

**U.S. Department of Labor** Occupational Safety and Health Administration  
521 East Main Avenue, Suite 200  
Bismarck, ND 58501



April 26, 2023

Dollar General Corporation/ DG Retail, LLC, dba Dollar General  
and its successors  
100 Mission Ridge  
Goodlettsville, TN 37072

Dear Employer:

Enclosed you will find citations for violations of the Occupational Safety and Health Act of 1970 (the Act) which may have accompanying proposed penalties. Also enclosed is a booklet entitled, "Employer Rights and Responsibilities Following an OSHA Inspection", (OSHA 3000-04R) revised 2018, which explains your rights and responsibilities under the Act. If you have any questions about the enclosed citations and penalties, I would welcome further discussions in person or by telephone. Please contact me at (701) 250-4521.

You will note on page 6 of the booklet that, for violations which you do not contest, you must (1) notify this office promptly by letter that you have taken appropriate corrective action within the time set forth on the citation; and (2) pay any penalties assessed. Please inform me of the abatement steps you have taken and of their dates together with adequate supporting documentation; e.g., drawings or photographs of corrected conditions, purchase/work orders related to abatement actions, air sampling results. This information will allow us to close the case.

As indicated on page 3 of the booklet, you may request an informal conference with me during the 15-working-day notice of contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation or the penalty.

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of the citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete the attached notice at the bottom of this letter and post it next to the Citations as soon as the time, date and the place of the informal conference have been determined. Be sure to bring to the conference with you any and all supporting documentation of existing conditions as well as of any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at [www.osha.gov](http://www.osha.gov). If you have any dispute with the accuracy of the information displayed, please contact this office.

Sincerely,

A handwritten signature in black ink, appearing to read 'S. Overson', with a long horizontal flourish extending to the right.

**Scott Overson**  
Area Director

Enclosures

**U.S. Department of Labor**  
Occupational Safety and Health Administration  
521 East Main Avenue, Suite 200  
Bismarck, ND 58501



## Citation and Notification of Penalty

**To:**  
Dollar General Corporation/ DG Retail, LLC, dba  
Dollar General  
and its successors  
100 Mission Ridge  
Goodlettsville, TN 37072

**Inspection Number:** 1635384  
**Inspection Date(s):** 11/21/2022 - 11/21/2022  
**Issuance Date:** 04/26/2023

**Inspection Site:**  
367 North Dakota 22  
Killdeer, ND 58640

*The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.*

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty **you either call to schedule an informal conference (see paragraph below) or** you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

**Posting** - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

**Informal Conference** - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period by calling (701) 250-4521. During such an informal conference, you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

**Right to Contest** – You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. **Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.**

**Penalty Payment** – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to “DOL-OSHA”. Please indicate the Inspection Number on the remittance. You can also make your payment electronically at [www.pay.gov](http://www.pay.gov). At the top of the [pay.gov](http://www.pay.gov) homepage, type "OSHA" in the Search field and select Search. From **OSHA Penalty Payment Form** search result, select Continue. The direct link is:

<https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>

You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will process the payments as if these restrictions or conditions do not exist.

**Notification of Corrective Action** – For each violation which you do not contest, you must provide **abatement certification** to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that **abatement documentation** is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

**Employer Discrimination Unlawful** – The law prohibits discrimination by an employer against an

employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

**Employer Rights and Responsibilities** – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

**Notice to Employees** – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

**Inspection Activity Data** – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at [www.osha.gov](http://www.osha.gov). If you have any dispute with the accuracy of the information displayed, please contact this office.



## NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 04/26/2023. The conference will be held by telephone or at the OSHA office located at 521 East Main Avenue, Suite 200, Bismarck, ND 58501 on \_\_\_\_\_ at

\_\_\_\_\_. Employees and/or representatives of employees have a right to attend an informal conference.

**CERTIFICATION OF CORRECTIVE ACTION WORKSHEET**

**Inspection Number: 1635384**

Company Name: Dollar General Corporation/ DG Retail, LLC, dba Dollar General  
Inspection Site: 367 North Dakota 22, Killdeer, ND 58640  
Issuance Date: 04/26/2023

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, 521 East Main Avenue, Suite 200, Bismarck, ND 58501.**

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_  
\_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_  
\_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_  
\_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_  
\_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_  
\_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_  
\_\_\_\_\_

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Typed or Printed Name

\_\_\_\_\_  
Title

**NOTE: 29 USC 666(g)** whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

**POSTING:** A copy of completed Corrective Action Worksheet should be posted for employee review



## **Citation and Notification of Penalty**

**Company Name:** Dollar General Corporation/ DG Retail, LLC, dba Dollar General  
**Inspection Site:** 367 North Dakota 22, Killdeer, ND 58640

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### **Citation 1 Item 1** Type of Violation: **Repeat - Serious**

29 CFR 1910.22(a)(1): All places of employment, passageways, storerooms, service rooms, and walking-working surfaces were not kept clean and orderly and in a sanitary condition:

a) The employer fails to ensure effective measures to prevent slip, trip and struck-by hazards, as demonstrated on or about November 21, 2022, at or near 367 North Dakota 22, Killdeer, ND, in the main storage room/receiving room and aisles in the main storeroom, were not kept clean, and orderly due to the storage of excess merchandise, exposing employees to slip and trip hazards and prevented employees from moving product in and out of the receiving/storage room onto the sales floor and from delivery trucks. To abate this violation, the employer must ensure that the receiving/storage room is clean and organized.

Dollar General Corporation was previously cited for a serious violation of this occupational safety and health standard, 29 CFR 1910.22(a)(1), which was contained in OSHA inspection number 1550619, citation number 1, item number 1a, and was affirmed as a final order on March 18, 2022 with respect to a workplace located at 2381 Dawes Road, Mobile, AL.

Dollar General Corporation was previously cited for a serious violation of this occupational safety and health standard, 29 CFR 1910.22(a)(1), which was contained in OSHA inspection number 1550484, citation number 1, item number 1a, and was affirmed as a final order on March 18, 2022 with respect to a workplace located at 2912 N McCay Dr., Mobile, AL.

Dollar General Corporation was previously cited for a serious violation of this occupational safety and health standard, 29 CFR 1910.22(a)(1), which was contained in OSHA inspection number 1535419, citation number 1, item number 1a, and was affirmed as a final order on February 1, 2022 with respect to a workplace located at 5129 Cottage Hill Road, Mobile, AL.

Dollar General Corporation was previously cited for a serious violation of this occupational safety and health standard, 29 CFR 1910.22(a)(1), which was contained in OSHA inspection number 1551005, citation number 1, item number 1a, and was affirmed as a final order on March 3, 2022, with respect to a workplace located at 1288 Beaverdale Rd NE, Dalton, GA.

Dollar General Corporation was previously cited for a repeat violation of this occupational safety and health standard, 29 CFR 1910.22(a)(1), which was contained in OSHA inspection number 1439273, citation number 2, item number 1, and was affirmed as a final order on April 1, 2020, with respect to a workplace located at 354 E

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1635384  
**Inspection Date(s):** 11/21/2022 - 11/21/2022  
**Issuance Date:** 04/26/2023



**Citation and Notification of Penalty**

**Company Name:** Dollar General Corporation/ DG Retail, LLC, dba Dollar General  
**Inspection Site:** 367 North Dakota 22, Killdeer, ND 58640

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Main Street, Galesburg, IL.

Abatement certification and documentation are required for this item (see enclosed "Sample Abatement Certification Letter").

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

May 16, 2023  
\$147,334.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



## **Citation and Notification of Penalty**

**Company Name:** Dollar General Corporation/ DG Retail, LLC, dba Dollar General  
**Inspection Site:** 367 North Dakota 22, Killdeer, ND 58640

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### Citation 1 Item 2    Type of Violation: **Repeat - Serious**

29 CFR 1910.37(a)(3): Exit route(s) are not kept free and unobstructed:

a) The employer fails to ensure effective measures to prevent fire and entrapment hazards as demonstrated on or about November 21, 2022, at or near 367 North Dakota 22, Killdeer, ND, in the back stockroom, where employees work and retrieve the merchandise. The emergency exit door was obstructed by store merchandise, roll-tainers, and U-boats, impeding direct means of egress for employees in the event of an emergency. To abate this violation, the employer must ensure that all emergency exit routes are kept unobstructed and free from product to ensure a safe walkway for employees to exit the emergency exit door in case of an emergency.

Dollar General Corporation was previously cited for a serious willful violation of this occupational safety and health standard or its equivalent standard, 29 CFR 1910.37(a)(3), which was contained in OSHA inspection number 1550627, citation number 1, item number 1, and was affirmed as a final order on March 18, 2022, with respect to a workplace located at 10100 Airport Blvd, Mobile, AL.

Dollar General Corporation was previously cited for a serious willful violation of this occupational safety and health standard or its equivalent standard, 29 CFR 1910.37(a)(3), which was contained in OSHA inspection number 1555839, citation number 1, item number 1, and was affirmed as a final order on February 11, 2022, with respect to a workplace located at 1748 US Route 1, Sullivan, ME.

Dollar General Corporation was previously cited for a serious repeat violation of this occupational safety and health standard or its equivalent standard, 29 CFR 1910.37(a)(3), which was contained in OSHA inspection number 1551005, citation number 2, item number 1, and was affirmed as a final order on March 21, 2022, with respect to a workplace located at 1288 Beaverdale Rd NE, Dalton, GA.

Dollar General Corporation was previously cited for a repeat other than serious violation of this occupational safety and health standard or its equivalent standard, 29 CFR 1910.37(a)(3), which was contained in OSHA inspection number 1565904, citation number 1, item number 1, and was affirmed as a final order on April 12, 2022, with respect to a workplace located at 37 Oakland Road, Berkley Springs, WV.

Dollar General Corporation was previously cited for a repeat serious violation of this occupational safety and health standard or its equivalent standard, 29 CFR 1910.37(a)(3), which was contained in OSHA inspection number 1507692 citation number 1 item number 1 and was affirmed as a final order on June 10, 2021, with respect to a workplace located at 312 S. Hwy. 27/441, Lady Lake, FL.

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1635384  
**Inspection Date(s):** 11/21/2022 - 11/21/2022  
**Issuance Date:** 04/26/2023



**Citation and Notification of Penalty**

**Company Name:** Dollar General Corporation/ DG Retail, LLC, dba Dollar General  
**Inspection Site:** 367 North Dakota 22, Killdeer, ND 58640

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Abatement certification and documentation are required for this item (see enclosed "Sample Abatement Certification Letter").

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

May 16, 2023  
\$156,259.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Dollar General Corporation/ DG Retail, LLC, dba Dollar General  
**Inspection Site:** 367 North Dakota 22, Killdeer, ND 58640

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Citation 1 Item 3 Type of Violation: **Repeat - Serious**

29 CFR 1910.157(c)(1): Portable fire extinguishers were not mounted, located and identified so that they were readily accessible without subjecting the employees to injuries:

a) The employer fails to ensure effective measures to prevent fire hazards as demonstrated on or about November 21, 2022, at or near 367 North Dakota 22, Killdeer, ND, where the employer provided portable fire extinguishers, an extinguisher on the sales floor was blocked and not readily accessible.

Dolgenercorp, LLC was previously cited for a repeat other than serious violation of this occupational safety and health standard, which was contained in OSHA inspection number 1263006, citation number 1, item number 2 and was affirmed as a final order on February 16, 2018, with respect to a workplace located at 19055 US Highway 31, Vinemont, AL.

Abatement certification and documentation are required for this item (see enclosed "Sample Abatement Certification Letter").

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	May 16, 2023
Proposed Penalty:	\$49,110.00



**Citation and Notification of Penalty**

**Company Name:** Dollar General Corporation/ DG Retail, LLC, dba Dollar General  
**Inspection Site:** 367 North Dakota 22, Killdeer, ND 58640

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**Citation 1 Item 4** Type of Violation: **Repeat - Serious**

29 CFR 1910.176(b): Material stored in tiers was not stacked, blocked, interlocked or limited in height so that it was stable and secure against sliding and collapse:

a) The employer fails to ensure effective protection against struck-by hazards as required by the standard, as demonstrated on or about November 21, 2022, at or near 367 North Dakota 22, Killdeer, ND, in the receiving/storage room, boxes and loose materials were stacked in a way that was unbalanced, unstable, and unsecure which would not prevent the merchandise from falling on employees. Product was stacked at heights greater than 7 feet and leaning.

