

**U.S. Department of Labor** Occupational Safety and Health Administration  
17625 El Camino Real  
Suite 400  
Houston, TX 77058



08/31/2023

Air Starter Components, Inc.  
and its successors  
13935 Stafford Road  
Stafford, TX 77477

Dear Employer:

Enclosed you will find citations for violations of the Occupational Safety and Health Act of 1970 (the Act) which may have accompanying proposed penalties. The OSHA publication "Employer Rights and Responsibilities Following an OSHA Inspection", is available by scanning the QR code below with your smartphone or barcode scanner.

**English – OSHA 3000 Rev 2018**



[OSHA 3000](#)

**Spanish – OSHA 3195 Rev 2019**



[OSHA 3195](#)

If you have any questions about the enclosed citations and penalties, I would welcome further discussions in person or by telephone. Please contact me at (281) 286-0583.

You will note that, for violations which you do not contest, you must (1) notify this office promptly by letter that you have taken appropriate corrective action within the time set forth on the citation; and (2) pay any penalties assessed. Please inform me of the abatement steps you have taken and of their dates together with adequate supporting documentation; e.g., drawings or photographs of corrected conditions, purchase/work orders related to abatement actions, air sampling results. This information will allow us to close the case.

You may also request an informal conference with me during the 15-working-day notice of contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation or the penalty.

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of the citation. The total time of this contest period is not interrupted by having an informal conference.

If you decide to request an informal conference, please complete the attached notice at the bottom of this letter and post it next to the Citations as soon as the time, date and the place of the informal conference have been determined. Be sure to bring to the conference with you any and all supporting documentation of existing

conditions as well as of any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at [www.osha.gov](http://www.osha.gov). If you have any dispute with the accuracy of the information displayed, please contact this office.

Sincerely,



**Mark R. Briggs**  
Area Director

Enclosures

## NOTICE TO EMPLOYEES

The law gives you and your representative the opportunity to object to any abatement date set for a violation if you believe the date to be unreasonable. Any contest of the abatement dates of the citations referred to in paragraph 1 of this Settlement Agreement must be mailed to the address below within 15 working days (excluding weekends and Federal Holidays) of the receipt by the Employer of the original citations:

**U.S. Department of Labor**  
**Occupational Safety and Health Administration**  
17625 El Camino Real, Suite 400  
Houston, TX 77058  
(281) 286-0583 (281) 286-6352

**U.S. Department of Labor**  
Occupational Safety and Health Administration  
17625 El Camino Real  
Suite 400  
Houston, TX 77058



## Citation and Notification of Penalty

**To:**  
Air Starter Components, Inc.  
and its successors  
13935 Stafford Road  
Stafford, TX 77477

**Inspection Number:** 1655169  
**Inspection Date(s):** 03/08/2023 - 07/05/2023  
**Issuance Date:** 08/31/2023

**Inspection Site:**  
13935 Stafford Road  
Stafford, TX 77477

*The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.*

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty **you either call to schedule an informal conference (see paragraph below) or** you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

**Employer Rights and Responsibilities** – The OSHA publication “Employer Rights and Responsibilities Following an OSHA Inspection”, is available by scanning the QR code below with your smartphone or barcode scanner. You may also access the document by clicking on the link or typing it into your browser to take you directly to OSHA's webpage.

## English – OSHA 3000 Rev 2018



[OSHA 3000](#)

## Spanish – OSHA 3195 Rev 2019



[OSHA 3195](#)

**Posting** - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

**Informal Conference** - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period by calling (281) 286-0583. During such an informal conference, you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

**Right to Contest** – You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. **Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.**

**Penalty Payment** – Penalties are due within 15 working days of receipt of this notification unless contested. The QR codes on the previous page link to the OSHA publication “Employer Rights and Responsibilities Following an OSHA Inspection”. Additional information concerning the Debt Collection Act of 1982 can be found in the Debt Collection Notice (the last two pages of this document). Make your check or money order payable to “DOL-OSHA”. Please indicate the Inspection Number on the remittance.

You may also make your payment electronically. Scan the QR code below with your smartphone or barcode scanner to be directed to the pay.gov website. You may also go to the pay.gov website by clicking on the link.



### [Pay.gov - OSHA Payments](#)

You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will process the payments as if these restrictions or conditions do not exist.

**Notification of Corrective Action** – For each violation which you do not contest, you must provide *abatement certification* to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that *abatement documentation* is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director. For an electronic copy of the sample abatement certification letter, or to submit abatement electronically, scan the QR code below with your smartphone or barcode scanner to be taken to the OSHA abatement website.



### [Certification of Abatement](#)

**Employer Discrimination Unlawful** – The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

**Notice to Employees** – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

**Employer Rights and Responsibilities** – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

**Notice to Employees** – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

**Inspection Activity Data** – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at [www.osha.gov](http://www.osha.gov). If you have any dispute with the accuracy of the information displayed, please contact this office.



## NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 08/31/2023. The conference will be held by telephone or at the OSHA office located at 17625

El Camino Real, Suite 400, Houston, TX 77058 on \_\_\_\_\_ at

\_\_\_\_\_. Employees and/or representatives of employees have a right to attend an informal conference.



**CERTIFICATION OF CORRECTIVE ACTION WORKSHEET**



**Certification of Abatement**

**Inspection Number: 1655169**

Company Name: Air Starter Components, Inc.  
Inspection Site: 13935 Stafford Road, Stafford, TX 77477  
Issuance Date: 08/31/2023

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, 17625 El Camino Real, Suite 400, Houston, TX 77058.**

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Typed or Printed Name

\_\_\_\_\_  
Title

**NOTE: 29 USC 666(g)** whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

**POSTING:** A copy of completed Corrective Action Worksheet should be posted for employee review

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1655169  
**Inspection Date(s):** 03/08/2023 - 07/05/2023  
**Issuance Date:** 08/31/2023



**Citation and Notification of Penalty**

**Company Name:** Air Starter Components, Inc.  
**Inspection Site:** 13935 Stafford Road, Stafford, TX 77477

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**Citation 1 Item 1** Type of Violation: **Serious**

29 CFR 1910.107(b)(5)(i): There were no visible gauges, audible alarms or pressure activated devices installed in paint spray booths to indicate or ensure that the required air speed was maintained.

a) On or about March 17, 2023, on a spray booth, where the Dwyer, Mark II, Model 25 Manometer was not equipped with an operational manometer or other device to indicate air velocity was maintained.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

September 11, 2023  
\$6,875.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Air Starter Components, Inc.  
**Inspection Site:** 13935 Stafford Road, Stafford, TX 77477

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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

**Citation 1 Item 2 a** Type of Violation: **Serious**

29 CFR 1910.107(c)(5): Electrical equipment not approved for locations containing both deposits of readily ignitable residues and explosive vapors was present in spraying area(s):

a) On or about March 17, 2023, in a starter assembly shop, where an Xtreme Power Pedestal Fan, Model SFSI-750S, was used inside a spray booth, exposing employees to fire hazards.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

September 07, 2023  
\$6,875.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1655169  
**Inspection Date(s):** 03/08/2023 - 07/05/2023  
**Issuance Date:** 08/31/2023



**Citation and Notification of Penalty**

**Company Name:** Air Starter Components, Inc.  
**Inspection Site:** 13935 Stafford Road, Stafford, TX 77477

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Citation 1 Item 2 b Type of Violation: **Serious**

29 CFR 1910.107(c)(8): Portable lamp(s) were used in the spraying area(s) during spraying operations:

a) On or about March 17, 2023, in a starter assembly shop, where a portable metal lamp was used inside a spray booth, exposing employees to fire hazards.

Date By Which Violation Must be Abated:  
Proposed Penalty:

Corrected During Inspection  
\$0.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1655169  
**Inspection Date(s):** 03/08/2023 - 07/05/2023  
**Issuance Date:** 08/31/2023



**Citation and Notification of Penalty**

**Company Name:** Air Starter Components, Inc.  
**Inspection Site:** 13935 Stafford Road, Stafford, TX 77477

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Citation 1 Item 2 c Type of Violation: **Serious**

29 CFR 1910.304(g)(6)(vi)(C)(8): Exposed noncurrent-carrying metal parts of portable hand lamp that may become energized was not grounded:

a) On or about March 17, 2023, in a starter assembly shop, where a portable lamp was used inside a spray booth, exposing employees to electrical hazards.

Date By Which Violation Must be Abated:  
Proposed Penalty:

Corrected During Inspection  
\$0.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1655169  
**Inspection Date(s):** 03/08/2023 - 07/05/2023  
**Issuance Date:** 08/31/2023



**Citation and Notification of Penalty**

**Company Name:** Air Starter Components, Inc.  
**Inspection Site:** 13935 Stafford Road, Stafford, TX 77477

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**Citation 1 Item 3** Type of Violation: **Serious**

29 CFR 1910.107(g)(2): All spraying areas were not kept as free from the accumulation of deposits of combustible residues as practical, with cleaning conducted daily if necessary:

a) On or about March 17, 2023, in a starter assembly shop, where an open-face spray booth had an accumulation of flammable paint on the walls, floors and equipment inside the spray booth, exposing employees to fire hazards.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	September 20, 2023
Proposed Penalty:	\$6,875.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Air Starter Components, Inc.  
**Inspection Site:** 13935 Stafford Road, Stafford, TX 77477

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**Citation 1 Item 4** Type of Violation: **Serious**

29 CFR 1910.107(g)(3): Approved metal waste cans were not provided where rags or waste were impregnated with finishing material were deposited and the contents of those waste cans were not properly disposed of at least once daily or at the end of each shift:

a) On or about March 17, 2023, in a starter assembly shop, where a fiberboard barrel drum was used inside a spray booth to dispose of materials such as rags, paper towels, and repurposed plastic bottles that were covered with, or contained, flammable paint, exposing employees to fire hazards.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	September 11, 2023
Proposed Penalty:	\$6,875.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Air Starter Components, Inc.  
**Inspection Site:** 13935 Stafford Road, Stafford, TX 77477

