

**U.S. Department of Labor** Occupational Safety and Health Administration  
5104 N Francis Avenue, Suite 200  
Oklahoma City, OK 73118



10/11/2023

Accurate Manufacturing, Inc.  
and its successors  
2765 DAWSON RD.  
Tulsa, OK 74110

Dear Employer:

Enclosed you will find citations for violations of the Occupational Safety and Health Act of 1970 (the Act) which may have accompanying proposed penalties. Also enclosed is a booklet entitled, "Employer Rights and Responsibilities Following an OSHA Inspection", (OSHA 3000-04R) revised 2018, which explains your rights and responsibilities under the Act. If you have any questions about the enclosed citations and penalties, I would welcome further discussions in person or by telephone. Please contact me at (405) 608-4160.

You will note on page 6 of the booklet that, for violations which you do not contest, you must (1) notify this office promptly by letter that you have taken appropriate corrective action within the time set forth on the citation; and (2) pay any penalties assessed. Please inform me of the abatement steps you have taken and of their dates together with adequate supporting documentation; e.g., drawings or photographs of corrected conditions, purchase/work orders related to abatement actions, air sampling results. This information will allow us to close the case.

As indicated on page 3 of the booklet, you may request an informal conference with me during the 15-working-day notice of contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation or the penalty.

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of the citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete the attached notice at the bottom of this letter and post it next to the Citations as soon as the time, date and the place of the informal conference have been determined. Be sure to bring to the conference with you any and all supporting documentation of existing conditions as well as of any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at [www.osha.gov](http://www.osha.gov). If you have any dispute with the accuracy of the information displayed, please contact this office.

Sincerely,

 Digitally signed  
by CARMEN  
MARTINEZ

*for* **Steven A. Kirby**  
Area Director

Enclosures

# U.S. Department of Labor

Occupational Safety and Health Administration  
5104 N Francis Avenue, Suite 200  
Oklahoma City, OK 73118



## Citation and Notification of Penalty

**To:**  
Accurate Manufacturing, Inc.  
and its successors  
2765 DAWSON RD.  
Tulsa, OK 74110

**Inspection Number:** 1663973  
**Inspection Date(s):** 04/17/2023 - 04/17/2023  
**Issuance Date:** 10/11/2023

**Inspection Site:**  
2765 DAWSON RD.  
Tulsa, OK 74110

*The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.*

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty **you either call to schedule an informal conference (see paragraph below) or** you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

**Posting** - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

**Informal Conference** - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period by calling (405) 608-4160. During such an informal conference, you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

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If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

**Right to Contest** – You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. **Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.**

**Penalty Payment** – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to “DOL-OSHA”. Please indicate the Inspection Number on the remittance. You can also make your payment electronically at [www.pay.gov](http://www.pay.gov). At the top of the pay.gov homepage, type "OSHA" in the Search field and select Search. From **OSHA Penalty Payment Form** search result, select Continue. The direct link is:

<https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>

You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will process the payments as if these restrictions or conditions do not exist.

**Notification of Corrective Action** – For each violation which you do not contest, you must provide **abatement certification** to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that **abatement documentation** is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

**Employer Discrimination Unlawful** – The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under this Act. An employee who believes that

he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

**Employer Rights and Responsibilities** – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

**Notice to Employees** – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

**Inspection Activity Data** – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at [www.osha.gov](http://www.osha.gov). If you have any dispute with the accuracy of the information displayed, please contact this office.



## NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 10/11/2023. The conference will be held by telephone or at the OSHA office located at 5104 N Francis Avenue, Suite 200, Oklahoma City, OK 73118 on \_\_\_\_\_ at \_\_\_\_\_.

Employees and/or representatives of employees have a right to attend an informal conference.

**CERTIFICATION OF CORRECTIVE ACTION WORKSHEET**

**Inspection Number: 1663973**

Company Name: Accurate Manufacturing, Inc.  
Inspection Site: 2765 DAWSON RD., Tulsa, OK 74110  
Issuance Date: 10/11/2023

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, 5104 N Francis Avenue, Suite 200, Oklahoma City, OK 73118.**

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Typed or Printed Name

\_\_\_\_\_  
Title

**NOTE: 29 USC 666(g)** whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

**POSTING:** A copy of completed Corrective Action Worksheet should be posted for employee review.



**Citation and Notification of Penalty**

**Company Name:** Accurate Manufacturing, Inc.  
**Inspection Site:** 2765 DAWSON RD., Tulsa, OK 74110

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Citation 1 Item 1 Type of Violation: **Serious**

Section 5(a)(1) of the Occupational Safety and Health Act of 1970: The employer did not furnish employment and a place of employment which were free from recognized hazards that were causing or likely to cause death or serious physical harm to employees in that employees were exposed to struck-by hazards during pressure testing operations:

On or about April 14, 2023, and at times prior to, pressure testing on equipment, including but not limited to air-cooled heat exchangers (ACHE), exposed employees in the vicinity of the test area to struck-by hazards from plugs, fittings and other projectiles.

Among other methods, feasible and acceptable means to correct this hazard include the following:

1. Implement written procedures in accordance with the Mechanical Contractors Association Guide to Pressure Testing Safety;
2. Provide audible and visual warnings that a pressure test is underway and stay clear of designated area;
3. Install physical barriers to prohibit entry to designated areas for authorized persons;
4. Establish designated test area away from other employees; and
5. Provide safe viewing for test operators by considering physical steel mesh barriers between leak inspector and container under pressure, and use of technology such as video and robotics to check for presence of leaks.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated: **October 30, 2023**  
Proposed Penalty: **\$10,938.00**

 Digitally signed  
by CARMEN  
MARTINEZ  

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for **Steven A. Kirby**  
Area Director

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.





**U.S. Department of Labor**  
Occupational Safety and Health Administration  
5104 N Francis Avenue, Suite 200  
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## INVOICE / DEBT COLLECTION NOTICE

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**Company Name:** Accurate Manufacturing, Inc.  
**Inspection Site:** 2765 DAWSON RD., Tulsa, OK 74110  
**Issuance Date:** 10/11/2023

Summary of Penalties for Inspection Number: 1663973

Citation 1 Item 1, Serious \$10,938.00

**TOTAL PROPOSED PENALTIES:** **\$10,938.00**

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To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically at [www.pay.gov](http://www.pay.gov). At the top of the [pay.gov](http://www.pay.gov) homepage, type "OSHA" in the Search field and select Search. From the **OSHA Penalty Payment Form** search result, select Continue. The direct link is: <https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>. You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to two times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

**Interest:** Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

**Delinquent Charges:** A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

**Administrative Costs:** Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.

 Digitally signed by  
CARMEN  
MARTINEZ

10/11/2023

for **Steven A. Kirby**  
Area Director

Date

**U.S. Department of Labor** Occupational Safety and Health Administration  
5104 N Francis Avenue, Suite 200  
Oklahoma City, OK 73118



10/11/2023

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*for* **Steven A. Kirby**  
Area Director

Enclosures

# U.S. Department of Labor

Occupational Safety and Health Administration  
5104 N Francis Avenue, Suite 200  
Oklahoma City, OK 73118



## Citation and Notification of Penalty

**To:**  
Accurate Manufacturing, Inc.  
and its successors  
2765 DAWSON RD.  
Tulsa, OK 74110

**Inspection Number:** 1664064  
**Inspection Date(s):** 04/17/2023 - 04/17/2023  
**Issuance Date:** 10/11/2023

**Inspection Site:**  
2765 DAWSON RD.  
Tulsa, OK 74110

*The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.*

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty **you either call to schedule an informal conference (see paragraph below) or** you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

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## NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 10/11/2023. The conference will be held by telephone or at the OSHA office located at 5104 N Francis Avenue, Suite 200, Oklahoma City, OK 73118 on \_\_\_\_\_ at \_\_\_\_\_.

Employees and/or representatives of employees have a right to attend an informal conference.

