

U.S. Department of Labor Occupational Safety and Health Administration
300 Ala Moana Boulevard
Room 5-146
Honolulu, HI 96850



07/05/2023

Paramount Builders, Ltd., dba Paramount Builders, Inc.
and its successors
PO Box 2070
Pago Pago, AS 96799

Dear Employer:

Enclosed you will find citations for violations of the Occupational Safety and Health Act of 1970 (the Act) which may have accompanying proposed penalties. Also enclosed is a booklet entitled, "Employer Rights and Responsibilities Following an OSHA Inspection", (OSHA 3000-04R) revised 2018, which explains your rights and responsibilities under the Act. If you have any questions about the enclosed citations and penalties, I would welcome further discussions in person or by telephone. Please contact me at (808) 541-2680.

You will note on page 6 of the booklet that, for violations which you do not contest, you must (1) notify this office promptly by letter that you have taken appropriate corrective action within the time set forth on the citation; and (2) pay any penalties assessed. Please inform me of the abatement steps you have taken and of their dates together with adequate supporting documentation; e.g., drawings or photographs of corrected conditions, purchase/work orders related to abatement actions, air sampling results. This information will allow us to close the case.

As indicated on page 3 of the booklet, you may request an informal conference with me during the 15-working-day notice of contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation or the penalty.

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of the citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete the attached notice at the bottom of this letter and post it next to the Citations as soon as the time, date and the place of the informal conference have been determined. Be sure to bring to the conference with you any and all supporting documentation of existing conditions as well as of any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at www.osha.gov. If you have any dispute with the accuracy of the information displayed, please contact this office.

Sincerely,



Roger J. Forstner
Area Director

Enclosures

U.S. Department of Labor
Occupational Safety and Health Administration
300 Ala Moana Boulevard
Room 5-146
Honolulu, HI 96850



Citation and Notification of Penalty

To:
Paramount Builders, Ltd., dba Paramount Builders,
Inc.
and its successors
PO Box 2070
Pago Pago, AS 96799

Inspection Number: 1643377
Inspection Date(s): 01/10/2023 - 04/19/2023
Issuance Date: 07/05/2023

Inspection Site:
Parliament Building
Pago Pago, AS 96799

The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty **you either call to schedule an informal conference (see paragraph below) or** you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

Posting - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

Informal Conference - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period by calling (808) 541-2680. During such an informal conference, you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

Right to Contest – You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. **Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.**

Penalty Payment – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to “DOL-OSHA”. Please indicate the Inspection Number on the remittance. You can also make your payment electronically at www.pay.gov. At the top of the [pay.gov](http://www.pay.gov) homepage, type “OSHA” in the Search field and select Search. From **OSHA Penalty Payment Form** search result, select Continue. The direct link is:

<https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>

You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will process the payments as if these restrictions or conditions do not exist.

Notification of Corrective Action – For each violation which you do not contest, you must provide **abatement certification** to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that **abatement documentation** is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

Employer Discrimination Unlawful – The law prohibits discrimination by an employer against an

employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

Employer Rights and Responsibilities – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

Notice to Employees – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

Inspection Activity Data – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at www.osha.gov. If you have any dispute with the accuracy of the information displayed, please contact this office.



NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 07/05/2023. The conference will be held by telephone or at the OSHA office located at 300 Ala Moana Boulevard, Room 5-146, Honolulu, HI 96850 on _____ at _____.

_____. Employees and/or representatives of employees have a right to attend an informal conference.

CERTIFICATION OF CORRECTIVE ACTION WORKSHEET

Inspection Number: 1643377

Company Name: Paramount Builders, Ltd., dba Paramount Builders, Inc.
Inspection Site: Parliament Building, Pago Pago, AS 96799
Issuance Date: 07/05/2023

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, 300 Ala Moana Boulevard, Room 5-146, Honolulu, HI 96850.**

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

Signature

Date

Typed or Printed Name

Title

NOTE: 29 USC 666(g) whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

POSTING: A copy of completed Corrective Action Worksheet should be posted for employee review



Citation and Notification of Penalty

Company Name: Paramount Builders, Ltd., dba Paramount Builders, Inc.
Inspection Site: Parliament Building, Pago Pago, AS 96799

Citation 1 Item 1 Type of Violation: **Repeat - Serious**

29 CFR 1926.95(a): Protective equipment, including personal protective equipment for eyes, face, head, and extremities, protective clothing, respiratory devices, and protective shields and barriers, were not provided:

The employer does not ensure personal protective equipment for eyes, face, head, and extremities, protective clothing, respiratory devices, and protective shields and barriers, are provided and used. This violation was discovered on or about January 10, 2023; at the front building ramp, where employees were not wearing gloves when mixing and applying thinset and Portland cement to the surface of the wall with brushes. Employees were exposed to dermal chemical hazards.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days of the abatement date, the employer must submit documentation showing that it is in compliance with the standard, including describing the steps that it is taking to ensure personal protective equipment for eyes, face, head, and extremities, protective clothing, respiratory devices, and protective shields and barriers, are provided and used.

Paramount Builders, Ltd. was previously cited for a violation of an equivalent standard 29 CFR 1926.28(a), which was contained in OSHA inspection number 1339142, citation number 1, item number 1 and was affirmed as a final order on 12/26/2018, with respect to a workplace located at Manumalo Academy in American Samoa.

Paramount Builders was again previously cited for a violation of an equivalent standard 29 CFR 1926.28(a), which was contained in OSHA inspection number 1340745, citation number 1, item number 1 and was affirmed as final order on 01/18/2019, with respect to a workplace located in Fagaima Village in American Samoa.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

July 13, 2023
\$40,181.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Paramount Builders, Ltd., dba Paramount Builders, Inc.
Inspection Site: Parliament Building, Pago Pago, AS 96799

Citation 1 Item 2 Type of Violation: **Repeat - Serious**

29 CFR 1926.102(a)(1): The employer did not ensure that each affected employee used appropriate eye or face protection when exposed to eye or face hazards from flying particles, molten metal, liquid chemicals, acids or caustic liquids, chemical gases or vapors, or potentially injurious light radiation.

