Este documento es muy importante. Si ud. No habla inglés, busque un traductor o llame al (309) 589-7033.

U.S. Department of Labor

Occupational Safety and Health Administration

5003 West American Prairie Drive

Peoria, IL 61615

Phone: (309) 589-7033 Fax: (309) 589-7326



December 19, 2023

Dear Elmer Miller,

On 06/26/2023, an OSHA compliance officer met with you or your representative as part of an inspection at 404 Sutton Street, Savoy, IL 61874. This letter includes the citations for the violations that were found (see summary below). Please choose one of the three options from the box to the right and complete the associated steps found on the following page within 15 working days. Please call us if you have any questions about the enclosed citation and/or penalties; we are here to help you choose the best option to resolve your citation as quickly as possible.

Sincerely,

Edward Marshall, Area Director

Edward Marshelf

Your Citation Summary

Elmer Miller

Inspection Number: 1679353

Total Amount Due: \$90,853.00

Payment Due Date: 15 working days

after receipt of

this letter

You must correct each violation by the date listed in the Citation and Notification of Penalty. Please see the violations and the correction deadline for each violation starting on page 6.

Total Number of Violations: 2

Your First Correction Deadline is: December 29, 2023

Step 1 – Choose a Response Option and

Act within 15 working days

Respond now before you lose the ability to discuss potential adjustments to penalty amounts and/or due dates. Please choose one option below and complete the steps on the next page.

Option #1 - Discuss with OSHA

I would like to discuss the citation with an OSHA representative. This may lead to changes in the penalty amount, due date or correction deadlines (if appropriate).

Option #2 - Correct and Pay

I agree with the citation, penalties, and correction deadlines, and do not contest.

Option #3 - Contest the Citation

I do not agree with the citation, penalties, and/or correction deadlines, and would like to contest.

Questions or Concerns?

If you have any questions or concerns regarding the citation, penalties, and/or correction deadlines, please call us at (309) 589-7033.

Step 2 – Complete One Option Checklist

Please post a copy of the citation at or near the place where each violation occurred, even if you plan to contest. You can use the checklist to the right to help plan your next steps. Please do not send in your checklist.

Option #	‡1 – Discuss with OSHA	I will complete by:
1.	Call: Edward Marshall, Area Director, at (309) 589-7033 as soon as possible to schedule a meeting with an OSHA representative that must occur within 15 working days of receiving this citation. Bring supporting documentation of existing conditions and corrections done thus far. If necessary, you can still contest the citation after this meeting. **This meeting does NOT extend your 15 working day deadline to contest the citation. **	/
2.	Fill in and post the attached "Notice to Employees OSHA Informal Conference" after scheduling meeting.	/

Option #	‡2 – Correct Violations and Pay Per	nalty	I will complete by:
1.	Correct violations, then complete and mail of Corrective Action Worksheet" along with the repair (e.g. photos, purchase orders, etc.) to first page, postmarked within 10 calendar of correction deadline and include any required documents are transmitted by means other Agency received the documents is the date.	/	
2.	Pay the Total Penalty by using one of the fo **Include your Inspection Number (see first	_	/
	Pay Online: Search "OSHA" on www.pay.gov and complete the "OSHA Penalty Payment Form." Pay by debit, credit or Automated Clearing House (ACH) within 15 working days. Penalties over \$25,000 must be paid by ACH and require a Transaction ID (Call 202-693-2170 to obtain one).	Pay by Check: Mail check o money order payable to "DOL-OSHA" for the Total Penalty to the OSHA office listed on the first page within 15 working days.	r

Option #3 – Contest the Citation	I will complete by:
Mail a letter of intent to legally contest to the OSHA office listed on the first page, postmarked within 15 working days .	/

U.S. Department of Labor Occupational Safety and Health Administration 5003 West American Prairie Drive Peoria, IL 61615



12/19/2023

Elmer Miller, dba Miller Building Systems LLC and its successors 433 East County Road 100 N Arcola, IL 61910

Dear Employer:

Enclosed you will find citations for violations of the Occupational Safety and Health Act of 1970 (the Act) which may have accompanying proposed penalties. Also enclosed is a booklet entitled, "Employer Rights and Responsibilities Following an OSHA Inspection", (OSHA 3000-04R) revised 2018, which explains your rights and responsibilities under the Act. If you have any questions about the enclosed citations and penalties, I will welcome further discussions in person or by telephone. Please contact me at (309) 589-7033.