**CERTIFICATION OF CORRECTIVE ACTION WORKSHEET**

**Inspection Number: 1664064**

Company Name: Accurate Manufacturing, Inc.  
Inspection Site: 2765 DAWSON RD., Tulsa, OK 74110  
Issuance Date: 10/11/2023

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, 5104 N Francis Avenue, Suite 200, Oklahoma City, OK 73118.**

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

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Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Typed or Printed Name

\_\_\_\_\_  
Title

**NOTE: 29 USC 666(g)** whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

**POSTING:** A copy of completed Corrective Action Worksheet should be posted for employee review.



**Citation and Notification of Penalty**

**Company Name:** Accurate Manufacturing, Inc.  
**Inspection Site:** 2765 DAWSON RD., Tulsa, OK 74110

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Citation 1 Item 1 Type of Violation: **Serious**

29 CFR 1910.23(b)(8): The employer did not ensure that ladders are used only for the purposes for which they were designed.

This violation was observed on or about May 11, 2023, where an employee was observed working on a A-frame ladder that did not have the spreader bars locked in place while the ladder was in use, exposing the employee to the hazard of falls.

Pursuant to 29 CFR 1903.19, within ten (10) calendar days of the date of this citation, the employer must submit documentation describing the steps taken to ensure ladders are used in accordance with the manufacturer recommendation.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	October 30, 2023
Proposed Penalty:	\$7,813.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1664064  
**Inspection Date(s):** 04/17/2023 - 04/17/2023  
**Issuance Date:** 10/11/2023



**Citation and Notification of Penalty**

**Company Name:** Accurate Manufacturing, Inc.  
**Inspection Site:** 2765 DAWSON RD., Tulsa, OK 74110

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Citation 1 Item 2 Type of Violation: **Serious**

29 CFR 1910.27(a): The employer did not ensure that scaffolds used in general industry meet the requirements in 29 CFR part 1926, subpart L (Scaffolds). Ref. 1926.451(c)(2)(v): Fork-lifts were used to support scaffold platforms and the entire platform was not attached to the fork.

This violation was observed on or about April 25, 2023, and at times prior to, employees rigging product for shipment worked in a forklift basket that was not secured to the lift, exposing employees to fall hazards.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	October 30, 2023
Proposed Penalty:	\$6,250.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1664064  
**Inspection Date(s):** 04/17/2023 - 04/17/2023  
**Issuance Date:** 10/11/2023



**Citation and Notification of Penalty**

**Company Name:** Accurate Manufacturing, Inc.  
**Inspection Site:** 2765 DAWSON RD., Tulsa, OK 74110

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Citation 1 Item 3 Type of Violation: **Serious**

29 CFR 1910.28(b)(1)(i): Except as provided elsewhere in this section 29 CFR 1910.28, the employer did not ensure that each employee on a walking-working surface with an unprotected side or edge that is 4 feet (1.2 m) or more above a lower level is protected from falling by one or more of the systems described in 29 CFR 1910.28(b)(1)(i).

This violation was observed on or about April 17, 2023, at the facility, employees are not protected from falling off a dock that is 4 feet or more above a lower level, where guardrails or some other protective devices were not provided to protect employees from the hazard of falls.

Pursuant to 29 CFR 1903.19, within (10) calendar days of the date of this citation, the employer must submit documentation describing the steps taken to ensure protection from falls is implemented to protect employees working on or near the dock.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	October 30, 2023
Proposed Penalty:	\$9,376.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1664064  
**Inspection Date(s):** 04/17/2023 - 04/17/2023  
**Issuance Date:** 10/11/2023



**Citation and Notification of Penalty**

**Company Name:** Accurate Manufacturing, Inc.  
**Inspection Site:** 2765 DAWSON RD., Tulsa, OK 74110

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Citation 1 Item 4 Type of Violation: **Serious**

29 CFR 1910.28(b)(11)(ii): Each flight of stairs having at least 3 treads and at least 4 risers was not equipped with stair rail systems and handrails in accordance with Table D-2, Stairway Handrail Requirements.

This violation was observed on or about April 17, 2023, employees accessing the stairs to the dock are exposed to fall hazards when a set of stairs having four risers was not equipped with handrails.

Pursuant to 29 CFR 1903.19, within (10) calendar days of the date of this citation, the employer must submit documentation describing the steps taken to ensure each flight of stairs having at least 3 treads and at least 4 risers are equipped with stair rails.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

October 30, 2023  
\$9,376.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1664064  
**Inspection Date(s):** 04/17/2023 - 04/17/2023  
**Issuance Date:** 10/11/2023



**Citation and Notification of Penalty**

**Company Name:** Accurate Manufacturing, Inc.  
**Inspection Site:** 2765 DAWSON RD., Tulsa, OK 74110

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Citation 1 Item 5 Type of Violation: **Serious**

29 CFR 1910.37(a)(3): Exit route(s) were not kept free and unobstructed.

This violation was observed on or about April 17, 2023, exit routes are not kept free and unobstructed from storage and materials in the southeast corner of the shop.

Pursuant to 29 CFR 1903.19, within (10) calendar days of the date of this citation, the employer must submit documentation describing the steps taken to ensure pathways leading to exits are maintained free from obstruction.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

October 30, 2023  
\$6,250.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1664064  
**Inspection Date(s):** 04/17/2023 - 04/17/2023  
**Issuance Date:** 10/11/2023



**Citation and Notification of Penalty**

**Company Name:** Accurate Manufacturing, Inc.  
**Inspection Site:** 2765 DAWSON RD., Tulsa, OK 74110

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Citation 1 Item 6 Type of Violation: **Serious**

29 CFR 1910.106(e)(6)(ii): Grounding. Category 1 or 2 flammable liquids, or Category 3 flammable liquids with a flashpoint below 100 °F (37.8 °C), were dispensed into containers and the nozzle and container were not electrically interconnected.

This violation was observed on or about April 17, 2023, in the facility, employees are allowed to dispense a flammable chemical (Barsol A5657 RSC 10 Thinner) elevated on a stand into smaller containers. The elevated barrel was not grounded and bonded. According to the Barsol A-5657 Safety Data Sheet, this thinner has a flashpoint of -17 degrees Celsius, 1.4 degrees Fahrenheit.

Pursuant to 29 CFR 1903.19, within (10) calendar days of the date of this citation, the employer must submit documentation describing the steps taken to ensure flammable chemicals are protected from potential ignition sources.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	October 30, 2023
Proposed Penalty:	\$10,938.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1664064  
**Inspection Date(s):** 04/17/2023 - 04/17/2023  
**Issuance Date:** 10/11/2023



**Citation and Notification of Penalty**

**Company Name:** Accurate Manufacturing, Inc.  
**Inspection Site:** 2765 DAWSON RD., Tulsa, OK 74110

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Citation 1 Item 7 Type of Violation: **Serious**

29 CFR 1910.141(a)(3)(i): Places of employment were not kept clean to the extent that the nature of the work allowed.

This violation was observed on or about April 17, 2023, in the facility, where electrical cords, metal pieces and other items cover parts of the shop floor, exposing employees to trip and fall hazards.

Pursuant to 29 CFR 1903.19, within (10) calendar days of the date of this citation, the employer must submit documentation describing the steps taken to ensure the shop is kept clean to the extent that the nature of the work would allow.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	October 30, 2023
Proposed Penalty:	\$7,813.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1664064  
**Inspection Date(s):** 04/17/2023 - 04/17/2023  
**Issuance Date:** 10/11/2023



**Citation and Notification of Penalty**

**Company Name:** Accurate Manufacturing, Inc.  
**Inspection Site:** 2765 DAWSON RD., Tulsa, OK 74110

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Citation 1 Item 8 Type of Violation: **Serious**

29 CFR 1910.147(c)(1): The employer did not establish a program consisting of energy control procedures, employee training and periodic inspections to ensure that before any employee performs any servicing or maintenance on a machine or equipment where the unexpected energizing, startup or release of stored energy could occur and cause injury.

This violation was observed on or about June 13, 2023, the employer does not have an established energy control program, including procedures, training and inspections, for employee use and reference while conducting maintenance on equipment.

Pursuant to 29 CFR 1903.19, within (10) calendar days of the date of this citation, the employer must submit documentation describing the steps taken to ensure development of an energy control program.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	October 30, 2023
Proposed Penalty:	\$7,813.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1664064  
**Inspection Date(s):** 04/17/2023 - 04/17/2023  
**Issuance Date:** 10/11/2023



**Citation and Notification of Penalty**

**Company Name:** Accurate Manufacturing, Inc.  
**Inspection Site:** 2765 DAWSON RD., Tulsa, OK 74110

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Citation 1 Item 9 Type of Violation: **Serious**

29 CFR 1910.147(c)(7)(i): The employer did not provide training to ensure that the purpose and function of the energy control program are understood by employees and that the knowledge and skills required for the safe application, usage, and removal of the energy controls are acquired by employees.