The employer does not ensure employees use appropriate eye or face protection when exposed to eye or face hazards from flying particles, molten metal, liquid chemicals, acids or caustic liquids, chemical gases or vapors, or potentially injurious light radiation. This violation was discovered on or about January 10, 2023; at the front building ramp, where employees were not wearing eye protection when mixing thinset and Portland cement with a drill and applying the thinset and Portland cement overhead in close proximity to the face. Employees were exposed to chemical eye burns.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days of the abatement date, the employer must submit documentation showing that it is in compliance with the standard, including describing the steps that it is taking to ensure that employees use appropriate eye or face protection when exposed to eye or face hazards from flying particles, molten metal, liquid chemicals, acids or caustic liquids, chemical gases or vapors, or potentially injurious light radiation.

Paramount Builders, Ltd. was previously cited for a violation of this occupational safety and health standard or its equivalent standard 29 CFR 1926.28(a), which was contained in OSHA inspection number 1339142, citation number 1, item number 2 and was affirmed as a final order on 12/26/2018, with respect to a workplace located at Manumalo Academy in American Samoa.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

July 13, 2023
\$16,072.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Paramount Builders, Ltd., dba Paramount Builders, Inc.
Inspection Site: Parliament Building, Pago Pago, AS 96799

Citation 2 Item 1 Type of Violation: **Repeat - Other**

29 CFR 1910.1200(g)(8): The employer did not maintain in the workplace copies of the required safety data sheets for each hazardous chemical, and did not ensure that they were readily accessible during each work shift to employees when they were in their work area(s).

The employer does not maintain in the workplace copies of the required safety data sheets for each hazardous chemical, and/or ensure that they are readily accessible during each work shift to employees when they were in their work areas. This violation was discovered on or about January 10, 2023; where copies of the safety data sheets were not maintained onsite for hazardous chemicals to include Weber CFT thinset, Portland Cement, and Chosun Welding CR-13 welding rods that were in use at the jobsite. Employees were exposed to chemical hazards.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days of the abatement date, the employer must submit documentation showing that it is in compliance with the standard, including describing the steps that it is taking to maintain in the workplace copies of the required safety data sheets for each hazardous chemical, and/or ensure that they are readily accessible during each work shift to employees when they were in their work areas..

Paramount Builders, Ltd. was previously cited for a violation of this occupational safety and health standard, which was contained in OSHA inspection number 1339142, citation number 2, item number 1 and was affirmed as a final order on 12/26/2018, with respect to a workplace located at Manumalo Academy in American Samoa.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

July 13, 2023
\$401.00

A handwritten signature in blue ink, appearing to read "R. Forstner", written over a horizontal line.

Roger J. Forstner
Area Director

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration
300 Ala Moana Boulevard
Room 5-146
Honolulu, HI 96850



INVOICE / DEBT COLLECTION NOTICE

Company Name: Paramount Builders, Ltd., dba Paramount Builders, Inc.
Inspection Site: Parliament Building, Pago Pago, AS 96799
Issuance Date: 07/05/2023

Summary of Penalties for Inspection Number: 1643377

Citation 1 Item 1, Repeat - Serious	\$40,181.00
Citation 1 Item 2, Repeat - Serious	\$16,072.00
Citation 2 Item 1, Repeat - Other	\$401.00

TOTAL PROPOSED PENALTIES: \$56,654.00

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically at www.pay.gov. At the top of the [pay.gov](http://www.pay.gov) homepage, type "OSHA" in the Search field and select Search. From the **OSHA Penalty Payment Form** search result, select Continue. The direct link is: <https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>. You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to two times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

Interest: Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

Delinquent Charges: A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

Administrative Costs: Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.



Roger J. Forstner

Area Director

07/05/2023

Date

U.S. Department of Labor Occupational Safety and Health Administration
300 Ala Moana Boulevard
Room 5-146
Honolulu, HI 96850



07/05/2023

Paramount Builders, Ltd., dba Paramount Builders, Inc.
and its successors
PO Box 2070
Pago Pago, AS 96799

Dear Employer:

Enclosed you will find citations for violations of the Occupational Safety and Health Act of 1970 (the Act) which may have accompanying proposed penalties. Also enclosed is a booklet entitled, "Employer Rights and Responsibilities Following an OSHA Inspection", (OSHA 3000-04R) revised 2018, which explains your rights and responsibilities under the Act. If you have any questions about the enclosed citations and penalties, I would welcome further discussions in person or by telephone. Please contact me at (808) 541-2680.

You will note on page 6 of the booklet that, for violations which you do not contest, you must (1) notify this office promptly by letter that you have taken appropriate corrective action within the time set forth on the citation; and (2) pay any penalties assessed. Please inform me of the abatement steps you have taken and of their dates together with adequate supporting documentation; e.g., drawings or photographs of corrected conditions, purchase/work orders related to abatement actions, air sampling results. This information will allow us to close the case.

As indicated on page 3 of the booklet, you may request an informal conference with me during the 15-working-day notice of contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation or the penalty.

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of the citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete the attached notice at the bottom of this letter and post it next to the Citations as soon as the time, date and the place of the informal conference have been determined. Be sure to bring to the conference with you any and all supporting documentation of existing conditions as well as of any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at www.osha.gov. If you have any dispute with the accuracy of the information displayed, please contact this office.