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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

**Citation 1 Item 5 a** Type of Violation: **Serious**

29 CFR 1910.134(c)(1): A written respiratory protection program that included the provisions in 29 CFR 1910.134(c)(1)(i) - (ix) with worksite specific procedures was not established and implemented for required respirator use:

a) On or about March 17, 2023, in a starter assembly shop, a respirator program was not developed for an employee required to wear a 3M, 5000 Series, Half Facepiece Respirator when spray painting starter parts.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

September 13, 2023  
\$6,875.00



**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1655169  
**Inspection Date(s):** 03/08/2023 - 07/05/2023  
**Issuance Date:** 08/31/2023



**Citation and Notification of Penalty**

**Company Name:** Air Starter Components, Inc.  
**Inspection Site:** 13935 Stafford Road, Stafford, TX 77477

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**Citation 1 Item 5 b** Type of Violation: **Serious**

29 CFR 1910.134(k)(1): The employer did not provide respirator training that would ensure each employee could demonstrate knowledge of items in section (i)-(vii):

a) On or about March 17, 2023, in a starter assembly shop, respirator training was not provided to an employee required to wear a 3M, 5000 Series, Half Facepiece Respirator, when spray painting starter parts.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

September 11, 2023  
\$0.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1655169  
**Inspection Date(s):** 03/08/2023 - 07/05/2023  
**Issuance Date:** 08/31/2023



**Citation and Notification of Penalty**

**Company Name:** Air Starter Components, Inc.  
**Inspection Site:** 13935 Stafford Road, Stafford, TX 77477

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**Citation 1 Item 6** Type of Violation: **Serious**

29 CFR 1910.134(e)(1): The employer did not provide a medical evaluation to determine the employee's ability to use a respirator, before the employee was fit tested or required to use the respirator in the workplace:

a) On or about March 17, 2023, in a starter assembly shop, a medical evaluation was not provided to an employee required to wear a 3M, 5000 Series, Half Facepiece Respirator when spray painting starter parts.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

September 20, 2023  
\$6,875.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1655169  
**Inspection Date(s):** 03/08/2023 - 07/05/2023  
**Issuance Date:** 08/31/2023



**Citation and Notification of Penalty**

**Company Name:** Air Starter Components, Inc.  
**Inspection Site:** 13935 Stafford Road, Stafford, TX 77477

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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

**Citation 1 Item 7 a** Type of Violation: **Serious**

29 CFR 1910.134(f)(2): Employee(s) using tight-fitting facepiece respirators were not fit tested prior to initial use of the respirator:

a) On or about March 17, 2023, in a starter assembly shop, a respirator fit test was not provided to an employee required to wear 3M, 5000 Series, Half Facepiece Respirator, when spray painting starter parts.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

September 20, 2023  
\$6,875.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1655169  
**Inspection Date(s):** 03/08/2023 - 07/05/2023  
**Issuance Date:** 08/31/2023



**Citation and Notification of Penalty**

**Company Name:** Air Starter Components, Inc.  
**Inspection Site:** 13935 Stafford Road, Stafford, TX 77477

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**Citation 1 Item 7 b** Type of Violation: **Serious**

29 CFR 1910.134(g)(1)(iii): Employee(s) did not perform a user seal check each time they put on a tight-fitting respirator using the procedure in Appendix B-1 of 29 CFR 1910.134 or procedures recommended by the respirator manufacturer that the employer demonstrated were as effective as those in Appendix B-1:

a) On or about March 17, 2023, in a starter assembly shop, a respirator seal checks were not performed by an employee wearing a 3M, 5000 Series, Half Facepiece Respirator, when spray painting starter parts.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	September 11, 2023
Proposed Penalty:	\$0.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1655169  
**Inspection Date(s):** 03/08/2023 - 07/05/2023  
**Issuance Date:** 08/31/2023



**Citation and Notification of Penalty**

**Company Name:** Air Starter Components, Inc.  
**Inspection Site:** 13935 Stafford Road, Stafford, TX 77477

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**Citation 1 Item 8** Type of Violation: **Serious**

29 CFR 1910.219(c)(4)(i): Unguarded projecting shaft end(s) did not present a smooth edge and end and projected more than one half the diameter of the shaft:

a) On or about March 8, 2023, in a starter assembly shop, where the shaft end on a South Bend Heavy 10 Lathe was not guarded.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

September 11, 2023  
\$6,875.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1655169  
**Inspection Date(s):** 03/08/2023 - 07/05/2023  
**Issuance Date:** 08/31/2023



**Citation and Notification of Penalty**

**Company Name:** Air Starter Components, Inc.  
**Inspection Site:** 13935 Stafford Road, Stafford, TX 77477

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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