You will note on page 6 of the booklet that, for violations which you do not contest, you must (1) notify this office promptly by letter that you have taken appropriate corrective action within the time set forth on the citation; and (2) pay any penalties assessed. Please inform me of the abatement steps you have taken and of their dates together with adequate supporting documentation, e.g., drawings or photographs of corrected conditions, purchase/work orders related to abatement actions, air sampling results. This information will allow us to close the case.

As indicated on page 3 of the booklet, you may request an informal conference with me during the 15-workingday notice of contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation or the penalty.

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of the citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete the attached notice at the bottom of this letter and post it next to the Citations as soon as the time, date and the place of the informal conference have been determined. Be sure to bring to the conference with you any and all supporting documentation of existing conditions as well as of any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at www.osha.gov. If you have any dispute with the accuracy of the information displayed, please contact this office.

Sincerely,

Edward Marshall
Area Director

Enclosures

Occupational Safety and Health Administration 5003 West American Prairie Drive Peoria, IL 61615



Citation and Notification of Penalty

To:

Elmer Miller, dba Miller Building Systems LLC and its successors 433 East County Road 100 N Arcola, IL 61910

Inspection Site: 404 Sutton Street Savoy, IL 61874

Inspection Number: 1679353

Inspection Date(s): 06/26/2023 - 06/26/2023

Issuance Date: 12/19/2023

The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty **you either call to schedule an informal conference (see paragraph below) or** you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities, and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

Posting - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

Informal Conference - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period by calling (309) 589-7033. During such an informal conference, you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

Right to Contest — You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. <u>Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.</u>

Penalty Payment – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to "DOL-OSHA". Please indicate the Inspection Number on the remittance. You can also make your payment electronically at www.pay.gov. At the top of the pay.gov homepage, type "**OSHA**" in the Search field and select Search. From **OSHA Penalty Payment Form** search result, select Continue. The direct link is:

https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334

You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID and must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due and will process the payments as if these restrictions or conditions do not exist.

Notification of Corrective Action – For each violation which you do not contest, you must provide *abatement certification* to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared, and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that *abatement documentation* is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

Employer Discrimination Unlawful – The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

Employer Rights and Responsibilities – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

Notice to Employees – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

Inspection Activity Data – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at www.osha.gov. If you have any dispute with the accuracy of the information displayed, please contact this office.

U.S. Department of Labor Occupational Safety and Health Administration



NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on
12/19/2023. The conference will be held by telephone or at the OSHA office located at 5003
West American Prairie Drive, Peoria, IL 61615 on at
. Employees and/or representatives of employees have a right to attend an
informal conference

CERTIFICATION OF CORRECTIVE ACTION WORKSHEET

Inspection Number: 1679353

Company Name: Elmer Miller, dba Miller Building Systems LLC

Inspection Site: 404 Sutton Street, Savoy, IL 61874

Issuance Date: 12/19/2023

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to U.S. Department of Labor – Occupational Safety and Health Administration, 5003 West American Prairie Drive, Peoria, IL 61615.

By (Method of Abatement):		on
Citation Number and Item Nun	ber was corrected	on
By (Method of Abatement):	nber was corrected	on
By (Method of Abatement):		on
By (Method of Abatement):		on
Citation Number and Item Nun	nber was corrected	on
I certify that the information contained representatives have been informed of	I in this document is accur	rate and that the affected employees and their
Signature	Date	
Typed or Printed Name	 Title	

NOTE: 29 USC 666(g) whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

POSTING: A copy of completed Corrective Action Worksheet should be posted for employee review.

Occupational Safety and Health Administration

Inspection Number: 1679353

Inspection Date(s): 06/26/2023 - 06/26/2023

Issuance Date: 12/19/2023



Citation and Notification of Penalty

Company Name: Elmer Miller, dba Miller Building Systems LLC

Inspection Site: 404 Sutton Street, Savoy, IL 61874

Citation 1 Item 1 Type of Violation: **Serious**

29 CFR 1926.1051(a): Stairways or ladders were not provided at all personnel points of access where there was a break in elevation of 19 inches (48 cm) or more, and no ramp, runway, sloped embankment, or personnel hoist was provided:

On or about June 26, 2023, Elmer Miller dba Miller Building Systems LLC had employees exposed to fall hazards, while climbing down from the roof to the second story floor via the second story interior walls, while framing on a residential construction site in Savoy, Illinois.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

Proposed Penalty:

December 29, 2023

\$4,911.00

Occupational Safety and Health Administration

Inspection Number: 1679353

Inspection Date(s): 06/26/2023 - 06/26/2023

Issuance Date: 12/19/2023



Citation and Notification of Penalty

Company Name: Elmer Miller, dba Miller Building Systems LLC

Inspection Site: 404 Sutton Street, Savoy, IL 61874

Citation 2 Item 1 Type of Violation: **Willful - Serious**

29 CFR 1926.501(b)(13): Each employee(s) engaged in residential construction activities 6 feet (1.8 m) or more above lower levels were not protected by guardrail systems, safety net system, or personal fall arrest system, nor were employee(s) provided with an alternative fall protection measure under another provision of paragraph 1926.501 (b):

Elmer Miller dba Miller Building Systems LLC: The employer does not ensure each employee is protected from fall hazards greater than 10 feet. This violation most recently occurred on or about June 26, 2023, when employees were exposed to fall hazards greater than 10 feet, without fall protection, while framing on a residential construction site in Savoy, Illinois.

ELMER MILLER WAS PREVIOUSLY CITED FOR A VIOLATION OF THIS OCCUPATIONAL SAFETY AND HEALTH STANDARD OR ITS EQUIVALENT STANDARD 29 CFR 1926.501(b)(13), WHICH WAS CONTAINED IN OSHA INSPECTION NUMBER 1629559, CITATION NUMBER 1, ITEM NUMBER 1, AND WAS AFFIRMED AS A FINAL ORDER ON JANUARY 13, 2023, WITH RESPECT TO A WORKPLACE LOCATED AT 5012 ABBEY FIELDS DRIVE, CHAMPAIGN, ILLINOIS 61822.

MILLER BUILDING SYSTEMS LLC WAS PREVIOUSLY CITED FOR A VIOLATION OF THIS OCCUPATIONAL SAFETY AND HEALTH STANDARD OR ITS EQUIVALENT STANDARD 29 CFR 1926.501(b)(13), WHICH WAS CONTAINED IN OSHA INSPECTION NUMBER 1614221, CITATION NUMBER 2, ITEM NUMBER 1, AND WAS AFFIRMED AS A FINAL ORDER ON OCTOBER 4, 2022, WITH RESPECT TO A WORKPLACE LOCATED AT CORNER OF SUTTON STREET AND BRADFORD AVENUE, SAVOY, ILLINOIS 61874.

MILLER BUILDING SYSTEMS LLC WAS PREVIOUSLY CITED FOR A VIOLATION OF THIS OCCUPATIONAL SAFETY AND HEALTH STANDARD OR ITS EQUIVALENT STANDARD 29 CFR 1926.501(b)(13), WHICH WAS CONTAINED IN OSHA INSPECTION NUMBER 1597426, CITATION NUMBER 1, ITEM NUMBER 2, AND WAS AFFIRMED AS A FINAL ORDER ON AUGUST 16, 2022, WITH RESPECT TO A WORKPLACE LOCATED AT 403 NEWHAVEN LANE, SAVOY ILLINOIS 61874.

MILLER BUILDING SYSTEMS LLC WAS PREVIOUSLY CITED FOR A VIOLATION OF THIS OCCUPATIONAL SAFETY AND HEALTH STANDARD OR ITS EQUIVALENT STANDARD 29 CFR 1926.501(b)(13), WHICH WAS CONTAINED IN OSHA INSPECTION NUMBER 1440129, CITATION NUMBER 2, ITEM NUMBER 3, AND WAS AFFIRMED AS A FINAL ORDER ON MARCH 5, 2021, WITH

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

Occupational Safety and Health Administration

Inspection Number: 1679353

Inspection Date(s): 06/26/2023 - 06/26/2023

Issuance Date: 12/19/2023



Citation and Notification of Penalty

Company Name: Elmer Miller, dba Miller Building Systems LLC

Inspection Site: 404 Sutton Street, Savoy, IL 61874

RESPECT TO A WORKPLACE LOCATED AT 3909 FREEDOM BLVD, CHAMPAIGN, ILLINOIS 61822.

MILLER BUILDING SYSTEMS LLC WAS PREVIOUSLY CITED FOR A VIOLATION OF THIS OCCUPATIONAL SAFETY AND HEALTH STANDARD OR ITS EQUIVALENT STANDARD, 1926.501(B)(13), WHICH WAS CONTAINED IN OSHA INSPECTION NUMBER: 1408737, CITATION NUMBER 2, ITEM NUMBER 3, AND WAS AFFIRMED AS A FINAL ORDER ON MARCH 5, 2021, WITH RESPECT TO A WORKPLACE LOCATD AT 3127 PALMER DRIVE, CHAMPAIGN, ILLINOIS 61822.