Sincerely,



Roger J. Forstner
Area Director

Enclosures

U.S. Department of Labor
Occupational Safety and Health Administration
300 Ala Moana Boulevard
Room 5-146
Honolulu, HI 96850



Citation and Notification of Penalty

To:
Paramount Builders, Ltd., dba Paramount Builders,
Inc.
and its successors
PO Box 2070
Pago Pago, AS 96799

Inspection Number: 1643378
Inspection Date(s): 01/10/2023 - 04/19/2023
Issuance Date: 07/05/2023

Inspection Site:
Parliament Building
Pago Pago, AS 96799

The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty **you either call to schedule an informal conference (see paragraph below) or** you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

Posting - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

Informal Conference - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period by calling (808) 541-2680. During such an informal conference, you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

Right to Contest – You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. **Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.**

Penalty Payment – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to “DOL-OSHA”. Please indicate the Inspection Number on the remittance. You can also make your payment electronically at www.pay.gov. At the top of the [pay.gov](http://www.pay.gov) homepage, type "OSHA" in the Search field and select Search. From **OSHA Penalty Payment Form** search result, select Continue. The direct link is:

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You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

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Employer Discrimination Unlawful – The law prohibits discrimination by an employer against an

employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

Employer Rights and Responsibilities – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

Notice to Employees – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

Inspection Activity Data – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at www.osha.gov. If you have any dispute with the accuracy of the information displayed, please contact this office.



NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 07/05/2023. The conference will be held by telephone or at the OSHA office located at 300 Ala Moana Boulevard, Room 5-146, Honolulu, HI 96850 on _____ at _____.

Employees and/or representatives of employees have a right to attend an informal conference.

CERTIFICATION OF CORRECTIVE ACTION WORKSHEET

Inspection Number: 1643378

Company Name: Paramount Builders, Ltd., dba Paramount Builders, Inc.
Inspection Site: Parliament Building, Pago Pago, AS 96799
Issuance Date: 07/05/2023

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, 300 Ala Moana Boulevard, Room 5-146, Honolulu, HI 96850.**

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

Signature

Date

Typed or Printed Name

Title

NOTE: 29 USC 666(g) whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

POSTING: A copy of completed Corrective Action Worksheet should be posted for employee review

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1643378
Inspection Date(s): 01/10/2023 - 04/19/2023
Issuance Date: 07/05/2023



Citation and Notification of Penalty

Company Name: Paramount Builders, Ltd., dba Paramount Builders, Inc.
Inspection Site: Parliament Building, Pago Pago, AS 96799

Citation 1 Item 1 Type of Violation: **Serious**

29 CFR 1926.405(d): A panelboard was not dead front.

The employer does not ensure panelboards are dead front. This violation was discovered on or about January 10, 2023; in the break shack, where the cover to the panel box providing power to the jobsite was removed, exposing employees to electrical hazards.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days of the abatement date, the employer must submit documentation showing that it is in compliance with the standard, including describing the steps that it is taking to ensure employees are protected from hazards such as those created by exposure to live electrical parts.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

July 13, 2023
\$11,050.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Paramount Builders, Ltd., dba Paramount Builders, Inc.
Inspection Site: Parliament Building, Pago Pago, AS 96799

Citation 1 Item 2 Type of Violation: **Serious**

29 CFR 1926.451(b)(1): Each platform on all working levels of scaffolds was not fully planked or decked between the front uprights and the guardrail supports:

The employer does not ensure each platform on all working levels of scaffolds are fully planked and/or decked between the front uprights and the guardrail supports. This violation was discovered on or about January 10, 2023; on the second-floor scaffold, where planks were missing on the stair landing and all the platform levels on the scaffolding employees used to access the roof. Employees were exposed to fall hazards.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days of the abatement date, the employer must submit documentation showing that it is in compliance with the standard, including describing the steps that it is taking to ensure each platform on all working levels of scaffolds are fully planked and/or decked between the front uprights and the guardrail supports.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

July 13, 2023
\$15,469.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Paramount Builders, Ltd., dba Paramount Builders, Inc.
Inspection Site: Parliament Building, Pago Pago, AS 96799

Citation 1 Item 3 Type of Violation: **Serious**

29 CFR 1926.451(e)(1): Scaffold platforms were more than 2 feet (0.6 m) above or below a point of access, portable ladders, hook-on ladders, attachable ladders, stair towers (scaffold stairways/towers), stairway-type ladders (such as ladder stands), ramps, walkways, integral prefabricated scaffold access, or direct access from another scaffold, structure, personnel hoist, or similar surface shall be used. Crossbraces shall not be used as a means of access.

The employer does not provide access when platforms are more than 2 feet (0.6 m) above or below a point of access, via portable ladders, hook-on ladders, attachable ladders, stair towers, stairway-type ladders, ramps, walkways, integral prefabricated scaffold access, or direct access from another scaffold, structure, personnel hoist, or similar surface, and allows crossbraces as a means of access. This violation was discovered on or about January 10, 2023; on the second floor, where employees scaled the top braces of the scaffolding and the cross beams of the roof structure to access the top of the roof to install roof panels. Employees were exposed to fall hazards.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days of the abatement date, the employer must submit documentation showing that it is in compliance with the standard, including describing the steps that it is taking to ensure access when platforms are more than 2 feet (0.6 m) above or below a point of access, via portable ladders, hook-on ladders, attachable ladders, stair towers, stairway-type ladders, ramps, walkways, integral prefabricated scaffold access, or direct access from another scaffold, structure, personnel hoist, or similar surface, and not allow crossbraces as a means of access.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

July 13, 2023
\$15,469.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Paramount Builders, Ltd., dba Paramount Builders, Inc.
Inspection Site: Parliament Building, Pago Pago, AS 96799

Citation 1 Item 4 Type of Violation: **Serious**

29 CFR 1926.451(e)(4)(i): A stairrail consisting of a toprail and a midrail was not provided on each side of each scaffold stairway.