**Citation 1 Item 9 a** Type of Violation: **Serious**

29 CFR 1910.219(d)(1) : Pulley(s) with part(s) seven feet or less from the floor or work platform were not guarded in accordance with the requirements specified in 29 CFR 1910.219(m) and (o):

a) On or about March 8, 2023, in a starter assembly shop, where a pulley on a South Bend Heavy 10 Lathe was not guarded.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

September 11, 2023  
\$6,875.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1655169  
**Inspection Date(s):** 03/08/2023 - 07/05/2023  
**Issuance Date:** 08/31/2023



**Citation and Notification of Penalty**

**Company Name:** Air Starter Components, Inc.  
**Inspection Site:** 13935 Stafford Road, Stafford, TX 77477

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**Citation 1 Item 9 b** Type of Violation: **Serious**

29 CFR 1910.219(e)(3)(i): Vertical or inclined belt(s) were not enclosed by guard(s) conforming to the requirements specified at 29 CFR 1910.219(m) and (o)

a) On or about March 8, 2023, in a starter assembly shop, where a vertical belt on a South Bend Heavy 10 Lathe was not guarded.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

September 11, 2023  
\$0.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1655169  
**Inspection Date(s):** 03/08/2023 - 07/05/2023  
**Issuance Date:** 08/31/2023



**Citation and Notification of Penalty**

**Company Name:** Air Starter Components, Inc.  
**Inspection Site:** 13935 Stafford Road, Stafford, TX 77477

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**Citation 1 Item 10** Type of Violation: **Serious**

29 CFR 1910.242(b): Compressed air used for cleaning purposes was not reduced to less than 30 p.s.i.:

a) On or about March 8, 2023, in a starter assembly shop, compressed air averaging 108 PSI was used for cleaning, exposing employees to struck-by hazards.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

September 11, 2023  
\$6,875.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.





**Citation and Notification of Penalty**

**Company Name:** Air Starter Components, Inc.  
**Inspection Site:** 13935 Stafford Road, Stafford, TX 77477

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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

**Citation 1 Item 11 a Type of Violation: **Serious****

29 CFR 1910.303(b)(2): Listed or labeled electrical equipment was not used or installed in accordance with instructions included in the listing or labeling:

- a) On or about March 8, 2023, in a starter assembly shop, where a relocatable power tap powering equipment, such as a floor fan, radio, phone charger, and computer, was daisy-chained to an extension cord, exposing employees to fire hazards.
- b) On or about March 8, 2023, in a starter assembly shop, where a RIDGID Portable Blower Fan Air Mover was plugged into an extension cord, exposing employees to fire hazards.
- c) On or about March 8, 2023, at a workstation, where a relocatable power tap was permanently mounted, exposing employees to fire hazards.

Date By Which Violation Must be Abated:  
Proposed Penalty:

Corrected During Inspection  
\$6,875.00



**Citation and Notification of Penalty**

**Company Name:** Air Starter Components, Inc.  
**Inspection Site:** 13935 Stafford Road, Stafford, TX 77477

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Citation 1 Item 11 b      Type of Violation: **Serious**

29 CFR 1910.303(g)(2)(i): Except as elsewhere required or permitted by Subpart S of Part 1910, live parts of electric equipment operating at 50 volts or more were not guarded against accidental contact by use of approved cabinets or other forms of approved enclosures or by any of the means identified in paragraphs (A), (B), (C), and (D) of 29 CFR 1910.303(g)(2)(i):

a) On or about March 8, 2023, in a starter assembly shop, where conductor wires were not enclosed on a Victor Model 1640 Engine Lathe, exposing employees to electrical hazards.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	September 11, 2023
Proposed Penalty:	\$0.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Air Starter Components, Inc.  
**Inspection Site:** 13935 Stafford Road, Stafford, TX 77477

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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 12 a      Type of Violation: **Serious**

29 CFR 1910.303(g)(2)(ii): In locations where electric equipment was likely to be exposed to physical damage, enclosures or guards were not so arranged and of such strength as to prevent such damage:

a) On or about March 8, 2023, in a starter assembly shop, where a fluorescent light assembly near the South Bend Heavy Lathe was not covered to prevent accidental contact with ejected material.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

September 11, 2023  
\$5,156.00

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1655169  
**Inspection Date(s):** 03/08/2023 - 07/05/2023  
**Issuance Date:** 08/31/2023



**Citation and Notification of Penalty**

**Company Name:** Air Starter Components, Inc.  
**Inspection Site:** 13935 Stafford Road, Stafford, TX 77477

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Citation 1 Item 12 b      Type of Violation: **Serious**

29 CFR 1910.305(b)(2)(i): Pull boxes, junction boxes, and fittings were not provided with covers approved for the purpose:

a) On or about March 17, 2023, on the side of a paint booth, where the t-fitting of a fire alarm electrical system for the spray booth was not covered.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

September 11, 2023  
\$0.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Air Starter Components, Inc.  
**Inspection Site:** 13935 Stafford Road, Stafford, TX 77477

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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 13 a      Type of Violation: **Serious**

29 CFR 1910.304(g)(5): The path to ground from circuits, equipment, and enclosures was not permanent, continuous, and effective:

- a) On or about March 8, 2023, in a starter assembly shop, where grounding prongs on pedestal fans were removed, interrupting the equipment's path to ground, exposing employees to electrical hazards.
  