Dollar General was previously cited for a willful serious violation of this occupational safety and health standard or its equivalent standard 1910.176(b), which was contained in OSHA inspection number 1551005 citation number 1 item number 2 and was affirmed as a final order on March 21, 2022, with respect to a workplace located at 1288 Beaverdale Rd NE, Dalton, GA 30721.

Dollar General was previously cited for a willful serious violation of this occupational safety and health standard or its equivalent standard 1910.176(b), which was contained in OSHA inspection number 1550484 citation number 1 item number 2 and was affirmed as a final order on March 18, 2022, with respect to a workplace located at 2912 N McCay Dr., Mobile, AL 36606.

Dollar General was previously cited for a willful serious violation of this occupational safety and health standard or its equivalent standard 1910.176(b), which was contained in OSHA inspection number 1468409 citation number 2 item number 4 and was affirmed as a final order on September 4, 2020, with respect to a workplace located at 450 Nashua Road, Dracut, MA 01826.

Abatement certification and documentation are required for this item (see enclosed "Sample Abatement Certification Letter").

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

**Date By Which Violation Must be Abated:**  
**Proposed Penalty:**

**May 16, 2023**

**\$49,110.00**

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



## **Citation and Notification of Penalty**

**Company Name:** Dollar General Corporation/ DG Retail, LLC, dba Dollar General  
**Inspection Site:** 367 North Dakota 22, Killdeer, ND 58640

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### **Citation 1 Item 5**    Type of Violation: **Repeat - Serious**

29 CFR 1910.303(g)(1)(ii): The required working space about electric equipment rated 600 volts, nominal, or less is used for storage:

a) The employer fails to ensure effective measures to prevent slip/trip, struck-by fire, and electrical hazards as demonstrated on or about November 21, 2022, at or near 367 North Dakota 22, Killdeer, ND, in front of the electrical panels in the main storage/receiving room where employees move and retrieve stock.

Dollar General Corporation was previously cited for a willful serious violation of this occupational safety and health standard, 29 CFR 1910.303(g)(1)(ii), which was contained in OSHA inspection number 1550619, citation number 1, item number 2, and was affirmed as a final order on March 18, 2022 with respect to a workplace located at 2381 Dawes Road, Mobile, AL.

Dollar General Corporation was previously cited for a repeat serious violation of this occupational safety and health standard, 29 CFR 1910.303(g)(1)(ii), which was contained in OSHA inspection number 1535419, citation number 1, item number 3, and was affirmed as a final order on February 4, 2022 with respect to a workplace located at 5129 Cottage Hill Road, Mobile, AL.

Dollar General Corporation was previously cited for a repeat serious violation of this occupational safety and health standard, 29 CFR 1910.303(g)(1)(ii), which was contained in OSHA inspection number 1483184, citation number 1, item number 2, and was affirmed as a final order on September 25, 2020, with respect to a workplace located at 11 River Rd #35, North Arlington, NJ.

Dollar General Corporation was previously cited for a repeat serious violation of this occupational safety and health standard, 29 CFR 1910.303(g)(1)(ii), which was contained in OSHA inspection number 1301615, citation number 1, item number 2, and was affirmed as a final order on September 23, 2018, with respect to a workplace located at 17 East State Street, Quarryville, PA.

Dollar General Corporation was previously cited for a serious violation of this occupational safety and health standard, 29 CFR 1910.303(g)(1)(ii), which was contained in OSHA inspection number 1280975, citation number 1, item number 1a, and was affirmed as a final order on July 16, 2018, with respect to a workplace located at 700 West End Avenue, Carthage, NY.

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1635384  
**Inspection Date(s):** 11/21/2022 - 11/21/2022  
**Issuance Date:** 04/26/2023



**Citation and Notification of Penalty**

**Company Name:** Dollar General Corporation/ DG Retail, LLC, dba Dollar General  
**Inspection Site:** 367 North Dakota 22, Killdeer, ND 58640

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Abatement certification and documentation are required for this item (see enclosed "Sample Abatement Certification Letter").

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

May 16, 2023

Proposed Penalty:

\$147,334.00

A handwritten signature in black ink, appearing to read "Scott Overson", written over a horizontal line.

**Scott Overson**  
Area Director

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**U.S. Department of Labor**  
Occupational Safety and Health Administration  
521 East Main Avenue, Suite 200  
Bismarck, ND 58501



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**INVOICE /  
DEBT COLLECTION NOTICE**

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See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**Company Name: Dollar General Corporation/ DG Retail, LLC, dba Dollar General**  
**Inspection Site: 367 North Dakota 22, Killdeer, ND 58640**  
**Issuance Date: 04/26/2023**

Summary of Penalties for Inspection Number: 1635384

Citation 1 Item 1, Repeat - Serious	\$147,334.00
Citation 1 Item 2, Repeat - Serious	\$156,259.00
Citation 1 Item 3, Repeat - Serious	\$49,110.00
Citation 1 Item 4, Repeat - Serious	\$49,110.00
Citation 1 Item 5, Repeat - Serious	\$147,334.00

**TOTAL PROPOSED PENALTIES: \$549,147.00**

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically at [www.pay.gov](http://www.pay.gov). At the top of the [pay.gov](http://www.pay.gov) homepage, type "OSHA" in the Search field and select Search. From the **OSHA Penalty Payment Form** search result, select Continue. The direct link is: <https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>. You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to two times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

**Interest:** Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days



of the final order.

**Delinquent Charges:** A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

**Administrative Costs:** Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.



04/26/2023

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**Scott Overson**

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Date

Area Director

**U.S. Department of Labor** Occupational Safety and Health Administration  
521 East Main Avenue, Suite 200  
Bismarck, ND 58501



April 26, 2023

Dollar General Corporation/ DG Retail, LLC, dba Dollar General  
and its successors  
100 Mission Ridge  
Goodlettsville, TN 37072

Dear Employer:

Enclosed you will find citations for violations of the Occupational Safety and Health Act of 1970 (the Act) which may have accompanying proposed penalties. Also enclosed is a booklet entitled, "Employer Rights and Responsibilities Following an OSHA Inspection", (OSHA 3000-04R) revised 2018, which explains your rights and responsibilities under the Act. If you have any questions about the enclosed citations and penalties, I would welcome further discussions in person or by telephone. Please contact me at (701) 250-4521.

You will note on page 6 of the booklet that, for violations which you do not contest, you must (1) notify this office promptly by letter that you have taken appropriate corrective action within the time set forth on the citation; and (2) pay any penalties assessed. Please inform me of the abatement steps you have taken and of their dates together with adequate supporting documentation; e.g., drawings or photographs of corrected conditions, purchase/work orders related to abatement actions, air sampling results. This information will allow us to close the case.

As indicated on page 3 of the booklet, you may request an informal conference with me during the 15-working-day notice of contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation or the penalty.

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of the citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete the attached notice at the bottom of this letter and post it next to the Citations as soon as the time, date and the place of the informal conference have been determined. Be sure to bring to the conference with you any and all supporting documentation of existing conditions as well as of any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at [www.osha.gov](http://www.osha.gov). If you have any dispute with the accuracy of the information displayed, please contact this office.

Sincerely,

A handwritten signature in black ink, appearing to read 'Scott Overson', with a long horizontal flourish extending to the right.

**Scott Overson**  
Area Director

Enclosures

**U.S. Department of Labor**  
Occupational Safety and Health Administration  
521 East Main Avenue, Suite 200  
Bismarck, ND 58501



## Citation and Notification of Penalty

**To:**  
Dollar General Corporation/ DG Retail, LLC, dba  
Dollar General  
and its successors  
100 Mission Ridge  
Goodlettsville, TN 37072

**Inspection Number:** 1642104  
**Inspection Date(s):** 12/30/2022 - 12/30/2022  
**Issuance Date:** 04/26/2023

**Inspection Site:**  
2745 East Burdick Expressway  
Minot, ND 58701

*The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.*

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty **you either call to schedule an informal conference (see paragraph below) or** you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

**Posting** - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

**Informal Conference** - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period by calling (701) 250-4521. During such an informal conference, you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

**Right to Contest** – You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. **Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.**

**Penalty Payment** – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to “DOL-OSHA”. Please indicate the Inspection Number on the remittance. You can also make your payment electronically at [www.pay.gov](http://www.pay.gov). At the top of the [pay.gov](http://www.pay.gov) homepage, type "OSHA" in the Search field and select Search. From **OSHA Penalty Payment Form** search result, select Continue. The direct link is:

<https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>

You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will process the payments as if these restrictions or conditions do not exist.

**Notification of Corrective Action** – For each violation which you do not contest, you must provide **abatement certification** to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that **abatement documentation** is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

**Employer Discrimination Unlawful** – The law prohibits discrimination by an employer against an

employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

**Employer Rights and Responsibilities** – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

**Notice to Employees** – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

**Inspection Activity Data** – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at [www.osha.gov](http://www.osha.gov). If you have any dispute with the accuracy of the information displayed, please contact this office.



## NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 04/26/2023. The conference will be held by telephone or at the OSHA office located at 521 East Main Avenue, Suite 200, Bismarck, ND 58501 on \_\_\_\_\_ at

\_\_\_\_\_. Employees and/or representatives of employees have a right to attend an informal conference.

**CERTIFICATION OF CORRECTIVE ACTION WORKSHEET**

**Inspection Number: 1642104**

Company Name: Dollar General Corporation/ DG Retail, LLC, dba Dollar General  
Inspection Site: 2745 East Burdick Expressway, Minot, ND 58701  
Issuance Date: 04/26/2023

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, 521 East Main Avenue, Suite 200, Bismarck, ND 58501.**

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_  
\_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_  
\_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_  
\_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_  
\_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_  
\_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_  
\_\_\_\_\_

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Typed or Printed Name

\_\_\_\_\_  
Title

**NOTE: 29 USC 666(g)** whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

**POSTING:** A copy of completed Corrective Action Worksheet should be posted for employee review



**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1642104  
**Inspection Date(s):** 12/30/2022 - 12/30/2022  
**Issuance Date:** 04/26/2023



**Citation and Notification of Penalty**

**Company Name:** Dollar General Corporation/ DG Retail, LLC, dba Dollar General  
**Inspection Site:** 2745 East Burdick Expressway, Minot, ND 58701

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**Citation 1 Item 1** Type of Violation: **Serious**

29 CFR 1910.120(q)(1): The employer did not develop and implement an emergency response plan to handle anticipated emergencies prior to commencement of emergency response operations:

a) On or about December 30, 2022, at 2745 East Burdick Expressway, Minot, ND, the employer failed to provide employees with an emergency response plan prior to directing employees to clean up a chemical spill involving multiple incompatible chemicals.

Abatement certification and documentation is required for this item (see enclosed "Sample Abatement Certification Letter").

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

May 16, 2023  
\$15,625.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Dollar General Corporation/ DG Retail, LLC, dba Dollar General  
**Inspection Site:** 2745 East Burdick Expressway, Minot, ND 58701

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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 2 a Type of Violation: **Serious**

29 CFR 1910.120(q)(6)(i): The employer did not provide training in accordance with 29 CFR 1910.120(q)(6)(i) through (q)(6)(v) for employees who participated in or were expected to participate in emergency response:

a) On or about December 30, 2022, at 2745 East Burdick Expressway, Minot, ND, the employer failed to provide employees with awareness level training prior to instructing them to engage in clean-up operations following the spill of incompatible chemicals which together and created a hazardous atmosphere.

Abatement certification is required for this item (see enclosed "Sample Abatement Certification Letter").

Date By Which Violation Must be Abated:  
Proposed Penalty:

May 16, 2023  
\$12,278.00

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1642104  
**Inspection Date(s):** 12/30/2022 - 12/30/2022  
**Issuance Date:** 04/26/2023



**Citation and Notification of Penalty**

**Company Name:** Dollar General Corporation/ DG Retail, LLC, dba Dollar General  
**Inspection Site:** 2745 East Burdick Expressway, Minot, ND 58701

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Citation 1 Item 2 b Type of Violation: **Serious**

29 CFR 1910.132(f)(1): The employer did not provide training in accordance with 29 CFR 1910.132(f)(1)(i) through (f)(1)(v) to each employee who was required by this section to use PPE:

a) On or about December 30, 2022, at 2745 East Burdick Expressway, Minot, ND the employer did not train employees with respect to the selection, use and care of appropriate personal protective equipment as necessary for employees instructed to clean up a chemical spill.