This violation was observed on or about June 13, 2023, when employees were not provided training in the control of hazardous energy.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	October 30, 2023
Proposed Penalty:	\$6,250.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Accurate Manufacturing, Inc.  
**Inspection Site:** 2765 DAWSON RD., Tulsa, OK 74110

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Citation 1 Item 10 Type of Violation: **Serious**

29 CFR 1910.151(c): Where employees were exposed to injurious corrosive materials, suitable facilities for quick drenching or flushing of the eyes and body were not provided within the work area for immediate emergency use.

The employer does not ensure an eye/body wash station was in proximity of employees working with corrosive chemicals, exposing employees to the hazard of eye irritation, blurred vision, skin defatting, and dermatitis.

- a) This violation was observed on or about April 17, 2023, at the south end of the facility by the spray booth, an eye/body wash station that provided a continuous flow for flushing of eyes was not provided in the immediate area.
- b) This violation was observed on or about April 24, 2023, at the maintenance shop next to the manager's desk, an eye/body wash station that provided a continuous flow for flushing of eyes was not provided in the immediate area.

Pursuant to 29 CFR 1903.19, within (10) calendar days of the date of this citation, the employer must submit documentation describing the steps taken to ensure an eye/body wash station is placed in proximity of locations where employees work with corrosive chemicals.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	October 30, 2023
Proposed Penalty:	\$7,813.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1664064  
**Inspection Date(s):** 04/17/2023 - 04/17/2023  
**Issuance Date:** 10/11/2023



**Citation and Notification of Penalty**

**Company Name:** Accurate Manufacturing, Inc.  
**Inspection Site:** 2765 DAWSON RD., Tulsa, OK 74110

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Citation 1 Item 11 Type of Violation: **Serious**

29 CFR 1910.178(l)(i): Operators were not trained in the safe operation of powered industrial trucks.

This violation was observed on or about June 27, 2023, and at times prior to, at the facility, where employees are not trained in the safe operation of powered industrial trucks.

Pursuant to 29 CFR 1903.19, within ten (10) calendar days of the date of this citation, the employer must submit documentation describing the steps taken to ensure employees are provided with training on the safe operations of material handling equipment used at the facility.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	October 30, 2023
Proposed Penalty:	\$6,250.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1664064  
**Inspection Date(s):** 04/17/2023 - 04/17/2023  
**Issuance Date:** 10/11/2023



**Citation and Notification of Penalty**

**Company Name:** Accurate Manufacturing, Inc.  
**Inspection Site:** 2765 DAWSON RD., Tulsa, OK 74110

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Citation 1 Item 12 b      Type of Violation: **Serious**

29 CFR 1910.178(q)(7): Industrial trucks were not examined, at least daily or before each shift if used on a round-the clock basis, before being placed into service.

Daily inspections of forklifts at the facility are not conducted, exposing employees to struck-by hazards.

This violation was observed on or about April 24, 2023, daily inspections of forklifts at the facility are not conducted, exposing employees to struck-by hazards.

Pursuant to 29 CFR 1903.19, within (10) calendar days of the date of this citation, the employer must submit documentation describing the steps taken to ensure forklifts are examined, at least daily or before each shift if used on a round-the clock basis, before being placed into service.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	October 30, 2023
Proposed Penalty:	\$0.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Accurate Manufacturing, Inc.  
**Inspection Site:** 2765 DAWSON RD., Tulsa, OK 74110

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 13 a          Type of Violation: **Serious**

29 CFR 1910.184(e)(1): Alloy steel sling(s) did not have permanently affixed durable identification stating size, grade, rated capacity, and reach.

This violation was observed on or about April 17, 2023, employees are allowed to use alloy steel slings that did not have tags affixed to them identifying rating and capabilities.

Pursuant to 29 CFR 1903.19, within (10) calendar days of the date of this citation, the employer must submit documentation describing the steps that is taking to identification tags stating size, grade, rated capacity, and reach are affixed to all slings.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	October 30, 2023
Proposed Penalty:	\$9,376.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.





**Citation and Notification of Penalty**

**Company Name:** Accurate Manufacturing, Inc.  
**Inspection Site:** 2765 DAWSON RD., Tulsa, OK 74110

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Citation 1 Item 13 b      Type of Violation: **Serious**

29 CFR 1910.184(e)(2)(i): Hooks, rings, oblong links, pear shaped links, welds, or mechanical coupling links or other attachments did not have a rated capacity at least equal to that of the alloy steel chain with which they are used.

The employer does not ensure lifting devices fabricated and used at the facility to hoist/move various items are rated with for their lifting capacity, exposing employees to the hazard of falling loads:

- a) This violation was observed on or about April 17, 2023, on the north end of the building at the plasma table, where an attachment without a known capacity was used to hoist material onto the plasma table.
- b) This violation was observed on or about April 25, 2023, on the south end of the building at the loading dock, where the overhead crane is hooked to an attachment that does not have a known capacity

Pursuant to 29 CFR 1903.19, within ten (10) calendar days of the date of this citation, the employer must submit documentation describing the steps taken to ensure attachments used to lift equipment is tagged/marked indicating its safe lifting capacity.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	October 30, 2023
Proposed Penalty:	\$0.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Accurate Manufacturing, Inc.  
**Inspection Site:** 2765 DAWSON RD., Tulsa, OK 74110

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Citation 1 Item 14 Type of Violation: **Serious**

29 CFR 1910.212(a)(1): Machine guarding was not provided to protect operator(s) and other employees in the machine area from hazards such as those created by point of operation, ingoing nip points, rotating parts, flying chips and sparks.

- a) This violation was observed on or about April 17, 2023, when the 700-ton Pacific hydraulic press is equipped with a non-functioning light curtain and no other protective devices.
- b) This violation was observed on or about April 24, 2023, where a HYD-MECH band saw was not equipped with guards on the unused portion of the blade.

Pursuant to 29 CFR 1903.19, within ten (10) calendar days of the date of this citation, the employer must submit documentation describing the steps taken to ensure machine guarding is provided to protect operator(s) and other employees from hazard(s) created by point of operation, ingoing nip points, rotating parts, flying chips and sparks.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	October 30, 2023
Proposed Penalty:	\$10,938.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Accurate Manufacturing, Inc.  
**Inspection Site:** 2765 DAWSON RD., Tulsa, OK 74110

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Citation 1 Item 15 Type of Violation: **Serious**

29 CFR 1910.215(a)(4): Work rest(s) on grinding machinery were not adjusted closely to the wheel with a maximum opening of one eighth inch.

The employer does not ensure on grinding machinery was adjusted closely to the wheel with a maximum opening of one eighth inch, exposing employees to the hazard of being struck by flying debris:

This violation was observed on or about April 17, 2023, at the west wall of the facility in the middle of the shop, where two bench grinders were observed with the work rest more than 1/8 of an inch from the abrasive wheel.

Pursuant to 29 CFR 1903.19, within ten (10) calendar days of the date of this citation, the employer must submit documentation describing the steps taken to ensure the distance between abrasive wheel and machinery is no more than an eighth of an inch.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	October 30, 2023
Proposed Penalty:	\$6,250.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Accurate Manufacturing, Inc.  
**Inspection Site:** 2765 DAWSON RD., Tulsa, OK 74110

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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 16 a          Type of Violation: **Serious**

29 CFR 1910.252(b)(2)(i)(C): All operators and attendants of resistance welding or resistance brazing equipment did not use transparent face shields or goggles, depending on the particular job, to protect their faces or eyes, as required.

This violation was observed on or about April 17, 2023, where employees who weld and assist in welding, were observed not wearing protective eye wear, exposing employees to arc flash hazards.

Pursuant to 29 CFR 1903.19, within ten (10) calendar days of the date of this citation, the employer must submit documentation describing the steps taken to ensure employees wear the appropriate eye protection during welding operations.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	October 30, 2023
Proposed Penalty:	\$6,250.00

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1664064  
**Inspection Date(s):** 04/17/2023 - 04/17/2023  
**Issuance Date:** 10/11/2023



**Citation and Notification of Penalty**

**Company Name:** Accurate Manufacturing, Inc.  
**Inspection Site:** 2765 DAWSON RD., Tulsa, OK 74110

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Citation 1 Item 16 b      Type of Violation: **Serious**

29 CFR 1910.252(b)(2)(iii): Workers and other persons adjacent to the welding area were not protected from the rays by noncombustible or flameproof screens or shields.