- b) On or about March 8, 2023, in a starter assembly shop, where Safety-Kleen, Model 30 Solvent Parts Washers were not grounded, exposing employees to electrical hazards.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	September 11, 2023
Proposed Penalty:	\$12,031.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Air Starter Components, Inc.  
**Inspection Site:** 13935 Stafford Road, Stafford, TX 77477

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Citation 1 Item 13 b      Type of Violation: **Serious**

29 CFR 1910.305(g)(1)(iv)(A): Flexible cords and/or cables were used as a substitute for the fixed wiring of a structure:

- a) On or about March 8, 2023, in a starter assembly shop, where extension cords were permanently used to supply power to a relocatable power tap, phone charger, radio, and fan.
- b) On or about March 8, 2023, in a starter assembly shop, where extension cords were permanently used to supply power to a fluorescent light assembly, bench grinder, and blower fan.
- c) On or about March 8, 2023, in a starter assembly shop, where extension cords were permanently used to supply power to parts washers and an air tank.

Date By Which Violation Must be Abated:  
Proposed Penalty:

Corrected During Inspection  
\$0.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1655169  
**Inspection Date(s):** 03/08/2023 - 07/05/2023  
**Issuance Date:** 08/31/2023



**Citation and Notification of Penalty**

**Company Name:** Air Starter Components, Inc.  
**Inspection Site:** 13935 Stafford Road, Stafford, TX 77477

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Citation 1 Item 13 c      Type of Violation: **Serious**

29 CFR 1910.305(g)(2)(iii): Flexible cords were not connected to devices and fittings so that tension would not be transmitted to joints or terminal screws:

a) On or about March 8, 2023, in a starter assembly shop, where the strain relief on a South Bend Heavy 10 Lathe was not present, exposing employees to electrical hazards.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

September 11, 2023  
\$0.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1655169  
**Inspection Date(s):** 03/08/2023 - 07/05/2023  
**Issuance Date:** 08/31/2023



**Citation and Notification of Penalty**

**Company Name:** Air Starter Components, Inc.  
**Inspection Site:** 13935 Stafford Road, Stafford, TX 77477

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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 14 a      Type of Violation: **Serious**

29 CFR 1910.1200(e)(1): The employer did not develop, implement, and/or maintain at the workplace a written hazard communication program which describes how the criteria specified in 29 CFR 1910.1200(f), (g), and (h) will be met:

a) On or about March 8, 2023, in a starter assembly shop, a written hazard communication program was not developed or implemented for employees using chemicals that are flammable, inhalation, aspiration, and irritation hazards.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	September 11, 2023
Proposed Penalty:	\$6,875.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.





**Citation and Notification of Penalty**

**Company Name:** Air Starter Components, Inc.  
**Inspection Site:** 13935 Stafford Road, Stafford, TX 77477

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Citation 1 Item 14 b      Type of Violation: **Serious**

29 CFR 1910.1200(g)(8): The employer did not maintain in the workplace copies of the required safety data sheets for each hazardous chemical, and did not ensure that they were readily accessible during each work shift to employees when they were in their work area(s)

a) On or about March 8, 2023, in a starter assembly shop, safety data sheets for chemicals such as, but not limited to the following, were not maintained for employees refurbishing and building starters:

1. Safety-Kleen premium solvent
2. Acrylic-modified alkyd enamel blue paint
3. Alkyd enamel-new cat yellow paint, and
4. Tru Abrasive medium course glass.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

September 11, 2023  
\$0.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1655169  
**Inspection Date(s):** 03/08/2023 - 07/05/2023  
**Issuance Date:** 08/31/2023



**Citation and Notification of Penalty**

**Company Name:** Air Starter Components, Inc.  
**Inspection Site:** 13935 Stafford Road, Stafford, TX 77477

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Citation 1 Item 14 c      Type of Violation: **Serious**

29 CFR 1910.1200(h)(1): Employees were not provided effective information and training on hazardous chemicals in their work area at the time of their initial assignment and whenever a new hazard that the employees had not been previously trained about was introduced into their work area:

a) On or about March 8, 2023, in a starter assembly shop, employees using chemicals for painting, building, cleaning, and repairing starters were not provided hazard communication training.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	September 11, 2023
Proposed Penalty:	\$0.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Air Starter Components, Inc.  
**Inspection Site:** 13935 Stafford Road, Stafford, TX 77477

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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

**Citation 2 Item 1 a** Type of Violation: **Repeat - Serious**

29 CFR 1910.215(a)(4): Work rest(s) on grinding machinery were not adjusted closely to the wheel with a maximum opening of one-eighth inch:

a) On or about March 8, 2023, in the starter repair and assembly shop, where employees operated a DeWalt bench grinder, Model DW758, whose work rest exceeded one-eighth inches.