Abatement certification is required for this item (see enclosed "Sample Abatement Certification Letter").

Date By Which Violation Must be Abated:  
Proposed Penalty:

May 16, 2023  
\$0.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1642104  
**Inspection Date(s):** 12/30/2022 - 12/30/2022  
**Issuance Date:** 04/26/2023



**Citation and Notification of Penalty**

**Company Name:** Dollar General Corporation/ DG Retail, LLC, dba Dollar General  
**Inspection Site:** 2745 East Burdick Expressway, Minot, ND 58701

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Citation 1 Item 2 c Type of Violation: **Serious**

29 CFR 1910.1200(h)(3)(iii): Employee training did not include the measures employees can take to protect themselves from chemical hazards, including specific procedures the employer had implemented to protect employees from exposure to hazardous chemicals, such as appropriate work practices, emergency procedures, and personal protective equipment to be used:

a) On or about December 30, 2022, at 2745 East Burdick Expressway, Minot, ND the employer failed to provide training to employees for how to protect themselves from chemical hazards while being directed to clean up a spill involving multiple incompatible chemicals.

Abatement certification is required for this item (see enclosed "Sample Abatement Certification Letter").

Date By Which Violation Must be Abated:  
Proposed Penalty:

May 22, 2023  
\$0.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Dollar General Corporation/ DG Retail, LLC, dba Dollar General  
**Inspection Site:** 2745 East Burdick Expressway, Minot, ND 58701

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**Citation 1 Item 3** Type of Violation: **Serious**

29 CFR 1910.133(a)(1): Protective face equipment was not required where there was a reasonable probability of injury that could be prevented by such equipment:

a) On or about December 30, 2022, at 2745 East Burdick Expressway, Minot, ND the employer failed to protect employees from chemical splash hazards to the face when cleaning up a spill that involved a mixture of multiple chemicals that had leaked from their original containers.

Abatement certification and documentation is required for this item (see enclosed "Sample Abatement Certification Letter").

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

May 16, 2023  
\$15,625.00



**Citation and Notification of Penalty**

**Company Name:** Dollar General Corporation/ DG Retail, LLC, dba Dollar General  
**Inspection Site:** 2745 East Burdick Expressway, Minot, ND 58701

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**Citation 1 Item 4** Type of Violation: **Serious**

29 CFR 1910.134(d)(1)(i): Selection of appropriate respirators was not based on the respiratory hazard(s) to which the worker was exposed and user factors that affect respirator performance and reliability:

a) On or about December 30, 2022, at 2745 East Burdick Expressway, Minot, ND the employer did not select and/or provide appropriate respiratory protection in that employees wearing paper masks were exposed to hazardous vapors while cleaning up a chemical spill involving a mixture of multiple chemicals.

Abatement certification and documentation are required for this item (see enclosed "Sample Abatement Certification Letter").

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

May 22, 2023  
\$15,625.00



**Citation and Notification of Penalty**

**Company Name:** Dollar General Corporation/ DG Retail, LLC, dba Dollar General  
**Inspection Site:** 2745 East Burdick Expressway, Minot, ND 58701

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Citation 1 Item 5 Type of Violation: **Serious**

29 CFR 1910.138(b): The employer did not base selection of appropriate hand protection on an evaluation of the performance characteristics of the hand protection relative to the tasks to be performed, conditions present, duration of use, and the hazards and potential hazards identified:

a) On or about December 30, 2022, at 2745 East Burdick Expressway, Minot, ND the employer did not select and/or provide appropriate hand protection as necessary for employees instructed to clean up a chemical spill involving a mixture of multiple chemicals while wearing latex gloves.

Abatement certification and documentation are required for this item (see enclosed "Sample Abatement Certification Letter").

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

May 16, 2023  
\$15,625.00



## **Citation and Notification of Penalty**

**Company Name:** Dollar General Corporation/ DG Retail, LLC, dba Dollar General  
**Inspection Site:** 2745 East Burdick Expressway, Minot, ND 58701

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### **Citation 2 Item 1**    Type of Violation: **Repeat - Serious**

29 CFR 1910.22(a)(1): All places of employment, passageways, storerooms, service rooms, and walking-working surfaces were not kept clean and orderly and in a sanitary condition:

a) The employer fails to ensure effective measures to prevent slip, trip and struck-by hazards, as demonstrated on or about December 30, 2022, at or near 2745 East Burdick Expressway, Minot, ND in the main storage room/receiving room and aisles, were not kept clean, and orderly due to the storage of excess merchandise, exposing employees to slip and trip hazards and prevented employees from moving product in and out of the receiving/storage room onto the sales floor and from delivery trucks. To abate this violation, the employer must ensure that the receiving/storage room is clean and organized.

Dollar General Corporation was previously cited for a serious violation of this occupational safety and health standard, 29 CFR 1910.22(a)(1), which was contained in OSHA inspection number 1550619, citation number 1, item number 1a, and was affirmed as a final order on March 18, 2022 with respect to a workplace located at 2381 Dawes Road, Mobile, AL.

Dollar General Corporation was previously cited for a serious violation of this occupational safety and health standard, 29 CFR 1910.22(a)(1), which was contained in OSHA inspection number 1550484, citation number 1, item number 1a, and was affirmed as a final order on March 18, 2022 with respect to a workplace located at 2912 N McCay Dr., Mobile, AL.

Dollar General Corporation was previously cited for a serious violation of this occupational safety and health standard, 29 CFR 1910.22(a)(1), which was contained in OSHA inspection number 1535419, citation number 1, item number 1a, and was affirmed as a final order on February 1, 2022 with respect to a workplace located at 5129 Cottage Hill Road, Mobile, AL.

Dollar General Corporation was previously cited for a serious violation of this occupational safety and health standard, 29 CFR 1910.22(a)(1), which was contained in OSHA inspection number 1551005, citation number 1, item number 1a, and was affirmed as a final order on March 3, 2022, with respect to a workplace located at 1288 Beaverdale Rd NE, Dalton, GA.

Dollar General Corporation was previously cited for a repeat violation of this occupational safety and health standard, 29 CFR 1910.22(a)(1), which was contained in OSHA inspection number 1439273, citation number 2, item number 1, and was affirmed as a final order on April 1, 2020, with respect to a workplace located at 354 E

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1642104  
**Inspection Date(s):** 12/30/2022 - 12/30/2022  
**Issuance Date:** 04/26/2023



**Citation and Notification of Penalty**

**Company Name:** Dollar General Corporation/ DG Retail, LLC, dba Dollar General  
**Inspection Site:** 2745 East Burdick Expressway, Minot, ND 58701

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Main Street, Galesburg, IL.

Abatement certification and documentation are required for this item (see enclosed "Sample Abatement Certification Letter").

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

May 16, 2023  
\$147,334.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



## **Citation and Notification of Penalty**

**Company Name:** Dollar General Corporation/ DG Retail, LLC, dba Dollar General  
**Inspection Site:** 2745 East Burdick Expressway, Minot, ND 58701

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### **Citation 2 Item 2**    Type of Violation: **Repeat - Serious**

29 CFR 1910.37(a)(3): Exit route(s) are not kept free and unobstructed:

a) The employer fails to ensure effective measures to prevent fire and entrapment hazards as demonstrated on or about December 30, 2022, at or near 2745 East Burdick Expressway, Minot, ND, in the back stockroom, where employees work and retrieve the merchandise. The emergency exit door was obstructed by store merchandise, roll-tainers, and U-boats, impeding direct means of egress for employees in the event of an emergency. To abate this violation, the employer must ensure that all emergency exit routes are kept unobstructed and free from product to ensure a safe walkway for employees to exit the emergency exit door in case of an emergency.

Dollar General Corporation was previously cited for a willful serious violation of this occupational safety and health standard or its equivalent standard, 29 CFR 1910.37(a)(3), which was contained in OSHA inspection number 1550627, citation number 1, item number 1, and was affirmed as a final order on March 18, 2022, with respect to a workplace located at 10100 Airport Blvd, Mobile, AL.

Dollar General Corporation was previously cited for a willful serious violation of this occupational safety and health standard or its equivalent standard, 29 CFR 1910.37(a)(3), which was contained in OSHA inspection number 1555839, citation number 1, item number 1, and was affirmed as a final order on February 11, 2022, with respect to a workplace located at 1748 US Route 1, Sullivan, ME.

Dollar General Corporation was previously cited for a repeat serious violation of this occupational safety and health standard or its equivalent standard, 29 CFR 1910.37(a)(3), which was contained in OSHA inspection number 1551005, citation number 2, item number 1, and was affirmed as a final order on March 21, 2022, with respect to a workplace located at 1288 Beaverdale Rd NE, Dalton, GA.

Dollar General Corporation was previously cited for a repeat-other than serious violation of this occupational safety and health standard or its equivalent standard, 29 CFR 1910.37(a)(3), which was contained in OSHA inspection number 1565904, citation number 1, item number 1, and was affirmed as a final order on April 12, 2022, with respect to a workplace located at 37 Oakland Road, Berkley Springs, WV.

Dollar General Corporation was previously cited for a repeat serious violation of this occupational safety and health standard or its equivalent standard, 29 CFR 1910.37(a)(3), which was contained in OSHA inspection number 1507692 citation number 1 item number 1 and was affirmed as a final order on June 10, 2021, with respect to a workplace located at 312 S. Hwy. 27/441, Lady Lake, FL.

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1642104  
**Inspection Date(s):** 12/30/2022 - 12/30/2022  
**Issuance Date:** 04/26/2023



**Citation and Notification of Penalty**

**Company Name:** Dollar General Corporation/ DG Retail, LLC, dba Dollar General  
**Inspection Site:** 2745 East Burdick Expressway, Minot, ND 58701

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Abatement certification and documentation are required for this item (see enclosed "Sample Abatement Certification Letter").

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

May 16, 2023  
\$156,259.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Dollar General Corporation/ DG Retail, LLC, dba Dollar General  
**Inspection Site:** 2745 East Burdick Expressway, Minot, ND 58701

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Citation 2 Item 3 Type of Violation: **Repeat - Serious**

29 CFR 1910.157(c)(1): Portable fire extinguishers were not mounted, located and identified so that they were readily accessible without subjecting the employees to injuries:

a) The employer fails to ensure effective measures to prevent fire hazards as demonstrated on or about December 30, 2022, at or near 2745 East Burdick Expressway, Minot, ND, where the employer provided portable fire extinguishers, an extinguisher on the sales floor was blocked and not readily accessible.

Dolgencorp, LLC (DBA Dollar General Store) was previously cited for a repeat other than serious violation of this occupational safety and health standard, which was contained in OSHA inspection number 1263006, citation number 1, item number 2, and was affirmed as a final order on February 16, 2018, with respect to a workplace located at 19055 US Highway 31, Vinemont, AL.

Abatement certification and documentation are required for this item (see enclosed "Sample Abatement Certification Letter").

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	May 16, 2023
Proposed Penalty:	\$49,110.00



**Citation and Notification of Penalty**

**Company Name:** Dollar General Corporation/ DG Retail, LLC, dba Dollar General  
**Inspection Site:** 2745 East Burdick Expressway, Minot, ND 58701

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**Citation 2 Item 4** Type of Violation: **Repeat - Serious**

29 CFR 1910.176(b): Material stored in tiers was not stacked, blocked, interlocked or limited in height so that it was stable and secure against sliding and collapse:

a) The employer fails to ensure effective protection against struck-by hazards as required by the standard, as demonstrated on or about December 30, 2022, at or near 2745 East Burdick Expressway, Minot, ND, in the receiving/storage room, boxes and loose materials were stacked in a way that was unbalanced, unstable, and unsecure which would not prevent the merchandise from falling on employees. Product was stacked at heights greater than 7 feet.

Dollar General was previously cited for a willful serious violation of this occupational safety and health standard or its equivalent standard 1910.176(b), which was contained in OSHA inspection number 1551005 citation number 1 item number 2 and was affirmed as a final order on March 21, 2022, with respect to a workplace located at 1288 Beaverdale Rd NE, Dalton, GA 30721.