The employer does not ensure a stairrail consisting of a toprail and a midrail is provided on each side of scaffold stairways. This violation was discovered on or about January 10, 2023; on the second floor, where the stairway type access scaffold, used to access the roof was not equipped with stairrails, Employees were exposed to fall hazards.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days of the abatement date, the employer must submit documentation showing that it is in compliance with the standard, including describing the steps that it is taking to ensure ensure a stairrail consisting of a toprail and a midrail is provided on each side of scaffold stairways.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

July 13, 2023
\$11,050.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Paramount Builders, Ltd., dba Paramount Builders, Inc.
Inspection Site: Parliament Building, Pago Pago, AS 96799

Citation 1 Item 5 Type of Violation: **Serious**

29 CFR 1926.451(g)(1): Employees on scaffolds more than 10 feet (3.1 m) above a lower level were not protected from falling to that lower level by fall protection established in paragraphs (g)(1)(i)-(vii) of this section:

The employer does not ensure employees on a scaffolds more than 10 feet (3.1 m) above a lower level are protected from falling to that lower level. This violation was discovered on or about January 10, 2023; on the second floor, where the stairway landing on the third level of the scaffold, used to access the roof was not guarded. Employees were exposed to fall hazards.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days of the date of this citation, the employer must submit documentation showing that it is in compliance with the requirement, including describing the steps that it is taking to ensure employees on a scaffold more than 10 feet (3.1 m) above a lower level are protected from falling to that lower level.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

July 13, 2023
\$11,050.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Paramount Builders, Ltd., dba Paramount Builders, Inc.
Inspection Site: Parliament Building, Pago Pago, AS 96799

Citation 2 Item 1 Type of Violation: **Willful - Serious**

29 CFR 1926.501(b)(1): Each employee on a walking/working surface with an unprotected side or edge which was 6 feet (1.8 m) or more above a lower level was not protected from falling by the use of guardrail systems, safety net systems, or personal fall arrest systems:

- a. The employer does not ensure employees on a on a walking/working surface with an unprotected side or edge 6 feet (1.8 m) or more above a lower level are protected from falling by the use of guardrail systems, safety net systems, or personal fall arrest systems. This violation was discovered on or about January 10, 2023; on the second floor perimeter, where employees stood and walked near the edge of the second floor, and were exposed to fall hazards.
- b. The employer does not ensure employees on a on a walking/working surface with an unprotected side or edge 6 feet (1.8 m) or more above a lower level are protected from falling by the use of guardrail systems, safety net systems, or personal fall arrest systems. This violation was discovered on or about January 10, 2023; on the second floor above the stairway opening: where employees were cleaning, and moving supplies and equipment near the edge of the stairway opening, and were exposed to fall hazards.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days of the date of this citation, the employer must submit documentation showing that it is in compliance with the requirement, including describing the steps that it is taking to ensure employees on a on a walking/working surface with an unprotected side or edge 6 feet (1.8 m) or more above a lower level are protected from falling by the use of guardrail systems, safety net systems, or personal fall arrest systems.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

July 13, 2023
\$132,593.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Paramount Builders, Ltd., dba Paramount Builders, Inc.
Inspection Site: Parliament Building, Pago Pago, AS 96799

Citation 2 Item 2 Type of Violation: **Willful - Serious**

29 CFR 1926.501(b)(3): Each employee in a hoist area was not protected from falling 6 feet (1.8m) or more to lower levels by guardrail systems or personal fall arrest systems:

The employer does ensure employees in hoist areas are protected from falling 6 feet (1.8m) or more to lower levels by guardrail systems or personal fall arrest systems. This violation was discovered on or about January 10, 2023; on the west side of the second floor, where employees were loading metal beams onto a lift, and exposed to fall hazards.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days of the abatement date, the employer must submit documentation showing that it is in compliance with the standard, including describing the steps that it is taking to ensure employees are protected from hazards such as those created by working in a hoist area not protected from falling 6 feet (1.8m) or more to lower levels by guardrail systems or personal fall arrest systems.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

July 13, 2023
\$132,593.00



Citation and Notification of Penalty

Company Name: Paramount Builders, Ltd., dba Paramount Builders, Inc.
Inspection Site: Parliament Building, Pago Pago, AS 96799

Citation 2 Item 3 Type of Violation: **Willful - Serious**

29 CFR 1926.1052(c)(1)(ii): Stairways having four or more risers or rising more than 30 inches (76cm) whichever is less were not equipped with one stairrail system along each unprotected side or edge:

a. The employer does not ensure stairways having four or more risers or rising more than 30 inches (76cm) is equipped with a stairrail system along each unprotected side or edge. This violation was discovered on or about January 10, 2023; on the front stairs where employees were exposed to fall hazards when they used the unprotected stairway to access the second floor.

b. The employer does not ensure stairways having four or more risers or rising more than 30 inches (76cm) is equipped with a stairrail system along each unprotected side or edge. This violation was discovered on or about January 10, 2023; on the back stairs where employees were exposed to fall hazards when they used the unprotected stairway to access the second floor.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days of the date of this citation, the employer must submit documentation showing that it is in compliance with the requirement, including describing the steps that it is taking to ensure stairways having four or more risers or rising more than 30 inches (76cm) is equipped with a stairrail system along each unprotected side or edge.

Paramount Builders Inc. was previously cited for a repeat violation of this Occupational Safety and Health Standard 29 CFR 1926.1052(c)(1)(ii), which was contained in OSHA inspection number 1602722 citation number 2, item number 1 and was affirmed as a final order on October 31, 2022, with respect to a workplace located at Paramount Building 2, Pago Pago, American Samoa.