Air Starter Components, Inc. was previously cited for a violation of this Occupational Safety and Health Standard 29 CFR 1910.215(a)(4), which was contained in OSHA inspection number 1586239, citation number 1, item number 3b and was affirmed as a final order on August 18, 2022, with respect to a workplace located at 13935 Stafford Road, Stafford, TX 77477.

Date By Which Violation Must be Abated:  
Proposed Penalty:

Corrected During Inspection  
\$24,063.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Air Starter Components, Inc.  
**Inspection Site:** 13935 Stafford Road, Stafford, TX 77477

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**Citation 2 Item 1 b** Type of Violation: **Repeat - Serious**

29 CFR 1910.215(b)(9): The distance between the abrasive wheel periphery(s) and the adjustable tongue or the end of the safety guard peripheral member at the top exceeded one-fourth inch:

a) On or about March 8, 2023, in the starter repair and assembly shop, where employees operated a DeWalt bench grinder, Model DW758, whose tongue guard exceeded one-fourth inches.

Air Starter Components, Inc. was previously cited for a violation of this Occupational Safety and Health Standard 29 CFR 1910.215(b)(9), which was contained in OSHA inspection number 1586239, citation number 1, item number 3c, and was affirmed as a final order on August 18, 2022, with respect to a workplace located at 13935 Stafford Road, Stafford, TX 77477.

Date By Which Violation Must be Abated:  
Proposed Penalty:

Corrected During Inspection  
\$0.00



**Citation and Notification of Penalty**

**Company Name:** Air Starter Components, Inc.  
**Inspection Site:** 13935 Stafford Road, Stafford, TX 77477

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Citation 3 Item 1 Type of Violation: **Repeat - Other**


29 CFR 1904.32(b)(6): The Summary of Work-Related Injuries and Illnesses (OSHA Form 300 A or equivalent) for the previous year was not posted between February 1 and April 30:

a) At the facility, the 2022 OSHA 300-A summary of injuries and illnesses was not posted during the required timeframe.

Air Starter Components, Inc. was previously cited for a violation of this Occupational Safety and Health Standard 29 CFR 1904.32(b)(6), which was contained in OSHA inspection number 1586239, citation number 2, item number 1c, and was affirmed as a final order on August 18, 2022, with respect to a workplace located at 13935 Stafford Road, Stafford, TX 77477.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated: September 11, 2023  
Proposed Penalty: \$3,437.00

  
\_\_\_\_\_  
**Mark R. Briggs**  
Area Director

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration  
17625 El Camino Real  
Suite 400  
Houston, TX 77058



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## INVOICE / DEBT COLLECTION NOTICE

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**Company Name: Air Starter Components, Inc.**  
**Inspection Site: 13935 Stafford Road, Stafford, TX 77477**  
**Issuance Date: 08/31/2023**

**Summary of Penalties for Inspection Number: 1655169**

Citation 1 Item 1, Serious	\$6,875.00
Citation 1 Item 2a, Serious	\$6,875.00
Citation 1 Item 2b, Serious	\$0.00
Citation 1 Item 2c, Serious	\$0.00
Citation 1 Item 3, Serious	\$6,875.00
Citation 1 Item 4, Serious	\$6,875.00
Citation 1 Item 5a, Serious	\$6,875.00
Citation 1 Item 5b, Serious	\$0.00
Citation 1 Item 6, Serious	\$6,875.00
Citation 1 Item 7a, Serious	\$6,875.00
Citation 1 Item 7b, Serious	\$0.00
Citation 1 Item 8, Serious	\$6,875.00
Citation 1 Item 9a, Serious	\$6,875.00
Citation 1 Item 9b, Serious	\$0.00
Citation 1 Item 10, Serious	\$6,875.00
Citation 1 Item 11a, Serious	\$6,875.00
Citation 1 Item 11b, Serious	\$0.00
Citation 1 Item 12a, Serious	\$5,156.00
Citation 1 Item 12b, Serious	\$0.00
Citation 1 Item 13a, Serious	\$12,031.00
Citation 1 Item 13b, Serious	\$0.00
Citation 1 Item 13c, Serious	\$0.00
Citation 1 Item 14a, Serious	\$6,875.00
Citation 1 Item 14b, Serious	\$0.00
Citation 1 Item 14c, Serious	\$0.00
Citation 2 Item 1a, Repeat - Serious	\$24,063.00
Citation 2 Item 1b, Repeat - Serious	\$0.00
Citation 3 Item 1, Repeat - Other	\$3,437.00

**TOTAL PROPOSED PENALTIES:**

**\$127,187.00**

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance.

You may also make your payment electronically. Scan the QR code below with your smartphone or barcode scanner to be directed to the pay.gov website. You may also go to the pay.gov website by clicking on the link.