This violation was observed on or about April 17, 2023, at the facility, where employees are not protected from welding rays by flame proof shields or screens.

Pursuant to 29 CFR 1903.19, within ten (10) calendar days of the date of this citation, the employer must submit documentation describing the steps that is taking to ensure workers and other persons adjacent welding areas are protected from the rays.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	October 30, 2023
Proposed Penalty:	\$0.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Accurate Manufacturing, Inc.  
**Inspection Site:** 2765 DAWSON RD., Tulsa, OK 74110

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Citation 1 Item 17 Type of Violation: **Serious**

29 CFR 1910.253(b)(1)(ii): Compressed gas cylinders were not legibly marked, for the purpose of identifying the gas content, with either the chemical or the trade name of the gas.

- a) This violation was observed on or about April 17, 2023, at the west wall of the facility north of the spray booth, where a small cylinder of acetylene was not properly labelled.
- b) This violation was observed on or about April 17, 2023, at the cylinder storage rack on the south side of the facility, where a cylinder of oxygen was not properly labelled.

Pursuant to 29 CFR 1903.19, within ten (10) calendar days of the date of this citation, the employer must submit documentation describing the steps taken to ensure all cylinders are properly marked and labeled.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	October 30, 2023
Proposed Penalty:	\$4,687.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Accurate Manufacturing, Inc.  
**Inspection Site:** 2765 DAWSON RD., Tulsa, OK 74110

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Citation 1 Item 18 Type of Violation: **Serious**

29 CFR 1910.253(b)(4)(iii): Oxygen cylinders in storage were not separated from fuel-gas cylinders or combustible materials (especially oil or grease), a minimum distance of 20 feet (6.1 m).

The employer does not ensure compress gas cylinders of oxygen and acetylene were stored at least 20' apart, exposing employees to fire and explosion hazards.

- a) This violation was observed on or about April 17, 2023, on the west wall of the facility in the middle of the shop, where compressed gas cylinders of oxygen and acetylene were observed with gauges still on and not in use.
- b) This violation was observed on or about April 17, 2023, on the west wall of the facility in the middle of the shop, where compressed gas cylinders of oxygen and acetylene were observed with gauges still on and not in use.

Pursuant to 29 CFR 1903.19, within ten (10) calendar days of the date of this citation, the employer must submit documentation describing the steps taken to ensure oxygen and propylene cylinders are stored at least 20' apart.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	October 30, 2023
Proposed Penalty:	\$7,813.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1664064  
**Inspection Date(s):** 04/17/2023 - 04/17/2023  
**Issuance Date:** 10/11/2023



**Citation and Notification of Penalty**

**Company Name:** Accurate Manufacturing, Inc.  
**Inspection Site:** 2765 DAWSON RD., Tulsa, OK 74110

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Citation 1 Item 19 Type of Violation: **Serious**

29 CFR 1910.303(b)(2): Listed or labeled equipment was not used or installed in accordance with any instructions included in the listing or labeling.

This violation was observed on or about April 17, 2023, along the west side wall of structure, north of the plasma table where a relocatable power tap was secured to the structure wall, exposing employees to electrical hazards.

Pursuant to 29 CFR 1903.19, within ten (10) calendar days of the date of this citation, the employer must submit documentation describing the steps taken to ensure electrical equipment is being used in accordance with their intended use.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	October 30, 2023
Proposed Penalty:	\$6,250.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.





**Citation and Notification of Penalty**

**Company Name:** Accurate Manufacturing, Inc.  
**Inspection Site:** 2765 DAWSON RD., Tulsa, OK 74110

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Citation 1 Item 20 Type of Violation: **Serious**

29 CFR 1910.303(g)(1): Sufficient access and working space was not provided and maintained about all electric equipment (operating at 600 volts, nominal, or less to ground) to permit ready and safe operation and maintenance of such equipment.

- a) This violation was observed on or about April 17, 2023, where a 480-volt panel was blocked by a miller welder in the shop. The panel is identified by W-02 and is located along the west wall of facility, north of plasma table.
- b) This violation was observed on or about April 17, 2023, where a 480-volt panel was blocked by tool storage benches in the shop. The panel is located on the west wall of shop, north of the paint booth.
- c) This violation was observed on or about April 17, 2023, where (2) switch boxes was blocked by (2) miller welders in the shop. The boxes are on the west wall of the shop and identified as 2-ton and W-01.
- d) This violation was observed on or about April 17, 2023, where (3) 480-volt panels were blocked by (2) miller welders in the shop. The panels are located on the west wall of the shop, north of the paint booth.
- e) This violation was observed on or about April 17, 2023, where (2) 480-volt panels were blocked by (2) large metal lock boxes. The panels are located on the west wall and identifies as W-54 and W-08.
- f) This violation was observed on or about April 24, 2023, where multiple 240-volt boxes were blocked by a variety of items. The boxes are located on the maintenance shop.

Pursuant to 29 CFR 1903.19, within (10) calendar days of the date of this citation, the employer must submit documentation describing the steps taken to ensure sufficient access and working is provided and maintained about all electric equipment operating at 600 volts, nominal, or less to ground.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated: **October 30, 2023**  
Proposed Penalty: **\$9,376.00**

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1664064  
**Inspection Date(s):** 04/17/2023 - 04/17/2023  
**Issuance Date:** 10/11/2023



**Citation and Notification of Penalty**

**Company Name:** Accurate Manufacturing, Inc.  
**Inspection Site:** 2765 DAWSON RD., Tulsa, OK 74110

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Citation 1 Item 21 Type of Violation: **Serious**

29 CFR 1910.305(a)(1)(i): Metal raceways, cable trays, cable armor, cable sheath, and other metal enclosures for conductors were not metallically joined together into a continuous electric conductor.

This violation was observed on or about April 17, 2023, at the bottom of the 700-ton hydraulic press in the shop, raceways containing equipment wiring was not joined and did not maintain a continuous electric conductor.

Pursuant to 29 CFR 1903.19, within ten (10) calendar days of the date of this citation, the employer must submit documentation describing the steps taken to ensure that raceways are maintained with a continuous electric conductor.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	October 30, 2023
Proposed Penalty:	\$7,813.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Accurate Manufacturing, Inc.  
**Inspection Site:** 2765 DAWSON RD., Tulsa, OK 74110

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Citation 1 Item 22 Type of Violation: **Serious**

1910.305(b)(1)(ii): Unused openings in cabinets, boxes, and fittings were not effectively closed.

a) This violation was observed on or about April 17, 2023, where a 480-volt pull box was missing a pre-punched knockout. The pull box is identified as #1 and is located along the west wall of facility, north of plasma table.

b) This violation was observed on or about April 17, 2023, where a 4-way outlet box was not effectively closed. The pull box is located along the west wall of facility, north of plasma table.

Pursuant to 29 CFR 1903.19, within ten (10) calendar days of the date of this citation, the employer must submit documentation describing the steps taken to ensure that unused openings in cabinets, boxes, and fittings are effectively closed.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

October 30, 2023  
\$7,813.00



**Citation and Notification of Penalty**

**Company Name:** Accurate Manufacturing, Inc.  
**Inspection Site:** 2765 DAWSON RD., Tulsa, OK 74110

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Citation 1 Item 23 Type of Violation: **Serious**

29 CFR 1910.305(b)(2): All junction boxes and each outlet box was not provided with an approved cover, faceplate, or fixture canopy.

a) This violation was observed on or about April 17, 2023, where an electrical panel was observed missing its cover. The panel was located in the middle section of the facility, outside of the maintenance shop.

b) This violation was observed on or about April 17, 2023, where a pendent box was observed missing its cover. The pendant box was located beneath the 700-ton hydraulic press in the middle of the facility.