Dollar General was previously cited for a willful serious violation of this occupational safety and health standard or its equivalent standard 1910.176(b), which was contained in OSHA inspection number 1550484 citation number 1 item number 2 and was affirmed as a final order on March 18, 2022, with respect to a workplace located at 2912 N McCay Dr., Mobile, AL 36606.

Dollar General was previously cited for a willful serious violation of this occupational safety and health standard or its equivalent standard 1910.176(b), which was contained in OSHA inspection number 1468409 citation number 2 item number 4 and was affirmed as a final order on September 4, 2020, with respect to a workplace located at 450 Nashua Road, Dracut, MA 01826.

Abatement certification and documentation are required for this item (see enclosed "Sample Abatement Certification Letter").

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

**Date By Which Violation Must be Abated:**

**May 16, 2023**

**Proposed Penalty:**

**\$49,110.00**

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1642104  
**Inspection Date(s):** 12/30/2022 - 12/30/2022  
**Issuance Date:** 04/26/2023



**Citation and Notification of Penalty**

**Company Name:** Dollar General Corporation/ DG Retail, LLC, dba Dollar General  
**Inspection Site:** 2745 East Burdick Expressway, Minot, ND 58701

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**Citation 3 Item 1** Type of Violation: **Other-than-Serious**

29 CFR 1910.132(d)(2): The employer did not verify that the required workplace hazard assessment had been performed through a written certification that identified the workplace evaluated; the person certifying that the evaluation had been performed; and the date(s) of the hazard assessment:

a) On or about December 30, 2022, at 2745 East Burdick Expressway, Minot, ND the employer did not document the basis for the PPE provided to employees exposed to chemicals while attempting to clean up a spill.

Abatement certification is required for this item (see enclosed "Sample Abatement Certification Letter").

Date By Which Violation Must be Abated:  
Proposed Penalty:

May 16, 2023  
\$1,378.00

A handwritten signature in black ink, appearing to read "Scott Overson", written over a horizontal line.

**Scott Overson**  
Area Director

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

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**U.S. Department of Labor**  
Occupational Safety and Health Administration  
521 East Main Avenue, Suite 200  
Bismarck, ND 58501



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**INVOICE /  
DEBT COLLECTION NOTICE**

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**Company Name: Dollar General Corporation/ DG Retail, LLC, dba Dollar General**  
**Inspection Site: 2745 East Burdick Expressway, Minot, ND 58701**  
**Issuance Date: 04/26/2023**

Summary of Penalties for Inspection Number: 1642104

Citation 1 Item 1, Serious	\$15,625.00
Citation 1 Item 2a, Serious	\$12,278.00
Citation 1 Item 2b, Serious	\$0.00
Citation 1 Item 2c, Serious	\$0.00
Citation 1 Item 3, Serious	\$15,625.00
Citation 1 Item 4, Serious	\$15,625.00
Citation 1 Item 5, Serious	\$15,625.00
Citation 2 Item 1, Repeat - Serious	\$147,334.00
Citation 2 Item 2, Repeat - Serious	\$156,259.00
Citation 2 Item 3, Repeat - Serious	\$49,110.00
Citation 2 Item 4, Repeat - Serious	\$49,110.00
Citation 3 Item 1, Other-than-Serious	\$1,378.00

**TOTAL PROPOSED PENALTIES: \$477,969.00**

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically at [www.pay.gov](http://www.pay.gov). At the top of the [pay.gov](http://www.pay.gov) homepage, type "OSHA" in the Search field and select Search. From the **OSHA Penalty Payment Form** search result, select Continue. The direct link is: <https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>. You will be required to enter

your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to two times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

**Interest:** Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

**Delinquent Charges:** A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

**Administrative Costs:** Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.



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**Scott Overson**  
Area Director

04/26/2023

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Date



**U.S. Department of Labor** Occupational Safety and Health Administration  
521 East Main Avenue, Suite 200  
Bismarck, ND 58501



April 26, 2023

Dollar General Corporation/ DG Retail, LLC, dba Dollar General  
and its successors  
100 Mission Ridge  
Goodlettsville, TN 37072

Dear Employer:

Enclosed you will find citations for violations of the Occupational Safety and Health Act of 1970 (the Act) which may have accompanying proposed penalties. Also enclosed is a booklet entitled, "Employer Rights and Responsibilities Following an OSHA Inspection", (OSHA 3000-04R) revised 2018, which explains your rights and responsibilities under the Act. If you have any questions about the enclosed citations and penalties, I would welcome further discussions in person or by telephone. Please contact me at (701) 250-4521.

You will note on page 6 of the booklet that, for violations which you do not contest, you must (1) notify this office promptly by letter that you have taken appropriate corrective action within the time set forth on the citation; and (2) pay any penalties assessed. Please inform me of the abatement steps you have taken and of their dates together with adequate supporting documentation; e.g., drawings or photographs of corrected conditions, purchase/work orders related to abatement actions, air sampling results. This information will allow us to close the case.

As indicated on page 3 of the booklet, you may request an informal conference with me during the 15-working-day notice of contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation or the penalty.

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of the citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete the attached notice at the bottom of this letter and post it next to the Citations as soon as the time, date and the place of the informal conference have been determined. Be sure to bring to the conference with you any and all supporting documentation of existing conditions as well as of any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at [www.osha.gov](http://www.osha.gov). If you have any dispute with the accuracy of the information displayed, please contact this office.

Sincerely,

A handwritten signature in black ink, appearing to be 'Scott Overson', with a long horizontal flourish extending to the right.

**Scott Overson**  
Area Director

Enclosures

**U.S. Department of Labor**  
Occupational Safety and Health Administration  
521 East Main Avenue, Suite 200  
Bismarck, ND 58501



## Citation and Notification of Penalty

**To:**  
Dollar General Corporation/ DG Retail, LLC, dba  
Dollar General  
and its successors  
100 Mission Ridge  
Goodlettsville, TN 37072

**Inspection Number:** 1631758  
**Inspection Date(s):** 11/01/2022 - 11/01/2022  
**Issuance Date:** 04/26/2023

**Inspection Site:**  
4027 North Dakota 37  
Garrison, ND 58540

*The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.*

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty **you either call to schedule an informal conference (see paragraph below) or** you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

**Posting** - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

**Informal Conference** - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period by calling (701) 250-4521. During such an informal conference, you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

**Right to Contest** – You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. **Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.**

**Penalty Payment** – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to “DOL-OSHA”. Please indicate the Inspection Number on the remittance. You can also make your payment electronically at [www.pay.gov](http://www.pay.gov). At the top of the [pay.gov](http://www.pay.gov) homepage, type "OSHA" in the Search field and select Search. From **OSHA Penalty Payment Form** search result, select Continue. The direct link is:

<https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>

You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will process the payments as if these restrictions or conditions do not exist.

**Notification of Corrective Action** – For each violation which you do not contest, you must provide **abatement certification** to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that **abatement documentation** is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

**Employer Discrimination Unlawful** – The law prohibits discrimination by an employer against an

employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

**Employer Rights and Responsibilities** – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

**Notice to Employees** – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

**Inspection Activity Data** – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at [www.osha.gov](http://www.osha.gov). If you have any dispute with the accuracy of the information displayed, please contact this office.



## NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 04/26/2023. The conference will be held by telephone or at the OSHA office located at 521 East Main Avenue, Suite 200, Bismarck, ND 58501 on \_\_\_\_\_ at

\_\_\_\_\_. Employees and/or representatives of employees have a right to attend an informal conference.

**CERTIFICATION OF CORRECTIVE ACTION WORKSHEET**

**Inspection Number: 1631758**

Company Name: Dollar General Corporation/ DG Retail, LLC, dba Dollar General  
Inspection Site: 4027 North Dakota 37, Garrison, ND 58540  
Issuance Date: 04/26/2023

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, 521 East Main Avenue, Suite 200, Bismarck, ND 58501.**

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_  
\_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_  
\_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_  
\_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_  
\_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_  
\_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_  
\_\_\_\_\_

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Typed or Printed Name

\_\_\_\_\_  
Title

**NOTE: 29 USC 666(g)** whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

**POSTING:** A copy of completed Corrective Action Worksheet should be posted for employee review



## **Citation and Notification of Penalty**

**Company Name:** Dollar General Corporation/ DG Retail, LLC, dba Dollar General  
**Inspection Site:** 4027 North Dakota 37, Garrison, ND 58540

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### **Citation 1 Item 1**    Type of Violation: **Repeat - Serious**

29 CFR 1910.22(a)(1): All places of employment, passageways, storerooms, service rooms, and walking-working surfaces were not kept clean and orderly and in a sanitary condition:

a) The employer fails to ensure effective measures to prevent slip, trip and struck-by hazards, as demonstrated on or about November 1, 2022, at or near 4027 North Dakota 37, Garrison, ND in the main storage room/receiving room, aisles were not kept clean and orderly due to the storage of excess merchandise, exposing employees to slip and trip hazards. To abate this violation, the employer must ensure that the receiving/storage room is clean and organized.

Dollar General Corporation was previously cited for a serious violation of this occupational safety and health standard, 29 CFR 1910.22(a)(1), which was contained in OSHA inspection number 1550619, citation number 1, item number 1a, and was affirmed as a final order on March 18, 2022, with respect to a workplace located at 2381 Dawes Road, Mobile, AL.

Dollar General Corporation was previously cited for a serious violation of this occupational safety and health standard, 29 CFR 1910.22(a)(1), which was contained in OSHA inspection number 1550484, citation number 1, item number 1a, and was affirmed as a final order on March 18, 2022, with respect to a workplace located at 2912 N McCay Dr., Mobile, AL.

Dollar General Corporation was previously cited for a serious violation of this occupational safety and health standard, 29 CFR 1910.22(a)(1), which was contained in OSHA inspection number 1535419, citation number 1, item number 1a, and was affirmed as a final order on February 1, 2022, with respect to a workplace located at 5129 Cottage Hill Road, Mobile, AL.

Dollar General Corporation was previously cited for a serious violation of this occupational safety and health standard, 29 CFR 1910.22(a)(1), which was contained in OSHA inspection number 1551005, citation number 1, item number 1a, and was affirmed as a final order on March 3, 2022, with respect to a workplace located at 1288 Beaverdale Rd NE, Dalton, GA.

Dollar General Corporation was previously cited for a repeat violation of this occupational safety and health standard, 29 CFR 1910.22(a)(1), which was contained in OSHA inspection number 1439273, citation number 2, item number 1, and was affirmed as a final order on April 1, 2020, with respect to a workplace located at 354 E Main Street, Galesburg, IL.

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1631758  
**Inspection Date(s):** 11/01/2022 - 11/01/2022  
**Issuance Date:** 04/26/2023



**Citation and Notification of Penalty**

**Company Name:** Dollar General Corporation/ DG Retail, LLC, dba Dollar General  
**Inspection Site:** 4027 North Dakota 37, Garrison, ND 58540

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Abatement certification and documentation are required for this item (see enclosed "Sample Abatement Certification Letter").

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

May 16, 2023

Proposed Penalty:

\$147,334.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



## **Citation and Notification of Penalty**

**Company Name:** Dollar General Corporation/ DG Retail, LLC, dba Dollar General  
**Inspection Site:** 4027 North Dakota 37, Garrison, ND 58540

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### Citation 1 Item 2    Type of Violation: **Repeat - Serious**

29 CFR 1910.37(a)(3): Exit route(s) are not kept free and unobstructed:

a) The employer fails to ensure effective measures to prevent fire and entrapment hazards as demonstrated on or about November 1, 2022, at or near 4027 North Dakota 37, Garrison, ND, in the back stockroom, where employees work and retrieve the merchandise. The emergency exit door was obstructed by store merchandise, roll-tainers, and U-boats, impeding direct means of egress for employees in the event of an emergency. To abate this violation, the employer must ensure that all emergency exit routes are kept unobstructed and free from product to ensure a safe walkway for employees to exit the emergency exit door in case of an emergency.

Dollar General Corporation was previously cited for a serious willful violation of this occupational safety and health standard or its equivalent standard, 29 CFR 1910.37(a)(3), which was contained in OSHA inspection number 1550627, citation number 1, item number 1, and was affirmed as a final order on March 18, 2022, with respect to a workplace located at 10100 Airport Blvd, Mobile, AL.