MILLER BUILDING SYSTEMS LLC WAS PREVIOUSLY CITED FOR A VIOLATION OF THIS OCCUPATIONAL SAFETY AND HEALTH STANDARD OR ITS EQUIVALENT STANDARD, 1926.501(B)(13), WHICH WAS CONTAINED IN OSHA INSPECTION NUMBER: 1337439, CITATION NUMBER 1, ITEM NUMBER 1A, AND WAS AFFIRMED AS A FINAL ORDER ON DECEMBER 11, 2018, WITH RESPECT TO A WORKPLACE LOCATD AT 3909 SLATE DRIVE, CHAMPAIGN, ILLINOIS 61822.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

Proposed Penalty:

December 29, 2023

\$85,942.00

Edward/Marshall
Area Director

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

Occupational Safety and Health Administration 5003 West American Prairie Drive Peoria, IL 61615



INVOICE / DEBT COLLECTION NOTICE

Company Name: Elmer Miller, dba Miller Building Systems LLC

Inspection Site: 404 Sutton Street, Savoy, IL 61874

Issuance Date: 12/19/2023

Summary of Penalties for Inspection Number: 1679353

Citation 1 Item 1, Serious \$4,911.00 Citation 2 Item 1, Willful - Serious \$85,942.00

TOTAL PROPOSED PENALTIES:

\$90,853.00

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically at www.pay.gov. At the top of the pay.gov homepage, type "OSHA" in the Search field and select Search. From the OSHA Penalty Payment Form search result, select Continue. The direct link is: https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334. You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID and must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due and will cash the check or money order as if these restrictions or conditions do not exist.

If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to two times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

<u>Interest</u>: Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

<u>Delinquent Charges</u>: A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

Administrative Costs: Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent to collect the unpaid debt.

Edward Marshall	12/19/2023
Edward Marshall	Date
Area Director	

Este documento es muy importante. Si ud. No habla inglés, busque un traductor o llame al (309) 589-7033.

U.S. Department of Labor O

Occupational Safety and Health Administration

5003 West American Prairie Drive

Peoria, IL 61615

Phone: (309) 589-7033 Fax: (309) 589-7326



December 19, 2023

Dear Elmer Miller,

On 07/26/2023, an OSHA compliance officer met with you or your representative as part of an inspection at 410 Sutton Street, Savoy, IL 61874. This letter includes the citations for the violations that were found (see summary below). Please choose one of the three options from the box to the right and complete the associated steps found on the following page within 15 working days. Please call us if you have any questions about the enclosed citation and/or penalties; we are here to help you choose the best option to resolve your citation as quickly as possible.

Sincerely,

Edwarf Marshall, Area Director

Your Citation Summary

Elmer Miller

Inspection Number: 1685835

Total Amount Due: \$187,599.00

Payment Due Date: 15 working days

after receipt of

this letter

You must correct each violation by the date listed in the Citation and Notification of Penalty. Please see the violations and the correction deadline for each violation starting on page 6.

Total Number of Violations: 5

Your First Correction Deadline is: December 29, 2023

Step 1 – Choose a Response Option and

Act within 15 working days

Respond now before you lose the ability to discuss potential adjustments to penalty amounts and/or due dates. Please choose one option below and complete the steps on the next page.

Option #1 - Discuss with OSHA

I would like to discuss the citation with an OSHA representative. This may lead to changes in the penalty amount, due date or correction deadlines (if appropriate).

Option #2 – Correct and Pay

I agree with the citation, penalties, and correction deadlines, and do not contest.

Option #3 - Contest the Citation

I do not agree with the citation, penalties, and/or correction deadlines, and would like to contest.

Questions or Concerns?

If you have any questions or concerns regarding the citation, penalties, and/or correction deadlines, please call us at (309) 589-7033.

Step 2 – Complete One Option Checklist

Please post a copy of the citation at or near the place where each violation occurred, even if you plan to contest. You can use the checklist to the right to help plan your next steps. Please do not send in your checklist.

Option #	‡1 – Discuss with OSHA	I will complete by:
1.	Call: Edward Marshall, Area Director, at (309) 589-7033 as soon as possible to schedule a meeting with an OSHA representative that must occur within 15 working days of receiving this citation. Bring supporting documentation of existing conditions and corrections done thus far. If necessary, you can still contest the citation after this meeting. **This meeting does NOT extend your 15 working day deadline to contest the citation. **	/
2.	Fill in and post the attached "Notice to Employees OSHA Informal Conference" after scheduling meeting.	/