Pursuant to 29 CFR 1903.19, within (10) calendar days of the date of this citation, the employer must submit documentation describing the steps taken to ensure all junction boxes and each outlet box are provided with an approved covers or faceplates.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

October 30, 2023

Proposed Penalty:

\$7,813.00



**Citation and Notification of Penalty**

**Company Name:** Accurate Manufacturing, Inc.  
**Inspection Site:** 2765 DAWSON RD., Tulsa, OK 74110

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Citation 1 Item 24 Type of Violation: **Serious**

29 CFR 1910.305(g)(1)(iv)(A): Flexible cords and/or cables were used as a substitute for the fixed wiring of a structure.

The employer does not ensure that extension cords (flex wiring) are not used as a substitute for fixed wiring. This hazard was observed in the maintenance shop when multiple extension cords were wrapped around beams and other parts of the structure, exposing employees to electrical hazards.

Pursuant to 29 CFR 1903.19, within ten (10) calendar days of the date of this citation, the employer must submit documentation describing the steps taken to ensure that all flexible cords and/or cables are not used as a substitute for fixed wiring.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	October 30, 2023
Proposed Penalty:	\$6,250.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Accurate Manufacturing, Inc.  
**Inspection Site:** 2765 DAWSON RD., Tulsa, OK 74110

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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 25 a      Type of Violation: **Serious**

29 CFR 1910.334(a)(2)(i): Portable cord and plug connected equipment and flexible cord sets (extension cords) were not visually inspected before use on any shift for external defects (such as loose parts, deformed and missing pins, or damage to outer jacket or insulation) and for evidence of possible internal damage (such as pinched or crushed outer jacket).

The employer does not ensure that flexible cords are inspected to ensure they are not damaged, exposing employees to electrical hazards.

- a) This violation was observed on or about April 17, 2023, where multiple damaged extension cords were observed in use. The cords were located along the west wall in the middle of the facility.
- b) This violation was observed on or about May 11, 2023, where multiple damaged cords were observed in use. The cords were located in the south end of the facility by the paint booth.

Pursuant to 29 CFR 1903.19, within ten (10) calendar days of the date of this citation, the employer must submit documentation describing the steps taken to ensure flexible cords are inspected to ensure damaged cords are removed from service.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	October 30, 2023
Proposed Penalty:	\$7,813.00

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1664064  
**Inspection Date(s):** 04/17/2023 - 04/17/2023  
**Issuance Date:** 10/11/2023



**Citation and Notification of Penalty**

**Company Name:** Accurate Manufacturing, Inc.  
**Inspection Site:** 2765 DAWSON RD., Tulsa, OK 74110

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Citation 1 Item 25 b      Type of Violation: **Serious**

29 CFR 1910.334 (a)(3)(i): A flexible cord used with grounding type equipment did not contain an equipment grounding conductor.

This violation was observed on or about April 17, 2023, where a large metal cased floor fan located on the west wall near the paint booth was missing a grounding pin.

Pursuant to 29 CFR 1903.19, within ten (10) calendar days of the date of this citation, the employer must submit documentation describing the steps taken to ensure that all flexible cords and/or cables are maintained in safe operating condition.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	October 30, 2023
Proposed Penalty:	\$0.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1664064  
**Inspection Date(s):** 04/17/2023 - 04/17/2023  
**Issuance Date:** 10/11/2023



**Citation and Notification of Penalty**

**Company Name:** Accurate Manufacturing, Inc.  
**Inspection Site:** 2765 DAWSON RD., Tulsa, OK 74110

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Citation 2 Item 1 Type of Violation: **Other-than-Serious**

29 CFR 1910.101(b): The in-plant handling, storage, and utilization of all compressed gases in cylinders, portable tanks, rail tankcars, or motor vehicle cargo tanks were not in accordance with Compressed Gas Association Pamphlet P-1-1965, which is incorporated by reference as specified in 29CFR 1910.6.

This violation was observed on or about April 17, 2023, at the loading dock storage racks, where a compressed gas cylinders of oxygen was stored without a protective cap.

Pursuant to 29 CFR 1903.19, within ten (10) calendar days of the date of this citation, the employer must submit documentation describing the steps taken to ensure compressed gas cylinders are stored in accordance to Compressed Gas Association Pamphlet P-1-1965.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	October 30, 2023
Proposed Penalty:	\$877.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Accurate Manufacturing, Inc.  
**Inspection Site:** 2765 DAWSON RD., Tulsa, OK 74110

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Citation 2 Item 2 Type of Violation: **Other-than-Serious**

29 CFR 1910.157(c)(1): Portable fire extinguishers were not mounted, located and identified so that they were readily accessible without subjecting the employees to injuries.

a) This violation was observed on or about April 17, 2023, on the west wall of the facility north of the paint booth, where a fire extinguisher was blocked by a large floor fan and other material in the shop.

b) This violation was observed on or about April 17, 2023, on the north end of the facility near the plasma table, where a fire extinguisher was mounted but did not have marking indicating the location of the fire extinguisher.

Pursuant to 29 CFR 1903.19, within ten (10) calendar days of the date of this citation, the employer must submit documentation describing the steps taken to ensure fire extinguishers are mounted, located and identified so that they were readily accessible.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated: October 30, 2023  
Proposed Penalty: \$0.00

 Digitally signed  
by CARMEN  
MARTINEZ

for Steven A. Kirby  
Area Director

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**U.S. Department of Labor**  
Occupational Safety and Health Administration  
5104 N Francis Avenue, Suite 200  
Oklahoma City, OK 73118



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## INVOICE / DEBT COLLECTION NOTICE

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**Company Name:** Accurate Manufacturing, Inc.  
**Inspection Site:** 2765 DAWSON RD., Tulsa, OK 74110  
**Issuance Date:** 10/11/2023

Summary of Penalties for Inspection Number: 1664064

Citation 1 Item 1, Serious	\$7,813.00
Citation 1 Item 2, Serious	\$6,250.00
Citation 1 Item 3, Serious	\$9,376.00
Citation 1 Item 4, Serious	\$9,376.00
Citation 1 Item 5, Serious	\$6,250.00
Citation 1 Item 6, Serious	\$10,938.00
Citation 1 Item 7, Serious	\$7,813.00
Citation 1 Item 8, Serious	\$7,813.00
Citation 1 Item 9, Serious	\$6,250.00
Citation 1 Item 10, Serious	\$7,813.00
Citation 1 Item 11, Serious	\$6,250.00
Citation 1 Item 12a, Serious	\$9,376.00
Citation 1 Item 12b, Serious	\$0.00
Citation 1 Item 13a, Serious	\$9,376.00
Citation 1 Item 13b, Serious	\$0.00
Citation 1 Item 14, Serious	\$10,938.00
Citation 1 Item 15, Serious	\$6,250.00
Citation 1 Item 16a, Serious	\$6,250.00
Citation 1 Item 16b, Serious	\$0.00
Citation 1 Item 17, Serious	\$4,687.00
Citation 1 Item 18, Serious	\$7,813.00
Citation 1 Item 19, Serious	\$6,250.00
Citation 1 Item 20, Serious	\$9,376.00
Citation 1 Item 21, Serious	\$7,813.00
Citation 1 Item 22, Serious	\$7,813.00
Citation 1 Item 23, Serious	\$7,813.00
Citation 1 Item 24, Serious	\$6,250.00
Citation 1 Item 25a, Serious	\$7,813.00
Citation 1 Item 25b, Serious	\$0.00

Citation 2 Item 1, Other-than-Serious  
Citation 2 Item 2, Other-than-Serious

\$877.00  
\$0.00

**TOTAL PROPOSED PENALTIES:**

**\$194,637.00**

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically at [www.pay.gov](http://www.pay.gov). At the top of the pay.gov homepage, type "OSHA" in the Search field and select Search. From the **OSHA Penalty Payment Form** search result, select Continue. The direct link is: <https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>. You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to two times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

**Interest:** Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

**Delinquent Charges:** A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

**Administrative Costs:** Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.

 Digitally signed  
by CARMEN  
MARTINEZ

*10/11/2023*

*for*

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**Steven A. Kirby**  
Area Director

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Date

**U.S. Department of Labor** Occupational Safety and Health Administration  
5104 N Francis Avenue, Suite 200  
Oklahoma City, OK 73118



10/11/2023

Accurate Manufacturing, Inc.  
and its successors  
2765 DAWSON RD.  
Tulsa, OK 74110

Dear Employer:

Enclosed you will find citations for violations of the Occupational Safety and Health Act of 1970 (the Act) which may have accompanying proposed penalties. Also enclosed is a booklet entitled, "Employer Rights and Responsibilities Following an OSHA Inspection", (OSHA 3000-04R) revised 2018, which explains your rights and responsibilities under the Act. If you have any questions about the enclosed citations and penalties, I would welcome further discussions in person or by telephone. Please contact me at (405) 608-4160.