Dollar General Corporation was previously cited for a serious willful violation of this occupational safety and health standard or its equivalent standard, 29 CFR 1910.37(a)(3), which was contained in OSHA inspection number 1555839, citation number 1, item number 1, and was affirmed as a final order on February 11, 2022, with respect to a workplace located at 1748 US Route 1, Sullivan, ME.

Dollar General Corporation was previously cited for a serious repeat violation of this occupational safety and health standard or its equivalent standard, 29 CFR 1910.37(a)(3), which was contained in OSHA inspection number 1551005, citation number 2, item number 1, and was affirmed as a final order on March 21, 2022, with respect to a workplace located at 1288 Beaverdale Rd NE, Dalton, GA.

Dollar General Corporation was previously cited for a repeat other than serious violation of this occupational safety and health standard or its equivalent standard, 29 CFR 1910.37(a)(3), which was contained in OSHA inspection number 1565904, citation number 1, item number 1, and was affirmed as a final order on April 12, 2022, with respect to a workplace located at 37 Oakland Road, Berkley Springs, WV.

Dollar General Corporation was previously cited for a repeat serious violation of this occupational safety and health standard or its equivalent standard, 29 CFR 1910.37(a)(3), which was contained in OSHA inspection number 1507692 citation number 1 item number 1 and was affirmed as a final order on June 10, 2021, with respect to a workplace located at 312 S. Hwy. 27/441, Lady Lake, FL.

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1631758  
**Inspection Date(s):** 11/01/2022 - 11/01/2022  
**Issuance Date:** 04/26/2023



**Citation and Notification of Penalty**

**Company Name:** Dollar General Corporation/ DG Retail, LLC, dba Dollar General  
**Inspection Site:** 4027 North Dakota 37, Garrison, ND 58540

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Abatement certification and documentation are required for this item (see enclosed "Sample Abatement Certification Letter").

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

May 16, 2023  
\$156,259.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Dollar General Corporation/ DG Retail, LLC, dba Dollar General  
**Inspection Site:** 4027 North Dakota 37, Garrison, ND 58540

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Citation 1 Item 3    Type of Violation: **Repeat - Serious**

29 CFR 1910.157(c)(1): Portable fire extinguishers were not mounted, located and identified so that they were readily accessible without subjecting the employees to injuries:

a) The employer fails to ensure effective measures to prevent fire hazards as demonstrated on or about November 1, 2022, at or near 4027 North Dakota 37, Garrison, ND, where the employer provided portable fire extinguishers, an extinguisher on the sales floor was blocked and not readily accessible.

Dolgenercorp, LLC was previously cited for a repeat other than serious violation of this occupational safety and health standard, which was contained in OSHA inspection number 1263006, citation number 1, item number 2 and was affirmed as a final order on February 16, 2018, with respect to a workplace located at 19055 US Highway 31, Vinemont, AL.

Abatement certification and documentation are required for this item (see enclosed "Sample Abatement Certification Letter").

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	May 16, 2023
Proposed Penalty:	\$49,110.00



**Citation and Notification of Penalty**

**Company Name:** Dollar General Corporation/ DG Retail, LLC, dba Dollar General  
**Inspection Site:** 4027 North Dakota 37, Garrison, ND 58540

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**Citation 1 Item 4** Type of Violation: **Repeat - Serious**

29 CFR 1910.176(b): Material stored in tiers was not stacked, blocked, interlocked or limited in height so that it was stable and secure against sliding and collapse:

a) The employer fails to ensure effective protection against struck-by hazards as required by the standard, as demonstrated on or about November 1, 2022, at or near 4027 North Dakota 37, Garrison, ND, in the receiving/storage room, boxes and loose materials were stacked in a way that was unbalanced, unstable, and unsecure which would not prevent the merchandise from falling on employees. Product was stacked at heights greater than 7 feet and leaning.

Dollar General was previously cited for a willful serious violation of this occupational safety and health standard or its equivalent standard 1910.176(b), which was contained in OSHA inspection number 1551005 citation number 1 item number 2 and was affirmed as a final order on March 21, 2022, with respect to a workplace located at 1288 Beaverdale Rd NE, Dalton, GA 30721.

Dollar General was previously cited for a willful serious violation of this occupational safety and health standard or its equivalent standard 1910.176(b), which was contained in OSHA inspection number 1550484 citation number 1 item number 2 and was affirmed as a final order on March 18, 2022, with respect to a workplace located at 2912 N McCay Dr., Mobile, AL 36606.

Dollar General was previously cited for a willful serious violation of this occupational safety and health standard or its equivalent standard 1910.176(b), which was contained in OSHA inspection number 1468409 citation number 2 item number 4 and was affirmed as a final order on September 4, 2020, with respect to a workplace located at 450 Nashua Road, Dracut, MA 01826.

Abatement certification and documentation are required for this item (see enclosed "Sample Abatement Certification Letter").

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

**Date By Which Violation Must be Abated:** May 16, 2023  
**Proposed Penalty:** \$49,110.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Scott Overson  
Area Director

**U.S. Department of Labor**  
Occupational Safety and Health Administration  
521 East Main Avenue, Suite 200  
Bismarck, ND 58501



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INVOICE /  
DEBT COLLECTION NOTICE

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**Company Name: Dollar General Corporation/ DG Retail, LLC, dba Dollar General**  
**Inspection Site: 4027 North Dakota 37, Garrison, ND 58540**  
**Issuance Date: 04/26/2023**

Summary of Penalties for Inspection Number: 1631758

Citation 1 Item 1, Repeat - Serious	\$147,334.00
Citation 1 Item 2, Repeat - Serious	\$156,259.00
Citation 1 Item 3, Repeat - Serious	\$49,110.00
Citation 1 Item 4, Repeat - Serious	\$49,110.00

**TOTAL PROPOSED PENALTIES: \$401,813.00**

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically at [www.pay.gov](http://www.pay.gov). At the top of the pay.gov homepage, type "OSHA" in the Search field and select Search. From the **OSHA Penalty Payment Form** search result, select Continue. The direct link is: <https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>. You will be required to enter

your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to two times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

**Interest:** Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

**Delinquent Charges:** A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

**Administrative Costs:** Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.



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**Scott Overson**  
Area Director

04/26/2023

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Date

**U.S. Department of Labor** Occupational Safety and Health Administration  
521 East Main Avenue, Suite 200  
Bismarck, ND 58501



April 26, 2023

Dollar General Corporation/ DG Retail, LLC, dba Dollar General  
and its successors  
100 Mission Ridge  
Goodlettsville, TN 37072

Dear Employer:

Enclosed you will find citations for violations of the Occupational Safety and Health Act of 1970 (the Act) which may have accompanying proposed penalties. Also enclosed is a booklet entitled, "Employer Rights and Responsibilities Following an OSHA Inspection", (OSHA 3000-04R) revised 2018, which explains your rights and responsibilities under the Act. If you have any questions about the enclosed citations and penalties, I would welcome further discussions in person or by telephone. Please contact me at (701) 250-4521.

You will note on page 6 of the booklet that, for violations which you do not contest, you must (1) notify this office promptly by letter that you have taken appropriate corrective action within the time set forth on the citation; and (2) pay any penalties assessed. Please inform me of the abatement steps you have taken and of their dates together with adequate supporting documentation; e.g., drawings or photographs of corrected conditions, purchase/work orders related to abatement actions, air sampling results. This information will allow us to close the case.

As indicated on page 3 of the booklet, you may request an informal conference with me during the 15-working-day notice of contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation or the penalty.

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of the citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete the attached notice at the bottom of this letter and post it next to the Citations as soon as the time, date and the place of the informal conference have been determined. Be sure to bring to the conference with you any and all supporting documentation of existing conditions as well as of any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.



You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at [www.osha.gov](http://www.osha.gov). If you have any dispute with the accuracy of the information displayed, please contact this office.

Sincerely,

A handwritten signature in black ink, appearing to be 'Scott Overson', with a long horizontal flourish extending to the right.

**Scott Overson**  
Area Director

Enclosures

**U.S. Department of Labor**  
Occupational Safety and Health Administration  
521 East Main Avenue, Suite 200  
Bismarck, ND 58501



## Citation and Notification of Penalty

**To:**  
Dollar General Corporation/ DG Retail, LLC, dba  
Dollar General  
and its successors  
100 Mission Ridge  
Goodlettsville, TN 37072

**Inspection Number:** 1631751  
**Inspection Date(s):** 11/01/2022 - 11/01/2022  
**Issuance Date:** 04/26/2023

**Inspection Site:**  
523 2nd Street Northeast  
Tioga, ND 58852

*The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.*

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty **you either call to schedule an informal conference (see paragraph below) or** you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

**Posting** - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

**Informal Conference** - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period by calling (701) 250-4521. During such an informal conference, you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

**Right to Contest** – You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. **Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.**

**Penalty Payment** – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to “DOL-OSHA”. Please indicate the Inspection Number on the remittance. You can also make your payment electronically at [www.pay.gov](http://www.pay.gov). At the top of the [pay.gov](http://www.pay.gov) homepage, type "OSHA" in the Search field and select Search. From **OSHA Penalty Payment Form** search result, select Continue. The direct link is:

<https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>

You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will process the payments as if these restrictions or conditions do not exist.

**Notification of Corrective Action** – For each violation which you do not contest, you must provide **abatement certification** to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that **abatement documentation** is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

**Employer Discrimination Unlawful** – The law prohibits discrimination by an employer against an

employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

**Employer Rights and Responsibilities** – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

**Notice to Employees** – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

**Inspection Activity Data** – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at [www.osha.gov](http://www.osha.gov). If you have any dispute with the accuracy of the information displayed, please contact this office.



## NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 04/26/2023. The conference will be held by telephone or at the OSHA office located at 521 East Main Avenue, Suite 200, Bismarck, ND 58501 on \_\_\_\_\_ at

\_\_\_\_\_. Employees and/or representatives of employees have a right to attend an informal conference.

**CERTIFICATION OF CORRECTIVE ACTION WORKSHEET**

**Inspection Number: 1631751**

Company Name: Dollar General Corporation/ DG Retail, LLC, dba Dollar General  
Inspection Site: 523 2nd Street Northeast, Tioga, ND 58852  
Issuance Date: 04/26/2023

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, 521 East Main Avenue, Suite 200, Bismarck, ND 58501.**

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_  
\_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_  
\_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_  
\_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_  
\_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_  
\_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_  
\_\_\_\_\_

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Typed or Printed Name

\_\_\_\_\_  
Title

**NOTE: 29 USC 666(g)** whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

**POSTING:** A copy of completed Corrective Action Worksheet should be posted for employee review



## **Citation and Notification of Penalty**

**Company Name:** Dollar General Corporation/ DG Retail, LLC, dba Dollar General  
**Inspection Site:** 523 2nd Street Northeast, Tioga, ND 58852

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### **Citation 1 Item 1** Type of Violation: **Repeat - Serious**

29 CFR 1910.22(a)(1): All places of employment, passageways, storerooms, service rooms, and walking-working surfaces were not kept clean and orderly and in a sanitary condition:

a) The employer fails to ensure effective measures to prevent slip, trip and struck-by hazards, as demonstrated on or about November 1, 2022, at or near 523 2nd Street Northeast, Tioga, ND, in the main storage room/receiving room, aisles were not kept clean and orderly due to the storage of excess merchandise which exposed employees to slip and trip hazards and prevented employees from moving product in and out of the receiving/storage room onto the sales floor and from delivery trucks. To abate this violation, the employer must ensure that the receiving/storage room is clean and organized.

Dollar General Corporation was previously cited for a serious violation of this occupational safety and health standard, 29 CFR 1910.22(a)(1), which was contained in OSHA inspection number 1550619, citation number 1, item number 1a, and was affirmed as a final order on March 18, 2022 with respect to a workplace located at 2381 Dawes Road, Mobile, AL.

Dollar General Corporation was previously cited for a serious violation of this occupational safety and health standard, 29 CFR 1910.22(a)(1), which was contained in OSHA inspection number 1550484, citation number 1, item number 1a, and was affirmed as a final order on March 18, 2022 with respect to a workplace located at 2912 N McCay Dr., Mobile, AL.

Dollar General Corporation was previously cited for a serious violation of this occupational safety and health standard, 29 CFR 1910.22(a)(1), which was contained in OSHA inspection number 1535419, citation number 1, item number 1a, and was affirmed as a final order on February 1, 2022 with respect to a workplace located at 5129 Cottage Hill Road, Mobile, AL.