[Pay.gov - OSHA Payments](#)

Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

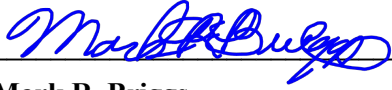
If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to two times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

**Interest:** Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

**Delinquent Charges:** A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

**Administrative Costs:** Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.



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**Mark R. Briggs**

Area Director

08/31/2023

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Date



**U.S. Department of Labor**  
Occupational Safety and Health Administration  
17625 El Camino Real  
Suite 400  
Houston, TX 77058



## Notification of Failure to Abate Alleged Violations

**To:**  
Air Starter Components, Inc.  
and its successors  
13935 Stafford Road  
Stafford, TX 77477

**Inspection Site:**  
13935 Stafford Road  
Stafford, TX 77477

**Original Inspection Number:** 1586239  
**Original Inspection Date(s):** 03/29/2022 - 05/09/2022

**Inspection Number:** 1655169  
**Inspection Date(s):** 03/08/2023 - 07/05/2023  
**Issuance Date:** 08/31/2023

*The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.*

After the original inspection, a Citation(s) was issued to you in accordance with the provisions of the Occupational Safety and Health Act of 1970 (the Act), notifying you of certain violations of the Act and the dates by which they were to be abated. Based upon re-inspection, it is alleged that you have failed to abate the violation(s) listed below within the time prescribed, and the following additional penalties are proposed. The additional penalty is computed by multiplying a daily penalty times the number of days the violation(s) remained unabated. You are to notify the Area Director in writing of the date and nature of the corrective action taken. If you do not abate the violation(s), further penalties may be proposed and other enforcement action to compel abatement may be taken under section 11(b) of the Act. If you have any questions, please contact this office at (281) 286-0583.

**Informal Conference** - An informal conference is not required. However, if you wish to have such a conference, you may request one with the Area Director during the 15 working day contest period by calling (281) 286-0583. During such an informal conference, you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Notification, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Notification. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Notification as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement

steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

**Notification of Corrective Action** - For **each** violation which you do not contest, you are required by 29 CFR 1903.19 to submit an Abatement Certification to the Area Director of the OSHA office issuing the citation and identified above. You **must** send the certification within **10 calendar days** of the abatement date indicated on the citation. For **Willful** and **Repeat** violations, documents (examples: photos, copies of receipts, training records, etc.) demonstrating that abatement is complete must accompany the certification. Where the citation is classified as **Serious** and the citation states the abatement documentation is required, documents such as those described above are required to be submitted along with the abatement certificate. If the citation indicates that the violation was corrected during the inspection, no abatement certificate is required for that item.

**All abatement verification documents must contain the following information:** **1)** Your name and address; **2)** the inspection number (identified above); **3)** the citation and citation item number(s) to which the submission relates; **4)** a statement that the information is accurate; **5)** the signature of the employer or employer's authorized representative; **6)** the date the hazard was corrected; **7)** a brief statement of how the hazard was corrected; and **8)** a statement that affected employees and their representatives have been informed of the abatement.

The law also requires a copy of all abatement verification documents, required by 29 CFR 1903.19 to be sent to OSHA, also be posted at the location where the violation appeared and the corrective action took place.

You are further notified that you must pay the ADDITIONAL PENALTY unless you inform the Area Director in writing that you intend to contest the Notification or the Additional Penalty within 15 working days (excluding weekends and Federal holidays) from your receipt of this notification. If you do not contest within 15 working days after receipt, the Notification and the additional penalties will become the final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency. Issuance of this Notification does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless the Notification is affirmed by the Review Commission.

Make your check or money order payable to "DOL-OSHA". Please indicate the Inspection Number on the remittance. You can also make your payment electronically at [www.pay.gov](http://www.pay.gov). At the top of the pay.gov homepage, type "OSHA" in the Search field and select Search. From **OSHA Penalty Payment Form** search result, select Continue. The direct link is:

<https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>

You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will process the payments as if these restrictions or conditions do not exist.

**Inspection Activity Data** - You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at [www.osha.gov](http://www.osha.gov). If you have any dispute with the accuracy of the information displayed, please contact this office.



## NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the Notification of Failure to Abate Alleged Violations issued on 08/31/2023. The conference will be held by telephone or at the OSHA office located at 17625 El Camino Real, Suite 400, Houston, TX 77058 on

\_\_\_\_\_ at \_\_\_\_\_. Employees and/or representatives of employees have a right to attend an informal conference.