Paramount Builders Inc. was previously cited for a repeat violation of this Occupational Safety and Health Standard 29 CFR 1926.1052(c)(1)(ii), which was contained in OSHA inspection number 1340729 citation number 1, item number 2 and was affirmed as a final order on January 20, 2019, with respect to a workplace located at Fagaima Village, Pago Pago, American Samoa.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: July 13, 2023
Proposed Penalty: \$132,593.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Paramount Builders, Ltd., dba Paramount Builders, Inc.
Inspection Site: Parliament Building, Pago Pago, AS 96799

Citation 3 Item 1 Type of Violation: **Repeat - Serious**

29 CFR 1926.403(b)(2): Listed, labeled, or certified equipment was not installed and used in accordance with instructions included in the listing, labeling, or certification:

- a. The employer does not ensure electrical equipment is used or installed in accordance with the listing or labeling instructions. This violation was discovered on or about January 10, 2023; on the second floor, where a receptacle box designed to be installed in a wall was attached to the end of a flexible cord and used as an extension cord to provide power to the welding machine. Employees were exposed to electrical hazards.
- b. The employer does not ensure electrical equipment is used or installed in accordance with the listing or labeling instructions. This violation was discovered on or about January 10, 2023; on the first floor, where a receptacle box designed to be installed in a wall was attached to the end of a flexible cord and used as an extension cord to provide power to power tools. Employees were exposed to electrical hazards.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days of the date of this citation, the employer must submit documentation showing that it is in compliance with the requirement, including describing the steps that it is taking to ensure electrical equipment is used or installed in accordance with the listing or labeling instructions.

Paramount Builders, Inc. was previously cited for a violation of this occupational safety and health standard, which was contained in OSHA inspection number 1602722, citation number 1, item number 2b and was affirmed as a final order on 10/31/2022, with respect to a workplace located at Paramount Building 2 Fagaima Industrial Site.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

July 13, 2023
\$17,679.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Paramount Builders, Ltd., dba Paramount Builders, Inc.
Inspection Site: Parliament Building, Pago Pago, AS 96799

Citation 3 Item 2 Type of Violation: **Repeat - Serious**

29 CFR 1926.405(g)(2)(iii): Flexible cords were not used in continuous lengths without splice or tap:

The employer does not ensure flexible cored are used in continuous lengths with out splices or taps. This violation was discovered on or about January 10, 2023; on the first floor, where a spliced extension cord that did not retain the insulation and outer sheath properties of the cord being spliced was used to power carpentry tools. Employees were exposed to electrical hazards.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days of the date of this citation, the employer must submit documentation showing that it is in compliance with the requirement, including describing the steps that it is taking to ensure flexible cords are used in continuous lengths without splices or taps.

Paramount Builders, Inc. was previously cited for a violation of this occupational safety and health standard, which was contained in OSHA inspection number 1602722, citation number 1, item number 3 and was affirmed as a final order on 10/31/2022, with respect to a workplace located at Paramount Building 2 Fagaima Industrial Site.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	July 13, 2023
Proposed Penalty:	\$17,679.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Paramount Builders, Ltd., dba Paramount Builders, Inc.
Inspection Site: Parliament Building, Pago Pago, AS 96799

Citation 4 Item 1 Type of Violation: **Other-than-Serious**

29 CFR 1926.350(a)(1): Valve protection cap(s) were not in place on compressed gas cylinder(s):

The employer does not ensure valve protection caps are in place on compressed gas cylinders. This violation was discovered on or about January 10, 2023; on the second floor, where at least two compressed gas cylinders that were not in use did not have the protective caps in place. Employees were exposed to fire hazards.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days of the date of this citation, the employer must submit documentation showing that it is in compliance with the requirement, including describing the steps that it is taking to ensure valve protection caps are in place on compressed gas cylinders.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

July 13, 2023
\$0.00

A handwritten signature in blue ink, appearing to read "R. Forstner".

Roger J. Forstner
Area Director

U.S. Department of Labor
Occupational Safety and Health Administration
300 Ala Moana Boulevard
Room 5-146
Honolulu, HI 96850



INVOICE / DEBT COLLECTION NOTICE

Company Name: Paramount Builders, Ltd., dba Paramount Builders, Inc.
Inspection Site: Parliament Building, Pago Pago, AS 96799
Issuance Date: 07/05/2023

Summary of Penalties for Inspection Number: 1643378

Citation 1 Item 1, Serious	\$11,050.00
Citation 1 Item 2, Serious	\$15,469.00
Citation 1 Item 3, Serious	\$15,469.00
Citation 1 Item 4, Serious	\$11,050.00
Citation 1 Item 5, Serious	\$11,050.00
Citation 2 Item 1, Willful - Serious	\$132,593.00
Citation 2 Item 2, Willful - Serious	\$132,593.00
Citation 2 Item 3, Willful - Serious	\$132,593.00
Citation 3 Item 1, Repeat - Serious	\$17,679.00
Citation 3 Item 2, Repeat - Serious	\$17,679.00
Citation 4 Item 1, Other-than-Serious	\$0.00

TOTAL PROPOSED PENALTIES: \$497,225.00

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically at www.pay.gov. At the top of the [pay.gov](http://www.pay.gov) homepage, type "OSHA" in the Search field and select Search. From the **OSHA Penalty Payment Form** search result, select Continue. The direct link is: <https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>. You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to two times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

Interest: Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

Delinquent Charges: A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

Administrative Costs: Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.



Roger J. Forstner

Area Director



Date

U.S. Department of Labor Occupational Safety and Health Administration
300 Ala Moana Boulevard
Room 5-146
Honolulu, HI 96850



07/05/2023

Paramount Builders, Ltd., dba Paramount Builders, Inc.
and its successors
PO Box 2070
Pago Pago, AS 96799

Dear Employer:

Enclosed you will find citations for violations of the Occupational Safety and Health Act of 1970 (the Act) which may have accompanying proposed penalties. Also enclosed is a booklet entitled, "Employer Rights and Responsibilities Following an OSHA Inspection", (OSHA 3000-04R) revised 2018, which explains your rights and responsibilities under the Act. If you have any questions about the enclosed citations and penalties, I would welcome further discussions in person or by telephone. Please contact me at (808) 541-2680.