You will note on page 6 of the booklet that, for violations which you do not contest, you must (1) notify this office promptly by letter that you have taken appropriate corrective action within the time set forth on the citation; and (2) pay any penalties assessed. Please inform me of the abatement steps you have taken and of their dates together with adequate supporting documentation; e.g., drawings or photographs of corrected conditions, purchase/work orders related to abatement actions, air sampling results. This information will allow us to close the case.

As indicated on page 3 of the booklet, you may request an informal conference with me during the 15-working-day notice of contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation or the penalty.

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of the citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete the attached notice at the bottom of this letter and post it next to the Citations as soon as the time, date and the place of the informal conference have been determined. Be sure to bring to the conference with you any and all supporting documentation of existing conditions as well as of any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at [www.osha.gov](http://www.osha.gov). If you have any dispute with the accuracy of the information displayed, please contact this office.

Sincerely,



Digitally signed by  
CARMEN  
MARTINEZ

*for* **Steven A. Kirby**  
Area Director

Enclosures



**U.S. Department of Labor**  
Occupational Safety and Health Administration  
5104 N Francis Avenue, Suite 200  
Oklahoma City, OK 73118



## Citation and Notification of Penalty

**To:**  
Accurate Manufacturing, Inc.  
and its successors  
2765 DAWSON RD.  
Tulsa, OK 74110

**Inspection Number:** 1664583  
**Inspection Date(s):** 04/19/2023 - 09/27/2023  
**Issuance Date:** 10/11/2023

**Inspection Site:**  
2765 DAWSON RD.  
Tulsa, OK 74110

*The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.*

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty **you either call to schedule an informal conference (see paragraph below) or** you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

**Posting** - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

**Informal Conference** - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period by calling (405) 608-4160. During such an informal conference, you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

**Right to Contest** – You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. **Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.**

**Penalty Payment** – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to “DOL-OSHA”. Please indicate the Inspection Number on the remittance. You can also make your payment electronically at [www.pay.gov](http://www.pay.gov). At the top of the pay.gov homepage, type "OSHA" in the Search field and select Search. From **OSHA Penalty Payment Form** search result, select Continue. The direct link is:

<https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>

You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will process the payments as if these restrictions or conditions do not exist.

**Notification of Corrective Action** – For each violation which you do not contest, you must provide **abatement certification** to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that **abatement documentation** is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

**Employer Discrimination Unlawful** – The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under this Act. An employee who believes that

he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

**Employer Rights and Responsibilities** – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

**Notice to Employees** – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

**Inspection Activity Data** – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at [www.osha.gov](http://www.osha.gov). If you have any dispute with the accuracy of the information displayed, please contact this office.



## NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 10/11/2023. The conference will be held by telephone or at the OSHA office located at 5104 N Francis Avenue, Suite 200, Oklahoma City, OK 73118 on \_\_\_\_\_ at \_\_\_\_\_.

Employees and/or representatives of employees have a right to attend an informal conference.

**CERTIFICATION OF CORRECTIVE ACTION WORKSHEET**

**Inspection Number: 1664583**

Company Name: Accurate Manufacturing, Inc.  
Inspection Site: 2765 DAWSON RD., Tulsa, OK 74110  
Issuance Date: 10/11/2023

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, 5104 N Francis Avenue, Suite 200, Oklahoma City, OK 73118.**

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Typed or Printed Name

\_\_\_\_\_  
Title

**NOTE: 29 USC 666(g)** whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

**POSTING:** A copy of completed Corrective Action Worksheet should be posted for employee review.



**Citation and Notification of Penalty**

**Company Name:** Accurate Manufacturing, Inc.  
**Inspection Site:** 2765 DAWSON RD., Tulsa, OK 74110

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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 1 a Type of Violation: **Serious**

29 CFR 1910.95(c)(1): The employer did not administer a continuing, effective hearing conservation program as described in 29 CFR 1910.9(c) through (o) whenever employee noise exposures equal or exceed an 8-hour time-weighted average sound level of 85 decibels measured on the A scale, or equivalently a dose of fifty percent:

On or about May 11, 2023, and at times prior thereto, an effective hearing conservation program was not administered when employees were exposed to workplace noise at an 8-hour time-weighted average sound level of 92.1 dBA, or equivalently a noise dose of 133% during grinding operations. The noise monitoring result was derived from a personal sampling time of 385 minutes and a non-sampled time of 95 minutes was assumed to be a zero noise exposure.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	November 06, 2023
Proposed Penalty:	\$6,250.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1664583  
**Inspection Date(s):** 04/19/2023 - 09/27/2023  
**Issuance Date:** 10/11/2023



**Citation and Notification of Penalty**

**Company Name:** Accurate Manufacturing, Inc.  
**Inspection Site:** 2765 DAWSON RD., Tulsa, OK 74110

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Citation 1 Item 1 b Type of Violation: **Serious**

29 CFR 1910.95(m)(1): The employer did not maintain an accurate record of all employee exposure measurements required by 29 CFR 1910.95(d):

On or about May 11, 2023, and at times prior thereto and thereafter, an accurate record of all employee exposure measurements was not maintained by the employer. Employees were exposed to an 8-hour time-weighted average of 85 decibels or greater exposing employees to the hazard of hearing loss.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	November 06, 2023
Proposed Penalty:	\$0.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1664583  
**Inspection Date(s):** 04/19/2023 - 09/27/2023  
**Issuance Date:** 10/11/2023



**Citation and Notification of Penalty**

**Company Name:** Accurate Manufacturing, Inc.  
**Inspection Site:** 2765 DAWSON RD., Tulsa, OK 74110

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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 2 a Type of Violation: **Serious**

29 CFR 1910.95(g)(1): The employer did not establish and maintain an audiometric testing program as provided by 29 CFR 1910.95(g) by making audiometric testing available to all employees whose exposures equal or exceed an 8-hour time-weighted average of 85 decibels:

On or about May 11, 2023, and at times prior thereto and thereafter, an audiometric testing program was not established for employees who operate grinders and who are exposed to workplace noise exceeding an 8-hour time-weighted average of 85 dBA or equivalently a noise dose of 50%.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

November 06, 2023  
\$6,250.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1664583  
**Inspection Date(s):** 04/19/2023 - 09/27/2023  
**Issuance Date:** 10/11/2023



**Citation and Notification of Penalty**

**Company Name:** Accurate Manufacturing, Inc.  
**Inspection Site:** 2765 DAWSON RD., Tulsa, OK 74110

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Citation 1 Item 2 b Type of Violation: **Serious**

29 CFR 1910.95(g)(5)(i): The employer did not establish, within 6 months of an employee's first exposure at or above the action level, a valid baseline audiogram against which subsequent audiograms can be compared:

On or about May 11, 2023, and at times prior thereto and thereafter, a valid baseline audiogram was not provided to employees with noise exposure at or above the action limit of 85 dBA during grinding operations, which exposed employees to noise hazards.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	November 06, 2023
Proposed Penalty:	\$0.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1664583  
**Inspection Date(s):** 04/19/2023 - 09/27/2023  
**Issuance Date:** 10/11/2023



**Citation and Notification of Penalty**

**Company Name:** Accurate Manufacturing, Inc.  
**Inspection Site:** 2765 DAWSON RD., Tulsa, OK 74110

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Citation 1 Item 3 Type of Violation: **Serious**

29 CFR 1910.95(k)(1): The employer did not train each employee who is exposed to noise at or above an 8-hour time-weighted average of 85 decibels in accordance with the requirements of 29 CFR 1910.95(k). The employer did not institute a training program and ensure employee participation in the program:

On or about May 11, 2023, and at times prior thereto and thereafter, the employer did not provide training to employees who did grinding and who were exposed to high noise.