**CERTIFICATION OF CORRECTIVE ACTION WORKSHEET**

**Original Inspection Number: 1586239**

Company Name: Air Starter Components, Inc.  
Inspection Site: 13935 Stafford Road, Stafford, TX 77477  
Issuance Date: 08/31/2023

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, 17625 El Camino Real, Suite 400, Houston, TX 77058.**

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Typed or Printed Name

\_\_\_\_\_  
Title

**NOTE: 29 USC 666(g)** whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

**POSTING:** A copy of completed Corrective Action Worksheet should be posted for employee review.

**U.S. Department of Labor**  
Occupational Safety and Health Administration



**Notification of Failure to Abate Alleged Violation**

**Original Inspection Number:** 1586239  
**Original Inspection Date(s):** 03/29/2022 - 05/09/2022

**Inspection Number:** 1655169  
**Inspection Date(s):** 03/08/2023 - 07/05/2023  
**Issuance Date:** 08/31/2023

**Company Name:** Air Starter Components, Inc.  
**Inspection Site:** 13935 Stafford Road, Stafford, TX 77477

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Citation 1 Item 2      Type of Violation: **FTA - Serious**

29 CFR 1910.212(a)(1): One or more methods of machine guarding was not provided to protect the operator and other employees in the machine area from hazards such as those created by point of operation, ingoing nip points, rotating parts, flying chips, and sparks:

- a) On or about March 26, 2022, in the starter repair and assembly shop, the Victor, Model 1640, Engine Lathe, and the South Bend Heavy 10 Lathe used for polishing starter parts was not equipped with a chuck guard, exposing them to struck-by hazards.
- b) On or about March 26, 2022, in the starter repair and assembly shop, where employees used emery cloth or sand paper to polish starter parts on the Victor, Model 1640, Engine Lathe, and the South Bend Heavy 10 Lathe, exposing them to amputation hazards.

**Date By Which Violation Must be Abated:**  
**Proposed Penalty:**

**Corrected During Inspection**  
**\$164,063.00**

U.S. Department of Labor  
Occupational Safety and Health Administration



**Notification of Failure to Abate Alleged Violation**

**Original Inspection Number:** 1586239  
**Original Inspection Date(s):** 03/29/2022 - 05/09/2022

**Inspection Number:** 1655169  
**Inspection Date(s):** 03/08/2023 - 07/05/2023  
**Issuance Date:** 08/31/2023

**Company Name:** Air Starter Components, Inc.  
**Inspection Site:** 13935 Stafford Road, Stafford, TX 77477

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Citation 2 Item 1 a      Type of Violation: **FTA - Other**

29 CFR 1904.4(a): The employer did not record each work-related fatality, injury or illness case that resulted in the general recording criteria on the OSHA Form 300 or equivalent.

a) On or about February 21, 2022, a work-related injury was not entered on the 2022 OSHA 300 Log where an employee sustained a hand injury and received medical treatment and days away from work.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

**Date By Which Violation Must be Abated:**  
**Proposed Penalty:**

**September 13, 2023**  
**\$35,00.00**

U.S. Department of Labor  
Occupational Safety and Health Administration



**Notification of Failure to Abate Alleged Violation**

**Original Inspection Number:** 1586239  
**Original Inspection Date(s):** 03/29/2022 - 05/09/2022

**Inspection Number:** 1655169  
**Inspection Date(s):** 03/08/2023 - 07/05/2023  
**Issuance Date:** 08/31/2023

**Company Name:** Air Starter Components, Inc.  
**Inspection Site:** 13935 Stafford Road, Stafford, TX 77477

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Citation 2 Item 1 b      Type of Violation: **FTA - Other**

29 CFR 1904.29(b)(2): The employer did not fill out or correctly fill out an OSHA Form 301 or equivalent for each recordable injury or illness.

a) On or about February 14, 2022, an OSHA 301 or equivalent was not completed for a work related injury where an employee sustained a hand injury and received medical treatment and days away from work.

b) On or about February 21, 2022, an OSHA 301 or equivalent was not completed for a work related injury where an employee sustained an ankle sprain and received medical treatment and days away from work.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

**Date By Which Violation Must be Abated:**  
**Proposed Penalty:**

**September 13, 2023**  
**\$3,500.00**

A handwritten signature in blue ink that reads "Mark R. Briggs".

**Mark R. Briggs**  
Area Director

**U.S. Department of Labor**  
Occupational Safety and Health Administration  
17625 El Camino Real  
Suite 400  
Houston, TX 77058



## INVOICE / DEBT COLLECTION NOTICE

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**Company Name:** Air Starter Components, Inc.  
**Inspection Site:** 13935 Stafford Road, Stafford, TX 77477  
**Issuance Date:** 08/31/2023

**Summary of Penalties for Inspection Number:** 1586239  
**Follow-up Inspection Number:** 1655169

Citation 1 Item 2, FTA - Serious	\$164,063.00
Citation 2 Item 1a, FTA - Other	\$3,500.00
Citation 2 Item 1b, FTA - Other	\$3,500.00

**TOTAL PROPOSED PENALTIES:** \$171,063.00

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To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically at [www.pay.gov](http://www.pay.gov). At the top of the [pay.gov](http://www.pay.gov) homepage, type "OSHA" in the Search field and select Search. From **OSHA Penalty Payment Form** search result, select Continue. The direct link is:

<https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>

You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order or electronic payment for less than full amount due, and will process the payments as if these restrictions or conditions do not exist.

If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on



your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to two times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

**Interest:** Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice to contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

**Delinquent Charges:** A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

**Administrative Costs:** Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.



**Mark R. Briggs**

Area Director

08/31/2023

Date