You will note on page 6 of the booklet that, for violations which you do not contest, you must (1) notify this office promptly by letter that you have taken appropriate corrective action within the time set forth on the citation; and (2) pay any penalties assessed. Please inform me of the abatement steps you have taken and of their dates together with adequate supporting documentation; e.g., drawings or photographs of corrected conditions, purchase/work orders related to abatement actions, air sampling results. This information will allow us to close the case.

As indicated on page 3 of the booklet, you may request an informal conference with me during the 15-working-day notice of contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation or the penalty.

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of the citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete the attached notice at the bottom of this letter and post it next to the Citations as soon as the time, date and the place of the informal conference have been determined. Be sure to bring to the conference with you any and all supporting documentation of existing conditions as well as of any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at www.osha.gov. If you have any dispute with the accuracy of the information displayed, please contact this office.

Sincerely,



Roger J. Forstner
Area Director

Enclosures

U.S. Department of Labor
Occupational Safety and Health Administration
300 Ala Moana Boulevard
Room 5-146
Honolulu, HI 96850



Citation and Notification of Penalty

To:
Paramount Builders, Ltd., dba Paramount Builders,
Inc.
and its successors
PO Box 2070
Pago Pago, AS 96799

Inspection Number: 1643405
Inspection Date(s): 01/09/2023 - 04/19/2023
Issuance Date: 07/05/2023

Inspection Site:
Commercial Building, Fagaima Village
Pago Pago, AS 96799

The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty **you either call to schedule an informal conference (see paragraph below) or** you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

Posting - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

Informal Conference - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period by calling (808) 541-2680. During such an informal conference, you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

Right to Contest – You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. **Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.**

Penalty Payment – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to “DOL-OSHA”. Please indicate the Inspection Number on the remittance. You can also make your payment electronically at www.pay.gov. At the top of the [pay.gov](http://www.pay.gov) homepage, type “OSHA” in the Search field and select Search. From **OSHA Penalty Payment Form** search result, select Continue. The direct link is:

<https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>

You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will process the payments as if these restrictions or conditions do not exist.

Notification of Corrective Action – For each violation which you do not contest, you must provide **abatement certification** to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that **abatement documentation** is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

Employer Discrimination Unlawful – The law prohibits discrimination by an employer against an

employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

Employer Rights and Responsibilities – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

Notice to Employees – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

Inspection Activity Data – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at www.osha.gov. If you have any dispute with the accuracy of the information displayed, please contact this office.



NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 07/05/2023. The conference will be held by telephone or at the OSHA office located at 300 Ala Moana Boulevard, Room 5-146, Honolulu, HI 96850 on _____ at _____.

_____. Employees and/or representatives of employees have a right to attend an informal conference.

CERTIFICATION OF CORRECTIVE ACTION WORKSHEET

Inspection Number: 1643405

Company Name: Paramount Builders, Ltd., dba Paramount Builders, Inc.
Inspection Site: Commercial Building, Fagaima Village, Pago Pago, AS 96799
Issuance Date: 07/05/2023

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, 300 Ala Moana Boulevard, Room 5-146, Honolulu, HI 96850.**

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

Signature

Date

Typed or Printed Name

Title

NOTE: 29 USC 666(g) whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

POSTING: A copy of completed Corrective Action Worksheet should be posted for employee review



Citation and Notification of Penalty

Company Name: Paramount Builders, Ltd., dba Paramount Builders, Inc.
Inspection Site: Commercial Building, Fagaima Village, Pago Pago, AS 96799

Citation 1 Item 1 Type of Violation: **Serious**

29 CFR 1926.300(b)(4)(ii): The point of operation of machine(s) whose operation exposed an employee to injury was not guarded:

The employer does not protect the operator and other employees in the machine area from hazards such as those created by point of operations. This violation was discovered on or about January 9, 2023; in the rebar shack, where the blade guard of the circular saw used to cut rebar in the up position preventing the guard from returning to the guarded position. Employees were exposed to amputation hazards.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days of the abatement date, the employer must submit documentation showing that it is in compliance with the standard, including describing the steps that it is taking to ensure employees are protected from hazards such as those created by machine point of operations.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

July 13, 2023
\$8,840.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Paramount Builders, Ltd., dba Paramount Builders, Inc.
Inspection Site: Commercial Building, Fagaima Village, Pago Pago, AS 96799

Citation 1 Item 2 Type of Violation: **Serious**

29 CFR 1926.404(b)(1)(i): Employer did not use either ground fault circuit interrupters as specified in paragraph (b)(1)(ii) of this section, or an assured equipment grounding conductor program as specified in paragraph (b)(1)(iii) of this section to protect employees on construction sites:

The employer does not ensure ground fault circuit interrupters, or an assured equipment grounding conductor program are used. This violation was discovered on or about January 9, 2023; throughout the project site, where electrical cords were not connected to ground fault circuit interrupters and the employer did not have an assured equipment grounding conductor program in place to protect employees. Employees were exposed to electrical hazards.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days of the date of this citation, the employer must submit documentation showing that it is in compliance with the requirement, including describing the steps that it is taking to ensure circuit interrupters, or an assured equipment grounding conductor program is used.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

July 13, 2023
\$8,840.00



Citation and Notification of Penalty

Company Name: Paramount Builders, Ltd., dba Paramount Builders, Inc.
Inspection Site: Commercial Building, Fagaima Village, Pago Pago, AS 96799