Option #	‡2 – Correct Violations and Pay Per	nalty	I will complete by:
1.	Correct violations, then complete and mail of Corrective Action Worksheet" along with the repair (e.g. photos, purchase orders, etc.) to first page, postmarked within 10 calendar of correction deadline and include any required documents are transmitted by means other Agency received the documents is the date.	/	
2.	Pay the Total Penalty by using one of the fo **Include your Inspection Number (see first	_	/
	Pay Online: Search "OSHA" on www.pay.gov and complete the "OSHA Penalty Payment Form." Pay by debit, credit or Automated Clearing House (ACH) within 15 working days. Penalties over \$25,000 must be paid by ACH and require a Transaction ID (Call 202-693-2170 to obtain one).	Pay by Check: Mail check o money order payable to "DOL-OSHA" for the Total Penalty to the OSHA office listed on the first page within 15 working days.	r

Option #3 – Contest the Citation	I will complete by:
Mail a letter of intent to legally contest to the OSHA office listed on the first page, postmarked within 15 working days .	/

U.S. Department of Labor Occupational Safety and Health Administration 5003 West American Prairie Drive Peoria, IL 61615



12/19/2023

Elmer Miller, dba Miller Building Systems LLC and its successors 433 E. County Road 100 N. Arcola, IL 61910

Dear Employer:

Enclosed you will find citations for violations of the Occupational Safety and Health Act of 1970 (the Act) which may have accompanying proposed penalties. Also enclosed is a booklet entitled, "Employer Rights and Responsibilities Following an OSHA Inspection", (OSHA 3000-04R) revised 2018, which explains your rights and responsibilities under the Act. If you have any questions about the enclosed citations and penalties, I will welcome further discussions in person or by telephone. Please contact me at (309) 589-7033.

You will note on page 6 of the booklet that, for violations which you do not contest, you must (1) notify this office promptly by letter that you have taken appropriate corrective action within the time set forth on the citation; and (2) pay any penalties assessed. Please inform me of the abatement steps you have taken and of their dates together with adequate supporting documentation, e.g., drawings or photographs of corrected conditions, purchase/work orders related to abatement actions, air sampling results. This information will allow us to close the case.

As indicated on page 3 of the booklet, you may request an informal conference with me during the 15-workingday notice of contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation or the penalty.

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of the citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete the attached notice at the bottom of this letter and post it next to the Citations as soon as the time, date and the place of the informal conference have been determined. Be sure to bring to the conference with you any and all supporting documentation of existing conditions as well as of any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at www.osha.gov. If you have any dispute with the accuracy of the information displayed, please contact this office.

Sincerely,

Edward Marshall
Area Director

Edward Marshell

Enclosures

Occupational Safety and Health Administration 5003 West American Prairie Drive Peoria, IL 61615



Citation and Notification of Penalty

To:

Elmer Miller, dba Miller Building Systems LLC and its successors 433 E. County Road 100 N. Arcola, IL 61910

Inspection Site: 410 Sutton Street Savoy, IL 61874

Inspection Number: 1685835

Inspection Date(s): 07/26/2023 - 07/26/2023

Issuance Date: 12/19/2023

The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty **you either call to schedule an informal conference (see paragraph below) or** you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities, and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

Posting - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

Informal Conference - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period by calling (309) 589-7033. During such an informal conference, you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

Right to Contest — You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. <u>Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.</u>

Penalty Payment – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to "DOL-OSHA". Please indicate the Inspection Number on the remittance. You can also make your payment electronically at www.pay.gov. At the top of the pay.gov homepage, type "**OSHA**" in the Search field and select Search. From **OSHA Penalty Payment Form** search result, select Continue. The direct link is:

https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334

You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID and must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due and will process the payments as if these restrictions or conditions do not exist.

Notification of Corrective Action – For each violation which you do not contest, you must provide *abatement certification* to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared, and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that *abatement documentation* is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

Employer Discrimination Unlawful – The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

Employer Rights and Responsibilities – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

Notice to Employees – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

Inspection Activity Data – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at www.osha.gov. If you have any dispute with the accuracy of the information displayed, please contact this office.

U.S. Department of Labor Occupational Safety and Health Administration



NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s)	issued on
12/19/2023. The conference will be held by telephone or at the OSHA office local	ated at 5003
West American Prairie Drive, Peoria, IL 61615 on at	
Employees and/or representatives of employees have a rigi	ht to attend ar
informal conference.	

CERTIFICATION OF CORRECTIVE ACTION WORKSHEET

Inspection Number: 1685835

Company Name: Elmer Miller, dba Miller Building Systems LLC

Inspection Site: 410 Sutton Street, Savoy, IL 61874

Issuance Date: 12/19/2023

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to U.S. Department of Labor – Occupational Safety and Health Administration, 5003 West American Prairie Drive, Peoria, IL 61615.