Dollar General Corporation was previously cited for a serious violation of this occupational safety and health standard, 29 CFR 1910.22(a)(1), which was contained in OSHA inspection number 1551005, citation number 1, item number 1a, and was affirmed as a final order on March 3, 2022, with respect to a workplace located at 1288 Beaverdale Rd NE, Dalton, GA.

Dollar General Corporation was previously cited for a repeat violation of this occupational safety and health standard, 29 CFR 1910.22(a)(1), which was contained in OSHA inspection number 1439273, citation number 2, item number 1, and was affirmed as a final order on April 1, 2020, with respect to a workplace located at 354 E

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1631751  
**Inspection Date(s):** 11/01/2022 - 11/01/2022  
**Issuance Date:** 04/26/2023



**Citation and Notification of Penalty**

**Company Name:** Dollar General Corporation/ DG Retail, LLC, dba Dollar General  
**Inspection Site:** 523 2nd Street Northeast, Tioga, ND 58852

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Main Street, Galesburg, IL.

Abatement certification and documentation are required for this item (see enclosed "Sample Abatement Certification Letter").

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

May 16, 2023  
\$147,334.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.





## **Citation and Notification of Penalty**

**Company Name:** Dollar General Corporation/ DG Retail, LLC, dba Dollar General  
**Inspection Site:** 523 2nd Street Northeast, Tioga, ND 58852

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### Citation 1 Item 2    Type of Violation: **Repeat - Serious**

29 CFR 1910.37(a)(3): Exit route(s) are not kept free and unobstructed:

a) The employer fails to ensure effective measures to prevent fire and entrapment hazards as demonstrated on or about November 1, 2022, at or near 523 2nd Street Northeast, Tioga, ND, in the back stockroom, where employees work and retrieve the merchandise. The emergency exit door was obstructed by store merchandise, roll-tainers, and U-boats, impeding direct means of egress for employees in the event of an emergency. To abate this violation, the employer must ensure that all emergency exit routes are kept unobstructed and free from products to ensure a safe walkway for employees to exit the emergency exit door in case of an emergency.

Dollar General Corporation was previously cited for a willful serious violation of this occupational safety and health standard or its equivalent standard, 29 CFR 1910.37(a)(3), which was contained in OSHA inspection number 1550627, citation number 1, item number 1, and was affirmed as a final order on March 18, 2022, with respect to a workplace located at 10100 Airport Blvd, Mobile, AL.

Dollar General Corporation was previously cited for a willful serious violation of this occupational safety and health standard or its equivalent standard, 29 CFR 1910.37(a)(3), which was contained in OSHA inspection number 1555839, citation number 1, item number 1, and was affirmed as a final order on February 11, 2022, with respect to a workplace located at 1748 US Route 1, Sullivan, ME.

Dollar General Corporation was previously cited for a repeat serious violation of this occupational safety and health standard or its equivalent standard, 29 CFR 1910.37(a)(3), which was contained in OSHA inspection number 1551005, citation number 2, item number 1, and was affirmed as a final order on March 21, 2022, with respect to a workplace located at 1288 Beaverdale Rd NE, Dalton, GA.

Dollar General Corporation was previously cited for a repeat other than serious violation of this occupational safety and health standard or its equivalent standard, 29 CFR 1910.37(a)(3), which was contained in OSHA inspection number 1565904, citation number 1, item number 1, and was affirmed as a final order on April 12, 2022, with respect to a workplace located at 37 Oakland Road, Berkley Springs, WV.

Dollar General Corporation was previously cited for a repeat serious violation of this occupational safety and health standard or its equivalent standard, 29 CFR 1910.37(a)(3), which was contained in OSHA inspection number 1507692 citation number 1 item number 1 and was affirmed as a final order on June 10, 2021, with respect to a workplace located at 312 S. Hwy. 27/441, Lady Lake, FL.

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1631751  
**Inspection Date(s):** 11/01/2022 - 11/01/2022  
**Issuance Date:** 04/26/2023



**Citation and Notification of Penalty**

**Company Name:** Dollar General Corporation/ DG Retail, LLC, dba Dollar General  
**Inspection Site:** 523 2nd Street Northeast, Tioga, ND 58852

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Abatement certification and documentation are required for this item (see enclosed "Sample Abatement Certification Letter").

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

May 16, 2023  
\$156,259.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Dollar General Corporation/ DG Retail, LLC, dba Dollar General  
**Inspection Site:** 523 2nd Street Northeast, Tioga, ND 58852

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Citation 1 Item 3 Type of Violation: **Repeat - Serious**

29 CFR 1910.176(b): Material stored in tiers was not stacked, blocked, interlocked, or limited in height so that it was stable and secure against sliding and collapse:

a) The employer fails to ensure effective protection against struck-by hazards as required by the standard, as demonstrated on or about November 1, 2022, at or near 523 2nd Street Northeast, Tioga, ND, in the receiving/storage room, boxes, and loose materials were stacked in a way that was unbalanced, unstable, and unsecured which would not prevent the merchandise from falling on employees. Product was stacked at heights greater than 7 feet and leaning.

Dollar General was previously cited for a willful serious violation of this occupational safety and health standard or its equivalent standard 1910.176(b), which was contained in OSHA inspection number 1551005 citation number 1 item number 2 and was affirmed as a final order on March 21, 2022, with respect to a workplace located at 1288 Beaverdale Rd NE, Dalton, GA 30721.

Dollar General was previously cited for a willful serious violation of this occupational safety and health standard or its equivalent standard 1910.176(b), which was contained in OSHA inspection number 1550484 citation number 1 item number 2 and was affirmed as a final order on March 18, 2022, with respect to a workplace located at 2912 N McCay Dr., Mobile, AL 36606.

Dollar General was previously cited for a willful serious violation of this occupational safety and health standard or its equivalent standard 1910.176(b), which was contained in OSHA inspection number 1468409 citation number 2 item number 4 and was affirmed as a final order on September 4, 2020, with respect to a workplace located at 450 Nashua Road, Dracut, MA 01826.

Abatement certification and documentation are required for this item (see enclosed "Sample Abatement Certification Letter").

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

**Date By Which Violation Must be Abated:** May 16, 2023  
**Proposed Penalty:** \$49,110.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Scott Overson  
Area Director

**U.S. Department of Labor**  
Occupational Safety and Health Administration  
521 East Main Avenue, Suite 200  
Bismarck, ND 58501



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INVOICE /  
DEBT COLLECTION NOTICE

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**Company Name: Dollar General Corporation/ DG Retail, LLC, dba Dollar General**  
**Inspection Site: 523 2nd Street Northeast, Tioga, ND 58852**  
**Issuance Date: 04/26/2023**

Summary of Penalties for Inspection Number: 1631751

Citation 1 Item 1, Repeat - Serious	\$147,334.00
Citation 1 Item 2, Repeat - Serious	\$156,259.00
Citation 1 Item 3, Repeat - Serious	\$49,110.00

**TOTAL PROPOSED PENALTIES: \$352,703.00**

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically at [www.pay.gov](http://www.pay.gov). At the top of the [pay.gov](http://www.pay.gov) homepage, type "OSHA" in the Search field and select Search. From the **OSHA Penalty Payment Form** search result, select Continue. The direct link is: <https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>. You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also

must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to two times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

**Interest:** Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

**Delinquent Charges:** A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

**Administrative Costs:** Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.



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**Scott Overson**  
Area Director

04/26/2023

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Date

**U.S. Department of Labor** Occupational Safety and Health Administration  
521 East Main Avenue, Suite 200  
Bismarck, ND 58501



April 26, 2023

Dollar General Corporation/ DG Retail, LLC, dba Dollar General  
and its successors  
100 Mission Ridge  
Goodlettsville, TN 37072

Dear Employer:

Enclosed you will find citations for violations of the Occupational Safety and Health Act of 1970 (the Act) which may have accompanying proposed penalties. Also enclosed is a booklet entitled, "Employer Rights and Responsibilities Following an OSHA Inspection", (OSHA 3000-04R) revised 2018, which explains your rights and responsibilities under the Act. If you have any questions about the enclosed citations and penalties, I would welcome further discussions in person or by telephone. Please contact me at (701) 250-4521.

You will note on page 6 of the booklet that, for violations which you do not contest, you must (1) notify this office promptly by letter that you have taken appropriate corrective action within the time set forth on the citation; and (2) pay any penalties assessed. Please inform me of the abatement steps you have taken and of their dates together with adequate supporting documentation; e.g., drawings or photographs of corrected conditions, purchase/work orders related to abatement actions, air sampling results. This information will allow us to close the case.

As indicated on page 3 of the booklet, you may request an informal conference with me during the 15-working-day notice of contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation or the penalty.

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of the citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete the attached notice at the bottom of this letter and post it next to the Citations as soon as the time, date and the place of the informal conference have been determined. Be sure to bring to the conference with you any and all supporting documentation of existing conditions as well as of any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at [www.osha.gov](http://www.osha.gov). If you have any dispute with the accuracy of the information displayed, please contact this office.

Sincerely,

A handwritten signature in black ink, appearing to be 'S. Overson', with a long horizontal flourish extending to the right.

**Scott Overson**  
Area Director

Enclosures

**U.S. Department of Labor**  
Occupational Safety and Health Administration  
521 East Main Avenue, Suite 200  
Bismarck, ND 58501



## Citation and Notification of Penalty

**To:**  
Dollar General Corporation/ DG Retail, LLC, dba  
Dollar General  
and its successors  
100 Mission Ridge  
Goodlettsville, TN 37072

**Inspection Number:** 1631055  
**Inspection Date(s):** 10/27/2022 - 10/27/2022  
**Issuance Date:** 04/26/2023

**Inspection Site:**  
780 Industrial Boulevard  
Casselton, ND 58012

*The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.*

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty **you either call to schedule an informal conference (see paragraph below) or** you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

**Posting** - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

**Informal Conference** - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period by calling (701) 250-4521. During such an informal conference, you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).



If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

**Right to Contest** – You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. **Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.**

**Penalty Payment** – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to “DOL-OSHA”. Please indicate the Inspection Number on the remittance. You can also make your payment electronically at [www.pay.gov](http://www.pay.gov). At the top of the [pay.gov](http://www.pay.gov) homepage, type "OSHA" in the Search field and select Search. From **OSHA Penalty Payment Form** search result, select Continue. The direct link is:

<https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>

You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will process the payments as if these restrictions or conditions do not exist.

**Notification of Corrective Action** – For each violation which you do not contest, you must provide **abatement certification** to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that **abatement documentation** is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

**Employer Discrimination Unlawful** – The law prohibits discrimination by an employer against an

employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

**Employer Rights and Responsibilities** – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

**Notice to Employees** – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

**Inspection Activity Data** – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at [www.osha.gov](http://www.osha.gov). If you have any dispute with the accuracy of the information displayed, please contact this office.



## NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 04/26/2023. The conference will be held by telephone or at the OSHA office located at 521 East Main Avenue, Suite 200, Bismarck, ND 58501 on \_\_\_\_\_ at

\_\_\_\_\_. Employees and/or representatives of employees have a right to attend an informal conference.

**CERTIFICATION OF CORRECTIVE ACTION WORKSHEET**

**Inspection Number: 1631055**

Company Name: Dollar General Corporation/ DG Retail, LLC, dba Dollar General  
Inspection Site: 780 Industrial Boulevard, Casselton, ND 58012  
Issuance Date: 04/26/2023

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, 521 East Main Avenue, Suite 200, Bismarck, ND 58501.**

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_  
\_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_  
\_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_  
\_\_\_\_\_

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By (Method of Abatement): \_\_\_\_\_  
\_\_\_\_\_

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By (Method of Abatement): \_\_\_\_\_  
\_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_  
\_\_\_\_\_

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Typed or Printed Name

\_\_\_\_\_  
Title

**NOTE: 29 USC 666(g)** whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

**POSTING:** A copy of completed Corrective Action Worksheet should be posted for employee review



## **Citation and Notification of Penalty**

**Company Name:** Dollar General Corporation/ DG Retail, LLC, dba Dollar General  
**Inspection Site:** 780 Industrial Boulevard, Casselton, ND 58012

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### **Citation 1 Item 1**    Type of Violation: **Repeat - Serious**

29 CFR 1910.22(a)(1): All places of employment, passageways, storerooms, service rooms, and walking-working surfaces were not kept clean and orderly and in a sanitary condition:

a) The employer fails to ensure effective measures to prevent slip, trip, and struck-by hazards, as demonstrated on or about October 27, 2022, at or near 780 Industrial Boulevard, Casselton, ND in the main storage room/receiving room and aisles in the main storeroom, were not kept clean, and orderly due to the storage of excess merchandise, exposing employees to slip and trip hazards and prevented employees from moving product in and out of the receiving/storage room onto the sales floor and from delivery trucks. To abate this violation, the employer must ensure that the receiving/storage room is clean and organized.