Date By Which Violation Must be Abated:  
Proposed Penalty:

November 06, 2023  
\$6,250.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Accurate Manufacturing, Inc.  
**Inspection Site:** 2765 DAWSON RD., Tulsa, OK 74110

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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 4 a Type of Violation: **Serious**

29 CFR 1910.107(b)(5)(i): The spraying operations (except electrostatic spraying operations) were not designed, installed and maintained such that the average air velocity over the open face of the booth (or booth cross section during spraying operations) was not less than 100 linear feet per minute. Electrostatic spraying were conducted when the air velocity over the open face of the booth was less than 60 linear feet per minute (or more, depending on the volume of the finishing material being applied and its flammability and explosion characteristics). Visible gauges or audible alarm or pressure activated devices were not installed to indicate or insure that the required air velocity was maintained. Filter rolls were not inspected to insure proper replacement of filter media.

- a) On or about April 21, 2023, an average air velocity of 100 linear feet per minute was not maintained across the open face of the spray booth, exposing employees to hazards associated with fire and explosion.
- b) On or about April 21, 2023, the spray booth gauge for differential pressure was not legible or marked to indicate that the required air velocity was maintained, exposing employees to hazards associated with fire and explosion.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated: November 06, 2023  
Proposed Penalty: \$9,376.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1664583  
**Inspection Date(s):** 04/19/2023 - 09/27/2023  
**Issuance Date:** 10/11/2023



**Citation and Notification of Penalty**

**Company Name:** Accurate Manufacturing, Inc.  
**Inspection Site:** 2765 DAWSON RD., Tulsa, OK 74110

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Citation 1 Item 4 b Type of Violation: **Serious**

29 CFR 1910.107(g)(1): Spraying was conducted outside of predetermined spraying areas:

On or about April 19, 2023, and at times prior thereto and thereafter, spraying was conducted outside of the spray booth exposing employees to hazards associated with fire and explosion.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	November 06, 2023
Proposed Penalty:	\$0.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1664583  
**Inspection Date(s):** 04/19/2023 - 09/27/2023  
**Issuance Date:** 10/11/2023



**Citation and Notification of Penalty**

**Company Name:** Accurate Manufacturing, Inc.  
**Inspection Site:** 2765 DAWSON RD., Tulsa, OK 74110

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Citation 1 Item 5 Type of Violation: **Serious**

29 CFR 1910.107(b)(9): A clear space of not less than 3 feet on all sides was not kept free from storage or combustible construction:

On or about April 18, 2023, and at times prior thereto and thereafter, a clear space of at least three feet was not maintained around the paint booth exposing employees to hazards associated with fire.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	November 06, 2023
Proposed Penalty:	\$9,376.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1664583  
**Inspection Date(s):** 04/19/2023 - 09/27/2023  
**Issuance Date:** 10/11/2023



**Citation and Notification of Penalty**

**Company Name:** Accurate Manufacturing, Inc.  
**Inspection Site:** 2765 DAWSON RD., Tulsa, OK 74110

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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 6 a Type of Violation: **Serious**

29 CFR 1910.107(f)(1): Sprinkler heads were not located so as to provide water distribution throughout the entire booth:

On or about May 19, 2023, and at times prior thereto and thereafter, sprinklers were not installed on the upstream side of the booth exposing employees to hazards associated with fire and explosion.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	November 06, 2023
Proposed Penalty:	\$9,376.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1664583  
**Inspection Date(s):** 04/19/2023 - 09/27/2023  
**Issuance Date:** 10/11/2023



**Citation and Notification of Penalty**

**Company Name:** Accurate Manufacturing, Inc.  
**Inspection Site:** 2765 DAWSON RD., Tulsa, OK 74110

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Citation 1 Item 6 b Type of Violation: **Serious**

29 CFR 1910.157(c)(1): Portable fire extinguishers were not mounted, located and identified so that they were readily accessible without subjecting the employees to injuries:

On or about April 19, 2023, and at times prior thereto and thereafter, the fire extinguisher provided for the spray booth was not mounted exposing employees to hazards associated with fire.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	November 06, 2023
Proposed Penalty:	\$0.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1664583  
**Inspection Date(s):** 04/19/2023 - 09/27/2023  
**Issuance Date:** 10/11/2023



**Citation and Notification of Penalty**

**Company Name:** Accurate Manufacturing, Inc.  
**Inspection Site:** 2765 DAWSON RD., Tulsa, OK 74110

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Citation 1 Item 7 Type of Violation: **Serious**

29 CFR 1910.134(c)(1): A written respiratory protection program that included the provisions in 29 CFR 1910.134(c)(1)(i) - (ix) with worksite specific procedures was not established and implemented for required respirator use:

On or about April 19, 2023, and at times prior thereto, the employer did not implement an effective respiratory protection program where employees are required to use respirators when spray painting.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

November 06, 2023  
\$4,687.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1664583  
**Inspection Date(s):** 04/19/2023 - 09/27/2023  
**Issuance Date:** 10/11/2023



**Citation and Notification of Penalty**

**Company Name:** Accurate Manufacturing, Inc.  
**Inspection Site:** 2765 DAWSON RD., Tulsa, OK 74110

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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 8 a Type of Violation: **Serious**

29 CFR 1910.134(e)(1):The employer did not provide a medical evaluation to determine the employee's ability to use a respirator, before the employee was fit tested or required to use the respirator in the workplace:

On or about April 19, 2023, and at times prior thereto, medical evaluations for respirator use were not provided to employees who are required to wear full face respirators during spray coating operations.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	November 06, 2023
Proposed Penalty:	\$4,687.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1664583  
**Inspection Date(s):** 04/19/2023 - 09/27/2023  
**Issuance Date:** 10/11/2023



**Citation and Notification of Penalty**

**Company Name:** Accurate Manufacturing, Inc.  
**Inspection Site:** 2765 DAWSON RD., Tulsa, OK 74110

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Citation 1 Item 8 b Type of Violation: **Serious**

29 CFR 1910.134(f)(2): Employee(s) using tight-fitting facepiece respirators were not fit tested prior to initial use of the respirator:

On or about April 19, 2023, and at times prior thereto, respirator fit testing was not provided to employees who are required to wear tight-fitting full face respirators during spray coating operations which exposed employees to respiratory hazards.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	November 06, 2023
Proposed Penalty:	\$0.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1664583  
**Inspection Date(s):** 04/19/2023 - 09/27/2023  
**Issuance Date:** 10/11/2023



**Citation and Notification of Penalty**

**Company Name:** Accurate Manufacturing, Inc.  
**Inspection Site:** 2765 DAWSON RD., Tulsa, OK 74110

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Citation 1 Item 8 c Type of Violation: **Serious**

29 CFR 1910.134(g)(1)(i)(A): Respirators with tight-fitting facepieces were worn by employees who had facial hair that came between the sealing surface of the facepiece and the face or that interfered with valve function:

On or about April 19, 2023, and at times prior thereto, an employee had facial hair that came between the sealing surface of the tight-fitting respirator facepiece and the face. The employee was required to wear the respirator during spray coating operations which exposed employees to respiratory hazards.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	November 06, 2023
Proposed Penalty:	\$0.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1664583  
**Inspection Date(s):** 04/19/2023 - 09/27/2023  
**Issuance Date:** 10/11/2023



**Citation and Notification of Penalty**

**Company Name:** Accurate Manufacturing, Inc.  
**Inspection Site:** 2765 DAWSON RD., Tulsa, OK 74110

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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 9 a Type of Violation: **Serious**

29 CFR 1910.134(d)(3)(iii)(B)(2): The employer did not include the basis for the change schedule in the respirator program:

On or about April 19, 2023, and at times prior thereto, a cartridge change-out schedule was not implemented where employees were using full face respirators when spray painting.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	November 06, 2023
Proposed Penalty:	\$4,687.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1664583  
**Inspection Date(s):** 04/19/2023 - 09/27/2023  
**Issuance Date:** 10/11/2023



**Citation and Notification of Penalty**

**Company Name:** Accurate Manufacturing, Inc.  
**Inspection Site:** 2765 DAWSON RD., Tulsa, OK 74110

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Citation 1 Item 9 b Type of Violation: **Serious**

29 CFR 1910.134(k)(1): The employer did not provide effective training that covered the required elements in 1910.134(k)(1)(i) - (vii):

On or about April 19, 2023, and at times prior thereto, employees required to wear respirators when painting were not provided with effective training exposing employees to respiratory hazards.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	November 06, 2023
Proposed Penalty:	\$0.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1664583  
**Inspection Date(s):** 04/19/2023 - 09/27/2023  
**Issuance Date:** 10/11/2023