By (Method of Abatement):		on
Citation Number and Item Nun	ber was corrected	on
By (Method of Abatement):	nber was corrected	on
By (Method of Abatement):		on
By (Method of Abatement):		on
Citation Number and Item Nun	nber was corrected	on
I certify that the information contained representatives have been informed of	I in this document is accur	rate and that the affected employees and their
Signature	Date	
Typed or Printed Name	 Title	

NOTE: 29 USC 666(g) whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

POSTING: A copy of completed Corrective Action Worksheet should be posted for employee review.

Occupational Safety and Health Administration

Inspection Number: 1685835

Inspection Date(s): 07/26/2023 - 07/26/2023

Issuance Date: 12/19/2023



Citation and Notification of Penalty

Company Name: Elmer Miller, dba Miller Building Systems LLC

Inspection Site: 410 Sutton Street, Savoy, IL 61874

Citation 1 Item 1 Type of Violation: **Serious**

29 CFR 1926.502(d)(5): Locking-type snaphooks were not designed and used to prevent disengagement of the snaphook by the contact of the snaphook keeper by the connected member:

On or about July 26, 2023, Elmer Miller dba Miller Building Systems, LLC had two employees exposed to fall hazards greater than 10 feet without fall protection, due to the snaphooks on their lanyards not being sized large enough to make a connection with the lumber that would prevent the snaphooks from not disengaging in the event of a fall, on a residential construction site in Savoy, Illinois.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

Proposed Penalty:

December 29, 2023

\$6,875.00

Occupational Safety and Health Administration

Inspection Number: 1685835

Inspection Date(s): 07/26/2023 - 07/26/2023

Issuance Date: 12/19/2023



Citation and Notification of Penalty

Company Name: Elmer Miller, dba Miller Building Systems LLC

Inspection Site: 410 Sutton Street, Savoy, IL 61874

Citation 1 Item 2 Type of Violation: **Serious**

29 CFR 1926.1051(a): Stairway(s) or ladder(s) were not provided at all personnel points of access where there was a break in elevation of 19 inches (48 cm) or more, or no ramp, runway, sloped embankment, or personnel hoist was provided:

On or about July 26, 2023, Elmer Miller dba Miller Building Systems, LLC had an employee exposed to fall hazards greater than 10 feet, while climbing down from the rafters by hanging from the rafters and dropping down to a stepladder several feet below, on a residential construction site in Savoy, Illinois.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

Proposed Penalty:

December 29, 2023

\$4,911.00

Occupational Safety and Health Administration

Inspection Number: 1685835

Inspection Date(s): 07/26/2023 - 07/26/2023

Issuance Date: 12/19/2023



Citation and Notification of Penalty

Company Name: Elmer Miller, dba Miller Building Systems LLC

Inspection Site: 410 Sutton Street, Savoy, IL 61874

Citation 1 Item 3 Type of Violation: **Serious**

29 CFR 1926.1053(b)(13): The top or top step of a stepladder was used as a step:

On or about July 26, 2023, Elmer Miller dba Miller Building Systems, LLC had two employees exposed to fall hazards from standing on the top of a 6-foot stepladder and using the top as a step, on a residential construction site in Savoy, Illinois.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

Proposed Penalty:

December 29, 2023

\$3,929.00

Occupational Safety and Health Administration

Inspection Number: 1685835

Inspection Date(s): 07/26/2023 - 07/26/2023

Issuance Date: 12/19/2023



Citation and Notification of Penalty

Company Name: Elmer Miller, dba Miller Building Systems LLC

Inspection Site: 410 Sutton Street, Savoy, IL 61874

Citation 2 Item 1 Type of Violation: **Willful - Serious**

29 CFR 1926.451(g)(1)(vii): Each employee on a scaffold, not otherwise specified in paragraphs (g)(1)(i) through (g)(1)(vi) of this section, more than 10 feet (3.1 m) above lower level was not protected from falls by the use of personal fall arrest systems or guardrail systems meeting the requirements of paragraph (g)(4) of this section:

Elmer Miller dba Miller Building Systems LLC: The employer does not ensure each employee is protected from fall hazards greater than 10 feet. This violation most recently occurred on or about July 26, 2023, when an employee was exposed to fall hazards greater than 10 feet, without fall protection, while working from a supported scaffold which was lifted by a rough terrain forklift, on a residential construction site in Savoy, Illinois.