Dollar General Corporation was previously cited for a serious violation of this occupational safety and health standard, 29 CFR 1910.22(a)(1), which was contained in OSHA inspection number 1550619, citation number 1, item number 1a, and was affirmed as a final order on March 18, 2022, with respect to a workplace located at 2381 Dawes Road, Mobile, AL.

Dollar General Corporation was previously cited for a serious violation of this occupational safety and health standard, 29 CFR 1910.22(a)(1), which was contained in OSHA inspection number 1550484, citation number 1, item number 1a, and was affirmed as a final order on March 18, 2022, with respect to a workplace located at 2912 N McCay Dr., Mobile, AL.

Dollar General Corporation was previously cited for a serious violation of this occupational safety and health standard, 29 CFR 1910.22(a)(1), which was contained in OSHA inspection number 1535419, citation number 1, item number 1a, and was affirmed as a final order on February 1, 2022, with respect to a workplace located at 5129 Cottage Hill Road, Mobile, AL.

Dollar General Corporation was previously cited for a serious violation of this occupational safety and health standard, 29 CFR 1910.22(a)(1), which was contained in OSHA inspection number 1551005, citation number 1, item number 1a, and was affirmed as a final order on March 3, 2022, with respect to a workplace located at 1288 Beaverdale Rd NE, Dalton, GA.

Dollar General Corporation was previously cited for a repeat serious violation of this occupational safety and health standard, 29 CFR 1910.22(a)(1), which was contained in OSHA inspection number 1439273, citation number 2, item number 1, and was affirmed as a final order on April 1, 2020, with respect to a workplace located at 354 E

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1631055  
**Inspection Date(s):** 10/27/2022 - 10/27/2022  
**Issuance Date:** 04/26/2023



**Citation and Notification of Penalty**

**Company Name:** Dollar General Corporation/ DG Retail, LLC, dba Dollar General  
**Inspection Site:** 780 Industrial Boulevard, Casselton, ND 58012

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Main Street, Galesburg, IL.

Abatement certification and documentation are required for this item (see enclosed "Sample Abatement Certification Letter").

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

May 16, 2023  
\$147,334.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



## **Citation and Notification of Penalty**

**Company Name:** Dollar General Corporation/ DG Retail, LLC, dba Dollar General  
**Inspection Site:** 780 Industrial Boulevard, Casselton, ND 58012

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### **Citation 1 Item 2**    Type of Violation: **Repeat - Serious**

29 CFR 1910.37(a)(3): Exit route(s) are not kept free and unobstructed:

a) The employer fails to ensure effective measures to prevent fire and entrapment hazards as demonstrated on or about October 27, 2022, at or near 780 Industrial Boulevard, Casselton, ND, in the back stockroom, where employees work and retrieve the merchandise. The emergency exit door was obstructed by store merchandise, roll-tainers, and U-boats, impeding direct means of egress for employees in the event of an emergency. To abate this violation, the employer must ensure that all emergency exit routes are kept unobstructed and free from products to ensure a safe walkway for employees to exit the emergency exit door in case of an emergency.

Dollar General Corporation was previously cited for a willful serious violation of this occupational safety and health standard or its equivalent standard, 29 CFR 1910.37(a)(3), which was contained in OSHA inspection number 1550627, citation number 1, item number 1, and was affirmed as a final order on March 18, 2022, with respect to a workplace located at 10100 Airport Blvd, Mobile, AL.

Dollar General Corporation was previously cited for a willful serious violation of this occupational safety and health standard or its equivalent standard, 29 CFR 1910.37(a)(3), which was contained in OSHA inspection number 1555839, citation number 1, item number 1, and was affirmed as a final order on February 11, 2022, with respect to a workplace located at 1748 US Route 1, Sullivan, ME.

Dollar General Corporation was previously cited for a repeat serious violation of this occupational safety and health standard or its equivalent standard, 29 CFR 1910.37(a)(3), which was contained in OSHA inspection number 1551005, citation number 2, item number 1, and was affirmed as a final order on March 21, 2022, with respect to a workplace located at 1288 Beaverdale Rd NE, Dalton, GA.

Dollar General Corporation was previously cited for a repeat-other than serious violation of this occupational safety and health standard or its equivalent standard, 29 CFR 1910.37(a)(3), which was contained in OSHA inspection number 1565904, citation number 1, item number 1, and was affirmed as a final order on April 12, 2022, with respect to a workplace located at 37 Oakland Road, Berkley Springs, WV.

Dollar General Corporation was previously cited for a repeat serious violation of this occupational safety and health standard or its equivalent standard 29 CFR 1910.37(a)(3), which was contained in OSHA inspection number 1507692 citation number 1 item number 1 and was affirmed as a final order on June 10, 2021, with respect to a workplace located at 312 S. Hwy. 27/441, Lady Lake, FL.

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1631055  
**Inspection Date(s):** 10/27/2022 - 10/27/2022  
**Issuance Date:** 04/26/2023



**Citation and Notification of Penalty**

**Company Name:** Dollar General Corporation/ DG Retail, LLC, dba Dollar General  
**Inspection Site:** 780 Industrial Boulevard, Casselton, ND 58012

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Abatement certification and documentation are required for this item (see enclosed "Sample Abatement Certification Letter")

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

May 16, 2023  
\$156,259.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.





**Citation and Notification of Penalty**

**Company Name:** Dollar General Corporation/ DG Retail, LLC, dba Dollar General  
**Inspection Site:** 780 Industrial Boulevard, Casselton, ND 58012

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Citation 1 Item 3    Type of Violation: **Repeat - Serious**

29 CFR 1910.157(c)(1): Portable fire extinguishers were not mounted, located and identified so that they were readily accessible without subjecting the employees to injuries:

- a) The employer fails to ensure effective measures to prevent fire hazards as demonstrated on or about October 27, 2022, at or near 780 Industrial Boulevard, Casselton, ND, where the employer-provided portable fire extinguishers, an extinguisher on the sales floor was blocked and not readily accessible.
- b) The employer fails to ensure effective measures to prevent fire hazards as demonstrated on or about October 27, 2022, at or near 780 Industrial Boulevard, Casselton, ND, where the employer-provided portable fire extinguishers, an extinguisher in the storage room was not properly mounted and not readily accessible.

Dolgencorp, LLC (DBA Dollar General Store) was previously cited for a repeat other than serious violation of this occupational safety and health standard, which was contained in OSHA inspection number 1263006, citation number 1, item number 2, and was affirmed as a final order on February 16, 2018, with respect to a workplace located at 19055 US Highway 31, Vinemont, AL.

Abatement certification and documentation are required for this item (see enclosed "Sample Abatement Certification Letter").

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	May 16, 2023
Proposed Penalty:	\$49,110.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Dollar General Corporation/ DG Retail, LLC, dba Dollar General  
**Inspection Site:** 780 Industrial Boulevard, Casselton, ND 58012

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Citation 1 Item 4 Type of Violation: **Repeat - Serious**

29 CFR 1910.176(b): Material stored in tiers was not stacked, blocked, interlocked or limited in height so that it was stable and secure against sliding and collapse:

a) The employer fails to ensure effective protection against struck-by hazards as required by the standard, as demonstrated on or about October 27, 2022, at or near 780 Industrial Boulevard, Casselton, ND, in the receiving/storage room, boxes, and loose materials were stacked in a way that was unbalanced, unstable, and unsecured which would not prevent the merchandise from falling on employees. Product was stacked at heights greater than 7 feet and leaning.

Dollar General was previously cited for a willful serious violation of this occupational safety and health standard or its equivalent standard 1910.176(b), which was contained in OSHA inspection number 1551005 citation number 1 item number 2 and was affirmed as a final order on March 21, 2022, with respect to a workplace located at 1288 Beaverdale Rd NE, Dalton, GA 30721.

Dollar General was previously cited for a willful serious violation of this occupational safety and health standard or its equivalent standard 1910.176(b), which was contained in OSHA inspection number 1550484 citation number 1 item number 2 and was affirmed as a final order on March 18, 2022, with respect to a workplace located at 2912 N McCay Dr., Mobile, AL 36606.

Dollar General was previously cited for a willful serious violation of this occupational safety and health standard or its equivalent standard 1910.176(b), which was contained in OSHA inspection number 1468409 citation number 2 item number 4 and was affirmed as a final order on September 4, 2020, with respect to a workplace located at 450 Nashua Road, Dracut, MA 01826.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

May 16, 2023  
\$49,110.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Scott Overson  
Area Director

**U.S. Department of Labor**  
Occupational Safety and Health Administration  
521 East Main Avenue, Suite 200  
Bismarck, ND 58501



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INVOICE /  
DEBT COLLECTION NOTICE

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**Company Name: Dollar General Corporation/ DG Retail, LLC, dba Dollar General**  
**Inspection Site: 780 Industrial Boulevard, Casselton, ND 58012**  
**Issuance Date: 04/26/2023**

Summary of Penalties for Inspection Number: 1631055

Citation 1 Item 1, Repeat - Serious	\$147,334.00
Citation 1 Item 2, Repeat - Serious	\$156,259.00
Citation 1 Item 3, Repeat - Serious	\$49,110.00
Citation 1 Item 4, Repeat - Serious	\$49,110.00

**TOTAL PROPOSED PENALTIES: \$401,813.00**

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically at [www.pay.gov](http://www.pay.gov). At the top of the [pay.gov](http://www.pay.gov) homepage, type "OSHA" in the Search field and select Search. From the **OSHA Penalty Payment Form** search result, select Continue. The direct link is: <https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>. You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing

House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to two times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

**Interest:** Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

**Delinquent Charges:** A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

**Administrative Costs:** Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.



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**Scott Overson**  
Area Director

04/26/2023

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Date

**U.S. Department of Labor** Occupational Safety and Health Administration  
521 East Main Avenue, Suite 200  
Bismarck, ND 58501



April 26, 2023

Dollar General Corporation/ DG Retail, LLC, dba Dollar General  
and its successors  
100 Mission Ridge  
Goodlettsville, TN 37072

Dear Employer:

Enclosed you will find citations for violations of the Occupational Safety and Health Act of 1970 (the Act) which may have accompanying proposed penalties. Also enclosed is a booklet entitled, "Employer Rights and Responsibilities Following an OSHA Inspection", (OSHA 3000-04R) revised 2018, which explains your rights and responsibilities under the Act. If you have any questions about the enclosed citations and penalties, I would welcome further discussions in person or by telephone. Please contact me at (701) 250-4521.

You will note on page 6 of the booklet that, for violations which you do not contest, you must (1) notify this office promptly by letter that you have taken appropriate corrective action within the time set forth on the citation; and (2) pay any penalties assessed. Please inform me of the abatement steps you have taken and of their dates together with adequate supporting documentation; e.g., drawings or photographs of corrected conditions, purchase/work orders related to abatement actions, air sampling results. This information will allow us to close the case.

As indicated on page 3 of the booklet, you may request an informal conference with me during the 15-working-day notice of contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation or the penalty.

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of the citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete the attached notice at the bottom of this letter and post it next to the Citations as soon as the time, date and the place of the informal conference have been determined. Be sure to bring to the conference with you any and all supporting documentation of existing conditions as well as of any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at [www.osha.gov](http://www.osha.gov). If you have any dispute with the accuracy of the information displayed, please contact this office.

Sincerely,

A handwritten signature in black ink, consisting of several loops and a long horizontal stroke extending to the right.