**Citation and Notification of Penalty**

**Company Name:** Accurate Manufacturing, Inc.  
**Inspection Site:** 2765 DAWSON RD., Tulsa, OK 74110

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 10 a      Type of Violation: **Serious**

29 CFR 1910.1200(e)(1): The employer did not develop, implement, and/or maintain at the workplace a written hazard communication program which describes how the criteria specified in 29 CFR 1910.1200(f), (g), and (h) will be met:

On or about April 19, 2023, and at times prior thereto, the hazard communication program implemented at the facility was not effective in describing how criteria specified in paragraph (g) of this Section for safety data sheets would be met for hazardous chemicals used at the facility.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	November 06, 2023
Proposed Penalty:	\$9,376.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1664583  
**Inspection Date(s):** 04/19/2023 - 09/27/2023  
**Issuance Date:** 10/11/2023



**Citation and Notification of Penalty**

**Company Name:** Accurate Manufacturing, Inc.  
**Inspection Site:** 2765 DAWSON RD., Tulsa, OK 74110

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Citation 1 Item 10 b      Type of Violation: **Serious**

29 CFR 1910.1200(e)(1)(i): The employer did not compile a list of the hazardous chemicals known to be present using a product identifier that was referenced on the appropriate safety data sheet:

On or about April 19, 2023, and at times prior thereto, the hazard communication program did not include a list of the hazardous chemicals used at the facility.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	November 06, 2023
Proposed Penalty:	\$0.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1664583  
**Inspection Date(s):** 04/19/2023 - 09/27/2023  
**Issuance Date:** 10/11/2023



**Citation and Notification of Penalty**

**Company Name:** Accurate Manufacturing, Inc.  
**Inspection Site:** 2765 DAWSON RD., Tulsa, OK 74110

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Citation 1 Item 10 c      Type of Violation: **Serious**

29 CFR 1910.1200(g)(8): The employer did not maintain in the workplace copies of the required safety data sheets for each hazardous chemical, and did not ensure that they were readily accessible during each work shift to employees when they were in their work area(s):

On or about April 19, 2023, and at times prior thereto, employees did not have access to safety data sheets for the spray painting chemicals.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	November 06, 2023
Proposed Penalty:	\$0.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1664583  
**Inspection Date(s):** 04/19/2023 - 09/27/2023  
**Issuance Date:** 10/11/2023



**Citation and Notification of Penalty**

**Company Name:** Accurate Manufacturing, Inc.  
**Inspection Site:** 2765 DAWSON RD., Tulsa, OK 74110

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Citation 1 Item 10 d      Type of Violation: **Serious**

29 CFR 1910.1200(h)(1): Employees were not provided effective information and training on hazardous chemicals in their work area at the time of their initial assignment and whenever a new hazard that the employees had not been previously trained about was introduced into their work area:

On or about April 19, 2023, and at times prior thereto, employees using hazardous chemicals were not provided with effective training.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	November 06, 2023
Proposed Penalty:	\$0.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1664583  
**Inspection Date(s):** 04/19/2023 - 09/27/2023  
**Issuance Date:** 10/11/2023



**Citation and Notification of Penalty**

**Company Name:** Accurate Manufacturing, Inc.  
**Inspection Site:** 2765 DAWSON RD., Tulsa, OK 74110

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Citation 1 Item 10 e      Type of Violation: **Serious**

29 CFR 1910.1026(l)(1)(iii):The employer had not included chromium (VI) in the hazard communication program, established to comply with the Hazard Communication Standard, 29 CFR 1910.1200, ensured that each employee had access to labels on containers of chromium (VI) and to safety data sheets, and was trained in accordance with the requirements of the Hazard Communication Standard and 29 CFR 1910.1026(l)(2), including the contents of the Hexavalent Chromium Standard, the purpose and a description of the medical surveillance program, and made copies of this standard available to all affected employees:

- a. On or about April 19, 2023, and at times prior thereto, effective information and training was not provided to employees who cut, grind, and weld stainless steel.
- b. On or about April 19, 2023, and at times prior thereto, safety data sheets for stainless steel were not made available in the work area where employees were cutting, grinding, and welding stainless steel.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	November 06, 2023
Proposed Penalty:	\$0.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Accurate Manufacturing, Inc.  
**Inspection Site:** 2765 DAWSON RD., Tulsa, OK 74110

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Citation 2 Item 1 Type of Violation: **Other-than-Serious**

29 CFR 1910.132(d)(2): The employer did not verify that the required workplace hazard assessment has been performed through a written certification that identifies the workplace evaluated, the person certifying that the evaluation has been performed, the date(s) of the hazard assessment, and, which identifies the document as a certification of hazard assessment:

- a. On or about April 19, 2023, and at times prior thereto, the workplace hazard assessment for spraying of hazardous coatings did not contain the person certifying the evaluation was performed and was not identified as a certification of hazard assessment.
- b. On or about April 19, 2023, and at times prior thereto, the workplace hazard assessment for welding operations did not contain the person certifying the evaluation was performed and was not identified as a certification of hazard assessment.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	November 06, 2023
Proposed Penalty:	\$0.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1664583  
**Inspection Date(s):** 04/19/2023 - 09/27/2023  
**Issuance Date:** 10/11/2023



**Citation and Notification of Penalty**

**Company Name:** Accurate Manufacturing, Inc.  
**Inspection Site:** 2765 DAWSON RD., Tulsa, OK 74110

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Citation 2 Item 2 Type of Violation: **Other-than-Serious**

29 CFR 1910.1026(d)(1): The employer with a workplace or work operation covered by this standard did not determine the 8-hour time-weighted average exposure for each employee exposed to chromium (VI):

On or about April 19, 2023, and at times prior thereto, employees performing arc welding on stainless steel were not assessed for exposure to hexavalent chromium.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated: November 06, 2023  
Proposed Penalty: \$0.00

 Digitally signed  
by CARMEN  
MARTINEZ  
for Steven A. Kirby  
Area Director

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**U.S. Department of Labor**  
 Occupational Safety and Health Administration  
 5104 N Francis Avenue, Suite 200  
 Oklahoma City, OK 73118




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**INVOICE /  
 DEBT COLLECTION NOTICE**

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**Company Name: Accurate Manufacturing, Inc.**  
**Inspection Site: 2765 DAWSON RD., Tulsa, OK 74110**  
**Issuance Date: 10/11/2023**

Summary of Penalties for Inspection Number: 1664583

Citation 1 Item 1a, Serious	\$6,250.00
Citation 1 Item 1b, Serious	\$0.00
Citation 1 Item 2a, Serious	\$6,250.00
Citation 1 Item 2b, Serious	\$0.00
Citation 1 Item 3, Serious	\$6,250.00
Citation 1 Item 4a, Serious	\$9,376.00
Citation 1 Item 4b, Serious	\$0.00
Citation 1 Item 5, Serious	\$9,376.00
Citation 1 Item 6a, Serious	\$9,376.00
Citation 1 Item 6b, Serious	\$0.00
Citation 1 Item 7, Serious	\$4,687.00
Citation 1 Item 8a, Serious	\$4,687.00
Citation 1 Item 8b, Serious	\$0.00
Citation 1 Item 8c, Serious	\$0.00
Citation 1 Item 9a, Serious	\$4,687.00
Citation 1 Item 9b, Serious	\$0.00
Citation 1 Item 10a, Serious	\$9,376.00
Citation 1 Item 10b, Serious	\$0.00
Citation 1 Item 10c, Serious	\$0.00
Citation 1 Item 10d, Serious	\$0.00
Citation 1 Item 10e, Serious	\$0.00
Citation 2 Item 1, Other-than-Serious	\$0.00
Citation 2 Item 2, Other-than-Serious	\$0.00

**TOTAL PROPOSED PENALTIES: \$70,315.00**

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically at [www.pay.gov](http://www.pay.gov). At the top of the [pay.gov](http://www.pay.gov) homepage, type "OSHA" in the Search field and select

Search. From the **OSHA Penalty Payment Form** search result, select Continue. The direct link is: <https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>. You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to two times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

**Interest:** Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

**Delinquent Charges:** A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

**Administrative Costs:** Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.

 Digitally signed by  
CARMEN  
MARTINEZ

for

Steven A. Kirby  
Area Director

10/11/2023

Date