MILLER BUILDING SYSTEMS LLC WAS PREVIOUSLY CITED FOR A VIOLATION OF THIS OCCUPATIONAL SAFETY AND HEALTH STANDARD OR ITS EQUIVALENT STANDARD 29 CFR 1926.451(g)(1)(vii), WHICH WAS CONTAINED IN OSHA INSPECTION NUMBER 1597426, CITATION NUMBER 1, ITEM NUMBER 1, AND WAS AFFIRMED AS A FINAL ORDER ON AUGUST 16, 2022, WITH RESPECT TO A WORKPLACE LOCATED AT 403 NEWHAVEN LANE, SAVOY, ILLINOIS 61874.

MILLER BUILDING SYSTEMS LLC WAS PREVIOUSLY CITED FOR A VIOLATION OF THIS OCCUPATIONAL SAFETY AND HEALTH STANDARD OR ITS EQUIVALENT STANDARD 29 CFR 1926.451(g)(1)(vii), WHICH WAS CONTAINED IN OSHA INSPECTION NUMBER 1440129, CITATION NUMBER 2, ITEM NUMBER 2, AND WAS AFFIRMED AS A FINAL ORDER ON MARCH 5, 2021, WITH RESPECT TO A WORKPLACE LOCATED AT 3909 FREEDOM BLVD, CHAMPAIGN, ILLINOIS 61822.

MILLER BUILDING SYSTEMS LLC WAS PREVIOUSLY CITED FOR A VIOLATION OF THIS OCCUPATIONAL SAFETY AND HEALTH STANDARD OR ITS EQUIVALENT STANDARD 29 CFR 1926.451(g)(1)(vii), WHICH WAS CONTAINED IN OSHA INSPECTION NUMBER 1408737, CITATION NUMBER 2, ITEM NUMBER 2, AND WAS AFFIRMED AS A FINAL ORDER ON MARCH 5, 2021, WITH RESPECT TO A WORKPLACE LOCATED AT 3127 PALMER DRIVE, CHAMPAIGN, ILLINOIS 61822.

Occupational Safety and Health Administration

Inspection Number: 1685835

Inspection Date(s): 07/26/2023 - 07/26/2023

Issuance Date: 12/19/2023



Citation and Notification of Penalty

Company Name: Elmer Miller, dba Miller Building Systems LLC

Inspection Site: 410 Sutton Street, Savoy, IL 61874

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

Proposed Penalty:

December 29, 2023

\$85,942.00

Occupational Safety and Health Administration

Inspection Number: 1685835

Inspection Date(s): 07/26/2023 - 07/26/2023

Issuance Date: 12/19/2023



Citation and Notification of Penalty

Company Name: Elmer Miller, dba Miller Building Systems LLC

Inspection Site: 410 Sutton Street, Savoy, IL 61874

Citation 2 Item 2 Type of Violation: **Willful - Serious**

29 CFR 1926.501(b)(13): Each employee(s) engaged in residential construction activities 6 feet (1.8 m) or more above lower levels were not protected by guardrail systems, safety net system, or personal fall arrest system, nor were employee(s) provided with an alternative fall protection measure under another provision of paragraph 1926.501 (b):

Elmer Miller dba Miller Building Systems LLC: The employer does not ensure each employee is protected from fall hazards greater than 10 feet. This violation most recently occurred on or about July 26, 2023, when an employee was exposed to fall hazards greater than 10 feet, without fall protection, while framing on a residential construction site in Savoy, Illinois.

ELMER MILLER WAS PREVIOUSLY CITED FOR A VIOLATION OF THIS OCCUPATIONAL SAFETY AND HEALTH STANDARD OR ITS EQUIVALENT STANDARD 29 CFR 1926.501(b)(13), WHICH WAS CONTAINED IN OSHA INSPECTION NUMBER 1629559, CITATION NUMBER 1, ITEM NUMBER 1, AND WAS AFFIRMED AS A FINAL ORDER ON JANUARY 13, 2023, WITH RESPECT TO A WORKPLACE LOCATED AT 5012 ABBEY FIELDS DRIVE, CHAMPAIGN, ILLINOIS 61822.

MILLER BUILDING SYSTEMS LLC WAS PREVIOUSLY CITED FOR A VIOLATION OF THIS OCCUPATIONAL SAFETY AND HEALTH STANDARD OR ITS EQUIVALENT STANDARD 29 CFR 1926.501(b)(13), WHICH WAS CONTAINED IN OSHA INSPECTION NUMBER 1614221, CITATION NUMBER 2, ITEM NUMBER 1, AND WAS AFFIRMED AS A FINAL ORDER ON OCTOBER 4, 2022, WITH RESPECT TO A WORKPLACE LOCATED AT CORNER OF SUTTON STREET AND BRADFORD AVENUE, SAVOY, ILLINOIS 61874.