Citation 1 Item 3 Type of Violation: **Serious**

29 CFR 1926.405(a)(2)(ii)(I): Flexible cords and cables used for temporary wiring were not protected from damage:

The employer does not ensure flexible cords and cables used for temporary wiring are protected from damage. This violation was discovered on or about January 9, 2023; next to the rebar shack, where vehicles drove over the electrical cords used to power tools on the jobsite. Employees were exposed to electrical hazards.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days of the date of this citation, the employer must submit documentation showing that it is in compliance with the requirement, including describing the steps that it is taking to ensure flexible cords and cables used for temporary wiring are protected from damage.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	July 13, 2023
Proposed Penalty:	\$8,840.00



Citation and Notification of Penalty

Company Name: Paramount Builders, Ltd., dba Paramount Builders, Inc.
Inspection Site: Commercial Building, Fagaima Village, Pago Pago, AS 96799

Citation 1 Item 4 Type of Violation: **Serious**

29 CFR 1926.416(e)(1): Worn or frayed electric cords or cables were used:

- a. The employer does not ensure worn or frayed electric cords or cables are not used. This violation was discovered on or about January 9, 2023; next to the storage shed, where damaged and worn, electrical cords were used to provide power to tools and equipment. Employees were exposed to electrical hazards.
- b. The employer does not ensure worn or frayed electric cords or cables are not used. This violation was discovered on or about January 9, 2023; next to the rebar shack, where damaged and worn, electrical cords were used to provide power to tools and equipment. Employees were exposed to electrical hazards.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days of the date of this citation, the employer must submit documentation showing that it is in compliance with the requirement, including describing the steps that it is taking to ensure worn or frayed electric cords or cables are not used.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	July 13, 2023
Proposed Penalty:	\$8,840.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Paramount Builders, Ltd., dba Paramount Builders, Inc.
Inspection Site: Commercial Building, Fagaima Village, Pago Pago, AS 96799

Citation 2 Item 1 Type of Violation: **Willful - Serious**

29 CFR 1926.451(g)(1): Each employee on a scaffold more than 10 feet above a lower level were not protected from falling to the lower level:

The employer does not ensure employees on a scaffold more than 10 feet above a lower level are protected from falling to that lower level. This violation was discovered on or about January 9, 2023; on the second floor, where employees installing rebar on column forms near the unprotected edge without fall protection were exposed to a fall of up to 16 feet.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days of the date of this citation, the employer must submit documentation showing that it is in compliance with the requirement, including describing the steps that it is taking to ensure employees on a scaffold more than 10 feet above a lower level are protected from falling to that lower level.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

July 13, 2023
\$154,696.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Paramount Builders, Ltd., dba Paramount Builders, Inc.
Inspection Site: Commercial Building, Fagaima Village, Pago Pago, AS 96799

Citation 2 Item 2 Type of Violation: **Willful - Serious**

29 CFR 1926.501(b)(1): Each employee on a walking/working surface with an unprotected side or edge which was 6 feet (1.8 m) or more above a lower level was not protected from falling by the use of guardrail systems, safety net systems, or personal fall arrest systems:

The employer does not ensure employees on a walking/working surface with an unprotected side or edge 6 feet (1.8 m) or more above a lower level is protected from falling by the use of guardrail systems, safety net systems, or personal fall arrest systems. This violation was discovered on or about January 9, 2023; on the second floor, where employees installing rebar and column forms near the unprotected edge without fall protection were exposed to a fall of up to 12 feet.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days of the date of this citation, the employer must submit documentation showing that it is in compliance with the requirement, including describing the steps that it is taking to ensure employees on a walking/working surface with an unprotected side or edge 6 feet (1.8 m) or more above a lower level is protected from falling.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	July 13, 2023
Proposed Penalty:	\$132,593.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Paramount Builders, Ltd., dba Paramount Builders, Inc.
Inspection Site: Commercial Building, Fagaima Village, Pago Pago, AS 96799

Citation 2 Item 3 Type of Violation: **Willful - Serious**

29 CFR 1926.1052(c)(1)(ii): Stairways having four or more risers or rising more than 30 inches (76cm) whichever is less were not equipped with one stairrail system along each unprotected side or edge:

The employer does not ensure stairways having four or more risers or rising more than 30 inches (76cm) is equipped with a stairrail system along each unprotected side or edge. This violation was discovered on or about January 9, 2023; on the north end of building, where stair rails were not installed on the open sides of the stairway used by employees to access the second floor to build columns and forms. Employees were exposed to fall hazards.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days of the date of this citation, the employer must submit documentation showing that it is in compliance with the requirement, including describing the steps that it is taking to ensure stairways having four or more risers or rising more than 30 inches (76cm) is equipped with a stairrail system along each unprotected side or edge.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

July 13, 2023
\$132,593.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Paramount Builders, Ltd., dba Paramount Builders, Inc.
Inspection Site: Commercial Building, Fagaima Village, Pago Pago, AS 96799

Citation 3 Item 1 Type of Violation: **Repeat - Serious**

29 CFR 1926.102(a)(1): Employees did not use eye and face protection equipment when machines or operations presented potential eye or face injury from physical, chemical, or radiation agents:

The employer does not ensure eye and face protection equipment is used when machines or operations present potential eye or face injury from physical, chemical, or radiation agents. This violation was discovered on or about January 9, 2023; north of building, where employees were hammering nails to build a form box without eye protection and were exposed to struck-by hazards.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days of the date of this citation, the employer must submit documentation showing that it is in compliance with the requirement, including describing the steps that it is taking to ensure eye and face protection equipment is used when machines or operations present potential eye or face injury from physical, chemical, or radiation agents.