**Scott Overson**  
Area Director

Enclosures

**U.S. Department of Labor**  
Occupational Safety and Health Administration  
521 East Main Avenue, Suite 200  
Bismarck, ND 58501



## Citation and Notification of Penalty

**To:**  
Dollar General Corporation/ DG Retail, LLC, dba  
Dollar General  
and its successors  
100 Mission Ridge  
Goodlettsville, TN 37072

**Inspection Number:** 1634018  
**Inspection Date(s):** 11/14/2022 - 11/14/2022  
**Issuance Date:** 04/26/2023

**Inspection Site:**  
507 West Caledonia Avenue  
Hillsboro, ND 58045

*The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.*

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<https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>

You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will process the payments as if these restrictions or conditions do not exist.

**Notification of Corrective Action** – For each violation which you do not contest, you must provide **abatement certification** to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that **abatement documentation** is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

**Employer Discrimination Unlawful** – The law prohibits discrimination by an employer against an



employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

**Employer Rights and Responsibilities** – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

**Notice to Employees** – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

**Inspection Activity Data** – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at [www.osha.gov](http://www.osha.gov). If you have any dispute with the accuracy of the information displayed, please contact this office.



## NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 04/26/2023. The conference will be held by telephone or at the OSHA office located at 521 East Main Avenue, Suite 200, Bismarck, ND 58501 on \_\_\_\_\_ at

\_\_\_\_\_. Employees and/or representatives of employees have a right to attend an informal conference.

**CERTIFICATION OF CORRECTIVE ACTION WORKSHEET**

**Inspection Number: 1634018**

Company Name: Dollar General Corporation/ DG Retail, LLC, dba Dollar General  
Inspection Site: 507 West Caledonia Avenue, Hillsboro, ND 58045  
Issuance Date: 04/26/2023

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, 521 East Main Avenue, Suite 200, Bismarck, ND 58501.**

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_  
\_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_  
\_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_  
\_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_  
\_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_  
\_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_  
\_\_\_\_\_

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Typed or Printed Name

\_\_\_\_\_  
Title

**NOTE: 29 USC 666(g)** whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

**POSTING:** A copy of completed Corrective Action Worksheet should be posted for employee review



## **Citation and Notification of Penalty**

**Company Name:** Dollar General Corporation/ DG Retail, LLC, dba Dollar General  
**Inspection Site:** 507 West Caledonia Avenue, Hillsboro, ND 58045

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### **Citation 1 Item 1** Type of Violation: **Repeat - Serious**

29 CFR 1910.22(a)(1): All places of employment, passageways, storerooms, service rooms, and walking-working surfaces were not kept clean and orderly and in a sanitary condition:

a) The employer fails to ensure effective measures to prevent slip, trip and struck-by hazards, as demonstrated on or about November 14, 2022, at or near 507 West Caledonia Avenue, Hillsboro, ND, in the main storage room/receiving room, aisles were not kept clean and orderly due to the storage of excess merchandise, exposing employees to slip and trip hazards and prevented employees from moving product in and out of the receiving/storage room onto the sales floor and from delivery trucks. To abate this violation, the employer must ensure that the receiving/storage room is clean and organized.

Dollar General Corporation was previously cited for a serious violation of this occupational safety and health standard, 29 CFR 1910.22(a)(1), which was contained in OSHA inspection number 1550619, citation number 1, item number 1a, and was affirmed as a final order on March 18, 2022, with respect to a workplace located at 2381 Dawes Road, Mobile, AL.

Dollar General Corporation was previously cited for a serious violation of this occupational safety and health standard, 29 CFR 1910.22(a)(1), which was contained in OSHA inspection number 1550484, citation number 1, item number 1a, and was affirmed as a final order on March 18, 2022, with respect to a workplace located at 2912 N McCay Dr., Mobile, AL.

Dollar General Corporation was previously cited for a serious violation of this occupational safety and health standard, 29 CFR 1910.22(a)(1), which was contained in OSHA inspection number 1535419, citation number 1, item number 1a, and was affirmed as a final order on February 1, 2022, with respect to a workplace located at 5129 Cottage Hill Road, Mobile, AL.

Dollar General Corporation was previously cited for a serious violation of this occupational safety and health standard, 29 CFR 1910.22(a)(1), which was contained in OSHA inspection number 1551005, citation number 1, item number 1a, and was affirmed as a final order on March 3, 2022, with respect to a workplace located at 1288 Beaverdale Rd NE, Dalton, GA.

Dollar General Corporation was previously cited for a repeat violation of this occupational safety and health standard, 29 CFR 1910.22(a)(1), which was contained in OSHA inspection number 1439273, citation number 2, item number 1, and was affirmed as a final order on April 1, 2020, with respect to a workplace located at 354 E

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1634018  
**Inspection Date(s):** 11/14/2022 - 11/14/2022  
**Issuance Date:** 04/26/2023



**Citation and Notification of Penalty**

**Company Name:** Dollar General Corporation/ DG Retail, LLC, dba Dollar General  
**Inspection Site:** 507 West Caledonia Avenue, Hillsboro, ND 58045

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Main Street, Galesburg, IL.

Abatement certification and documentation are required for this item (see enclosed "Sample Abatement Certification Letter").

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

May 16, 2023  
\$147,334.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



## **Citation and Notification of Penalty**

**Company Name:** Dollar General Corporation/ DG Retail, LLC, dba Dollar General  
**Inspection Site:** 507 West Caledonia Avenue, Hillsboro, ND 58045

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### Citation 1 Item 2    Type of Violation: **Repeat - Serious**

29 CFR 1910.37(a)(3): Exit route(s) are not kept free and unobstructed:

a) The employer fails to ensure effective measures to prevent fire and entrapment hazards as demonstrated on or about November 14, 2022, at or near 507 West Caledonia Avenue, Hillsboro, ND, in the back stockroom, where employees work and retrieve the merchandise. The emergency exit door was obstructed by store merchandise, roll-tainers, and U-boats, impeding direct means of egress for employees in the event of an emergency. To abate this violation, the employer must ensure that all emergency exit routes are kept unobstructed and free from product to ensure a safe walkway for employees to exit the emergency exit door in case of an emergency.

Dollar General Corporation was previously cited for a serious willful violation of this occupational safety and health standard or its equivalent standard, 29 CFR 1910.37(a)(3), which was contained in OSHA inspection number 1550627, citation number 1, item number 1, and was affirmed as a final order on March 18, 2022, with respect to a workplace located at 10100 Airport Blvd, Mobile, AL.

Dollar General Corporation was previously cited for a serious willful violation of this occupational safety and health standard or its equivalent standard, 29 CFR 1910.37(a)(3), which was contained in OSHA inspection number 1555839, citation number 1, item number 1, and was affirmed as a final order on February 11, 2022, with respect to a workplace located at 1748 US Route 1, Sullivan, ME.

Dollar General Corporation was previously cited for a serious repeat violation of this occupational safety and health standard or its equivalent standard, 29 CFR 1910.37(a)(3), which was contained in OSHA inspection number 1551005, citation number 2, item number 1, and was affirmed as a final order on March 21, 2022, with respect to a workplace located at 1288 Beaverdale Rd NE, Dalton, GA.

Dollar General Corporation was previously cited for a repeat other than serious violation of this occupational safety and health standard or its equivalent standard, 29 CFR 1910.37(a)(3), which was contained in OSHA inspection number 1565904, citation number 1, item number 1, and was affirmed as a final order on April 12, 2022, with respect to a workplace located at 37 Oakland Road, Berkley Springs, WV.

Dollar General Corporation was previously cited for a repeat serious violation of this occupational safety and health standard or its equivalent standard, 29 CFR 1910.37(a)(3), which was contained in OSHA inspection number 1507692 citation number 1 item number 1 and was affirmed as a final order on June 10, 2021, with respect to a workplace located at 312 S. Hwy. 27/441, Lady Lake, FL.

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1634018  
**Inspection Date(s):** 11/14/2022 - 11/14/2022  
**Issuance Date:** 04/26/2023



**Citation and Notification of Penalty**

**Company Name:** Dollar General Corporation/ DG Retail, LLC, dba Dollar General  
**Inspection Site:** 507 West Caledonia Avenue, Hillsboro, ND 58045

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Abatement certification and documentation are required for this item (see enclosed "Sample Abatement Certification Letter").

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

May 16, 2023  
\$156,259.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Dollar General Corporation/ DG Retail, LLC, dba Dollar General  
**Inspection Site:** 507 West Caledonia Avenue, Hillsboro, ND 58045

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Citation 1 Item 3 Type of Violation: **Repeat - Serious**

29 CFR 1910.157(c)(1): Portable fire extinguishers were not mounted, located and identified so that they were readily accessible without subjecting the employees to injuries:

a) The employer fails to ensure effective measures to prevent fire hazards as demonstrated on or about November 14, 2022, at or near 507 West Caledonia Avenue, Hillsboro, ND, where the employer provided portable fire extinguishers, an extinguisher on the sales floor was blocked and not readily accessible.

Dolgenercorp, LLC was previously cited for a repeat other than serious violation of this occupational safety and health standard, which was contained in OSHA inspection number 1263006, citation number 1, item number 2 and was affirmed as a final order on February 16, 2018, with respect to a workplace located at 19055 US Highway 31, Vinemont, AL.

Abatement certification and documentation are required for this item (see enclosed "Sample Abatement Certification Letter").

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	May 16, 2023
Proposed Penalty:	\$49,110.00





**Citation and Notification of Penalty**

**Company Name:** Dollar General Corporation/ DG Retail, LLC, dba Dollar General  
**Inspection Site:** 507 West Caledonia Avenue, Hillsboro, ND 58045

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Citation 1 Item 4 Type of Violation: **Repeat - Serious**

29 CFR 1910.176(b): Material stored in tiers was not stacked, blocked, interlocked or limited in height so that it was stable and secure against sliding and collapse:

a) The employer fails to ensure effective protection against struck-by hazards as required by the standard, as demonstrated on or about November 14, 2022, at or near 507 West Caledonia Avenue, Hillsboro, ND, in the receiving/storage room, boxes and loose materials were stacked in a way that was unbalanced, unstable, and unsecure which would not prevent the merchandise from falling on employees. Product was stacked at heights greater than 7 feet and leaning.

Dollar General was previously cited for a willful serious violation of this occupational safety and health standard or its equivalent standard 1910.176(b), which was contained in OSHA inspection number 1551005 citation number 1 item number 2 and was affirmed as a final order on March 21, 2022, with respect to a workplace located at 1288 Beaverdale Rd NE, Dalton, GA 30721.

Dollar General was previously cited for a willful serious violation of this occupational safety and health standard or its equivalent standard 1910.176(b), which was contained in OSHA inspection number 1550484 citation number 1 item number 2 and was affirmed as a final order on March 18, 2022, with respect to a workplace located at 2912 N McCay Dr., Mobile, AL 36606.

Dollar General was previously cited for a willful serious violation of this occupational safety and health standard or its equivalent standard 1910.176(b), which was contained in OSHA inspection number 1468409 citation number 2 item number 4 and was affirmed as a final order on September 4, 2020, with respect to a workplace located at 450 Nashua Road, Dracut, MA 01826.

Abatement certification and documentation are required for this item (see enclosed "Sample Abatement Certification Letter").

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

May 16, 2023  
\$49,110.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



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**Scott Overson**  
Area Director

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**U.S. Department of Labor**  
Occupational Safety and Health Administration  
521 East Main Avenue, Suite 200  
Bismarck, ND 58501



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**INVOICE /  
DEBT COLLECTION NOTICE**

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**Company Name: Dollar General Corporation/ DG Retail, LLC, dba Dollar General**  
**Inspection Site: 507 West Caledonia Avenue, Hillsboro, ND 58045**  
**Issuance Date: 04/26/2023**

Summary of Penalties for Inspection Number: 1634018

Citation 1 Item 1, Repeat - Serious	\$147,334.00
Citation 1 Item 2, Repeat - Serious	\$156,259.00
Citation 1 Item 3, Repeat - Serious	\$49,110.00
Citation 1 Item 4, Repeat - Serious	\$49,110.00

**TOTAL PROPOSED PENALTIES: \$401,813.00**

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically at [www.pay.gov](http://www.pay.gov). At the top of the pay.gov homepage, type "OSHA" in the Search field and select Search. From the **OSHA Penalty Payment Form** search result, select Continue. The direct link is: <https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>. You will be required to enter

your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to two times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

**Interest:** Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

**Delinquent Charges:** A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

**Administrative Costs:** Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.



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**Scott Overson**  
Area Director

04/26/2023

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Date