MILLER BUILDING SYSTEMS LLC WAS PREVIOUSLY CITED FOR A VIOLATION OF THIS OCCUPATIONAL SAFETY AND HEALTH STANDARD OR ITS EQUIVALENT STANDARD 29 CFR 1926.501(b)(13), WHICH WAS CONTAINED IN OSHA INSPECTION NUMBER 1597426, CITATION NUMBER 1, ITEM NUMBER 2, AND WAS AFFIRMED AS A FINAL ORDER ON AUGUST 16, 2022, WITH RESPECT TO A WORKPLACE LOCATED AT 403 NEWHAVEN LANE, SAVOY ILLINOIS 61874.

MILLER BUILDING SYSTEMS LLC WAS PREVIOUSLY CITED FOR A VIOLATION OF THIS OCCUPATIONAL SAFETY AND HEALTH STANDARD OR ITS EQUIVALENT STANDARD 29 CFR 1926.501(b)(13), WHICH WAS CONTAINED IN OSHA INSPECTION NUMBER 1440129, CITATION NUMBER 2, ITEM NUMBER 3, AND WAS AFFIRMED AS A FINAL ORDER ON MARCH 5, 2021, WITH

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

Occupational Safety and Health Administration

Inspection Number: 1685835

Inspection Date(s): 07/26/2023 - 07/26/2023

Issuance Date: 12/19/2023



Citation and Notification of Penalty

Company Name: Elmer Miller, dba Miller Building Systems LLC

Inspection Site: 410 Sutton Street, Savoy, IL 61874

RESPECT TO A WORKPLACE LOCATED AT 3909 FREEDOM BLVD, CHAMPAIGN, ILLINOIS 61822.

MILLER BUILDING SYSTEMS LLC WAS PREVIOUSLY CITED FOR A VIOLATION OF THIS OCCUPATIONAL SAFETY AND HEALTH STANDARD OR ITS EQUIVALENT STANDARD, 1926.501(B)(13), WHICH WAS CONTAINED IN OSHA INSPECTION NUMBER: 1408737, CITATION NUMBER 2, ITEM NUMBER 3, AND WAS AFFIRMED AS A FINAL ORDER ON MARCH 5, 2021, WITH RESPECT TO A WORKPLACE LOCATD AT 3127 PALMER DRIVE, CHAMPAIGN, ILLINOIS 61822.

MILLER BUILDING SYSTEMS LLC WAS PREVIOUSLY CITED FOR A VIOLATION OF THIS OCCUPATIONAL SAFETY AND HEALTH STANDARD OR ITS EQUIVALENT STANDARD, 1926.501(B)(13), WHICH WAS CONTAINED IN OSHA INSPECTION NUMBER: 1337439, CITATION NUMBER 1, ITEM NUMBER 1A, AND WAS AFFIRMED AS A FINAL ORDER ON DECEMBER 11, 2018, WITH RESPECT TO A WORKPLACE LOCATD AT 3909 SLATE DRIVE, CHAMPAIGN, ILLINOIS 61822.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

Proposed Penalty:

December 29, 2023

\$85,942.00

Edward Marshall
Area Director

Edward Marshell

Occupational Safety and Health Administration 5003 West American Prairie Drive Peoria, IL 61615



INVOICE / DEBT COLLECTION NOTICE

Company Name: Elmer Miller, dba Miller Building Systems LLC

Inspection Site: 410 Sutton Street, Savoy, IL 61874

Issuance Date: 12/19/2023

Summary of Penalties for Inspection Number: 1685835

Citation 1 Item 1, Serious	\$6,875.00
Citation 1 Item 2, Serious	\$4,911.00
Citation 1 Item 3, Serious	\$3,929.00
Citation 2 Item 1, Willful - Serious	\$85,942.00
Citation 2 Item 2, Willful - Serious	\$85,942.00

TOTAL PROPOSED PENALTIES:

\$187,599.00

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically at www.pay.gov. At the top of the pay.gov homepage, type "OSHA" in the Search field and select Search. From the OSHA Penalty Payment Form search result, select Continue. The direct link is: https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334. You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID and must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due and will cash the check or money order as if these restrictions or conditions do not exist.

If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to two times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

<u>Interest</u>: Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

<u>Delinquent Charges</u>: A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

Administrative Costs: Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent to collect the unpaid debt.

Edward Marshell	12/19/2023
Edward Marshall	Date
Area Director	