Paramount Builders, Ltd. was previously cited for a violation of this occupational safety and health standard, which was contained in OSHA inspection number 1339142, citation number 1, item number 2 and was affirmed as a final order on 12/26/2018, with respect to a workplace located at Manumalo Academy in American Samoa.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	July 13, 2023
Proposed Penalty:	\$22,101.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Paramount Builders, Ltd., dba Paramount Builders, Inc.
Inspection Site: Commercial Building, Fagaima Village, Pago Pago, AS 96799

Citation 3 Item 2 Type of Violation: **Repeat - Serious**

29 CFR 1926.403(b)(2): Listed, labeled or certified equipment was not installed and used in accordance with instructions in the listing, labeling or certification:

The employer does not ensure electrical equipment is used or installed in accordance with the listing or labeling instructions. This violation was discovered on or about January 9, 2023; in the rebar shack, where a receptacle box designed to be installed in a wall was attached to the end of a flexible cord and used as an extension cord to provide power to the chop saw. Employees were exposed to electrical hazards.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days of the date of this citation, the employer must submit documentation showing that it is in compliance with the requirement, including describing the steps that it is taking to ensure electrical equipment is used or installed in accordance with the listing or labeling instructions.

Paramount Builders, Inc. was previously cited for a violation of this occupational safety and health standard, which was contained in OSHA inspection number 1602722, citation number 1, item number 2b and was affirmed as a final order on 10/31/2022, with respect to a workplace located at Paramount Building 2 Fagaima Industrial Site.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	July 13, 2023
Proposed Penalty:	\$17,679.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1643405
Inspection Date(s): 01/09/2023 - 04/19/2023
Issuance Date: 07/05/2023



Citation and Notification of Penalty

Company Name: Paramount Builders, Ltd., dba Paramount Builders, Inc.
Inspection Site: Commercial Building, Fagaima Village, Pago Pago, AS 96799

Citation 3 Item 3 Type of Violation: **Repeat - Serious**

29 CFR 1926.405(g)(2)(iii): Flexible cords were not used in continuous lengths without splice or tap:

The employer does not ensure flexible cords are used in continuous lengths without splices or taps. This violation was discovered on or about January 9, 2023; near the storage shack, where the flexible cord used to power the chop saw was spliced, exposing employees to electrical hazards.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days of the date of this citation, the employer must submit documentation showing that it is in compliance with the requirement, including describing the steps that it is taking to ensure flexible cords are used in continuous lengths without splices or taps.

Paramount Builders, Inc. was previously cited for a violation of this occupational safety and health standard, which was contained in OSHA inspection number 1602722, citation number 1, item number 3 and was affirmed as a final order on 10/31/2022, with respect to a workplace located at Paramount Building 2 Fagaima Industrial Area.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

July 13, 2023
\$17,679.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Paramount Builders, Ltd., dba Paramount Builders, Inc.
Inspection Site: Commercial Building, Fagaima Village, Pago Pago, AS 96799

Citation 3 Item 4 Type of Violation: **Repeat - Serious**

29 CFR 1926.701(b): All protruding reinforcing steel, onto and/or into which employees could fall or come against, was not guarded to eliminate the hazard of impalement:

The employer does not ensure all protruding reinforcing steel, onto and/or into which employees could fall or come against, is guarded to eliminate the hazard of impalement. This violation was discovered on or about January 9, 2023; Around the stairway, where uncapped rebar was near the unguarded stairway the employees used to access the second floor. Employees were exposed to impalement hazards.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days of the date of this citation, the employer must submit documentation showing that it is in compliance with the requirement, including describing the steps that it is taking to ensure all protruding reinforcing steel, onto and/or into which employees could fall or come against, is guarded to eliminate the hazard of impalement.

Paramount Builders, Inc. was previously cited for a violation of this occupational safety and health standard, which was contained in OSHA inspection number 1604150, citation number 1, item number 2 and was affirmed as a final order on 10/31/2022, with respect to a workplace located at the Falefono (Parliament Building), Pago Pago American Samoa.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	July 13, 2023
Proposed Penalty:	\$22,101.00

A handwritten signature in blue ink, appearing to read "R. Forstner", written over a horizontal line.

Roger J. Forstner
Area Director

U.S. Department of Labor
Occupational Safety and Health Administration
300 Ala Moana Boulevard
Room 5-146
Honolulu, HI 96850



**INVOICE /
DEBT COLLECTION NOTICE**

Company Name: Paramount Builders, Ltd., dba Paramount Builders, Inc.
Inspection Site: Commercial Building, Fagaima Village, Pago Pago, AS 96799
Issuance Date: 07/05/2023

Summary of Penalties for Inspection Number: 1643405

Citation 1 Item 1, Serious	\$8,840.00
Citation 1 Item 2, Serious	\$8,840.00
Citation 1 Item 3, Serious	\$8,840.00
Citation 1 Item 4, Serious	\$8,840.00
Citation 2 Item 1, Willful - Serious	\$154,696.00
Citation 2 Item 2, Willful - Serious	\$132,593.00
Citation 2 Item 3, Willful - Serious	\$132,593.00
Citation 3 Item 1, Repeat - Serious	\$22,101.00
Citation 3 Item 2, Repeat - Serious	\$17,679.00
Citation 3 Item 3, Repeat - Serious	\$17,679.00
Citation 3 Item 4, Repeat - Serious	\$22,101.00

TOTAL PROPOSED PENALTIES: \$534,802.00

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically at www.pay.gov. At the top of the [pay.gov](http://www.pay.gov) homepage, type "OSHA" in the Search field and select Search. From the **OSHA Penalty Payment Form** search result, select Continue. The direct link is: <https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>. You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to two times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

Interest: Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

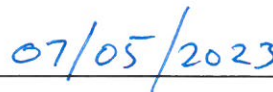
Delinquent Charges: A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

Administrative Costs: Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.



Roger J. Forstner

Area Director



Date