preliminary Injunction is GRANTED.

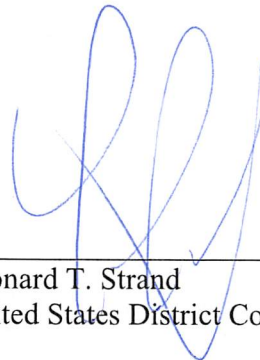
Plaintiff Julie A. Su, Acting Secretary of Labor, United States Department of Labor (the "Acting Secretary") has applied, pursuant to Rule 65 of the Federal Rules of Civil Procedure, for a preliminary injunction. The Acting Secretary and Defendant Fayette Janitorial Service, LLC have stipulated and agreed to entry of a Preliminary Injunction on the terms set forth below.

Accordingly, it is hereby:

ORDERED that a Preliminary Injunction be granted; and it is ORDERED effective immediately that Defendant, its officers, agents, servants, and employees, and those persons in active concert or participation with them who received actual notice of this Order are hereby enjoined and restrained as follows:

1. Defendant and its agents are enjoined from violating sections 12(c) and 15(a)(4) of the Fair Labor Standards Act by employing oppressive child labor as defined in section 3(1) of the FLSA at each of its workplaces throughout the United States of America;
2. Defendant and its agents are enjoined from refusing to provide information to the Department of Labor to aid in its investigations, which are ongoing. Defendant and its agents shall continue to provide information to the Department of Labor to aid in its investigations;
3. Defendant and its agents, while cooperating with ongoing investigations by the Department of Labor, shall refrain from instructing employees not to communicate with the Department of Labor, or otherwise impeding, discouraging, monitoring, or intimidating employees from cooperating with the Department of Labor. Furthermore, Defendant and its agents are prohibited from retaliating against any employees who actively participate in said investigations.

Dated this 27th day of February, 2024.



Leonard T. Strand
United States District Court Judge